

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2020
 Effective January 1, 2020

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$85,265	\$99,473	\$113,686
EPP 0002	ES5	9905	\$91,610	\$106,913	\$122,213
EPP 0003	ES6	9906	\$98,466	\$114,945	\$131,422
EPP 0004	ES7	9907	\$105,871	\$123,624	\$141,375
EPP 0005	ES8	9908	\$113,866	\$132,996	\$152,121
EPP 0006	ES9	9909	\$122,504	\$143,119	\$163,731
EPP 0007	ES10	9910	\$131,830	\$154,047	\$176,259
EPP 0008	ES11	9911	\$141,909	\$165,853	\$189,799
EPP 0009	EX91	9991	\$163,192	\$218,559	\$273,928

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038251 = Biweekly Salary

Biweekly Salary X 26.142857 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE**

FISCAL YEAR 2020

Effective January 1, 2020

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
0031	89,951 3,440.75	93,510 3,576.89	97,071 3,713.10	100,922 3,860.41	104,773 4,007.72	108,937 4,166.99	113,101 4,326.27	117,607 4,498.63	122,109 4,670.84	126,981 4,857.20	131,852 5,043.52	137,119 5,244.99	142,387 5,446.50	147,861 5,655.89
0032	96,941 3,708.13	100,786 3,855.21	104,631 4,002.28	108,790 4,161.37	112,949 4,320.46	117,446 4,492.47	121,944 4,664.53	126,809 4,850.62	131,672 5,036.64	136,933 5,237.88	142,192 5,439.04	147,884 5,656.77	153,573 5,874.38	159,487 6,100.60
0033	104,490 3,996.89	108,644 4,155.79	112,795 4,314.57	117,287 4,486.39	121,778 4,658.18	126,635 4,843.97	131,491 5,029.72	136,746 5,230.73	142,000 5,431.70	147,681 5,649.01	153,361 5,866.27	159,505 6,101.29	165,653 6,336.46	172,037 6,580.66
0034	112,643 4,308.75	117,128 4,480.31	121,611 4,651.79	126,464 4,837.43	131,313 5,022.91	136,562 5,223.69	141,808 5,424.35	147,478 5,641.24	153,152 5,858.28	159,290 6,093.07	165,426 6,327.78	172,061 6,581.57	178,698 6,835.45	185,594 7,099.23
0035	121,445 4,645.44	126,292 4,830.85	131,136 5,016.14	136,374 5,216.50	141,613 5,416.90	147,279 5,633.63	152,945 5,850.36	159,071 6,084.69	165,199 6,319.09	171,827 6,572.62	178,453 6,826.08	185,619 7,100.19	192,784 7,374.26	200,232 7,659.15
0036	130,956 5,009.25	136,190 5,209.46	141,421 5,409.55	147,078 5,625.94	152,735 5,842.33	158,854 6,076.39	164,973 6,310.45	171,591 6,563.60	178,209 6,816.74	185,367 7,090.55	192,522 7,364.23	200,263 7,660.34	208,002 7,956.37	216,045 8,264.02
0037	141,226 5,402.09	146,877 5,618.25	152,530 5,834.49	158,638 6,068.13	164,748 6,301.84	171,356 6,554.61	177,966 6,807.45	185,112 7,080.79	192,256 7,354.06	199,990 7,649.90	207,719 7,945.54	216,078 8,265.28	224,436 8,584.99	233,118 8,917.09
0038	152,319 5,826.41	158,421 6,059.82	164,522 6,293.20	171,124 6,545.73	177,723 6,798.15	184,858 7,071.08	191,995 7,344.08	199,715 7,639.38	207,433 7,934.60	215,780 8,253.88	224,130 8,573.28	233,157 8,918.58	242,184 9,263.87	251,566 9,622.75
0039	156,511 5,986.76	162,784 6,226.72	169,057 6,466.67	175,841 6,726.16	182,627 6,985.74	189,963 7,266.35	197,297 7,546.88	205,235 7,850.52	213,168 8,153.97	221,750 8,482.25	230,333 8,810.56	239,613 9,165.53	248,893 9,520.50	258,534 9,889.28
0040	164,297 6,284.59	170,889 6,536.74	177,481 6,788.90	184,606 7,061.44	191,733 7,334.05	199,441 7,628.90	207,148 7,923.70	215,487 8,242.68	223,824 8,561.58	232,837 8,906.34	241,851 9,251.14	251,604 9,624.20	261,353 9,997.11	271,485 10,384.68

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2020**

Effective January 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY (*LEAP YEAR RATE*)

GRADE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05	32,000 1,224.05
0002	40,808 1,560.97	42,237 1,615.63	43,717 1,672.24	45,247 1,730.76	46,830 1,791.32	48,471 1,854.09	49,440 1,891.15	50,430 1,929.02	51,440 1,967.66	52,469 2,007.02	53,519 2,047.18	54,590 2,088.15	55,683 2,129.96	56,796 2,172.53	57,932 2,215.98	59,092 2,260.35	60,273 2,305.53	61,480 2,351.70	63,633 2,434.05
0003	43,665 1,670.25	45,195 1,728.78	46,777 1,789.29	48,415 1,851.94	50,110 1,916.78	51,865 1,983.91	52,903 2,023.62	53,962 2,064.13	55,040 2,105.36	56,141 2,147.47	57,264 2,190.43	58,411 2,234.31	59,579 2,278.98	60,772 2,324.62	61,987 2,371.09	63,228 2,418.56	64,493 2,466.95	65,784 2,516.33	68,087 2,604.43
0004	46,722 1,787.19	48,357 1,849.73	50,050 1,914.49	51,803 1,981.54	53,617 2,050.93	55,494 2,122.73	56,604 2,165.19	57,737 2,208.52	58,893 2,252.74	60,071 2,297.80	61,273 2,343.78	62,499 2,390.68	63,750 2,438.53	65,025 2,487.30	66,327 2,537.10	67,653 2,587.82	69,007 2,639.62	70,387 2,692.40	72,851 2,786.66
0005	49,992 1,912.27	51,743 1,979.25	53,555 2,048.56	55,430 2,120.28	57,371 2,194.52	59,378 2,271.29	60,567 2,316.78	61,778 2,363.10	63,014 2,410.38	64,276 2,458.65	65,563 2,507.88	66,874 2,558.03	68,211 2,609.17	69,576 2,661.38	70,967 2,714.59	72,387 2,768.91	73,837 2,824.37	75,313 2,880.83	77,950 2,981.70
0006	53,492 2,046.15	55,366 2,117.83	57,304 2,191.96	59,311 2,268.73	61,386 2,348.10	63,535 2,430.31	64,806 2,478.92	66,103 2,528.54	67,425 2,579.10	68,774 2,630.70	70,151 2,683.38	71,554 2,737.04	72,986 2,791.82	74,446 2,847.67	75,935 2,904.62	77,453 2,962.69	79,003 3,021.98	80,584 3,082.45	83,405 3,190.36
0007	57,237 2,189.40	59,240 2,266.02	61,314 2,345.35	63,461 2,427.47	65,684 2,512.51	67,984 2,600.49	69,344 2,652.51	70,731 2,705.56	72,147 2,759.73	73,590 2,814.92	75,062 2,871.23	76,564 2,928.68	78,095 2,987.25	79,657 3,046.99	81,251 3,107.97	82,876 3,170.13	84,534 3,233.55	86,226 3,298.27	89,243 3,413.67
0008	65,252 2,495.98	67,536 2,583.35	69,899 2,673.74	72,346 2,767.34	74,880 2,864.27	77,500 2,964.49	79,050 3,023.78	80,633 3,084.33	82,246 3,146.03	83,892 3,208.99	85,571 3,273.21	87,283 3,338.70	89,028 3,405.45	90,810 3,473.61	92,627 3,543.11	94,480 3,613.99	96,370 3,686.29	98,298 3,760.04	101,738 3,891.62
0009	74,387 2,845.41	76,991 2,945.02	79,685 3,048.07	82,476 3,154.82	85,364 3,265.29	88,352 3,379.59	90,119 3,447.18	91,923 3,516.19	93,761 3,586.49	95,636 3,658.21	97,550 3,731.43	99,502 3,806.09	101,493 3,882.25	103,522 3,959.86	105,594 4,039.12	107,707 4,119.94	109,861 4,202.34	112,059 4,286.41	115,981 4,436.44
0010	84,802 3,243.80	87,771 3,357.37	90,843 3,474.87	94,022 3,596.47	97,315 3,722.44	100,720 3,852.68	102,734 3,929.72	104,789 4,008.33	106,886 4,088.54	109,024 4,170.32	111,204 4,253.71	113,429 4,338.82	115,697 4,425.57	118,012 4,514.13	120,373 4,604.44	122,780 4,696.51	125,236 4,790.45	127,742 4,886.31	132,214 5,057.37
0011	96,674 3,697.92	100,058 3,827.36	103,562 3,961.39	107,187 4,100.05	110,939 4,243.57	114,821 4,392.07	117,117 4,479.89	119,460 4,569.51	121,850 4,660.93	124,287 4,754.15	126,773 4,849.25	129,309 4,946.25	131,895 5,045.17	134,535 5,146.15	137,225 5,249.05	139,970 5,354.05	142,770 5,461.15	145,626 5,570.40	150,724 5,765.40

