

STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2020
For Graded State Employees, effective January 1, 2020

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTER TITTLE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
5	24,217	25,040	25,896	26,787	27,711	28,673	29,175	29,682	30,207	30,736	31,278	31,832	32,393	32,969	33,556	34,153	34,763	35,386	36,018	36,663	37,322
	926.34	957.82	990.56	1,024.64	1,059.99	1,096.79	1,115.99	1,135.38	1,155.46	1,175.70	1,196.43	1,217.62	1,239.08	1,261.11	1,283.57	1,306.40	1,329.74	1,353.57	1,377.74	1,402.41	1,427.62
6	25,656	26,537	27,450	28,406	29,394	30,424	30,960	31,505	32,065	32,631	33,211	33,803	34,408	35,019	35,647	36,290	36,942	37,608	38,283	38,973	39,677
	981.38	1,015.08	1,050.01	1,086.57	1,124.37	1,163.76	1,184.27	1,205.11	1,226.54	1,248.19	1,270.37	1,293.02	1,316.16	1,339.53	1,363.55	1,388.15	1,413.09	1,438.56	1,464.38	1,490.78	1,517.70
7	27,199	28,140	29,120	30,140	31,199	32,301	32,873	33,457	34,053	34,663	35,283	35,916	36,559	37,217	37,892	38,575	39,273	39,987	40,713	41,453	42,204
	1,040.40	1,076.40	1,113.88	1,152.90	1,193.41	1,235.56	1,257.44	1,279.78	1,302.58	1,325.91	1,349.63	1,373.84	1,398.44	1,423.61	1,449.43	1,475.55	1,502.25	1,529.56	1,557.33	1,585.64	1,614.37
8	28,845	29,854	30,902	31,991	33,126	34,306	34,916	35,541	36,181	36,832	37,496	38,171	38,862	39,565	40,284	41,019	41,765	42,529	43,304	44,093	44,900
	1,103.37	1,141.96	1,182.05	1,223.70	1,267.12	1,312.26	1,335.59	1,359.50	1,383.98	1,408.88	1,434.28	1,460.10	1,486.53	1,513.42	1,540.92	1,569.04	1,597.57	1,626.80	1,656.44	1,686.62	1,717.49
9	30,611	31,688	32,810	33,976	35,189	36,452	37,108	37,778	38,458	39,156	39,864	40,591	41,329	42,081	42,851	43,636	44,433	45,248	46,081	46,929	47,791
	1,170.92	1,212.11	1,255.03	1,299.63	1,346.03	1,394.34	1,419.44	1,445.07	1,471.08	1,497.78	1,524.86	1,552.67	1,580.90	1,609.66	1,639.11	1,669.14	1,699.63	1,730.80	1,762.67	1,795.10	1,828.08
10	32,498	33,651	34,851	36,099	37,399	38,748	39,450	40,166	40,894	41,641	42,402	43,177	43,968	44,775	45,595	46,435	47,290	48,161	49,050	49,957	50,881
	1,243.10	1,287.20	1,333.10	1,380.84	1,430.57	1,482.17	1,509.02	1,536.41	1,564.26	1,592.83	1,621.94	1,651.58	1,681.84	1,712.71	1,744.08	1,776.21	1,808.91	1,842.23	1,876.23	1,910.93	1,946.27
11	34,516	35,751	37,035	38,371	39,758	41,204	41,955	42,721	43,503	44,301	45,112	45,942	46,788	47,650	48,532	49,430	50,346	51,281	52,235	53,205	54,195
	1,320.29	1,367.53	1,416.64	1,467.75	1,520.80	1,576.11	1,604.84	1,634.14	1,664.05	1,694.58	1,725.60	1,757.35	1,789.71	1,822.68	1,856.42	1,890.77	1,925.81	1,961.57	1,998.07	2,035.17	2,073.04
12	36,676	37,997	39,372	40,801	42,290	43,834	44,637	45,456	46,294	47,143	48,015	48,903	49,808	50,730	51,674	52,635	53,613	54,612	55,650	56,709	57,787
