

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2021
Effective July 1, 2020

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$85,265	\$99,473	\$113,686
EPP 0002	ES5	9905	\$91,610	\$106,913	\$122,213
EPP 0003	ES6	9906	\$98,466	\$114,945	\$131,422
EPP 0004	ES7	9907	\$105,871	\$123,624	\$141,375
EPP 0005	ES8	9908	\$113,866	\$132,996	\$152,121
EPP 0006	ES9	9909	\$122,504	\$143,119	\$163,731
EPP 0007	ES10	9910	\$131,830	\$154,047	\$176,259
EPP 0008	ES11	9911	\$141,909	\$165,853	\$189,799
EPP 0009	EX91	9991	\$163,192	\$218,559	\$273,928

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
FISCAL YEAR 2021
Effective July 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
0031	89,951 3,450.18	93,510 3,586.69	97,071 3,723.28	100,922 3,870.99	104,773 4,018.70	108,937 4,178.41	113,101 4,338.13	117,607 4,510.96	122,109 4,683.64	126,981 4,870.51	131,852 5,057.34	137,119 5,259.36	142,387 5,461.42	147,861 5,671.39
0032	96,941 3,718.29	100,786 3,865.77	104,631 4,013.25	108,790 4,172.77	112,949 4,332.30	117,446 4,504.78	121,944 4,677.31	126,809 4,863.91	131,672 5,050.44	136,933 5,252.23	142,192 5,453.94	147,884 5,672.27	153,573 5,890.48	159,487 6,117.31
0033	104,490 4,007.84	108,644 4,167.17	112,795 4,326.39	117,287 4,498.68	121,778 4,670.94	126,635 4,857.24	131,491 5,043.50	136,746 5,245.06	142,000 5,446.58	147,681 5,664.48	153,361 5,882.34	159,505 6,118.01	165,653 6,353.82	172,037 6,598.68
0034	112,643 4,320.56	117,128 4,492.59	121,611 4,664.54	126,464 4,850.68	131,313 5,036.67	136,562 5,238.00	141,808 5,439.22	147,478 5,656.70	153,152 5,874.33	159,290 6,109.76	165,426 6,345.11	172,061 6,599.61	178,698 6,854.18	185,594 7,118.68
0035	121,445 4,658.17	126,292 4,844.08	131,136 5,029.88	136,374 5,230.79	141,613 5,431.74	147,279 5,649.06	152,945 5,866.39	159,071 6,101.36	165,199 6,336.41	171,827 6,590.63	178,453 6,844.78	185,619 7,119.64	192,784 7,394.46	200,232 7,680.14
0036	130,956 5,022.97	136,190 5,223.73	141,421 5,424.37	147,078 5,641.35	152,735 5,858.33	158,854 6,093.04	164,973 6,327.74	171,591 6,581.58	178,209 6,835.42	185,367 7,109.97	192,522 7,384.41	200,263 7,681.33	208,002 7,978.16	216,045 8,286.66
0037	141,226 5,416.89	146,877 5,633.64	152,530 5,850.47	158,638 6,084.75	164,748 6,319.11	171,356 6,572.56	177,966 6,826.10	185,112 7,100.19	192,256 7,374.21	199,990 7,670.85	207,719 7,967.31	216,078 8,287.93	224,436 8,608.51	233,118 8,941.52
0038	152,319 5,842.38	158,421 6,076.43	164,522 6,310.44	171,124 6,563.67	177,723 6,816.78	184,858 7,090.45	191,995 7,364.20	199,715 7,660.31	207,433 7,956.34	215,780 8,276.50	224,130 8,596.77	233,157 8,943.01	242,184 9,289.25	251,566 9,649.11
0039	156,511 6,003.17	162,784 6,243.77	169,057 6,484.38	175,841 6,744.59	182,627 7,004.88	189,963 7,286.26	197,297 7,567.56	205,235 7,872.03	213,168 8,176.31	221,750 8,505.48	230,333 8,834.70	239,613 9,190.64	248,893 9,546.59	258,534 9,916.38
0040	164,297 6,301.81	170,889 6,554.65	177,481 6,807.50	184,606 7,080.78	191,733 7,354.15	199,441 7,649.80	207,148 7,945.41	215,487 8,265.26	223,824 8,585.04	232,837 8,930.74	241,851 9,276.48	251,604 9,650.57	261,353 10,024.50	271,485 10,413.13

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2021

Effective July 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	40,808 1,565.24	42,237 1,620.05	43,717 1,676.82	45,247 1,735.51	46,830 1,796.22	48,471 1,859.17	49,440 1,896.33	50,430 1,934.31	51,440 1,973.05	52,469 2,012.51	53,519 2,052.79	54,590 2,093.87	55,683 2,135.79	56,796 2,178.48	57,932 2,222.05	59,092 2,266.55	60,273 2,311.85	61,480 2,358.14	63,633 2,440.72
0003	43,665 1,674.83	45,195 1,733.51	46,777 1,794.19	48,415 1,857.02	50,110 1,922.03	51,865 1,989.35	52,903 2,029.16	53,962 2,069.78	55,040 2,111.13	56,141 2,153.36	57,264 2,196.43	58,411 2,240.43	59,579 2,285.23	60,772 2,330.99	61,987 2,377.59	63,228 2,425.19	64,493 2,473.71	65,784 2,523.23	68,087 2,611.56
0004	46,722 1,792.08	48,357 1,854.79	50,050 1,919.73	51,803 1,986.97	53,617 2,056.55	55,494 2,128.54	56,604 2,171.12	57,737 2,214.57	58,893 2,258.91	60,071 2,304.10	61,273 2,350.20	62,499 2,397.23	63,750 2,445.21	65,025 2,494.11	66,327 2,544.05	67,653 2,594.91	69,007 2,646.85	70,387 2,699.78	72,851 2,794.29
0005	49,992 1,917.51	51,743 1,984.67	53,555 2,054.17	55,430 2,126.09	57,371 2,200.54	59,378 2,277.52	60,567 2,323.12	61,778 2,369.57	63,014 2,416.98	64,276 2,465.39	65,563 2,514.75	66,874 2,565.04	68,211 2,616.32	69,576 2,668.67	70,967 2,722.03	72,387 2,776.49	73,837 2,832.11	75,313 2,888.72	77,950 2,989.87
0006	53,492 2,051.75	55,366 2,123.63	57,304 2,197.97	59,311 2,274.95	61,386 2,354.54	63,535 2,436.96	64,806 2,485.71	66,103 2,535.46	67,425 2,586.17	68,774 2,637.91	70,151 2,690.73	71,554 2,744.54	72,986 2,799.47	74,446 2,855.47	75,935 2,912.58	77,453 2,970.81	79,003 3,030.26	80,584 3,090.90	83,405 3,199.10
0007	57,237 2,195.40	59,240 2,272.22	61,314 2,351.77	63,461 2,434.13	65,684 2,519.39	67,984 2,607.61	69,344 2,659.77	70,731 2,712.97	72,147 2,767.29	73,590 2,822.64	75,062 2,879.10	76,564 2,936.71	78,095 2,995.43	79,657 3,055.34	81,251 3,116.48	82,876 3,178.81	84,534 3,242.41	86,226 3,307.30	89,243 3,423.02
0008	65,252 2,502.82	67,536 2,590.43	69,899 2,681.06	72,346 2,774.92	74,880 2,872.11	77,500 2,972.61	79,050 3,032.06	80,633 3,092.78	82,246 3,154.65	83,892 3,217.78	85,571 3,282.18	87,283 3,347.85	89,028 3,414.78	90,810 3,483.13	92,627 3,552.82	94,480 3,623.90	96,370 3,696.39	98,298 3,770.34	101,738 3,902.28
0009	74,387 2,853.21	76,991 2,953.08	79,685 3,056.42	82,476 3,163.47	85,364 3,274.24	88,352 3,388.85	90,119 3,456.62	91,923 3,525.82	93,761 3,596.32	95,636 3,668.24	97,550 3,741.65	99,502 3,816.52	101,493 3,892.89	103,522 3,970.71	105,594 4,050.19	107,707 4,131.23	109,861 4,213.85	112,059 4,298.16	115,981 4,448.59
0010	84,802 3,252.68	87,771 3,366.56	90,843 3,484.39	94,022 3,606.33	97,315 3,732.64	100,720 3,863.24	102,734 3,940.49	104,789 4,019.31	106,886 4,099.74	109,024 4,181.75	111,204 4,265.36	113,429 4,350.71	115,697 4,437.70	118,012 4,526.49	120,373 4,617.05	122,780 4,709.37	125,236 4,803.58	127,742 4,899.70	132,214 5,071.23
0011	96,674 3,708.05	100,058 3,837.85	103,562 3,972.25	107,187 4,111.29	110,939 4,255.20	114,821 4,404.10	117,117 4,492.16	119,460 4,582.03	121,850 4,673.70	124,287 4,767.18	126,773 4,862.53	129,309 4,959.80	131,895 5,058.99	134,535 5,160.25	137,225 5,263.43	139,970 5,368.72	142,770 5,476.11	145,626 5,585.66	150,724 5,781.20