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2020
Effective January 1, 2020

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80	35,000 1,338.80
Trooper 0051	Officer 0081	51,010 1,951.21	53,561 2,048.79	56,238 2,151.19	59,052 2,258.82	62,003 2,371.70	65,104 2,490.32	66,732 2,552.60	68,400 2,616.40	70,111 2,681.85	71,866 2,748.98	73,662 2,817.68	75,504 2,888.14	77,392 2,960.35	79,328 3,034.41	81,311 3,110.26	83,345 3,188.07	85,427 3,267.70	87,563 3,349.41	91,943 3,516.95
Trooper 1st Class 0052	Officer 1st Class 0082	54,582 2,087.84	57,309 2,192.15	60,177 2,301.86	63,185 2,416.92	66,344 2,537.75	69,662 2,664.67	71,403 2,731.27	73,190 2,799.62	75,020 2,869.62	76,896 2,941.38	78,820 3,014.98	80,791 3,090.37	82,810 3,167.60	84,880 3,246.78	87,003 3,327.99	89,178 3,411.19	91,408 3,496.49	93,693 3,583.89	98,379 3,763.14
Senior Trooper 0053	Senior Officer 0083	55,673 2,129.57	58,457 2,236.07	61,379 2,347.84	64,449 2,465.27	67,670 2,588.47	71,056 2,717.99	72,831 2,785.89	74,653 2,855.58	76,519 2,926.96	78,432 3,000.14	80,394 3,075.19	82,405 3,152.11	84,466 3,230.94	86,578 3,311.73	88,742 3,394.51	90,961 3,479.39	93,236 3,566.41	95,567 3,655.57	100,345 3,838.34
Master Trooper 0054	Master Officer 0084	56,786 2,172.15	59,625 2,280.74	62,606 2,394.77	65,737 2,514.54	69,024 2,640.27	72,478 2,772.39	74,288 2,841.62	76,146 2,912.69	78,049 2,985.49	80,001 3,060.15	82,001 3,136.66	84,052 3,215.11	86,152 3,295.44	88,308 3,377.91	90,516 3,462.37	92,779 3,548.93	95,099 3,637.67	97,477 3,728.63	102,350 3,915.03
Corporal 0055	Corporal 0085	58,489 2,237.29	61,414 2,349.17	64,486 2,466.68	67,710 2,590.01	71,094 2,719.45	74,651 2,855.51	76,516 2,926.85	78,429 3,000.02	80,391 3,075.07	82,401 3,151.96	84,463 3,230.83	86,575 3,311.62	88,739 3,394.39	90,958 3,479.27	93,233 3,566.29	95,564 3,655.46	97,953 3,746.84	100,403 3,840.56	105,423 4,032.58
Sergeant 0056	Sergeant 0086	62,583 2,393.89	65,713 2,513.62	68,999 2,639.31	72,448 2,771.24	76,072 2,909.86	79,875 3,055.33	81,874 3,131.80	83,919 3,210.02	86,018 3,290.31	88,169 3,372.59	90,372 3,456.86	92,634 3,543.38	94,950 3,631.97	97,324 3,722.78	99,758 3,815.88	102,253 3,911.32	104,810 4,009.13	107,429 4,109.31	112,803 4,314.87
1st Sergeant 0057		66,965 2,561.51	70,312 2,689.54	73,828 2,824.03	77,520 2,965.25	81,396 3,113.51	85,467 3,269.23	87,604 3,350.98	89,795 3,434.79	92,041 3,520.70	94,342 3,608.72	96,701 3,698.95	99,119 3,791.44	101,598 3,886.27	104,138 3,983.43	106,741 4,082.99	109,411 4,185.13	112,147 4,289.78	114,951 4,397.04	120,699 4,616.91
	Lieutenant 0087	71,257 2,725.68	74,819 2,861.93	78,560 3,005.03	82,489 3,155.32	86,615 3,313.15	90,946 3,478.81	93,220 3,565.80	95,551 3,654.96	97,940 3,746.34	100,389 3,840.02	102,900 3,936.07	105,473 4,034.49	108,110 4,135.36	110,813 4,238.75	113,584 4,344.75	116,424 4,453.38	119,335 4,564.73	122,319 4,678.87	128,435 4,912.82
Lieutenant 0058	Captain 0088	74,998 2,868.78	78,749 3,012.26	82,687 3,162.90	86,822 3,321.07	91,164 3,487.15	95,721 3,661.46	98,116 3,753.08	100,569 3,846.91	103,085 3,943.15	105,662 4,041.72	108,306 4,142.86	111,013 4,246.40	113,788 4,352.55	116,633 4,461.38	119,550 4,572.96	122,540 4,687.33	125,603 4,804.49	128,743 4,924.60	135,182 5,170.90
Captain 0059	Major 0089	80,249 3,069.64	84,262 3,223.14	88,475 3,384.29	92,899 3,553.52	97,544 3,731.20	102,423 3,917.82	104,984 4,015.79	107,608 4,116.16	110,301 4,219.17	113,058 4,324.63	115,884 4,432.73	118,783 4,543.62	121,751 4,657.15	124,794 4,773.55	127,916 4,892.97	131,114 5,015.29	134,391 5,140.64	137,751 5,269.17	144,639 5,532.64
Major 0060	Lieutenant Colonel 0090	85,866 3,284.50	90,159 3,448.71	94,669 3,621.22	99,402 3,802.27	104,373 3,992.41	109,593 4,192.09	112,333 4,296.90	115,142 4,404.34	118,020 4,514.43	120,970 4,627.27	123,996 4,743.02	127,097 4,861.64	130,274 4,983.16	133,532 5,107.79	136,871 5,235.51	140,293 5,366.40	143,799 5,500.51	147,395 5,638.07	154,766 5,920.02
Lieutenant Colonel 0061	Super 0091	91,877 3,514.43	96,471 3,690.15	101,294 3,874.64	106,360 4,068.42	111,678 4,271.84	117,263 4,485.47	120,194 4,597.59	123,199 4,712.54	126,280 4,830.39	129,437 4,951.15	132,673 5,074.93	135,990 5,201.81	139,391 5,331.90	142,876 5,465.21	146,449 5,601.88	150,111 5,741.96	153,864 5,885.51	157,710 6,032.63	165,596 6,334.28