	1,402.91	1,453.44	1,506.04	1,560.70	1,617.66	1,676.72	1,707.43	1,738.76	1,770.81	1,803.29	1,836.64	1,870.61	1,905.23	1,940.50	1,976.61	2,013.37	2,050.78	2,088.99	2,128.69	2,169.20	2,210.44
13	38,988	40,403	41,874	43,402	44,990	46,645	47,505	48,382	49,279	50,191	51,121	52,070	53,039	54,025	55,042	56,091	57,159	58,248	59,360	60,494	61,649
	1,491.35	1,545.47	1,601.74	1,660.19	1,720.93	1,784.24	1,817.14	1,850.68	1,884.99	1,919.88	1,955.45	1,991.75	2,028.82	2,066.54	2,105.44	2,145.56	2,186.41	2,228.07	2,270.61	2,313.98	2,358.16
14	41,464	42,976	44,551	46,185	47,885	49,654	50,576	51,515	52,473	53,451	54,445	55,477	56,535	57,616	58,715	59,837	60,981	62,149	63,338	64,552	65,790
	1,586.06	1,643.90	1,704.14	1,766.64	1,831.67	1,899.34	1,934.61	1,970.52	2,007.17	2,044.58	2,082.60	2,122.08	2,162.55	2,203.90	2,245.93	2,288.85	2,332.61	2,377.29	2,422.77	2,469.21	2,516.56
15	44,106	45,729	47,412	49,161	50,984	52,877	53,863	54,872	55,918	56,982	58,069	59,178	60,308	61,462	62,639	63,839	65,064	66,311	67,582	68,879	70,201
	1,687.12	1,749.20	1,813.58	1,880.48	1,950.21	2,022.62	2,060.34	2,098.93	2,138.94	2,179.64	2,221.22	2,263.64	2,306.87	2,351.01	2,396.03	2,441.93	2,488.79	2,536.49	2,585.11	2,634.72	2,685.29

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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FISCAL YEAR 2020
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G R A D E	B A S E	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	M I D P O I N T	STEP	STEP	STEP	STEP	STEP	Q U A R T E R L Y	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
16	46,942	48,673	50,478	52,350	54,298	56,357	57,434	58,530	59,648	60,785	61,951	63,136	64,349	65,583	66,840	68,124	69,437	70,772	72,133	73,519	74,933
	1,795.60	1,861.81	1,930.86	2,002.46	2,076.98	2,155.74	2,196.93	2,238.86	2,281.62	2,325.11	2,369.72	2,415.04	2,461.44	2,508.64	2,556.73	2,605.84	2,656.07	2,707.13	2,759.19	2,812.21	2,866.29
17	49,971	51,824	53,754	55,780	57,905	60,120	61,269	62,438	63,636	64,857	66,102	67,369	68,665	69,985	71,333	72,704	74,109	75,536	76,996	78,483	79,996
	1,911.46	1,982.34	2,056.17	2,133.67	2,214.95	2,299.68	2,343.63	2,388.34	2,434.17	2,480.87	2,528.50	2,576.96	2,626.54	2,677.03	2,728.59	2,781.03	2,834.78	2,889.36	2,945.21	3,002.09	3,059.96
18	53,214	55,212	57,315	59,503	61,778	64,143	65,375	66,625	67,909	69,215	70,547	71,904	73,289	74,703	76,142	77,613	79,112	80,641	82,199	83,788	85,398
	2,035.51	2,111.94	2,192.38	2,276.08	2,363.10	2,453.56	2,500.69	2,548.50	2,597.62	2,647.57	2,698.52	2,750.43	2,803.41	2,857.50	2,912.54	2,968.81	3,026.15	3,084.63	3,144.23	3,205.01	3,266.60
19	56,727	58,893	61,145	63,482	65,915	68,448	69,762	71,108	72,479	73,876	75,299	76,754	78,236	79,747	81,288	82,861	84,467	86,078	87,711	89,379	91,075
