

STATE OF MARYLAND STANDARD AND BARGAINING UNIT SALARY - HOURLY SCALE
FISCAL YEAR 2025
Effective July 1, 2024

Upper Figure is ANNUAL Salary - Middle Figure is BIWEEKLY Salary - Lower Figure is HOURLY Salary

	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Mid Point STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	Third Quartile STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26
Grade 5 Annual							36,093	36,441	37,086	37,740	38,411	39,096	39,790	40,501	41,225	41,963	42,715	43,482	44,351	45,239	46,144	47,067	48,009	48,970
Grade 5 BIWeekly							1384.39	1397.74	1422.48	1447.57	1473.3	1499.58	1526.2	1553.47	1581.24	1609.54	1638.39	1667.81	1701.14	1735.2	1769.91	1805.31	1841.45	1878.31
Grade 5 Hourly							17.30	17.47	17.78	18.09	18.42	18.74	19.08	19.42	19.77	20.12	20.48	20.85	21.26	21.69	22.12	22.57	23.02	23.48
Grade 6 Annual				36,093	36,706	37,360	38,017	38,692	39,383	40,088	40,800	41,530	42,279	43,038	43,816	44,603	45,406	46,225	47,150	48,093	49,055	50,037	51,038	52,060
Grade 6 BIWeekly				1384.39	1407.91	1432.99	1458.19	1484.08	1510.59	1537.63	1564.94	1592.94	1621.67	1650.78	1680.67	1710.81	1741.61	1773.02	1808.5	1848.67	1881.57	1919.23	1957.63	1996.83
Grade 6 Hourly				17.30	17.60	17.91	18.23	18.55	18.88	19.22	19.56	19.91	20.27	20.63	21.01	21.39	21.77	22.16	22.61	23.06	23.52	23.99	24.47	24.96
Grade 7 Annual	36,093	36,348	37,634	38,300	39,981	39,675	40,395	41,106	41,845	42,592	43,360	44,146	44,942	45,754	46,586	47,433	48,295	49,171	50,153	51,156	52,180	53,225	54,290	55,376
Grade 7 BIWeekly	1384.39	1394.17	1443.5	1469.05	1495.17	1521.79	1549.02	1576.67	1605.02	1633.67	1663.13	1693.28	1723.81	1754.95	1786.83	1819.35	1852.42	1886.02	1923.68	1962.15	2001.43	2041.51	2082.36	2124.02
Grade 7 Hourly	17.30	17.43	18.04	18.36	18.69	19.02	19.36	19.71	20.06	20.42	20.79	21.17	21.55	21.94	22.34	22.74	23.16	23.58	24.05	24.53	25.02	25.52	26.03	26.55
Grade 8 Annual	37,271	38,593	39,969	40,680	41,408	42,153	42,910	43,684	44,471	45,276	46,095	46,932	47,788	48,659	49,548	50,451	51,369	52,308	53,256	54,224	55,212	56,223	57,256	58,311
Grade 8 BIWeekly	1429.58	1480.28	1533.06	1560.33	1588.26	1616.83	1645.87	1675.56	1705.74	1736.62	1768.03	1800.14	1832.97	1866.38	1900.48	1935.11	1970.32	2006.34	2046.54	2087.5	2129.23	2171.85	2215.3	2259.61
Grade 8 Hourly	17.87	18.50	19.16	19.50	19.85	20.21	20.57	20.94	21.32	21.71	22.10	22.50	22.91	23.33	23.76	24.19	24.63	25.08	25.58	26.09	26.62	27.15	27.69	28.25
Grade 9 Annual	39,584	40,997	42,468	43,232	44,012	44,805	45,619	46,444	47,291	48,150	49,026	49,925	50,837	51,766	52,715	53,686	54,673	55,678	56,702	57,728	58,766	60,269	61,475	62,705
Grade 9 BIWeekly	1518.3	1572.49	1628.91	1656.22	1688.14	1718.55	1749.77	1781.42	1813.91	1846.85	1880.45	1914.94	1949.92	1985.55	2021.95	2059.19	2097.05	2135.6	2175.32	2215.9	2262.32	2311.69	2357.95	2405.13