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

**STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
FISCAL YEAR 2020**

Effective January 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (**LEAP YEAR RATE**)

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	45,208	47,479	49,904	52,468	55,276	56,273	57,286	58,413	60,724	61,896	63,089	64,311	65,553	66,821	68,114	69,434	70,781	72,151	73,550
	1,729.27	1,816.14	1,908.90	2,006.98	2,114.39	2,152.52	2,191.27	2,234.38	2,322.78	2,367.61	2,413.25	2,459.99	2,507.50	2,556.00	2,605.46	2,655.95	2,707.47	2,759.88	2,813.39
0063	48,144	50,595	53,230	56,086	59,154	60,237	61,350	62,555	64,946	66,204	67,488	68,793	70,125	71,487	72,873	74,285	75,728	77,199	78,700
	1,841.58	1,935.33	2,036.13	2,145.37	2,262.73	2,304.15	2,346.73	2,392.82	2,484.28	2,532.40	2,581.51	2,631.43	2,682.38	2,734.48	2,787.50	2,841.51	2,896.70	2,952.97	3,010.39
0064	51,302	54,003	56,897	60,036	63,361	64,531	65,729	67,026	69,506	70,855	72,227	73,631	75,062	76,517	78,004	79,524	81,072	82,649	84,263
	1,962.38	2,065.69	2,176.39	2,296.46	2,423.65	2,468.40	2,514.23	2,563.84	2,658.70	2,710.31	2,762.79	2,816.49	2,871.23	2,926.88	2,983.76	3,041.91	3,101.12	3,161.44	3,223.18
0065	54,789	57,748	60,925	64,297	67,880	69,151	70,432	71,823	74,399	75,844	77,318	78,823	80,357	81,922	83,516	85,142	86,803	88,497	90,189
	2,095.76	2,208.94	2,330.47	2,459.45	2,596.51	2,645.13	2,694.13	2,747.33	2,845.87	2,901.14	2,957.52	3,015.09	3,073.77	3,133.63	3,194.61	3,256.80	3,320.34	3,385.14	3,449.86
0066	59,945	63,242	66,712	70,379	74,243	76,075	77,938	79,852	81,933	83,948	86,013	88,119	90,274	92,504	94,769	97,066	99,410	101,813	106,123
	2,292.98	2,419.10	2,551.83	2,692.10	2,839.90	2,909.98	2,981.24	3,054.45	3,134.05	3,211.13	3,290.12	3,370.68	3,453.11	3,538.41	3,625.05	3,712.91	3,802.57	3,894.49	4,059.35
0067	64,823	68,415	72,237	76,280	80,563	82,086	83,626	85,280	88,160	89,879	91,627	93,380	95,169	96,993	98,856	100,753	102,689	104,659	106,677
	2,479.57	2,616.97	2,763.17	2,917.82	3,081.65	3,139.91	3,198.81	3,262.08	3,372.25	3,438.00	3,504.86	3,571.92	3,640.35	3,710.12	3,781.38	3,853.94	3,928.00	4,003.35	4,080.55
0068	68,147	74,478	78,285	82,292	86,529	87,968	90,258	92,527	94,891	97,243	99,657	102,118	104,313	106,310	108,968	111,691	114,486	117,347	123,801
	2,606.72	2,848.89	2,994.51	3,147.79	3,309.86	3,364.90	3,452.50	3,539.29	3,629.72	3,719.68	3,812.02	3,906.16	3,990.12	4,066.51	4,168.18	4,272.34	4,379.25	4,488.69	4,735.56
0069	70,481	77,090	81,082	85,292	89,719	91,348	93,896	96,404	98,666	101,307	105,132	107,744	110,429	113,162	115,992	118,893	121,865	124,913	131,784
	2,696.00	2,948.80	3,101.50	3,262.54	3,431.88	3,494.19	3,591.66	3,687.59	3,774.11	3,875.14	4,021.45	4,121.36	4,224.07	4,328.61	4,436.86	4,547.82	4,661.51	4,778.10	5,040.92
0070	75,730	82,838	87,137	91,639	96,341	98,051	100,787	103,478	105,925	108,760	112,790	115,599	118,472	121,412	124,447	127,557	130,748	134,016	141,389
	2,896.78	3,168.67	3,333.11	3,505.32	3,685.18	3,750.59	3,855.25	3,958.18	4,051.78	4,160.22	4,314.38	4,421.82	4,531.72	4,644.18	4,760.27	4,879.23	5,001.29	5,126.30	5,408.33
0071	81,345	89,050	93,614	98,423	103,482	105,222	108,147	111,034	113,679	116,724	120,988	124,003	127,091	130,246	133,503	136,840	140,262	143,769	151,677
	3,111.56	3,406.29	3,580.87	3,764.82	3,958.33	4,024.89	4,136.78	4,247.21	4,348.38	4,464.86	4,627.96	4,743.29	4,861.41	4,982.09	5,106.68	5,234.32	5,365.22	5,499.37	5,801.86