	2,169.89	2,252.74	2,338.88	2,428.28	2,521.34	2,618.23	2,668.50	2,719.98	2,772.43	2,825.86	2,880.29	2,935.95	2,992.64	3,050.44	3,109.38	3,169.55	3,230.98	3,292.61	3,355.07	3,418.87	3,483.75
20	60,514	62,831	65,236	67,742	70,347	73,056	74,465	75,900	77,365	78,859	80,385	81,938	83,525	85,139	86,766	88,409	90,090	91,806	93,557	95,338	97,159
	2,314.75	2,403.38	2,495.37	2,591.23	2,690.87	2,794.50	2,848.39	2,903.28	2,959.32	3,016.47	3,074.84	3,134.25	3,194.95	3,256.69	3,318.54	3,381.77	3,446.07	3,511.71	3,578.69	3,646.81	3,716.47
21	64,565	67,044	69,623	72,299	75,088	77,984	79,493	81,030	82,599	84,198	85,809	87,441	89,105	90,802	92,534	94,298	96,099	97,936	99,808	101,717	103,661
	2,469.70	2,564.53	2,663.18	2,765.54	2,872.22	2,983.00	3,040.72	3,099.51	3,159.53	3,220.69	3,282.32	3,344.74	3,408.39	3,473.31	3,539.56	3,607.03	3,675.92	3,746.19	3,817.80	3,890.82	3,965.18
22	68,901	71,552	74,308	77,178	80,159	83,262	84,872	86,486	88,130	89,808	91,519	93,266	95,043	96,862	98,714	100,603	102,531	104,497	106,504	108,548	110,635
	2,635.56	2,736.97	2,842.39	2,952.17	3,066.20	3,184.89	3,246.47	3,308.21	3,371.10	3,435.28	3,500.73	3,567.56	3,635.53	3,705.11	3,775.95	3,848.21	3,921.96	3,997.16	4,073.93	4,152.11	4,231.94
23	73,541	76,379	79,329	82,396	85,574	88,827	90,518	92,242	94,001	95,797	97,629	99,497	101,400	103,348	105,327	107,347	109,411	111,514	113,661	115,852	118,085
	2,813.05	2,921.61	3,034.45	3,151.76	3,273.33	3,397.76	3,462.44	3,528.39	3,595.67	3,664.37	3,734.45	3,805.90	3,878.69	3,953.21	4,028.91	4,106.17	4,185.13	4,265.57	4,347.69	4,431.50	4,516.92
24	78,503	81,540	84,698	87,919	91,265	94,747	96,555	98,405	100,285	102,206	104,166	106,162	108,204	110,283	112,403	114,565	116,773	119,027	121,321	123,663	126,047
	3,002.85	3,119.02	3,239.82	3,363.03	3,491.02	3,624.21	3,693.37	3,764.13	3,836.04	3,909.52	3,984.50	4,060.85	4,138.96	4,218.48	4,299.57	4,382.27	4,466.73	4,552.95	4,640.70	4,730.28	4,821.47
25	83,816	87,021	90,331	93,775	97,356	101,081	103,016	104,996	107,008	109,064	111,159	113,297	115,480	117,705	119,972	122,288	124,648	127,055	129,511	132,015	134,568
	3,206.08	3,328.68	3,455.29	3,587.03	3,724.01	3,866.49	3,940.51	4,016.25	4,093.21	4,171.85	4,251.99	4,333.77	4,417.27	4,502.38	4,589.10	4,677.69	4,767.96	4,860.03	4,953.98	5,049.76	5,147.41
26	89,406	92,815	96,357	100,042	103,876	107,860	109,932	112,046	114,201	116,402	118,644	120,932	123,265	125,648	128,075	130,549	133,078	135,658	138,286	140,967	143,699
	3,419.91	3,550.31	3,685.79	3,826.75	3,973.40	4,125.80	4,205.05	4,285.92	4,368.35	4,452.54	4,538.30	4,625.82	4,715.06	4,806.21	4,899.05	4,993.68	5,090.42	5,189.11	5,289.63	5,392.19	5,496.69

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