

CORRECTIONAL SALARY SCALE
FISCAL YEAR 2024
Effective January 1, 2024

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | Mid Point STEP 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | STEP 18 | Third Quartile STEP 19 | STEP 20 | STEP 21 | STEP 22 | STEP 23 | STEP 24 | STEP 25 |
|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------------------|---------|---------|---------|---------|---------|---------------------------|---------|---------|---------|---------|---------|---------|
| Grade 1 Annual | 40,996 | 42,464 | 43,995 | 45,581 | 46,408 | 47,250 | 48,106 | 48,984 | 49,878 | 50,791 | 51,722 | 52,671 | 53,635 | 54,624 | 55,628 | 56,653 | 57,700 | 58,766 | 59,853 | 61,052 | 62,273 | 63,519 | 64,790 | 66,086 | 67,408 |
| Grade 1 BiWeekly | 1568.16 | 1624.31 | 1682.87 | 1743.54 | 1775.17 | 1807.38 | 1840.13 | 1873.71 | 1907.91 | 1942.83 | 1978.44 | 2014.74 | 2051.62 | 2089.45 | 2127.85 | 2167.06 | 2207.11 | 2247.88 | 2289.46 | 2335.33 | 2382.03 | 2429.69 | 2478.31 | 2527.88 | 2578.45 |
| Grade 2 Annual | 43,567 | 45,140 | 46,769 | 48,472 | 49,354 | 50,255 | 51,174 | 52,113 | 53,068 | 54,044 | 55,038 | 56,054 | 57,090 | 58,146 | 59,225 | 60,323 | 61,445 | 62,588 | 63,753 | 65,028 | 66,329 | 67,656 | 69,010 | 70,391 | 71,799 |
| Grade 2 BiWeekly | 1666.5 | 1726.67 | 1788.98 | 1854.13 | 1887.86 | 1922.33 | 1957.48 | 1993.4 | 2029.93 | 2067.26 | 2105.28 | 2144.15 | 2183.78 | 2224.17 | 2265.44 | 2307.44 | 2350.36 | 2394.08 | 2438.64 | 2487.41 | 2537.18 | 2587.94 | 2639.73 | 2692.56 | 2746.41 |
| Grade 3 Annual | 46,316 | 47,997 | 49,748 | 51,563 | 52,508 | 53,473 | 54,458 | 55,458 | 56,482 | 57,525 | 58,589 | 59,677 | 60,786 | 61,914 | 63,068 | 64,242 | 65,463 | 66,707 | 67,976 | 69,337 | 70,723 | 72,138 | 73,581 | 75,053 | 76,555 |
| Grade 3 BiWeekly | 1771.66 | 1835.96 | 1902.93 | 1972.36 | 2008.51 | 2045.42 | 2083.1 | 2121.35 | 2160.52 | 2200.41 | 2241.11 | 2282.73 | 2325.15 | 2368.3 | 2412.44 | 2457.35 | 2504.05 | 2551.64 | 2600.18 | 2652.24 | 2705.26 | 2759.38 | 2814.58 | 2870.88 | 2928.34 |
| Grade 4 Annual | 49,258 | 51,056 | 52,924 | 54,871 | 55,882 | 56,914 | 57,969 | 59,041 | 60,136 | 61,253 | 62,391 | 63,552 | 64,747 | 65,981 | 67,238 | 68,518 | 69,826 | 71,161 | 72,518 | 73,970 | 75,450 | 76,959 | 78,499 | 80,069 | 81,671 |
| Grade 4 BiWeekly | 1884.19 | 1952.97 | 2024.42 | 2098.9 | 2137.57 | 2177.04 | 2217.4 | 2258.4 | 2300.29 | 2343.02 | 2386.55 | 2430.96 | 2476.67 | 2523.87 | 2571.95 | 2620.91 | 2670.94 | 2722.01 | 2773.92 | 2829.46 | 2886.07 | 2943.79 | 3002.7 | 3062.75 | 3124.03 |