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2020

Effective January 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
STEP	E	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	44,357 1,696.72	
151 Officer 1	50,391 1,927.53	52,406 2,004.61	54,503 2,084.82	56,683 2,168.21	58,950 2,254.92	61,307 2,345.08	63,760 2,438.91	65,674 2,512.13	67,644 2,587.48	69,671 2,665.02	71,763 2,745.04	73,198 2,799.93	74,662 2,855.93	76,154 2,913.00	77,677 2,971.26	79,230 3,030.66	80,816 3,091.33	82,433 3,153.18	84,081 3,216.22	85,762 3,280.52	87,478 3,346.16
152 Officer II	53,419 2,043.35	55,558 2,125.17	57,780 2,210.17	60,088 2,298.45	62,493 2,390.45	64,993 2,486.08	67,593 2,585.53	69,620 2,663.07	71,708 2,742.93	73,860 2,825.25	76,075 2,909.98	77,597 2,968.20	79,149 3,027.56	80,732 3,088.11	82,346 3,149.85	83,994 3,212.89	85,673 3,277.11	87,386 3,342.64	89,134 3,409.50	90,916 3,477.67	92,736 3,547.28
153 Senior Officer	56,629 2,166.14	58,896 2,252.86	61,251 2,342.94	63,699 2,436.58	66,247 2,534.04	68,900 2,635.52	71,655 2,740.91	73,804 2,823.11	76,017 2,907.76	78,299 2,995.05	80,647 3,084.86	82,260 3,146.56	83,904 3,209.45	85,583 3,273.67	87,294 3,339.12	89,042 3,405.98	90,822 3,474.07	92,639 3,543.57	94,491 3,614.41	96,382 3,686.75	98,308 3,760.42
154 Corporal	60,034 2,296.39	62,435 2,388.23	64,932 2,483.74	67,529 2,583.08	70,230 2,686.40	73,039 2,793.85	75,962 2,905.66	78,240 2,992.79	80,586 3,082.53	83,005 3,175.06	85,493 3,270.23	87,204 3,335.68	88,948 3,402.39	90,727 3,470.44	92,543 3,539.90	94,392 3,610.63	96,280 3,682.85	98,206 3,756.52	100,169 3,831.61	102,172 3,908.22	104,215 3,986.37
155 Sergeant	63,641 2,434.36	66,186 2,531.71	68,834 2,633.00	71,587 2,738.31	74,451 2,847.86	77,429 2,961.77	80,526 3,080.23	82,941 3,172.61	85,428 3,267.74	87,992 3,365.82	90,633 3,466.84	92,444 3,536.11	94,294 3,606.88	96,179 3,678.98	98,103 3,752.58	100,063 3,827.55	102,065 3,904.13	104,107 3,982.24	106,190 4,061.92	108,313 4,143.13	110,479 4,225.98
156 1st Sergeant	67,466 2,580.67	70,165 2,683.91	72,971 2,791.25	75,890 2,902.90	78,925 3,018.99	82,082 3,139.75	85,366 3,265.37	87,925 3,363.26	90,563 3,464.16	93,280 3,568.09	96,079 3,675.16	98,000 3,748.64	99,958 3,823.54	101,959 3,900.08	103,998 3,978.07	106,079 4,057.67	108,200 4,138.80	110,364 4,221.58	112,571 4,306.00	114,821 4,392.07	117,118 4,479.93
157 Lieutenant	75,576 2,890.89	78,598 3,006.49	81,742 3,126.75	85,010 3,251.75	88,412 3,381.88	91,949 3,517.18	95,626 3,657.83	98,495 3,767.57	101,450 3,880.61	104,493 3,997.01	107,628 4,116.92	109,780 4,199.24	111,975 4,283.20	114,214 4,368.85	116,500 4,456.29	118,830 4,545.41	121,206 4,636.30	123,630 4,729.02	126,102 4,823.58	128,625 4,920.09	131,197 5,018.47
158 Captain	80,117 3,064.59	83,321 3,187.15	86,654 3,314.64	90,120 3,447.22	93,725 3,585.11	97,475 3,728.56	101,373 3,877.66	104,413 3,993.94	107,546 4,113.79	110,772 4,237.19	114,097 4,364.37	116,377 4,451.58	118,705 4,540.63	121,080 4,631.48	123,501 4,724.09	125,971 4,818.57	128,490 4,914.92	131,060 5,013.23	133,682 5,113.52	136,355 5,215.77	139,082 5,320.08
159 Major	84,932 3,248.77	88,329 3,378.71	91,861 3,513.81	95,537 3,654.43	99,358 3,800.58	103,332 3,952.60	107,467 4,110.76	110,689 4,234.01	114,010 4,361.04	117,430 4,491.86	120,953 4,626.62	123,372 4,719.15	125,839 4,813.52	128,357 4,909.84	130,924 5,008.03	133,542 5,108.17	136,213 5,210.34	138,937 5,314.54	141,716 5,420.84	144,551 5,529.28	147,440 5,639.79
160 Lt. Colonel	90,036 3,444.01	93,638 3,581.79	97,383 3,725.04	101,278 3,874.03	105,329 4,028.98	109,542 4,190.14	113,923 4,357.72	117,341 4,488.46	120,861 4,623.10	124,489 4,761.88	128,222 4,904.67	130,787 5,002.79	133,402 5,102.81	136,071 5,204.91	138,792 5,308.99	141,568 5,415.17	144,398 5,523.43	147,286 5,633.90	150,231 5,746.55	153,237 5,861.53	156,302 5,978.77

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE
FISCAL YEAR 2020

Effective January 1, 2020
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary (**LEAP YEAR RATE**)

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	45,242	46,906	48,635	50,439	52,313	53,288	54,286	55,322	56,373	57,448	58,546	59,664	60,806	61,971	63,157	64,368	65,602	66,860	68,145
	1,730.57	1,794.22	1,860.36	1,929.37	2,001.05	2,038.34	2,076.52	2,116.15	2,156.35	2,197.47	2,239.47	2,282.23	2,325.92	2,370.48	2,415.85	2,462.17	2,509.37	2,557.49	2,606.64
0172	51,087	52,982	54,947	56,992	59,152	60,281	61,433	62,605	63,800	65,022	66,268	67,540	68,834	70,155	71,503	72,880	74,282	75,711	77,163
	1,954.15	2,026.64	2,101.80	2,180.03	2,262.65	2,305.84	2,349.90	2,394.73	2,440.44	2,487.19	2,534.85	2,583.50	2,633.00	2,683.53	2,735.09	2,787.76	2,841.39	2,896.05	2,951.60
0173	55,991	58,074	60,263	62,559	64,951	66,193	67,457	68,750	70,070	71,414	72,784	74,186	75,610	77,064	78,549	80,066	81,608	83,185	84,783
	2,141.74	2,221.41	2,305.15	2,392.97	2,484.47	2,531.98	2,580.33	2,629.79	2,680.28	2,731.69	2,784.09	2,837.72	2,892.19	2,947.81	3,004.61	3,062.64	3,121.62	3,181.94	3,243.07
0174	61,373	63,713	66,144	68,674	71,304	72,671	74,062	75,491	76,941	78,420	79,931	81,468	83,041	84,641	86,275	87,941	89,642	91,372	93,129
	2,347.61	2,437.11	2,530.10	2,626.88	2,727.48	2,779.77	2,832.98	2,887.64	2,943.10	2,999.68	3,057.47	3,116.27	3,176.44	3,237.64	3,300.14	3,363.87	3,428.93	3,495.11	3,562.32