Grade 9 Hourly	18.98	19.66	20.36	20.73	21.10	21.48	21.87	22.27	22.67	23.09	23.51	23.94	24.37	24.82	25.27	25.74	26.21	26.70	27.23	27.77	28.33	28.90	29.47	30.06
Grade 10 Annual	42,056	43,571	45,143	45,960	46,794	47,642	48,512	49,400	50,303	51,224	52,165	53,121	54,098	55,094	56,111	57,144	58,202	59,277	60,465	61,674	62,908	64,166	65,450	66,759
Grade 10 BIWeekly	1613.11	1671.22	1731.52	1762.85	1794.84	1827.37	1860.74	1894.8	1929.44	1964.76	2000.85	2037.52	2075	2113.2	2152.17	2191.83	2232.41	2273.64	2319.21	2365.58	2412.91	2461.17	2510.42	2560.62
Grade 10 Hourly	20.16	20.89	21.64	22.04	22.44	22.84	23.26	23.69	24.12	24.56	25.01	25.47	25.94	26.42	26.90	27.41	27.91	28.42	28.99	29.57	30.16	30.76	31.38	32.01
Grade 11 Annual	44,704	46,320	48,005	48,879	49,771	50,683	51,613	52,558	53,522	54,510	55,513	56,541	57,588	58,655	59,744	60,855	61,985	63,136	64,400	65,690	67,004	68,345	69,713	71,108
Grade 11 BIWeekly	1714.68	1776.66	1841.29	1874.82	1909.03	1944.01	1979.68	2015.93	2052.9	2090.8	2129.27	2168.7	2208.86	2249.79	2291.56	2334.17	2377.51	2421.66	2470.14	2519.62	2570.02	2621.46	2673.93	2727.44
Grade 11 Hourly	21.43	22.21	23.02	23.44	23.86	24.30	24.75	25.20	25.66	26.14	26.62	27.11	27.61	28.12	28.64	29.18	29.72	30.27	30.88	31.50	32.13	32.77	33.42	34.09
Grade 12 Annual	47,536	49,270	51,069	52,003	52,958	53,933	54,929	55,938	56,974	58,029	59,102	60,203	61,321	62,461	63,625	64,833	66,067	67,322	68,670	70,043	71,444	72,874	74,332	75,820
Grade 12 BIWeekly	1823.3	1889.81	1958.82	1994.64	2031.27	2068.67	2106.64	2145.57	2185.31	2225.77	2266.93	2309.16	2352.04	2395.77	2440.42	2486.75	2534.08	2582.22	2633.92	2686.59	2740.32	2795.17	2851.13	2908.17
Grade 12 Hourly	22.79	23.62	24.49	24.93	25.39	25.86	26.32	26.82	27.32	27.82	28.34	28.86	29.40	29.95	30.51	31.08	31.68	32.28	32.92	33.58	34.25	34.94	35.64	36.35
Grade 13 Annual	50,565	52,414	54,342	55,345	56,367	57,412	58,474	59,557	60,663	61,791	62,941	64,125	65,347	66,592	67,860	69,156	70,476	71,821	73,258	74,724	76,218	77,743	79,298	80,884
Grade 13 BIWeekly	1939.48	2010.41	2084.36	2122.83	2162.03	2202.18	2242.84	2284.38	2326.81	2370.07	2414.18	2459.59	2506.47	2554.22	2602.85	2652.56	2703.19	2754.78	2808.9	2866.13	2923.44	2981.93	3041.57	3102.41
Grade 13 Hourly	24.24	25.13	26.05	26.54	27.03	27.53	28.04	28.55	29.09	29.63	30.18	30.74	31.33	31.93	32.54	33.16	33.79	34.43	35.12	35.83	36.54	37.27	38.02	38.78
Grade 14 Annual	53,808	55,786	57,849	58,923	60,017	61,132	62,270	63,429	64,632	65,864	67,124	68,404	69,712	71,044	72,403	73,790	75,205	76,647	78,117	79,614	81,141	82,696	84,278	86,322
Grade 14 BIWeekly	2063.87	2139.74	2218.87	2260.07	2302.03	2344.79	2388.56	2432.9	2479.04	2526.3	2574.62	2623.72	2673.89	2724.98	2777.11	2830.31	2884.58	2939.89	2998.73	3058.72	3119.93	3182.34	3246.01	3310.99