| Grade 5 Annual | 52,406 | 54,329 | 56,330 | 58,410 | 59,493 | 60,599 | 61,726 | 62,876 | 64,045 | 65,260 | 66,503 | 67,775 | 69,068 | 70,388 | 71,734 | 73,107 | 74,505 | 75,932 | 77,390 | 78,937 | 80,517 | 82,128 | 83,771 | 85,447 | 87,156 |
| Grade 5 BiWeekly | 2004.61 | 2078.16 | 2154.7 | 2234.27 | 2275.69 | 2318 | 2361.11 | 2405.1 | 2449.81 | 2496.29 | 2543.84 | 2592.49 | 2641.95 | 2692.44 | 2743.93 | 2796.45 | 2849.92 | 2904.51 | 2960.28 | 3019.45 | 3079.89 | 3141.51 | 3204.36 | 3268.47 | 3333.84 |
| Grade 6 Annual | 55,772 | 57,830 | 59,973 | 62,200 | 63,361 | 64,549 | 65,778 | 67,029 | 68,307 | 69,612 | 70,940 | 72,299 | 73,682 | 75,095 | 76,536 | 78,004 | 79,497 | 81,023 | 82,579 | 84,230 | 85,916 | 87,635 | 89,388 | 91,176 | 93,000 |
| Grade 6 BiWeekly | 2133.36 | 2212.08 | 2294.05 | 2379.24 | 2423.65 | 2469.09 | 2516.1 | 2563.96 | 2612.84 | 2662.76 | 2713.56 | 2765.54 | 2818.44 | 2872.49 | 2927.61 | 2983.76 | 3040.87 | 3099.25 | 3158.76 | 3221.92 | 3286.41 | 3352.16 | 3419.22 | 3487.61 | 3557.38 |
| Grade 7 Annual | 59,379 | 61,581 | 63,874 | 66,294 | 67,562 | 68,849 | 70,166 | 71,502 | 72,874 | 74,269 | 75,695 | 77,147 | 78,627 | 80,135 | 81,679 | 83,250 | 84,851 | 86,483 | 88,145 | 89,907 | 91,706 | 93,541 | 95,412 | 97,321 | 99,268 |
| Grade 7 BiWeekly | 2271.33 | 2355.56 | 2443.27 | 2535.84 | 2584.34 | 2633.57 | 2683.95 | 2735.05 | 2787.54 | 2840.9 | 2895.44 | 2950.98 | 3007.6 | 3065.28 | 3124.34 | 3184.43 | 3245.67 | 3308.1 | 3371.67 | 3439.07 | 3507.88 | 3578.08 | 3649.64 | 3722.67 | 3797.14 |
| Grade 8 Annual | 63,232 | 65,616 | 68,116 | 70,720 | 72,072 | 73,446 | 74,857 | 76,292 | 77,756 | 79,247 | 80,774 | 82,325 | 83,910 | 85,523 | 87,177 | 88,855 | 90,570 | 92,321 | 94,100 | 95,982 | 97,902 | 99,861 | 101,859 | 103,897 | 105,975 |
| Grade 8 BiWeekly | 2418.72 | 2509.91 | 2605.54 | 2705.14 | 2756.86 | 2809.41 | 2863.39 | 2918.28 | 2974.28 | 3031.31 | 3089.72 | 3149.05 | 3209.68 | 3271.38 | 3334.64 | 3398.83 | 3464.43 | 3531.41 | 3599.46 | 3671.45 | 3744.89 | 3819.82 | 3896.25 | 3974.21 | 4053.69 |
| Grade 9 Annual | 67,422 | 69,994 | 72,670 | 75,453 | 76,902 | 78,372 | 79,883 | 81,419 | 82,986 | 84,582 | 86,211 | 87,875 | 89,568 | 91,298 | 93,060 | 94,859 | 96,692 | 98,560 | 100,454 | 102,464 | 104,514 | 106,605 | 108,738 | 110,913 | 113,132 |
| Grade 9 BiWeekly | 2578.99 | 2677.37 | 2779.73 | 2886.19 | 2941.61 | 2997.84 | 3055.64 | 3114.39 | 3174.33 | 3235.38 | 3297.69 | 3361.34 | 3426.1 | 3492.28 | 3559.68 | 3628.49 | 3698.61 | 3770.06 | 3842.51 | 3919.39 | 3997.81 | 4077.79 | 4159.38 | 4242.58 | 4327.46 |