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2020

Effective January 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

GRADE	S	S	S	S	S	S	S	S	S	P	S	S	S	S	S	S	S	S	S
	T	T	T	T	T	T	T	T	T	M	T	T	T	T	T	T	T	T	T
	E	E	E	E	E	E	E	E	E	O	E	E	E	E	E	E	E	E	E
	P	P	P	P	P	P	P	P	P	I	P	P	P	P	P	P	P	P	P
										D									
										N									
										T									
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	65,466	67,971	70,567	73,272	76,089	77,549	79,043	80,568	82,121	83,702	85,321	86,967	88,648	90,361	92,110	93,894	95,686	97,500	99,374
	2,504.17	2,599.99	2,699.29	2,802.76	2,910.51	2,966.36	3,023.51	3,081.84	3,141.25	3,201.72	3,263.65	3,326.61	3,390.91	3,456.44	3,523.34	3,591.58	3,660.13	3,729.51	3,801.20
0176	69,843	72,517	75,302	78,199	81,209	82,774	84,370	86,000	87,661	89,356	91,084	92,848	94,643	96,440	98,275	100,148	102,053	104,000	105,995
	2,671.60	2,773.88	2,880.41	2,991.22	3,106.36	3,166.22	3,227.27	3,289.62	3,353.16	3,417.99	3,484.09	3,551.57	3,620.23	3,688.97	3,759.16	3,830.80	3,903.67	3,978.15	4,054.46
0177	74,528	77,394	80,371	83,468	86,688	88,365	90,074	91,817	93,595	95,386	97,201	99,049	100,935	102,862	104,823	106,825	108,867	110,946	113,078
	2,850.80	2,960.43	3,074.31	3,192.77	3,315.94	3,380.09	3,445.46	3,512.13	3,580.14	3,648.65	3,718.08	3,788.76	3,860.91	3,934.62	4,009.63	4,086.21	4,164.32	4,243.84	4,325.39
0178	79,538	82,602	85,792	89,106	92,555	94,346	96,140	97,967	99,831	101,733	103,675	105,650	107,671	109,733	111,830	113,975	116,160	118,391	120,662
	3,042.44	3,159.64	3,281.67	3,408.43	3,540.36	3,608.87	3,677.49	3,747.38	3,818.68	3,891.43	3,965.72	4,041.26	4,118.57	4,197.44	4,277.66	4,359.70	4,443.28	4,528.62	4,615.49
0179	84,903	88,184	91,592	95,125	98,742	100,620	102,536	104,494	106,487	108,525	110,602	112,719	114,882	117,082	119,328	121,621	123,959	126,347	128,774
	3,247.66	3,373.16	3,503.52	3,638.67	3,777.02	3,848.86	3,922.15	3,997.04	4,073.28	4,151.23	4,230.68	4,311.66	4,394.40	4,478.55	4,564.46	4,652.17	4,741.61	4,832.95	4,925.79

**STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1**

FISCAL YEAR 2020

Effective January 1, 2020

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151 Medic	56,510 2,161.59	59,061 2,259.17	61,738 2,361.57	64,552 2,469.21	67,503 2,582.09	70,604 2,700.70	72,232 2,762.98	73,900 2,826.78	75,611 2,892.23	77,366 2,959.36	79,162 3,028.06	81,004 3,098.52	82,892 3,170.74	84,828 3,244.79	86,811 3,320.64	88,845 3,398.45	90,927 3,478.09	93,063 3,559.79	97,443 3,727.33
0152 Medic	60,082 2,298.22	62,809 2,402.54	65,677 2,512.24	68,685 2,627.30	71,844 2,748.14	75,162 2,875.05	76,903 2,941.65	78,690 3,010.01	80,520 3,080.01	82,396 3,151.76	84,320 3,225.36	86,291 3,300.75	88,310 3,377.98	90,380 3,457.16	92,503 3,538.37	94,678 3,621.57	96,908 3,706.87	99,193 3,794.27	103,879 3,973.52
0153 Medic	61,173 2,339.96	63,957 2,446.45	66,879 2,558.22	69,949 2,675.65	73,170 2,798.86	76,556 2,928.38	78,331 2,996.27	80,153 3,065.97	82,019 3,137.34	83,932 3,210.52	85,894 3,285.57	87,905 3,362.49	89,966 3,441.33	92,078 3,522.11	94,242 3,604.89	96,461 3,689.77	98,736 3,776.79	101,067 3,865.96	105,845 4,048.72
0154 Medic	62,286 2,382.53	65,125 2,491.13	68,106 2,605.15	71,237 2,724.92	74,524 2,850.65	77,978 2,982.77	79,788 3,052.01	81,646 3,123.08	83,549 3,195.87	85,501 3,270.54	87,501 3,347.04	89,552 3,425.49	91,652 3,505.82	93,808 3,588.29	96,016 3,672.75	98,279 3,759.31	100,599 3,848.05	102,977 3,939.02	107,850 4,125.41
0155 Medic	63,989 2,447.67	66,914 2,559.56	69,986 2,677.07	73,210 2,800.39	76,594 2,929.83	80,151 3,065.89	82,016 3,137.23	83,929 3,210.40	85,891 3,285.45	87,901 3,362.34	89,963 3,441.21	92,075 3,522.00	94,239 3,604.78	96,458 3,689.66	98,733 3,776.68	101,064 3,865.84	103,453 3,957.22	105,903 4,050.94	110,923 4,242.96
0156 Medic	68,083 2,604.27	71,213 2,724.00	74,499 2,849.69	77,948 2,981.62	81,572 3,120.25	85,375 3,265.72	87,374 3,342.18	89,419 3,420.40	91,518 3,500.69	93,669 3,582.97	95,872 3,667.24	98,134 3,753.76	100,450 3,842.35	102,824 3,933.16	105,258 4,026.27	107,753 4,121.70	110,310 4,219.51	112,929 4,319.69	118,303 4,525.26
0157 Medic	72,465 2,771.89	75,812 2,899.92	79,328 3,034.41	83,020 3,175.63	86,896 3,323.90	90,967 3,479.62	93,104 3,561.36	95,295 3,645.17	97,541 3,731.08	99,842 3,819.10	102,201 3,909.33	104,619 4,001.82	107,098 4,096.65	109,638 4,193.81	112,241 4,293.38	114,911 4,395.51	117,647 4,500.16	120,451 4,607.42	126,199 4,827.29
0158 Trauma	52,510 2,008.58	55,061 2,106.16	57,738 2,208.56	60,552 2,316.20	63,503 2,429.08	66,604 2,547.70	68,232 2,609.97	69,900 2,673.78	71,611 2,739.22	73,366 2,806.35	75,162 2,875.05	77,004 2,945.51	78,892 3,017.73	80,828 3,091.79	82,811 3,167.64	84,845 3,245.44	86,927 3,325.08	89,063 3,406.79	93,443 3,574.33
0159 Trauma	56,082 2,145.22	58,809 2,249.53	61,677 2,359.23	64,685 2,474.29	67,844 2,595.13	71,162 2,722.05	72,903 2,788.64	74,690 2,857.00	76,520 2,927.00	78,396 2,998.76	80,320 3,072.35	82,291 3,147.75	84,310 3,224.98	86,380 3,304.16	88,503 3,385.37	90,678 3,468.56	92,908 3,553.86	95,193 3,641.27	99,879 3,820.51
160 Trauma	57,173 2,186.95	59,957 2,293.44	62,879 2,405.21	65,949 2,522.64	69,170 2,645.85	72,556 2,775.37	74,331 2,843.27	76,153 2,912.96	78,019 2,984.34	79,932 3,057.51	81,894 3,132.56	83,905 3,209.49	85,966 3,288.32	88,078 3,369.11	90,242 3,451.88	92,461 3,536.76	94,736 3,623.79	97,067 3,712.95	101,845 3,895.72

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2020
Effective January 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (**LEAP YEAR RATE**)