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2021
Effective July 1, 2020

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47
Trooper 0051	Officer 0081	51,010 1,956.55	53,561 2,054.40	56,238 2,157.08	59,052 2,265.01	62,003 2,378.20	65,104 2,497.14	66,732 2,559.59	68,400 2,623.57	70,111 2,689.19	71,866 2,756.51	73,662 2,825.40	75,504 2,896.05	77,392 2,968.47	79,328 3,042.72	81,311 3,118.78	83,345 3,196.80	85,427 3,276.66	87,563 3,358.59	91,943 3,526.59
Trooper 1st Class 0052	Officer 1st Class 0082	54,582 2,093.56	57,309 2,198.16	60,177 2,308.16	63,185 2,423.54	66,344 2,544.71	69,662 2,671.97	71,403 2,738.75	73,190 2,807.29	75,020 2,877.48	76,896 2,949.44	78,820 3,023.24	80,791 3,098.84	82,810 3,176.28	84,880 3,255.68	87,003 3,337.11	89,178 3,420.53	91,408 3,506.07	93,693 3,593.71	98,379 3,773.45
Senior Trooper 0053	Senior Officer 0083	55,673 2,135.41	58,457 2,242.19	61,379 2,354.27	64,449 2,472.02	67,670 2,595.57	71,056 2,725.44	72,831 2,793.52	74,653 2,863.41	76,519 2,934.98	78,432 3,008.36	80,394 3,083.61	82,405 3,160.74	84,466 3,239.80	86,578 3,320.81	88,742 3,403.81	90,961 3,488.92	93,236 3,576.18	95,567 3,665.59	100,345 3,848.85
Master Trooper 0054	Master Officer 0084	56,786 2,178.10	59,625 2,286.99	62,606 2,401.33	65,737 2,521.42	69,024 2,647.50	72,478 2,779.98	74,288 2,849.41	76,146 2,920.67	78,049 2,993.67	80,001 3,068.54	82,001 3,145.25	84,052 3,223.92	86,152 3,304.47	88,308 3,387.16	90,516 3,471.85	92,779 3,558.65	95,099 3,647.64	97,477 3,738.85	102,350 3,925.76
Corporal 0055	Corporal 0085	58,489 2,243.42	61,414 2,355.61	64,486 2,473.44	67,710 2,597.10	71,094 2,726.90	74,651 2,863.33	76,516 2,934.87	78,429 3,008.24	80,391 3,083.50	82,401 3,160.59	84,463 3,239.68	86,575 3,320.69	88,739 3,403.69	90,958 3,488.81	93,233 3,576.07	95,564 3,665.47	97,953 3,757.11	100,403 3,851.08	105,423 4,043.63
Sergeant 0056	Sergeant 0086	62,583 2,400.45	65,713 2,520.50	68,999 2,646.54	72,448 2,778.83	76,072 2,917.84	79,875 3,063.70	81,874 3,140.38	83,919 3,218.82	86,018 3,299.33	88,169 3,381.83	90,372 3,466.33	92,634 3,553.09	94,950 3,641.92	97,324 3,732.98	99,758 3,826.34	102,253 3,922.04	104,810 4,020.11	107,429 4,120.57	112,803 4,326.70
1st Sergeant 0057		66,965 2,568.53	70,312 2,696.90	73,828 2,831.76	77,520 2,973.37	81,396 3,122.04	85,467 3,278.19	87,604 3,360.16	89,795 3,444.20	92,041 3,530.34	94,342 3,618.60	96,701 3,709.08	99,119 3,801.83	101,598 3,896.91	104,138 3,994.34	106,741 4,094.18	109,411 4,196.59	112,147 4,301.53	114,951 4,409.08	120,699 4,629.56
	Lieutenant 0087	71,257 2,733.15	74,819 2,869.77	78,560 3,013.27	82,489 3,163.97	86,615 3,322.22	90,946 3,488.34	93,220 3,575.57	95,551 3,664.97	97,940 3,756.61	100,389 3,850.54	102,900 3,946.85	105,473 4,045.54	108,110 4,146.69	110,813 4,250.37	113,584 4,356.65	116,424 4,465.58	119,335 4,577.24	122,319 4,691.69	128,435 4,926.28
Lieutenant 0058	Captain 0088	74,998 2,876.64	78,749 3,020.51	82,687 3,171.56	86,822 3,330.16	91,164 3,496.71	95,721 3,671.50	98,116 3,763.36	100,569 3,857.45	103,085 3,953.95	105,662 4,052.79	108,306 4,154.21	111,013 4,258.04	113,788 4,364.48	116,633 4,473.60	119,550 4,585.48	122,540 4,700.17	125,603 4,817.65	128,743 4,938.09	135,182 5,185.07
Captain 0059	Major 0089	80,249 3,078.05	84,262 3,231.97	88,475 3,393.57	92,899 3,563.25	97,544 3,741.42	102,423 3,928.56	104,984 4,026.79	107,608 4,127.44	110,301 4,230.73	113,058 4,336.48	115,884 4,444.87	118,783 4,556.07	121,751 4,669.91	124,794 4,786.62	127,916 4,906.37	131,114 5,029.04	134,391 5,154.73	137,751 5,283.61	144,639 5,547.80
Major 0060	Lieutenant Colonel 0090	85,866 3,293.50	90,159 3,458.16	94,669 3,631.14	99,402 3,812.68	104,373 4,003.35	109,593 4,203.57	112,333 4,308.67	115,142 4,416.41	118,020 4,526.80	120,970 4,639.95	123,996 4,756.02	127,097 4,874.96	130,274 4,996.82	133,532 5,121.78	136,871 5,249.85	140,293 5,381.11	143,799 5,515.58	147,395 5,653.51	154,766 5,936.24
Lieutenant Colonel 0061	Super 0091	91,877 3,524.05	96,471 3,700.26	101,294 3,885.25	106,360 4,079.57	111,678 4,283.54	117,263 4,497.76	120,194 4,610.19	123,199 4,725.45	126,280 4,843.62	129,437 4,964.71	132,673 5,088.83	135,990 5,216.06	139,391 5,346.51	142,876 5,480.18	146,449 5,617.23	150,111 5,757.69	153,864 5,901.64	157,710 6,049.16	165,596 6,351.63