| Grade 10 Annual | 71,926 | 74,676 | 77,538 | 80,517 | 82,064 | 83,647 | 85,258 | 86,900 | 88,576 | 90,288 | 92,030 | 93,808 | 95,620 | 97,470 | 99,359 | 101,254 | 103,176 | 105,138 | 107,132 | 109,275 | 111,461 | 113,691 | 115,965 | 118,285 | 120,651 |
| Grade 10 BiWeekly | 2751.27 | 2856.46 | 2965.94 | 3079.89 | 3139.07 | 3199.62 | 3261.24 | 3324.05 | 3388.16 | 3453.64 | 3520.28 | 3588.29 | 3657.6 | 3728.37 | 3800.62 | 3873.11 | 3946.63 | 4021.68 | 4097.95 | 4179.92 | 4263.54 | 4348.84 | 4435.82 | 4524.57 | 4615.07 |
| Grade 11 Annual | 76,738 | 79,687 | 82,751 | 85,938 | 87,593 | 89,282 | 91,006 | 92,764 | 94,558 | 96,385 | 98,252 | 100,150 | 102,053 | 103,996 | 105,972 | 107,992 | 110,052 | 112,147 | 114,287 | 116,574 | 118,906 | 121,285 | 123,711 | 126,186 | 128,710 |
| Grade 11 BiWeekly | 2935.34 | 3048.14 | 3165.34 | 3287.25 | 3350.56 | 3415.16 | 3481.11 | 3548.35 | 3616.98 | 3686.86 | 3758.28 | 3830.88 | 3903.67 | 3977.99 | 4053.58 | 4130.85 | 4209.64 | 4289.78 | 4371.64 | 4459.12 | 4548.32 | 4639.32 | 4732.12 | 4826.79 | 4923.34 |

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND INSTITUTIONAL EDUCATOR SALARY SCALE
FISCAL YEAR 2024
 Effective January 1, 2024

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

| | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | Step 11 | Mid Point STEP 12 | STEP 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | Third Quartile STEP 18 | STEP 19 | STEP 20 | STEP 21 | STEP 22 | STEP 23 | STEP 24 |
|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------------------|----------|----------|----------|----------|----------|------------------------------|----------|----------|----------|----------|----------|----------|
| Grade 1 Annual | 62,928 | 64,857 | 66,781 | 68,116 | 70,160 | 72,265 | | | | | | | | | | | | | | | | | |
| Grade 1 BiWeekly | 2,407.09 | 2,480.87 | 2,554.47 | 2,605.54 | 2,683.72 | 2,764.24 | | | | | | | | | | | | | | | | | |
| Grade 2 Annual | 70,219 | 72,834 | 75,454 | 77,802 | 80,144 | 82,494 | 84,844 | 87,191 | 88,185 | 89,948 | 92,647 | 95,427 | | | | | | | | | | | |
| Grade 2 BiWeekly | 2,685.98 | 2,786.01 | 2,886.22 | 2,976.04 | 3,065.62 | 3,155.51 | 3,245.40 | 3,335.18 | 3,373.20 | 3,440.64 | 3,543.88 | 3,650.22 | | | | | | | | | | | |
| Grade 3 Annual | 76,555 | 79,147 | 81,743 | 84,341 | 86,938 | 89,530 | 92,128 | 94,725 | 97,323 | 99,918 | 102,514 | 105,114 | 107,522 | 110,076 | 112,620 | 115,168 | 118,166 | 120,530 | 124,147 | 127,872 | 131,709 | 135,661 | 139,731 |