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161	58,286	61,125	64,106	67,237	70,524	73,978	75,788	77,646	79,549	81,501	83,501	85,552	87,652	89,808	92,016	94,279	96,599	98,977	103,850
Trauma	2,229.52	2,338.12	2,452.15	2,571.91	2,697.64	2,829.76	2,899.00	2,970.07	3,042.86	3,117.53	3,194.03	3,272.49	3,352.81	3,435.28	3,519.74	3,606.31	3,695.05	3,786.01	3,972.41
0162	59,989	62,914	65,986	69,210	72,594	76,151	78,016	79,929	81,891	83,901	85,963	88,075	90,239	92,458	94,733	97,064	99,453	101,903	106,923
Trauma	2,294.67	2,406.55	2,524.06	2,647.38	2,776.82	2,912.88	2,984.22	3,057.40	3,132.45	3,209.33	3,288.21	3,368.99	3,451.77	3,536.65	3,623.67	3,712.84	3,804.22	3,897.93	4,089.96
0163	64,083	67,213	70,499	73,948	77,572	81,375	83,374	85,419	87,518	89,669	91,872	94,134	96,450	98,824	101,258	103,753	106,310	108,929	114,303
Trauma	2,451.27	2,570.99	2,696.69	2,828.62	2,967.24	3,112.71	3,189.17	3,267.40	3,347.69	3,429.97	3,514.23	3,600.76	3,689.35	3,780.16	3,873.26	3,968.70	4,066.51	4,166.69	4,372.25
0164	68,465	71,812	75,328	79,020	82,896	86,967	89,104	91,295	93,541	95,842	98,201	100,619	103,098	105,638	108,241	110,911	113,647	116,451	122,199
Trauma	2,618.88	2,746.91	2,881.40	3,022.63	3,170.89	3,326.61	3,408.35	3,492.16	3,578.08	3,666.09	3,756.33	3,848.82	3,943.64	4,040.80	4,140.37	4,242.50	4,347.16	4,454.41	4,674.28
0165	53,510	56,061	58,738	61,552	64,503	67,604	69,232	70,900	72,611	74,366	76,162	78,004	79,892	81,828	83,811	85,845	87,927	90,063	94,443
Rescue	2,046.84	2,144.41	2,246.81	2,354.45	2,467.33	2,585.95	2,648.22	2,712.03	2,777.47	2,844.61	2,913.31	2,983.76	3,055.98	3,130.04	3,205.89	3,283.69	3,363.33	3,445.04	3,612.58
0166	57,082	59,809	62,677	65,685	68,844	72,162	73,903	75,690	77,520	79,396	81,320	83,291	85,310	87,380	89,503	91,678	93,908	96,193	100,879
Rescue	2,183.47	2,287.78	2,397.49	2,512.55	2,633.38	2,760.30	2,826.90	2,895.25	2,965.25	3,037.01	3,110.61	3,186.00	3,263.23	3,342.41	3,423.62	3,506.81	3,592.11	3,679.52	3,858.76
0167	58,173	60,957	63,879	66,949	70,170	73,556	75,331	77,153	79,019	80,932	82,894	84,905	86,966	89,078	91,242	93,461	95,736	98,067	102,845
Rescue	2,225.20	2,331.69	2,443.46	2,560.90	2,684.10	2,813.62	2,881.52	2,951.21	3,022.59	3,095.76	3,170.81	3,247.74	3,326.57	3,407.36	3,490.14	3,575.02	3,662.04	3,751.20	3,933.97
0168	59,286	62,125	65,106	68,237	71,524	74,978	76,788	78,646	80,549	82,501	84,501	86,552	88,652	90,808	93,016	95,279	97,599	99,977	104,850
Rescue	2,267.78	2,376.37	2,490.40	2,610.16	2,735.90	2,868.02	2,937.25	3,008.32	3,081.11	3,155.78	3,232.28	3,310.74	3,391.07	3,473.54	3,557.99	3,644.56	3,733.30	3,824.26	4,010.66
0169	60,989	63,914	66,986	70,210	73,594	77,151	79,016	80,929	82,891	84,901	86,963	89,075	91,239	93,458	95,733	98,064	100,453	102,903	107,923
Rescue	2,332.92	2,444.80	2,562.31	2,685.63	2,815.08	2,951.14	3,022.47	3,095.65	3,170.70	3,247.58	3,326.46	3,407.25	3,490.02	3,574.90	3,661.92	3,751.09	3,842.47	3,936.19	4,128.21
0170	65,083	68,213	71,499	74,948	78,572	82,375	84,374	86,419	88,518	90,669	92,872	95,134	97,450	99,824	102,258	104,753	107,310	109,929	115,303
Rescue	2,489.52	2,609.25	2,734.94	2,866.87	3,005.49	3,150.96	3,227.43	3,305.65	3,385.94	3,468.22	3,552.49	3,639.01	3,727.60	3,818.41	3,911.51	4,006.95	4,104.76	4,204.94	4,410.50
0171	69,465	72,812	76,328	80,020	83,896	87,967	90,104	92,295	94,541	96,842	99,201	101,619	104,098	106,638	109,241	111,911	114,647	117,451	123,199
Rescue	2,657.14	2,785.16	2,919.66	3,060.88	3,209.14	3,364.86	3,446.61	3,530.41	3,616.33	3,704.34	3,794.58	3,887.07	3,981.90	4,079.05	4,178.62	4,280.75	4,385.41	4,492.67	4,712.54

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2020
For Bargaining Unit H employees effective January 1, 2020
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary (**LEAP YEAR RATE**)

GRADE	TITLE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
		ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY
001A	Pilot I-A	67,312 2,574.78	68,658 2,626.27	70,032 2,678.82	71,434 2,732.45	72,863 2,787.11	74,320 2,842.85	75,807 2,899.73	77,324 2,957.75	78,870 3,016.89	80,448 3,077.25	82,058 3,138.84	83,699 3,201.61	85,374 3,265.68	87,082 3,331.01	88,825 3,397.68
001B	Pilot I-B	71,015 2,716.43	72,434 2,770.70	73,883 2,826.13	75,363 2,882.74	76,870 2,940.39	78,408 2,999.22	79,977 3,059.23	81,576 3,120.40	83,208 3,182.82	84,872 3,246.47	86,571 3,311.46	88,302 3,377.68	90,070 3,445.31	91,871 3,514.20	93,709 3,584.50
0002	Pilot II	75,389 2,883.74	76,897 2,941.42	78,435 3,000.25	80,005 3,060.31	81,605 3,121.51	83,238 3,183.97	84,903 3,247.66	86,602 3,312.65	88,334 3,378.90	90,102 3,446.53	91,903 3,515.42	93,742 3,585.76	95,617 3,657.49	97,531 3,730.70	99,482 3,805.33
0003	Pilot III	79,912 3,056.75	81,511 3,117.91	83,141 3,180.26	84,805 3,243.91	86,501 3,308.79	88,232 3,375.00	89,997 3,442.51	91,797 3,511.37	93,634 3,581.63	95,507 3,653.28	97,418 3,726.38	99,367 3,800.93	101,355 3,876.97	103,383 3,954.55	105,451 4,033.65
0004	Pilot IV	84,709 3,240.24	86,403 3,305.04	88,131 3,371.14	89,895 3,438.61	91,692 3,507.35	93,527 3,577.54	95,397 3,649.07	97,307 3,722.13	99,253 3,796.57	101,238 3,872.50	103,263 3,949.96	105,329 4,028.98	107,437 4,109.62	109,586 4,191.82	111,778 4,275.67
0005	Instructor Pilot	89,790 3,434.60	91,586 3,503.29	93,418 3,573.37	95,287 3,644.86	97,192 3,717.73	99,136 3,792.09	101,120 3,867.98	103,143 3,945.37	105,206 4,024.28	107,310 4,104.76	109,457 4,186.88	111,646 4,270.62	113,880 4,356.07	116,159 4,443.25	118,482 4,532.10
0006	Chief Pilot	95,177 3,640.66	97,080 3,713.45	99,023 3,787.77	101,003 3,863.51	103,024 3,940.81	105,085 4,019.65	107,187 4,100.05	109,332 4,182.10	111,519 4,265.76	113,750 4,351.10	116,025 4,438.12	118,345 4,526.86	120,713 4,617.44	123,128 4,709.82	125,590 4,803.99