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
FISCAL YEAR 2021
 Effective July 1, 2020
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	45,208 1,734.01	47,479 1,821.12	49,904 1,914.13	52,468 2,012.48	55,276 2,120.18	56,273 2,158.42	57,286 2,197.28	58,413 2,240.50	60,724 2,329.14	61,896 2,374.10	63,089 2,419.86	64,311 2,466.73	65,553 2,514.37	66,821 2,563.00	68,114 2,612.60	69,434 2,663.23	70,781 2,714.89	72,151 2,767.44	73,550 2,821.10
0063	48,144 1,846.62	50,595 1,940.64	53,230 2,041.70	56,086 2,151.25	59,154 2,268.93	60,237 2,310.47	61,350 2,353.16	62,555 2,399.37	64,946 2,491.08	66,204 2,539.34	67,488 2,588.59	68,793 2,638.64	70,125 2,689.73	71,487 2,741.97	72,873 2,795.13	74,285 2,849.29	75,728 2,904.64	77,199 2,961.06	78,700 3,018.64
0064	51,302 1,967.75	54,003 2,071.35	56,897 2,182.36	60,036 2,302.76	63,361 2,430.29	64,531 2,475.17	65,729 2,521.12	67,026 2,570.87	69,506 2,665.99	70,855 2,717.73	72,227 2,770.36	73,631 2,824.21	75,062 2,879.10	76,517 2,934.90	78,004 2,991.94	79,524 3,050.24	81,072 3,109.62	82,649 3,170.10	84,263 3,232.01
0065	54,789 2,101.50	57,748 2,215.00	60,925 2,336.85	64,297 2,466.19	67,880 2,603.62	69,151 2,652.37	70,432 2,701.51	71,823 2,754.86	74,399 2,853.67	75,844 2,909.09	77,318 2,965.63	78,823 3,023.35	80,357 3,082.19	81,922 3,142.22	83,516 3,203.36	85,142 3,265.73	86,803 3,329.44	88,497 3,394.41	90,189 3,459.31
0066	59,945 2,299.27	63,242 2,425.73	66,712 2,558.82	70,379 2,699.47	74,243 2,847.68	76,075 2,917.95	77,938 2,989.41	79,852 3,062.82	81,933 3,142.64	83,948 3,219.93	86,013 3,299.13	88,119 3,379.91	90,274 3,462.57	92,504 3,548.10	94,769 3,634.98	97,066 3,723.08	99,410 3,812.99	101,813 3,905.16	106,123 4,070.48
0067	64,823 2,486.37	68,415 2,624.14	72,237 2,770.74	76,280 2,925.81	80,563 3,090.09	82,086 3,148.51	83,626 3,207.58	85,280 3,271.02	88,160 3,381.48	89,879 3,447.42	91,627 3,514.47	93,380 3,581.70	95,169 3,650.32	96,993 3,720.28	98,856 3,791.74	100,753 3,864.50	102,689 3,938.76	104,659 4,014.32	106,677 4,091.73
0068	68,147 2,613.86	74,478 2,856.70	78,285 3,002.72	82,292 3,156.41	86,529 3,318.93	87,968 3,374.12	90,258 3,461.96	92,527 3,548.99	94,891 3,639.66	97,243 3,729.87	99,657 3,822.47	102,118 3,916.86	104,313 4,001.05	106,310 4,077.65	108,968 4,179.60	111,691 4,284.04	114,486 4,391.25	117,347 4,500.99	123,801 4,748.54
0069	70,481 2,703.39	77,090 2,956.88	81,082 3,110.00	85,292 3,271.48	89,719 3,441.28	91,348 3,503.76	93,896 3,601.50	96,404 3,697.69	98,666 3,784.45	101,307 3,885.75	105,132 4,032.47	107,744 4,132.65	110,429 4,235.64	113,162 4,340.47	115,992 4,449.01	118,893 4,560.28	121,865 4,674.28	124,913 4,791.19	131,784 5,054.73
0070	75,730 2,904.72	82,838 3,177.35	87,137 3,342.25	91,639 3,514.93	96,341 3,695.28	98,051 3,760.87	100,787 3,865.81	103,478 3,969.02	105,925 4,062.88	108,760 4,171.62	112,790 4,326.20	115,599 4,433.94	118,472 4,544.14	121,412 4,656.90	124,447 4,773.31	127,557 4,892.60	130,748 5,015.00	134,016 5,140.34	141,389 5,423.14
0071	81,345 3,120.09	89,050 3,415.62	93,614 3,590.68	98,423 3,775.13	103,482 3,969.18	105,222 4,035.92	108,147 4,148.11	111,034 4,258.84	113,679 4,360.30	116,724 4,477.09	120,988 4,640.64	124,003 4,756.28	127,091 4,874.73	130,246 4,995.74	133,503 5,120.67	136,840 5,248.66	140,262 5,379.92	143,769 5,514.43	151,677 5,817.75