| Grade 3 BiWeekly | 2,928.34 | 3,027.49 | 3,126.79 | 3,226.16 | 3,325.50 | 3,424.65 | 3,524.03 | 3,623.37 | 3,722.74 | 3,822.01 | 3,921.31 | 4,020.76 | 4,112.87 | 4,210.56 | 4,307.87 | 4,405.34 | 4,520.02 | 4,610.44 | 4,748.80 | 4,891.28 | 5,038.05 | 5,189.22 | 5,344.91 |
| Grade 4 Annual | 80,060 | 82,289 | 84,511 | 86,735 | 89,663 | 92,581 | 95,503 | 98,422 | 101,347 | 104,867 | 108,199 | 111,198 | 114,201 | 117,202 | 120,199 | 123,199 | 126,200 | 128,724 | 132,586 | 136,564 | 140,661 | 144,881 | 149,228 |
| Grade 4 BiWeekly | 3,062.41 | 3,147.67 | 3,232.67 | 3,317.74 | 3,429.74 | 3,541.35 | 3,653.13 | 3,764.78 | 3,876.67 | 4,011.31 | 4,138.76 | 4,253.48 | 4,368.35 | 4,483.14 | 4,597.78 | 4,712.54 | 4,827.33 | 4,923.87 | 5,071.60 | 5,223.76 | 5,380.48 | 5,541.90 | 5,708.18 |
| Grade 5 Annual | 83,765 | 86,031 | 88,294 | 90,559 | 93,486 | 96,409 | 99,332 | 102,259 | 105,185 | 108,938 | 112,268 | 114,949 | 118,003 | 121,057 | 124,109 | 127,162 | 130,213 | 132,817 | 136,802 | 140,907 | 145,135 | 149,490 | 153,975 |
| Grade 5 BiWeekly | 3,204.13 | 3,290.81 | 3,377.37 | 3,464.01 | 3,575.97 | 3,687.78 | 3,799.59 | 3,911.55 | 4,023.47 | 4,167.03 | 4,294.41 | 4,396.96 | 4,513.78 | 4,630.60 | 4,747.34 | 4,864.13 | 4,980.83 | 5,080.44 | 5,232.87 | 5,389.89 | 5,551.62 | 5,718.20 | 5,889.76 |

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND STATE POLICE CIVILIAN PILOT Unit H STANDARD SALARY SCALE
FISCAL YEAR 2024
 Effective January 1, 2024

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

| | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | Mid Point STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | Third Quartile STEP 15 | STEP 16 | STEP 17 | STEP 18 | STEP 19 | STEP 20 |
|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------------------|----------|----------|----------|----------|---------------------------|----------|----------|----------|----------|----------|
| Grade 1 Annual | 94,405 | 96,294 | 98,223 | 100,185 | 102,191 | 104,235 | 106,317 | 108,444 | 110,616 | 112,826 | 115,085 | 117,388 | 119,737 | 122,134 | 124,579 | 127,071 | 129,613 | 132,206 | 134,851 |
| Grade 1 BiWeekly | 3,611.13 | 3,683.38 | 3,757.17 | 3,832.22 | 3,908.95 | 3,987.14 | 4,066.78 | 4,148.14 | 4,231.22 | 4,315.75 | 4,402.16 | 4,490.26 | 4,580.11 | 4,671.80 | 4,765.32 | 4,860.64 | 4,957.88 | 5,057.07 | 5,158.24 |