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2020
 Effective January 1, 2020
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	48,001 1,836.11	49,514 1,893.98	51,033 1,952.09	52,547 2,010.00														
TEAC 0002	53,217 2,035.63	55,251 2,113.43	57,310 2,192.19	59,370 2,270.99	61,219 2,341.72	63,063 2,412.25	64,911 2,482.94	66,759 2,553.63	68,607 2,624.32	69,387 2,654.15								
TEAC 0003	58,192 2,225.93	60,236 2,304.11	62,276 2,382.15	64,319 2,460.29	66,364 2,538.52	68,407 2,616.67	70,448 2,694.74	72,492 2,772.92	74,535 2,851.07	76,580 2,929.29	78,621 3,007.37	80,664 3,085.51	82,709 3,163.74	84,605 3,236.26	86,614 3,313.11	88,616 3,389.69	90,621 3,466.38	92,980 3,556.62
TEAC 0004	61,245 2,342.71	62,996 2,409.69	64,749 2,476.74	66,499 2,543.68	68,249 2,610.62	70,551 2,698.68	72,848 2,786.54	75,148 2,874.52	77,445 2,962.38	79,745 3,050.36	82,515 3,156.32	85,137 3,256.61	87,498 3,346.92	89,860 3,437.27	92,221 3,527.58	94,580 3,617.82	96,941 3,708.13	99,301 3,798.40
TEAC 0005	64,130 2,453.07	65,910 2,521.15	67,694 2,589.39	69,474 2,657.48	71,257 2,725.68	73,560 2,813.78	75,859 2,901.72	78,160 2,989.73	80,464 3,077.86	82,766 3,165.92	85,718 3,278.84	88,338 3,379.05	90,450 3,459.84	92,853 3,551.76	95,256 3,643.68	97,657 3,735.52	100,059 3,827.40	102,460 3,919.24

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2020**

Effective January 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

G R A D E	F O R M E R	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	Q U A R T H I R D	S T E P	S T E P	S T E P	S T E P	S T E P
CORR 0001	0010	36,245	37,543	38,896	40,298	41,029	41,773	42,531	43,307	44,099	44,904	45,727	46,567	47,419	48,293	49,181	50,088	51,013	51,956	52,917
		1,386.43	1,436.08	1,487.83	1,541.46	1,569.42	1,597.88	1,626.87	1,656.56	1,686.85	1,717.64	1,749.13	1,781.26	1,813.85	1,847.28	1,881.25	1,915.94	1,951.32	1,987.39	2,024.15
CORR 0002	0011	38,517	39,907	41,349	42,853	43,634	44,430	45,243	46,074	46,917	47,781	48,659	49,557	50,474	51,407	52,360	53,333	54,324	55,334	56,364
		1,473.33	1,526.50	1,581.66	1,639.19	1,669.07	1,699.51	1,730.61	1,762.40	1,794.64	1,827.69	1,861.28	1,895.63	1,930.70	1,966.39	2,002.85	2,040.07	2,077.97	2,116.61	2,156.01
CORR 0003	0012	40,948	42,434	43,982	45,588	46,423	47,275	48,146	49,030	49,936	50,859	51,800	52,760	53,742	54,740	55,759	56,797	57,877	58,977	60,099
		1,566.32	1,623.16	1,682.38	1,743.81	1,775.75	1,808.34	1,841.66	1,875.47	1,910.13	1,945.43	1,981.43	2,018.15	2,055.71	2,093.88	2,132.86	2,172.57	2,213.88	2,255.96	2,298.87
CORR 0004	0013	43,550	45,138	46,790	48,512	49,406	50,318	51,251	52,199	53,166	54,154	55,161	56,187	57,244	58,335	59,446	60,578	61,735	62,914	64,115
		1,665.85	1,726.60	1,789.79	1,855.66	1,889.85	1,924.74	1,960.43	1,996.69	2,033.68	2,071.47	2,109.99	2,149.23	2,189.67	2,231.40	2,273.90	2,317.20	2,361.45	2,406.55	2,452.49
CORR 0005	0014	46,333	48,033	49,801	51,641	52,599	53,576	54,573	55,589	56,623	57,697	58,797	59,921	61,064	62,231	63,421	64,635	65,872	67,134	68,422
		1,772.31	1,837.33	1,904.96	1,975.34	2,011.99	2,049.36	2,087.50	2,126.36	2,165.91	2,206.99	2,249.07	2,292.07	2,335.79	2,380.43	2,425.94	2,472.38	2,519.70	2,567.97	2,617.24
CORR 0006	0015	49,309	51,128	53,024	54,993	56,018	57,068	58,155	59,261	60,392	61,546	62,720	63,921	65,144	66,393	67,666	68,964	70,285	71,635	73,009
		1,886.14	1,955.72	2,028.25	2,103.56	2,142.77	2,182.93	2,224.51	2,266.82	2,310.08	2,354.22	2,399.13	2,445.07	2,491.85	2,539.63	2,588.32	2,637.97	2,688.50	2,740.14	2,792.70
CORR 0007	0016	52,498	54,445	56,471	58,612	59,732	60,871	62,035	63,217	64,429	65,662	66,923	68,207	69,515	70,849	72,214	73,603	75,018	76,461	77,931
		2,008.13	2,082.60	2,160.10	2,241.99	2,284.84	2,328.40	2,372.93	2,418.14	2,464.50	2,511.67	2,559.90	2,609.02	2,659.05	2,710.08	2,762.29	2,815.42	2,869.55	2,924.74	2,980.97
CORR 0008	0017	55,904	58,012	60,222	62,525	63,720	64,935	66,182	67,451	68,746	70,064	71,413	72,785	74,187	75,613	77,074	78,558	80,076	81,623	83,196
		2,138.41	2,219.04	2,303.58	2,391.67	2,437.38	2,483.86	2,531.56	2,580.10	2,629.63	2,680.05	2,731.65	2,784.13	2,837.76	2,892.31	2,948.19	3,004.96	3,063.02	3,122.20	3,182.37
CORR 0009	0018	59,608	61,883	64,250	66,709	67,991	69,291	70,626	71,984	73,369	74,781	76,221	77,692	79,189	80,718	82,277	83,867	85,488	87,140	88,815
		2,280.09	2,367.11	2,457.66	2,551.72	2,600.75	2,650.48	2,701.55	2,753.49	2,806.47	2,860.48	2,915.56	2,971.83	3,029.09	3,087.58	3,147.21	3,208.03	3,270.04	3,333.23	3,397.30
CORR 0010	0019	63,591	66,022	68,552	71,186	72,553	73,953	75,379	76,831	78,312	79,825	81,366	82,938	84,541	86,176	87,846	89,521	91,220	92,955	94,718
		2,432.45	2,525.44	2,622.21	2,722.97	2,775.26	2,828.81	2,883.35	2,938.90	2,995.55	3,053.42	3,112.37	3,172.50	3,233.81	3,296.35	3,360.23	3,424.31	3,489.29	3,555.66	3,623.10
CORR 0011	0020	67,846	70,452	73,161	75,979	77,444	78,936	80,460	82,015	83,601	85,216	86,867	88,545	90,227	91,946	93,694	95,479	97,300	99,152	101,046
		2,595.21	2,694.89	2,798.51	2,906.31	2,962.34	3,019.41	3,077.71	3,137.19	3,197.86	3,259.63	3,322.79	3,386.97	3,451.31	3,517.07	3,583.93	3,652.21	3,721.86	3,792.70	3,865.15