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2021
Effective July 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
STEP	E	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	44,357 1,701.37	
151 Officer 1	50,391 1,932.81	52,406 2,010.10	54,503 2,090.53	56,683 2,174.15	58,950 2,261.10	61,307 2,351.51	63,760 2,445.59	65,674 2,519.01	67,644 2,594.57	69,671 2,672.32	71,763 2,752.56	73,198 2,807.60	74,662 2,863.75	76,154 2,920.98	77,677 2,979.40	79,230 3,038.96	80,816 3,099.80	82,433 3,161.82	84,081 3,225.03	85,762 3,289.51	87,478 3,355.33
152 Officer II	53,419 2,048.95	55,558 2,131.00	57,780 2,216.22	60,088 2,304.75	62,493 2,397.00	64,993 2,492.89	67,593 2,592.61	69,620 2,670.36	71,708 2,750.45	73,860 2,832.99	76,075 2,917.95	77,597 2,976.33	79,149 3,035.86	80,732 3,096.57	82,346 3,158.48	83,994 3,221.69	85,673 3,286.09	87,386 3,351.80	89,134 3,418.84	90,916 3,487.19	92,736 3,557.00
153 Senior Officer	56,629 2,172.08	58,896 2,259.03	61,251 2,349.36	63,699 2,443.25	66,247 2,540.99	68,900 2,642.74	71,655 2,748.42	73,804 2,830.84	76,017 2,915.73	78,299 3,003.25	80,647 3,093.31	82,260 3,155.18	83,904 3,218.24	85,583 3,282.64	87,294 3,348.27	89,042 3,415.31	90,822 3,483.59	92,639 3,553.28	94,491 3,624.32	96,382 3,696.85	98,308 3,770.72
154 Corporal	60,034 2,302.68	62,435 2,394.77	64,932 2,490.55	67,529 2,590.16	70,230 2,693.76	73,039 2,801.50	75,962 2,913.62	78,240 3,000.99	80,586 3,090.97	83,005 3,183.76	85,493 3,279.19	87,204 3,344.82	88,948 3,411.71	90,727 3,479.94	92,543 3,549.60	94,392 3,620.52	96,280 3,692.94	98,206 3,766.81	100,169 3,842.10	102,172 3,918.93	104,215 3,997.29
155 Sergeant	63,641 2,441.03	66,186 2,538.65	68,834 2,640.21	71,587 2,745.81	74,451 2,855.66	77,429 2,969.88	80,526 3,088.67	82,941 3,181.30	85,428 3,276.70	87,992 3,375.04	90,633 3,476.34	92,444 3,545.80	94,294 3,616.76	96,179 3,689.06	98,103 3,762.86	100,063 3,838.04	102,065 3,914.83	104,107 3,993.15	106,190 4,073.05	108,313 4,154.48	110,479 4,237.56
156 1st Sergeant	67,466 2,587.74	70,165 2,691.27	72,971 2,798.89	75,890 2,910.85	78,925 3,027.27	82,082 3,148.36	85,366 3,274.32	87,925 3,372.47	90,563 3,473.65	93,280 3,577.87	96,079 3,685.23	98,000 3,758.91	99,958 3,834.01	101,959 3,910.76	103,998 3,988.97	106,079 4,068.79	108,200 4,150.14	110,364 4,233.14	112,571 4,317.80	114,821 4,404.10	117,118 4,492.20
157 Lieutenant	75,576 2,898.81	78,598 3,014.72	81,742 3,135.31	85,010 3,260.66	88,412 3,391.15	91,949 3,526.82	95,626 3,667.85	98,495 3,777.90	101,450 3,891.24	104,493 4,007.96	107,628 4,128.20	109,780 4,210.74	111,975 4,294.94	114,214 4,380.82	116,500 4,468.50	118,830 4,557.87	121,206 4,649.00	123,630 4,741.98	126,102 4,836.79	128,625 4,933.57	131,197 5,032.22
158 Captain	80,117 3,072.99	83,321 3,195.88	86,654 3,323.72	90,120 3,456.66	93,725 3,594.94	97,475 3,738.77	101,373 3,888.28	104,413 4,004.89	107,546 4,125.06	110,772 4,248.79	114,097 4,376.33	116,377 4,463.78	118,705 4,553.07	121,080 4,644.17	123,501 4,737.03	125,971 4,831.77	128,490 4,928.39	131,060 5,026.96	133,682 5,127.53	136,355 5,230.06	139,082 5,334.66
159 Major	84,932 3,257.67	88,329 3,387.97	91,861 3,523.44	95,537 3,664.44	99,358 3,811.00	103,332 3,963.42	107,467 4,122.03	110,689 4,245.61	114,010 4,372.99	117,430 4,504.17	120,953 4,639.30	123,372 4,732.08	125,839 4,826.71	128,357 4,923.29	130,924 5,021.75	133,542 5,122.16	136,213 5,224.61	138,937 5,329.10	141,716 5,435.69	144,551 5,544.43	147,440 5,655.24
160 Lt. Colonel	90,036 3,453.44	93,638 3,591.60	97,383 3,735.24	101,278 3,884.64	105,329 4,040.02	109,542 4,201.62	113,923 4,369.65	117,341 4,500.76	120,861 4,635.77	124,489 4,774.93	128,222 4,918.11	130,787 5,016.49	133,402 5,116.79	136,071 5,219.17	138,792 5,323.53	141,568 5,430.01	144,398 5,538.56	147,286 5,649.33	150,231 5,762.29	153,237 5,877.59	156,302 5,995.15

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE
FISCAL YEAR 2021

Effective July 1, 2020
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	45,242	46,906	48,635	50,439	52,313	53,288	54,286	55,322	56,373	57,448	58,546	59,664	60,806	61,971	63,157	64,368	65,602	66,860	68,145
	1,735.31	1,799.14	1,865.46	1,934.65	2,006.53	2,043.93	2,082.21	2,121.94	2,162.26	2,203.49	2,245.61	2,288.49	2,332.29	2,376.97	2,422.47	2,468.91	2,516.25	2,564.50	2,613.79
0172	51,087	52,982	54,947	56,992	59,152	60,281	61,433	62,605	63,800	65,022	66,268	67,540	68,834	70,155	71,503	72,880	74,282	75,711	77,163
	1,959.51	2,032.19	2,107.56	2,186.00	2,268.85	2,312.15	2,356.34	2,401.29	2,447.13	2,494.00	2,541.79	2,590.58	2,640.21	2,690.88	2,742.59	2,795.40	2,849.18	2,903.99	2,959.68
0173	55,991	58,074	60,263	62,559	64,951	66,193	67,457	68,750	70,070	71,414	72,784	74,186	75,610	77,064	78,549	80,066	81,608	83,185	84,783
	2,147.61	2,227.50	2,311.46	2,399.53	2,491.28	2,538.91	2,587.40	2,636.99	2,687.62	2,739.17	2,791.72	2,845.50	2,900.11	2,955.88	3,012.84	3,071.03	3,130.17	3,190.66	3,251.96
0174	61,373	63,713	66,144	68,674	71,304	72,671	74,062	75,491	76,941	78,420	79,931	81,468	83,041	84,641	86,275	87,941	89,642	91,372	93,129
	2,354.04	2,443.79	2,537.04	2,634.08	2,734.95	2,787.39	2,840.74	2,895.55	2,951.17	3,007.90	3,065.85	3,124.81	3,185.14	3,246.51	3,309.18	3,373.08	3,438.33	3,504.68	3,572.08