| Grade 2 Annual | 99,596 | 101,591 | 103,622 | 105,695 | 107,810 | 109,967 | 112,167 | 114,410 | 116,700 | 119,032 | 121,414 | 123,843 | 126,322 | 128,846 | 131,424 | 134,053 | 136,735 | 139,470 | 142,260 |
| Grade 2 BiWeekly | 3,809.69 | 3,886.00 | 3,963.69 | 4,042.98 | 4,123.88 | 4,206.39 | 4,290.55 | 4,376.34 | 4,463.94 | 4,553.14 | 4,644.26 | 4,737.17 | 4,831.99 | 4,928.54 | 5,027.15 | 5,127.72 | 5,230.31 | 5,334.92 | 5,441.64 |
| Grade 3 Annual | 105,732 | 107,850 | 110,005 | 112,207 | 114,451 | 116,741 | 119,077 | 121,460 | 123,886 | 126,366 | 128,893 | 131,471 | 134,102 | 136,784 | 139,521 | 142,312 | 145,159 | 148,063 | 151,025 |
| Grade 3 BiWeekly | 4,044.40 | 4,125.41 | 4,207.85 | 4,292.08 | 4,377.91 | 4,465.51 | 4,554.86 | 4,646.02 | 4,738.81 | 4,833.68 | 4,930.34 | 5,028.95 | 5,129.59 | 5,232.18 | 5,336.87 | 5,443.63 | 5,552.54 | 5,663.62 | 5,776.92 |
| Grade 4 Annual | 112,076 | 114,321 | 116,606 | 118,940 | 121,319 | 123,746 | 126,222 | 128,748 | 131,320 | 133,949 | 136,628 | 139,361 | 142,149 | 144,993 | 147,893 | 150,852 | 153,869 | 156,947 | 160,086 |
| Grade 4 BiWeekly | 4,287.07 | 4,372.94 | 4,460.34 | 4,549.62 | 4,640.62 | 4,733.46 | 4,828.17 | 4,924.79 | 5,023.17 | 5,123.74 | 5,226.21 | 5,330.75 | 5,437.40 | 5,546.19 | 5,657.11 | 5,770.30 | 5,885.70 | 6,003.44 | 6,123.51 |
| Grade 5 Annual | 118,802 | 121,181 | 123,603 | 126,077 | 128,599 | 131,172 | 133,796 | 136,473 | 139,200 | 141,986 | 144,826 | 147,723 | 150,679 | 153,693 | 156,767 | 159,904 | 163,102 | 166,365 | 169,693 |
| Grade 5 BiWeekly | 4,544.34 | 4,635.34 | 4,727.99 | 4,822.62 | 4,919.09 | 5,017.51 | 5,117.88 | 5,220.28 | 5,324.60 | 5,431.16 | 5,539.80 | 5,650.61 | 5,763.68 | 5,878.97 | 5,996.56 | 6,116.55 | 6,238.88 | 6,363.69 | 6,490.99 |
| Grade 6 Annual | 125,931 | 128,452 | 131,020 | 133,642 | 136,315 | 139,043 | 141,824 | 144,662 | 147,552 | 150,506 | 153,516 | 156,587 | 159,720 | 162,915 | 166,173 | 169,499 | 172,889 | 176,347 | 179,874 |
| Grade 6 BiWeekly | 4,817.04 | 4,913.47 | 5,011.70 | 5,111.99 | 5,214.24 | 5,318.59 | 5,424.97 | 5,533.52 | 5,644.07 | 5,757.07 | 5,872.20 | 5,989.67 | 6,109.51 | 6,231.73 | 6,356.35 | 6,483.57 | 6,613.25 | 6,745.52 | 6,880.43 |
| Grade 7 Annual | 133,487 | 136,160 | 138,882 | 141,661 | 144,492 | 147,386 | 150,334 | 153,342 | 156,406 | 159,537 | 162,727 | 165,983 | 169,304 | 172,690 | 176,144 | 179,669 | 183,263 | 186,929 | 190,668 |
| Grade 7 BiWeekly | 5,106.07 | 5,208.31 | 5,312.43 | 5,418.73 | 5,527.02 | 5,637.72 | 5,750.49 | 5,865.55 | 5,982.75 | 6,102.51 | 6,224.54 | 6,349.08 | 6,476.11 | 6,605.63 | 6,737.75 | 6,872.59 | 7,010.07 | 7,150.29 | 7,293.32 |