Grade 14 Hourly	25.80	26.75	27.74	28.25	28.78	29.31	29.86	30.41	30.99	31.58	32.18	32.80	33.42	34.06	34.71	35.38	36.06	36.75	37.48	38.23	39.00	39.78	40.58	41.39
Grade 15 Annual	57,275	59,398	61,603	62,752	63,926	65,147	66,385	67,651	68,943	70,260	71,604	72,975	74,374	75,799	77,254	78,734	80,245	81,786	83,423	85,091	86,793	88,530	90,302	92,108
Grade 15 BIWeekly	2196.85	2278.28	2364.86	2406.93	2451.96	2498.79	2548.84	2594.39	2643.99	2694.91	2746.94	2799.05	2852.71	2907.36	2963.17	3019.94	3078.27	3137.67	3199.79	3263.77	3329.05	3395.68	3463.64	3532.91
Grade 15 Hourly	27.46	28.48	29.54	30.09	30.65	31.23	31.83	32.44	33.05	33.69	34.33	34.99	35.66	36.34	37.04	37.75	38.47	39.21	40.00	40.80	41.61	42.45	43.30	44.16
Grade 16 Annual	60,987	63,258	65,657	66,911	68,189	69,490	70,816	72,174	73,554	74,967	76,404	77,868	79,364	80,895	82,454	84,033	85,650	87,297	89,044	90,825	92,642	94,495	96,385	98,313
Grade 16 BIWeekly	2339.23	2426.34	2518.36	2566.45	2615.47	2665.37	2716.24	2768.32	2821.25	2875.45	2930.57	2986.72	3044.1	3102.83	3162.47	3223.27	3285.21	3348.38	3415.39	3483.7	3553.4	3624.47	3696.96	3770.91
Grade 16 Hourly	29.24	30.33	31.48	32.08	32.69	33.32	33.96	34.60	35.27	35.94	36.63	37.33	38.05	38.79	39.53	40.29	41.07	41.85	42.69	43.55	44.42	45.31	46.21	47.14
Grade 17 Annual	64,984	67,461	70,042	71,378	72,740	74,137	75,559	77,009	78,486	79,995	81,532	83,103	84,702	86,337	88,000	89,700	91,433	93,195	95,059	96,961	98,900	100,879	102,896	104,954
Grade 17 BIWeekly	2492.54	2587.55	2686.55	2737.79	2790.03	2843.62	2898.16	2954.33	3011.43	3070.03	3129.27	3189.16	3249.72	3310.95	3372.85	3435.43	3498.69	3562.64	3627.39	3692.94	3759.30	3826.47	3894.46	3963.29
Grade 17 Hourly	31.16	32.34	33.58	34.22	34.88	35.55	36.23	36.92	37.63	38.35	39.09	39.84	40.61	41.39	42.19	43.01	43.84	44.68	45.58	46.49	47.42	48.37	49.33	50.32
Grade 18 Annual	69,323	71,973	74,727	76,162	77,619	79,115	80,637	82,187	83,769	85,382	87,029	88,706	90,420	92,166	93,947	95,762	97,613	99,488	101,479	103,509	105,580	107,692	109,847	112,044
Grade 18 BIWeekly	2658.97	2760.61	2866.25	2921.29	2977.17	3034.55	3092.93	3152.38	3213.06	3274.93	3338.1	3402.39	3468.17	3535.14	3603.45	3673.07	3744.07	3815.98	3892.35	3970.21	4049.65	4130.66	4213.31	4297.58
Grade 18 Hourly	33.24	34.51	35.83	36.52	37.21	37.93	38.66	39.40	40.16	40.94	41.73	42.53	43.35	44.19	45.04	45.91	46.80	47.70	48.65	49.63	50.62	51.63	52.67	53.72
Grade 19 Annual	73,957	76,792	79,743	81,275	82,842	84,439	86,066	87,724	89,420	91,145	92,904	94,701	96,533	98,405	100,280	102,184	104,126	106,101	108,225	110,390	112,598	114,851	117,149	119,492
Grade 19 BIWeekly	2836.71	2945.45	3058.64	3117.4	3177.51	3238.76	3301.17	3364.76	34															