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2021
Effective July 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S	S	S	S	S	S	S	S	S	P	S	S	S	S	S	S	S	S	S
	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	M O I D N T	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	65,466	67,971	70,567	73,272	76,089	77,549	79,043	80,568	82,121	83,702	85,321	86,967	88,648	90,361	92,110	93,894	95,686	97,500	99,374
	2,511.03	2,607.11	2,706.68	2,810.44	2,918.49	2,974.49	3,031.79	3,090.28	3,149.85	3,210.49	3,272.59	3,335.73	3,400.20	3,465.91	3,532.99	3,601.42	3,670.15	3,739.73	3,811.61
0176	69,843	72,517	75,302	78,199	81,209	82,774	84,370	86,000	87,661	89,356	91,084	92,848	94,643	96,440	98,275	100,148	102,053	104,000	105,995
	2,678.91	2,781.48	2,888.30	2,999.42	3,114.87	3,174.90	3,236.11	3,298.64	3,362.34	3,427.36	3,493.64	3,561.30	3,630.15	3,699.07	3,769.46	3,841.30	3,914.37	3,989.05	4,065.57
0177	74,528	77,394	80,371	83,468	86,688	88,365	90,074	91,817	93,595	95,386	97,201	99,049	100,935	102,862	104,823	106,825	108,867	110,946	113,078
	2,858.61	2,968.54	3,082.73	3,201.52	3,325.02	3,389.35	3,454.90	3,521.75	3,589.95	3,658.65	3,728.26	3,799.14	3,871.48	3,945.40	4,020.61	4,097.40	4,175.73	4,255.47	4,337.24
0178	79,538	82,602	85,792	89,106	92,555	94,346	96,140	97,967	99,831	101,733	103,675	105,650	107,671	109,733	111,830	113,975	116,160	118,391	120,662
	3,050.78	3,168.30	3,290.66	3,417.77	3,550.06	3,618.76	3,687.57	3,757.64	3,829.14	3,902.09	3,976.58	4,052.33	4,129.85	4,208.94	4,289.37	4,371.65	4,455.46	4,541.03	4,628.14
0179	84,903	88,184	91,592	95,125	98,742	100,620	102,536	104,494	106,487	108,525	110,602	112,719	114,882	117,082	119,328	121,621	123,959	126,347	128,774
	3,256.56	3,382.41	3,513.12	3,648.64	3,787.37	3,859.40	3,932.89	4,007.99	4,084.44	4,162.61	4,242.27	4,323.47	4,406.44	4,490.82	4,576.97	4,664.92	4,754.60	4,846.19	4,939.28

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1
FISCAL YEAR 2021
 Effective July 1, 2020
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151 Medic	56,510 2,167.51	59,061 2,265.36	61,738 2,368.04	64,552 2,475.97	67,503 2,589.16	70,604 2,708.10	72,232 2,770.55	73,900 2,834.53	75,611 2,900.15	77,366 2,967.47	79,162 3,036.36	81,004 3,107.01	82,892 3,179.42	84,828 3,253.68	86,811 3,329.74	88,845 3,407.76	90,927 3,487.62	93,063 3,569.54	97,443 3,737.54
0152 Medic	60,082 2,304.52	62,809 2,409.12	65,677 2,519.12	68,685 2,634.50	71,844 2,755.67	75,162 2,882.93	76,903 2,949.71	78,690 3,018.25	80,520 3,088.44	82,396 3,160.40	84,320 3,234.20	86,291 3,309.80	88,310 3,387.24	90,380 3,466.64	92,503 3,548.07	94,678 3,631.49	96,908 3,717.02	99,193 3,804.67	103,879 3,984.41
0153 Medic	61,173 2,346.37	63,957 2,453.15	66,879 2,565.23	69,949 2,682.98	73,170 2,806.53	76,556 2,936.40	78,331 3,004.48	80,153 3,074.37	82,019 3,145.94	83,932 3,219.31	85,894 3,294.57	87,905 3,371.70	89,966 3,450.76	92,078 3,531.76	94,242 3,614.77	96,461 3,699.88	98,736 3,787.14	101,067 3,876.55	105,845 4,059.81
0154 Medic	62,286 2,389.06	65,125 2,497.95	68,106 2,612.29	71,237 2,732.38	74,524 2,858.46	77,978 2,990.94	79,788 3,060.37	81,646 3,131.63	83,549 3,204.62	85,501 3,279.50	87,501 3,356.21	89,552 3,434.88	91,652 3,515.42	93,808 3,598.12	96,016 3,682.81	98,279 3,769.61	100,599 3,858.60	102,977 3,949.81	107,850 4,136.72
0155 Medic	63,989 2,454.38	66,914 2,566.57	69,986 2,684.40	73,210 2,808.06	76,594 2,937.86	80,151 3,074.29	82,016 3,145.82	83,929 3,219.20	85,891 3,294.45	87,901 3,371.55	89,963 3,450.64	92,075 3,531.65	94,239 3,614.65	96,458 3,699.76	98,733 3,787.02	101,064 3,876.43	103,453 3,968.07	105,903 4,062.04	110,923 4,254.59
0156 Medic	68,083 2,611.41	71,213 2,731.46	74,499 2,857.50	77,948 2,989.79	81,572 3,128.79	85,375 3,274.66	87,374 3,351.34	89,419 3,429.77	91,518 3,510.28	93,669 3,592.79	95,872 3,677.29	98,134 3,764.05	100,450 3,852.88	102,824 3,943.94	105,258 4,037.30	107,753 4,133.00	110,310 4,231.07	112,929 4,331.53	118,303 4,537.65
0157 Medic	72,465 2,779.48	75,812 2,907.86	79,328 3,042.72	83,020 3,184.33	86,896 3,333.00	90,967 3,489.15	93,104 3,571.12	95,295 3,655.16	97,541 3,741.30	99,842 3,829.56	102,201 3,920.04	104,619 4,012.79	107,098 4,107.87	109,638 4,205.30	112,241 4,305.14	114,911 4,407.55	117,647 4,512.49	120,451 4,620.04	126,199 4,840.51
0158 Trauma	52,510 2,014.09	55,061 2,111.93	57,738 2,214.61	60,552 2,322.55	63,503 2,435.74	66,604 2,554.68	68,232 2,617.12	69,900 2,681.10	71,611 2,746.73	73,366 2,814.04	75,162 2,882.93	77,004 2,953.58	78,892 3,026.00	80,828 3,100.26	82,811 3,176.32	84,845 3,254.33	86,927 3,334.19	89,063 3,416.12	93,443 3,584.12
0159 Trauma	56,082 2,151.10	58,809 2,255.69	61,677 2,365.70	64,685 2,481.07	67,844 2,602.24	71,162 2,729.51	72,903 2,796.28	74,690 2,864.83	76,520 2,935.02	78,396 3,006.97	80,320 3,080.77	82,291 3,156.37	84,310 3,233.81	86,380 3,313.21	88,503 3,394.64	90,678 3,478.07	92,908 3,563.60	95,193 3,651.24	99,879 3,830.98
160 Trauma	57,173 2,192.94	59,957 2,299.73	62,879 2,411.80	65,949 2,529.56	69,170 2,653.10	72,556 2,782.97	74,331 2,851.06	76,153 2,920.94	78,019 2,992.51	79,932 3,065.89	81,894 3,141.14	83,905 3,218.28	85,966 3,297.33	88,078 3,378.34	90,242 3,461.34	92,461 3,546.45	94,736 3,633.71	97,067 3,723.12	101,845 3,906.39