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND PHYSICIAN SALARY SCALE
FISCAL YEAR 2024
 Effective January 1, 2024

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary (LEAP YEAR RATE)

| | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | Mid Point STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | Third Quartile STEP 15 | STEP 16 | STEP 17 | STEP 18 | STEP 19 |
|-------------------|----------|----------|----------|----------|----------|----------|----------|-----------|----------------------|-----------|-----------|-----------|-----------|---------------------------|-----------|-----------|-----------|-----------|
| Grade 1 Annual | 109,794 | 114,150 | 118,504 | 123,213 | 127,924 | 133,020 | 138,112 | 143,623 | 149,132 | 155,088 | 161,047 | 167,239 | 173,762 | 180,538 | 187,579 | 194,895 | 202,496 | 210,394 |
| Grade 1 BiWeekly | 4,199.78 | 4,366.40 | 4,532.94 | 4,713.07 | 4,893.27 | 5,088.20 | 5,282.98 | 5,493.78 | 5,704.51 | 5,932.33 | 6,160.27 | 6,397.13 | 6,646.64 | 6,905.83 | 7,175.16 | 7,455.01 | 7,745.75 | 8,047.86 |
| Grade 2 Annual | 118,344 | 123,047 | 127,751 | 132,837 | 137,924 | 143,429 | 148,929 | 154,878 | 160,826 | 167,264 | 173,699 | 180,387 | 187,422 | 194,733 | 202,328 | 210,219 | 218,418 | 226,937 |
| Grade 2 BiWeekly | 4,526.82 | 4,706.72 | 4,886.66 | 5,081.20 | 5,275.79 | 5,486.36 | 5,696.74 | 5,924.30 | 6,151.82 | 6,398.08 | 6,644.23 | 6,900.05 | 7,169.15 | 7,448.81 | 7,739.33 | 8,041.17 | 8,354.79 | 8,680.66 |
| Grade 3 Annual | 127,578 | 132,658 | 137,737 | 143,230 | 148,723 | 154,666 | 160,609 | 167,035 | 173,460 | 180,408 | 187,361 | 194,581 | 202,172 | 210,057 | 218,250 | 226,762 | 235,606 | 244,795 |
| Grade 3 BiWeekly | 4,880.04 | 5,074.35 | 5,268.63 | 5,478.75 | 5,688.86 | 5,916.19 | 6,143.52 | 6,389.32 | 6,635.09 | 6,900.86 | 7,166.82 | 7,442.99 | 7,733.36 | 8,034.97 | 8,348.37 | 8,673.96 | 9,012.26 | 9,363.75 |
| Grade 4 Annual | 137,549 | 143,037 | 148,523 | 154,458 | 160,392 | 166,805 | 173,224 | 180,165 | 187,105 | 194,609 | 202,115 | 209,915 | 218,102 | 226,609 | 235,447 | 244,630 | 254,171 | 264,084 |
| Grade 4 BiWeekly | 5,261.44 | 5,471.37 | 5,681.21 | 5,908.23 | 6,135.22 | 6,380.52 | 6,626.06 | 6,891.56 | 7,157.03 | 7,444.07 | 7,731.18 | 8,029.54 | 8,342.70 | 8,668.11 | 9,006.17 | 9,357.44 | 9,722.39 | 10,101.58 |
| Grade 5 Annual | 148,321 | 154,246 | 160,172 | 166,580 | 172,988 | 179,917 | 186,848 | 194,344 | 201,840 | 209,944 | 218,048 | 226,472 | 235,303 | 244,481 | 254,016 | 263,923 | 274,216 | 284,911 |