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2020
For Bargaining Unit H employees effective January 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (*LEAP YEAR RATE*)

GRADE	FORMER	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
CORR 0001	0010	35,886 1,372.69	37,171 1,421.85	38,510 1,473.07	39,899 1,526.20	40,622 1,553.85	41,359 1,582.04	42,109 1,610.73	42,878 1,640.15	43,662 1,670.14	44,459 1,700.62	45,274 1,731.80	46,105 1,763.58	46,949 1,795.87	47,814 1,828.96	48,694 1,862.62	49,592 1,896.97	50,507 1,931.97	51,441 1,967.69	52,393 2,004.11
CORR 0002	0011	38,135 1,458.72	39,511 1,511.35	40,939 1,565.98	42,428 1,622.93	43,201 1,652.50	43,990 1,682.68	44,795 1,713.47	45,617 1,744.92	46,452 1,776.86	47,307 1,809.56	48,177 1,842.84	49,066 1,876.85	49,974 1,911.58	50,898 1,946.92	51,841 1,982.99	52,804 2,019.83	53,786 2,057.39	54,786 2,095.64	55,805 2,134.62
CORR 0003	0012	40,542 1,550.79	42,013 1,607.06	43,546 1,665.70	45,136 1,726.52	45,963 1,758.15	46,806 1,790.40	47,669 1,823.41	48,544 1,856.88	49,441 1,891.19	50,355 1,926.15	51,287 1,961.80	52,237 1,998.14	53,209 2,035.32	54,198 2,073.15	55,206 2,111.71	56,234 2,151.03	57,303 2,191.92	58,393 2,233.62	59,503 2,276.08
CORR 0004	0013	43,118 1,649.33	44,691 1,709.50	46,326 1,772.04	48,031 1,837.26	48,916 1,871.11	49,819 1,905.65	50,743 1,940.99	51,682 1,976.91	52,639 2,013.52	53,617 2,050.93	54,614 2,089.07	55,630 2,127.93	56,677 2,167.98	57,757 2,209.29	58,857 2,251.37	59,978 2,294.25	61,123 2,338.04	62,291 2,382.72	63,480 2,428.20
CORR 0005	0014	45,874 1,754.75	47,557 1,819.13	49,307 1,886.07	51,129 1,955.76	52,078 1,992.06	53,045 2,029.05	54,032 2,066.80	55,038 2,105.28	56,062 2,144.45	57,125 2,185.11	58,214 2,226.77	59,327 2,269.34	60,459 2,312.64	61,614 2,356.82	62,793 2,401.92	63,995 2,447.90	65,219 2,494.72	66,469 2,542.54	67,744 2,591.31
CORR 0006	0015	48,820 1,867.44	50,621 1,936.33	52,499 2,008.16	54,448 2,082.72	55,463 2,121.54	56,502 2,161.28	57,579 2,202.48	58,674 2,244.37	59,794 2,287.21	60,936 2,330.89	62,099 2,375.38	63,288 2,420.86	64,499 2,467.18	65,735 2,514.46	66,996 2,562.69	68,281 2,611.85	69,589 2,661.88	70,925 2,712.98	72,286 2,765.04
CORR 0007	0016	51,978 1,988.23	53,905 2,061.94	55,911 2,138.68	58,031 2,219.77	59,140 2,262.19	60,268 2,305.34	61,420 2,349.40	62,591 2,394.20	63,791 2,440.10	65,011 2,486.76	66,260 2,534.54	67,531 2,583.16	68,826 2,632.69	70,147 2,683.22	71,499 2,734.94	72,874 2,787.54	74,275 2,841.13	75,703 2,895.75	77,159 2,951.44
CORR 0008	0017	55,350 2,117.22	57,437 2,197.05	59,625 2,280.74	61,905 2,367.96	63,089 2,413.25	64,292 2,459.26	65,526 2,506.46	66,783 2,554.55	68,065 2,603.58	69,370 2,653.50	70,705 2,704.57	72,064 2,756.55	73,452 2,809.64	74,864 2,863.66	76,310 2,918.97	77,780 2,975.20	79,283 3,032.69	80,814 3,091.25	82,372 3,150.85
CORR 0009	0018	59,017 2,257.49	61,270 2,343.67	63,613 2,433.29	66,048 2,526.43	67,317 2,574.97	68,604 2,624.20	69,926 2,674.77	71,271 2,726.22	72,642 2,778.66	74,040 2,832.14	75,466 2,886.68	76,922 2,942.38	78,404 2,999.07	79,918 3,056.98	81,462 3,116.04	83,036 3,176.25	84,641 3,237.64	86,277 3,300.22	87,935 3,363.64
CORR 0010	0019	62,961 2,408.35	65,368 2,500.42	67,873 2,596.24	70,481 2,696.00	71,834 2,747.75	73,220 2,800.77	74,632 2,854.78	76,070 2,909.79	77,536 2,965.86	79,034 3,023.16	80,560 3,081.54	82,116 3,141.05	83,703 3,201.76	85,322 3,263.69	86,976 3,326.96	88,634 3,390.38	90,316 3,454.72	92,034 3,520.43	93,780 3,587.22
CORR 0011	0020	67,174 2,569.50	69,754 2,668.19	72,436 2,770.78	75,226 2,877.50	76,677 2,933.01	78,154 2,989.50	79,663 3,047.22	81,202 3,106.09	82,773 3,166.19	84,372 3,227.35	86,006 3,289.85	87,668 3,353.43	89,333 3,417.11	91,035 3,482.22	92,766 3,548.43	94,533 3,616.02	96,336 3,684.99	98,170 3,755.14	100,045 3,826.86

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2020
 Effective January 1, 2020

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$11.00 to \$14.00
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$14.61 2nd 6 Mos.- \$15.75 3rd 6 Mos.- \$16.92 4th 6 Mos.- \$18.28
5302	0076	Student Technical Assistant	1st Yr.- \$11.00 2nd Yr.- \$11.63 3rd Yr.- \$12.45 4th Yr.- \$13.20 Graduate- \$13.90
5734	9998	Summer Student Worker	\$11.00 to \$12.87
5300	9998	Work Study Student	\$11.00 to \$12.87