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2021
 Effective July 1, 2020
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T H I R D L E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161 Trauma	58,286 2,235.63	61,125 2,344.53	64,106 2,458.87	67,237 2,578.96	70,524 2,705.04	73,978 2,837.52	75,788 2,906.94	77,646 2,978.21	79,549 3,051.20	81,501 3,126.07	83,501 3,202.78	85,552 3,281.45	87,652 3,362.00	89,808 3,444.70	92,016 3,529.39	94,279 3,616.19	96,599 3,705.17	98,977 3,796.38	103,850 3,983.29
0162 Trauma	59,989 2,300.95	62,914 2,413.14	65,986 2,530.97	69,210 2,654.64	72,594 2,784.43	76,151 2,920.87	78,016 2,992.40	79,929 3,065.77	81,891 3,141.03	83,901 3,218.13	85,963 3,297.22	88,075 3,378.22	90,239 3,461.23	92,458 3,546.34	94,733 3,633.60	97,064 3,723.01	99,453 3,814.64	101,903 3,908.61	106,923 4,101.16
0163 Trauma	64,083 2,457.98	67,213 2,578.04	70,499 2,704.08	73,948 2,836.37	77,572 2,975.37	81,375 3,121.24	83,374 3,197.91	85,419 3,276.35	87,518 3,356.86	89,669 3,439.36	91,872 3,523.86	94,134 3,610.62	96,450 3,699.46	98,824 3,790.51	101,258 3,883.87	103,753 3,979.57	106,310 4,077.65	108,929 4,178.10	114,303 4,384.23
0164 Trauma	68,465 2,626.06	71,812 2,754.44	75,328 2,889.30	79,020 3,030.91	82,896 3,179.58	86,967 3,335.73	89,104 3,417.69	91,295 3,501.73	93,541 3,587.88	95,842 3,676.14	98,201 3,766.62	100,619 3,859.36	103,098 3,954.45	105,638 4,051.87	108,241 4,151.71	110,911 4,254.13	113,647 4,359.07	116,451 4,466.62	122,199 4,687.09
0165 Rescue	53,510 2,052.44	56,061 2,150.29	58,738 2,252.97	61,552 2,360.90	64,503 2,474.09	67,604 2,593.04	69,232 2,655.48	70,900 2,719.46	72,611 2,785.08	74,366 2,852.40	76,162 2,921.29	78,004 2,991.94	79,892 3,064.36	81,828 3,138.61	83,811 3,214.67	85,845 3,292.69	87,927 3,372.55	90,063 3,454.48	94,443 3,622.48
0166 Rescue	57,082 2,189.45	59,809 2,294.05	62,677 2,404.05	65,685 2,519.43	68,844 2,640.60	72,162 2,767.86	73,903 2,834.64	75,690 2,903.18	77,520 2,973.37	79,396 3,045.33	81,320 3,119.13	83,291 3,194.73	85,310 3,272.17	87,380 3,351.57	89,503 3,433.00	91,678 3,516.42	93,908 3,601.96	96,193 3,689.60	100,879 3,869.34
0167 Rescue	58,173 2,231.30	60,957 2,338.08	63,879 2,450.16	66,949 2,567.91	70,170 2,691.46	73,556 2,821.33	75,331 2,889.41	77,153 2,959.30	79,019 3,030.87	80,932 3,104.25	82,894 3,179.50	84,905 3,256.64	86,966 3,335.69	89,078 3,416.70	91,242 3,499.70	93,461 3,584.81	95,736 3,672.07	98,067 3,761.48	102,845 3,944.74
0168 Rescue	59,286 2,273.99	62,125 2,382.88	65,106 2,497.22	68,237 2,617.31	71,524 2,743.39	74,978 2,875.87	76,788 2,945.30	78,646 3,016.56	80,549 3,089.56	82,501 3,164.43	84,501 3,241.14	86,552 3,319.81	88,652 3,400.36	90,808 3,483.05	93,016 3,567.74	95,279 3,654.54	97,599 3,743.53	99,977 3,834.74	104,850 4,021.65
0169 Rescue	60,989 2,339.31	63,914 2,451.50	66,986 2,569.33	70,210 2,692.99	73,594 2,822.79	77,151 2,959.22	79,016 3,030.76	80,929 3,104.13	82,891 3,179.39	84,901 3,256.48	86,963 3,335.57	89,075 3,416.58	91,239 3,499.58	93,458 3,584.70	95,733 3,671.96	98,064 3,761.36	100,453 3,853.00	102,903 3,946.97	107,923 4,139.52
0170 Rescue	65,083 2,496.34	68,213 2,616.39	71,499 2,742.43	74,948 2,874.72	78,572 3,013.73	82,375 3,159.59	84,374 3,236.27	86,419 3,314.71	88,518 3,395.22	90,669 3,477.72	92,872 3,562.22	95,134 3,648.98	97,450 3,737.81	99,824 3,828.87	102,258 3,922.23	104,753 4,017.93	107,310 4,116.01	109,929 4,216.46	115,303 4,422.59
0171 Rescue	69,465 2,664.42	72,812 2,792.79	76,328 2,927.65	80,020 3,069.27	83,896 3,217.93	87,967 3,374.08	90,104 3,456.05	92,295 3,540.09	94,541 3,626.24	96,842 3,714.49	99,201 3,804.97	101,619 3,897.72	104,098 3,992.81	106,638 4,090.23	109,241 4,190.07	111,911 4,292.48	114,647 4,397.42	117,451 4,504.97	123,199 4,725.45

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2021
For Bargaining Unit H employees effective July 1, 2020
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	TITLE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	
001A	Pilot I-A	67,312	68,658	70,032	71,434	72,863	74,320	75,807	77,324	78,870	80,448	82,058	83,699	85,374	87,082	88,825
		2,581.84	2,633.46	2,686.16	2,739.94	2,794.75	2,850.64	2,907.67	2,965.86	3,025.16	3,085.68	3,147.44	3,210.38	3,274.62	3,340.14	3,406.99
001B	Pilot I-B	71,015	72,434	73,883	75,363	76,870	78,408	79,977	81,576	83,208	84,872	86,571	88,302	90,070	91,871	93,709
		2,723.87	2,778.30	2,833.87	2,890.64	2,948.44	3,007.44	3,067.62	3,128.95	3,191.54	3,255.37	3,320.54	3,386.93	3,454.74	3,523.82	3,594.32
0002	Pilot II	75,389	76,897	78,435	80,005	81,605	83,238	84,903	86,602	88,334	90,102	91,903	93,742	95,617	97,531	99,482
		2,891.64	2,949.48	3,008.47	3,068.69	3,130.06	3,192.70	3,256.56	3,321.73	3,388.16	3,455.97	3,525.05	3,595.59	3,667.51	3,740.92	3,815.75
0003	Pilot III	79,912	81,511	83,141	84,805	86,501	88,232	89,997	91,797	93,634	95,507	97,418	99,367	101,355	103,383	105,451
		3,065.12	3,126.45	3,188.97	3,252.80	3,317.85	3,384.25	3,451.94	3,520.99	3,591.45	3,663.29	3,736.59	3,811.34	3,887.59	3,965.38	4,044.70
0004	Pilot IV	84,709	86,403	88,131	89,895	91,692	93,527	95,397	97,307	99,253	101,238	103,263	105,329	107,437	109,586	111,778
		3,249.12	3,314.09	3,380.37	3,448.03	3,516.96	3,587.34	3,659.07	3,732.33	3,806.97	3,883.11	3,960.78	4,040.02	4,120.88	4,203.30	4,287.38
0005	Instructor Pilot	89,790	91,586	93,418	95,287	97,192	99,136	101,120	103,143	105,206	107,310	109,457	111,646	113,880	116,159	118,482
		3,444.01	3,512.89	3,583.16	3,654.85	3,727.92	3,802.48	3,878.58	3,956.17	4,035.30	4,116.01	4,198.36	4,282.32	4,368.01	4,455.42	4,544.52
0006	Chief Pilot	95,177	97,080	99,023	101,003	103,024	105,085	107,187	109,332	111,519	113,750	116,025	118,345	120,713	123,128	125,590
		3,650.63	3,723.62	3,798.15	3,874.09	3,951.61	4,030.66	4,111.29	4,193.56	4,277.45	4,363.02	4,450.28	4,539.27	4,630.09	4,722.72	4,817.16