| Grade 5 BiWeekly | 5,673.49 | 5,900.13 | 6,126.80 | 6,371.92 | 6,617.03 | 6,882.08 | 7,147.20 | 7,433.93 | 7,720.66 | 8,030.65 | 8,340.64 | 8,662.87 | 9,000.67 | 9,351.74 | 9,716.46 | 10,095.42 | 10,489.14 | 10,898.24 |
| Grade 6 Annual | 159,954 | 166,353 | 172,751 | 179,672 | 186,592 | 194,078 | 201,563 | 209,658 | 217,751 | 226,507 | 235,260 | 244,357 | 253,887 | 263,789 | 274,077 | 284,767 | 295,873 | 307,413 |
| Grade 6 BiWeekly | 6,118.46 | 6,363.23 | 6,607.97 | 6,872.70 | 7,137.40 | 7,423.75 | 7,710.07 | 8,019.71 | 8,329.28 | 8,664.21 | 8,999.02 | 9,346.99 | 9,711.53 | 10,090.29 | 10,483.82 | 10,892.73 | 11,317.55 | 11,758.97 |
| Grade 7 Annual | 172,519 | 179,427 | 186,337 | 193,812 | 201,288 | 209,372 | 217,451 | 226,197 | 234,939 | 244,394 | 253,847 | 263,666 | 273,950 | 284,635 | 295,736 | 307,270 | 319,254 | 331,705 |
| Grade 7 BiWeekly | 6,599.09 | 6,863.33 | 7,127.65 | 7,413.58 | 7,699.55 | 8,008.77 | 8,317.80 | 8,652.35 | 8,986.74 | 9,348.41 | 9,710.00 | 10,085.59 | 10,478.97 | 10,887.68 | 11,312.31 | 11,753.50 | 12,211.91 | 12,688.17 |
| Grade 8 Annual | 186,082 | 193,550 | 201,013 | 209,084 | 217,154 | 225,888 | 234,615 | 244,056 | 253,501 | 263,711 | 273,920 | 284,532 | 295,629 | 307,159 | 319,139 | 331,586 | 344,518 | 357,955 |
| Grade 8 BiWeekly | 7,117.90 | 7,403.56 | 7,689.03 | 7,997.75 | 8,306.44 | 8,640.53 | 8,974.35 | 9,335.48 | 9,696.76 | 10,087.31 | 10,477.82 | 10,883.74 | 11,308.22 | 11,749.26 | 12,207.51 | 12,683.62 | 13,178.29 | 13,692.27 |
| Grade 9 Annual | 191,212 | 198,884 | 206,560 | 214,857 | 223,151 | 232,131 | 241,103 | 250,808 | 260,517 | 271,013 | 281,508 | 292,414 | 303,818 | 315,667 | 327,979 | 340,771 | 354,062 | 367,871 |
| Grade 9 BiWeekly | 7,314.13 | 7,607.59 | 7,901.21 | 8,218.58 | 8,535.84 | 8,879.33 | 9,222.52 | 9,593.75 | 9,965.14 | 10,366.62 | 10,768.07 | 11,185.24 | 11,621.46 | 12,074.70 | 12,545.65 | 13,034.96 | 13,543.36 | 14,071.57 |
| Grade 10 Annual | 200,740 | 208,798 | 216,859 | 225,577 | 234,293 | 243,724 | 253,155 | 263,348 | 273,544 | 284,576 | 295,602 | 307,061 | 319,036 | 331,480 | 344,408 | 357,840 | 371,796 | 386,297 |
| Grade 10 BiWeekly | 7,678.58 | 7,986.81 | 8,295.16 | 8,628.63 | 8,962.03 | 9,322.78 | 9,683.53 | 10,073.43 | 10,463.44 | 10,885.43 | 11,307.19 | 11,745.51 | 12,203.57 | 12,679.57 | 13,174.08 | 13,687.87 | 14,221.71 | 14,776.39 |

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.