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2021
 Effective July 1, 2020
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	48,001 1,841.14	49,514 1,899.17	51,033 1,957.44	52,547 2,015.51														
TEAC 0002	53,217 2,041.21	55,251 2,119.22	57,310 2,198.20	59,370 2,277.21	61,219 2,348.13	63,063 2,418.86	64,911 2,489.74	66,759 2,560.62	68,607 2,631.51	69,387 2,661.42								
TEAC 0003	58,192 2,232.03	60,236 2,310.43	62,276 2,388.67	64,319 2,467.04	66,364 2,545.47	68,407 2,623.84	70,448 2,702.12	72,492 2,780.52	74,535 2,858.88	76,580 2,937.32	78,621 3,015.61	80,664 3,093.97	82,709 3,172.41	84,605 3,245.13	86,614 3,322.19	88,616 3,398.97	90,621 3,475.88	92,980 3,566.36
TEAC 0004	61,245 2,349.13	62,996 2,416.29	64,749 2,483.53	66,499 2,550.65	68,249 2,617.77	70,551 2,706.07	72,848 2,794.17	75,148 2,882.39	77,445 2,970.50	79,745 3,058.72	82,515 3,164.96	85,137 3,265.53	87,498 3,356.09	89,860 3,446.69	92,221 3,537.25	94,580 3,627.73	96,941 3,718.29	99,301 3,808.81
TEAC 0005	64,130 2,459.79	65,910 2,528.06	67,694 2,596.49	69,474 2,664.76	71,257 2,733.15	73,560 2,821.48	75,859 2,909.67	78,160 2,997.92	80,464 3,086.30	82,766 3,174.59	85,718 3,287.82	88,338 3,388.31	90,450 3,469.32	92,853 3,561.49	95,256 3,653.66	97,657 3,745.75	100,059 3,837.88	102,460 3,929.98

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2021**

Effective July 1, 2020
Annual /Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	F O R M E R	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	Q U A R T H I R D	S T E P	S T E P	S T E P	S T E P	S T E P
CORR 0001	0010	36,245	37,543	38,896	40,298	41,029	41,773	42,531	43,307	44,099	44,904	45,727	46,567	47,419	48,293	49,181	50,088	51,013	51,956	52,917
		1,390.22	1,440.01	1,491.91	1,545.68	1,573.72	1,602.26	1,631.33	1,661.10	1,691.47	1,722.35	1,753.92	1,786.14	1,818.82	1,852.34	1,886.40	1,921.19	1,956.67	1,992.84	2,029.70
CORR 0002	0011	38,517	39,907	41,349	42,853	43,634	44,430	45,243	46,074	46,917	47,781	48,659	49,557	50,474	51,407	52,360	53,333	54,324	55,334	56,364
		1,477.37	1,530.68	1,585.99	1,643.68	1,673.64	1,704.17	1,735.35	1,767.23	1,799.56	1,832.70	1,866.38	1,900.82	1,935.99	1,971.78	2,008.33	2,045.65	2,083.67	2,122.41	2,161.91
CORR 0003	0012	40,948	42,434	43,982	45,588	46,423	47,275	48,146	49,030	49,936	50,859	51,800	52,760	53,742	54,740	55,759	56,797	57,877	58,977	60,099
		1,570.61	1,627.61	1,686.99	1,748.59	1,780.61	1,813.29	1,846.70	1,880.61	1,915.36	1,950.76	1,986.85	2,023.68	2,061.34	2,099.62	2,138.71	2,178.52	2,219.94	2,262.14	2,305.17
CORR 0004	0013	43,550	45,138	46,790	48,512	49,406	50,318	51,251	52,199	53,166	54,154	55,161	56,187	57,244	58,335	59,446	60,578	61,735	62,914	64,115
		1,670.42	1,731.33	1,794.69	1,860.74	1,895.03	1,930.01	1,965.80	2,002.16	2,039.25	2,077.14	2,115.77	2,155.12	2,195.67	2,237.51	2,280.13	2,323.54	2,367.92	2,413.14	2,459.21
CORR 0005	0014	46,333	48,033	49,801	51,641	52,599	53,576	54,573	55,589	56,623	57,697	58,797	59,921	61,064	62,231	63,421	64,635	65,872	67,134	68,422
		1,777.16	1,842.37	1,910.18	1,980.76	2,017.50	2,054.97	2,093.22	2,132.19	2,171.85	2,213.04	2,255.23	2,298.34	2,342.19	2,386.95	2,432.59	2,479.16	2,526.60	2,575.01	2,624.41
CORR 0006	0015	49,309	51,128	53,024	54,993	56,018	57,068	58,155	59,261	60,392	61,546	62,720	63,921	65,144	66,393	67,666	68,964	70,285	71,635	73,009
		1,891.31	1,961.08	2,033.80	2,109.33	2,148.64	2,188.91	2,230.61	2,273.03	2,316.41	2,360.67	2,405.70	2,451.77	2,498.68	2,546.59	2,595.41	2,645.20	2,695.87	2,747.65	2,800.35
CORR 0007	0016	52,498	54,445	56,471	58,612	59,732	60,871	62,035	63,217	64,429	65,662	66,923	68,207	69,515	70,849	72,214	73,603	75,018	76,461	77,931
		2,013.63	2,088.31	2,166.02	2,248.14	2,291.10	2,334.78	2,379.43	2,424.77	2,471.25	2,518.55	2,566.91	2,616.16	2,666.33	2,717.50	2,769.86	2,823.13	2,877.41	2,932.76	2,989.14
CORR 0008	0017	55,904	58,012	60,222	62,525	63,720	64,935	66,182	67,451	68,746	70,064	71,413	72,785	74,187	75,613	77,074	78,558	80,076	81,623	83,196
		2,144.27	2,225.12	2,309.89	2,398.22	2,444.06	2,490.66	2,538.49	2,587.17	2,636.84	2,687.39	2,739.13	2,791.76	2,845.53	2,900.23	2,956.27	3,013.19	3,071.41	3,130.75	3,191.08
CORR 0009	0018	59,608	61,883	64,250	66,709	67,991	69,291	70,626	71,984	73,369	74,781	76,221	77,692	79,189	80,718	82,277	83,867	85,488	87,140	88,815
		2,286.34	2,373.60	2,464.39	2,558.71	2,607.88	2,657.74	2,708.95	2,761.04	2,814.16	2,868.32	2,923.55	2,979.97	3,037.39	3,096.04	3,155.84	3,216.82	3,279.00	3,342.36	3,406.61
CORR 0010	0019	63,591	66,022	68,552	71,186	72,553	73,953	75,379	76,831	78,312	79,825	81,366	82,938	84,541	86,176	87,846	89,521	91,220	92,955	94,718
		2,439.11	2,532.36	2,629.40	2,730.43	2,782.86	2,836.56	2,891.25	2,946.95	3,003.75	3,061.79	3,120.89	3,181.19	3,242.67	3,305.39	3,369.44	3,433.69	3,498.85	3,565.40	3,633.02
CORR 0011	0020	67,846	70,452	73,161	75,979	77,444	78,936	80,460	82,015	83,601	85,216	86,867	88,545	90,227	91,946	93,694	95,479	97,300	99,152	101,046
		2,602.32	2,702.27	2,806.18	2,914.27	2,970.46	3,027.69	3,086.14	3,145.79	3,206.62	3,268.56	3,331.89	3,396.25	3,460.77	3,526.70	3,593.75	3,662.21	3,732.06	3,803.10	3,875.74

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2021
For Bargaining Unit H employees effective July 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	FORMER	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	PROMOTION	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
CORR 0001	0010	35,886 1,376.45	37,171 1,425.74	38,510 1,477.10	39,899 1,530.38	40,622 1,558.11	41,359 1,586.38	42,109 1,615.14	42,878 1,644.64	43,662 1,674.71	44,459 1,705.28	45,274 1,736.54	46,105 1,768.42	46,949 1,800.79	47,814 1,833.97	48,694 1,867.72	49,592 1,902.16	50,507 1,937.26	51,441 1,973.08	52,393 2,009.60
CORR 0002	0011	38,135 1,462.72	39,511 1,515.50	40,939 1,570.27	42,428 1,627.38	43,201 1,657.03	43,990 1,687.29	44,795 1,718.17	45,617 1,749.70	46,452 1,781.73	47,307 1,814.52	48,177 1,847.89	49,066 1,881.99	49,974 1,916.82	50,898 1,952.26	51,841 1,988.43	52,804 2,025.36	53,786 2,063.03	54,786 2,101.39	55,805 2,140.47
CORR 0003	0012	40,542 1,555.04	42,013 1,611.46	43,546 1,670.26	45,136 1,731.25	45,963 1,762.97	46,806 1,795.30	47,669 1,828.41	48,544 1,861.97	49,441 1,896.37	50,355 1,931.43	51,287 1,967.18	52,237 2,003.62	53,209 2,040.90	54,198 2,078.83	55,206 2,117.50	56,234 2,156.93	57,303 2,197.93	58,393 2,239.74	59,503 2,282.31
CORR 0004	0013	43,118 1,653.85	44,691 1,714.18	46,326 1,776.89	48,031 1,842.29	48,916 1,876.24	49,819 1,910.87	50,743 1,946.31	51,682 1,982.33	52,639 2,019.04	53,617 2,056.55	54,614 2,094.79	55,630 2,133.76	56,677 2,173.92	57,757 2,215.34	58,857 2,257.53	59,978 2,300.53	61,123 2,344.45	62,291 2,389.25	63,480 2,434.85
CORR 0005	0014	45,874 1,759.56	47,557 1,824.11	49,307 1,891.23	51,129 1,961.12	52,078 1,997.52	53,045 2,034.61	54,032 2,072.47	55,038 2,111.05	56,062 2,150.33	57,125 2,191.10	58,214 2,232.87	59,327 2,275.56	60,459 2,318.98	61,614 2,363.28	62,793 2,408.50	63,995 2,454.61	65,219 2,501.56	66,469 2,549.50	67,744 2,598.41
CORR 0006	0015	48,820 1,872.55	50,621 1,941.63	52,499 2,013.67	54,448 2,088.42	55,463 2,127.35	56,502 2,167.21	57,579 2,208.51	58,674 2,250.51	59,794 2,293.47	60,936 2,337.28	62,099 2,381.88	63,288 2,427.49	64,499 2,473.94	65,735 2,521.35	66,996 2,569.71	68,281 2,619.00	69,589 2,669.17	70,925 2,720.42	72,286 2,772.62
CORR 0007	0016	51,978 1,993.68	53,905 2,067.59	55,911 2,144.54	58,031 2,225.85	59,140 2,268.39	60,268 2,311.65	61,420 2,355.84	62,591 2,400.76	63,791 2,446.78	65,011 2,493.58	66,260 2,541.48	67,531 2,590.24	68,826 2,639.91	70,147 2,690.57	71,499 2,742.43	72,874 2,795.17	74,275 2,848.91	75,703 2,903.68	77,159 2,959.53
CORR 0008	0017	55,350 2,123.02	57,437 2,203.07	59,625 2,286.99	61,905 2,374.44	63,089 2,419.86	64,292 2,466.00	65,526 2,513.33	66,783 2,561.54	68,065 2,610.72	69,370 2,660.77	70,705 2,711.98	72,064 2,764.10	73,452 2,817.34	74,864 2,871.50	76,310 2,926.96	77,780 2,983.35	79,283 3,041.00	80,814 3,099.72	82,372 3,159.48
CORR 0009	0018	59,017 2,263.67	61,270 2,350.09	63,613 2,439.96	66,048 2,533.35	67,317 2,582.03	68,604 2,631.39	69,926 2,682.10	71,271 2,733.69	72,642 2,786.27	74,040 2,839.90	75,466 2,894.59	76,922 2,950.44	78,404 3,007.28	79,918 3,065.35	81,462 3,124.57	83,036 3,184.95	84,641 3,246.51	86,277 3,309.26	87,935 3,372.85
CORR 0010	0019	62,961 2,414.95	65,368 2,507.27	67,873 2,603.35	70,481 2,703.39	71,834 2,755.28	73,220 2,808.44	74,632 2,862.60	76,070 2,917.76	77,536 2,973.99	79,034 3,031.45	80,560 3,089.98	82,116 3,149.66	83,703 3,210.53	85,322 3,272.63	86,976 3,336.07	88,634 3,399.67	90,316 3,464.18	92,034 3,530.08	93,780 3,597.05
CORR 0011	0020	67,174 2,576.54	69,754 2,675.50	72,436 2,778.37	75,226 2,885.39	76,677 2,941.04	78,154 2,997.69	79,663 3,055.57	81,202 3,114.60	82,773 3,174.86	84,372 3,236.19	86,006 3,298.87	87,668 3,362.61	89,333 3,426.48	91,035 3,491.76	92,766 3,558.15	94,533 3,625.93	96,336 3,695.08	98,170 3,765.43	100,045 3,837.35

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2021
 Effective July 1, 2020

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$11.00 to \$14.00
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$14.61 2nd 6 Mos.- \$15.75 3rd 6 Mos.- \$16.92 4th 6 Mos.- \$18.28
5302	0076	Student Technical Assistant	1st Yr.- \$11.00 2nd Yr.- \$11.63 3rd Yr.- \$12.45 4th Yr.- \$13.20 Graduate- \$13.90
5734	9998	Summer Student Worker	\$11.00 to \$12.87
5300	9998	Work Study Student	\$11.00 to \$12.87