

**STATE OF MARYLAND**  
**STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE**  
**FISCAL YEAR 2018**  
 Effective July 6, 2016

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E  M S P	S C A L E  N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47
Trooper 0051	Officer 0081	46,920 1,799.68	49,266 1,889.66	51,730 1,984.17	54,317 2,083.40	57,033 2,187.57	59,885 2,296.96	61,382 2,354.38	62,917 2,413.26	64,491 2,473.63	66,104 2,535.50	67,757 2,598.90	69,451 2,663.88	71,188 2,730.50	72,968 2,798.78	74,793 2,868.78	76,664 2,940.54	78,580 3,014.03	80,545 3,089.40	84,573 3,243.90
Trooper 1st Class 0052	Officer 1st Class 0082	50,205 1,925.68	52,715 2,021.95	55,352 2,123.10	58,120 2,229.27	61,026 2,340.73	64,078 2,457.79	65,680 2,519.24	67,323 2,582.26	69,007 2,646.85	70,732 2,713.01	72,501 2,780.87	74,314 2,850.41	76,172 2,921.67	78,076 2,994.70	80,029 3,069.61	82,030 3,146.36	84,081 3,225.03	86,183 3,305.65	90,493 3,470.97
Senior Trooper 0053	Senior Officer 0083	51,209 1,964.19	53,770 2,062.42	56,459 2,165.56	59,282 2,273.84	62,246 2,387.52	65,359 2,506.93	66,993 2,569.60	68,668 2,633.85	70,386 2,699.74	72,146 2,767.25	73,950 2,836.44	75,800 2,907.40	77,695 2,980.09	79,638 3,054.61	81,629 3,130.98	83,670 3,209.27	85,762 3,289.51	87,906 3,371.74	92,302 3,540.36
Master Trooper 0054	Master Officer 0084	52,233 2,003.46	54,845 2,103.65	57,588 2,208.86	60,467 2,319.29	63,491 2,435.28	66,667 2,557.10	68,333 2,621.00	70,042 2,686.55	71,793 2,753.71	73,588 2,822.56	75,428 2,893.13	77,314 2,965.47	79,247 3,039.62	81,229 3,115.64	83,260 3,193.54	85,342 3,273.40	87,476 3,355.25	89,663 3,439.13	94,146 3,611.08
Corporal 0055	Corporal 0085	53,800 2,063.57	56,490 2,166.74	59,316 2,275.14	62,282 2,388.90	65,396 2,508.34	68,666 2,633.77	70,383 2,699.63	72,143 2,767.13	73,947 2,836.33	75,797 2,907.29	77,692 2,979.97	79,635 3,054.50	81,626 3,130.87	83,667 3,209.15	85,759 3,289.39	87,903 3,371.63	90,101 3,455.93	92,354 3,542.35	96,973 3,719.52
Sergeant 0056	Sergeant 0086	57,566 2,208.02	60,445 2,318.44	63,467 2,434.36	66,641 2,556.10	69,974 2,683.94	73,473 2,818.15	75,310 2,888.61	77,193 2,960.83	79,123 3,034.86	81,102 3,110.77	83,129 3,188.51	85,208 3,268.26	87,339 3,349.99	89,523 3,433.76	91,762 3,519.64	94,057 3,607.67	96,409 3,697.88	98,819 3,790.32	103,761 3,979.88
1st Sergeant 0057		61,596 2,362.59	64,676 2,480.73	67,910 2,604.77	71,306 2,735.03	74,872 2,871.81	78,616 3,015.41	80,582 3,090.82	82,597 3,168.11	84,663 3,247.35	86,780 3,328.55	88,950 3,411.79	91,174 3,497.09	93,454 3,584.54	95,791 3,674.18	98,186 3,766.04	100,641 3,860.21	103,157 3,956.71	105,737 4,055.67	111,024 4,258.46
	Lt. 0087	65,545 2,514.06	68,822 2,639.75	72,263 2,771.74	75,877 2,910.36	79,672 3,055.92	83,656 3,208.73	85,748 3,288.97	87,892 3,371.21	90,090 3,455.51	92,343 3,541.93	94,652 3,630.49	97,019 3,721.28	99,444 3,814.30	101,931 3,909.69	104,480 4,007.46	107,092 4,107.64	109,770 4,210.36	112,515 4,315.65	118,141 4,531.44
Lt. 0058	Captain 0088	68,987 2,646.08	72,437 2,778.41	76,059 2,917.34	79,862 3,063.21	83,856 3,216.40	88,049 3,377.23	90,251 3,461.69	92,508 3,548.26	94,822 3,637.01	97,193 3,727.96	99,624 3,821.20	102,115 3,916.74	104,668 4,014.67	107,285 4,115.05	109,968 4,217.96	112,718 4,323.44	115,536 4,431.52	118,425 4,542.33	124,347 4,769.48
Captain 0059	Major 0089	73,816 2,831.30	77,507 2,972.88	81,383 3,121.54	85,453 3,277.65	89,726 3,441.55	94,213 3,613.65	96,569 3,704.02	98,983 3,796.61	101,459 3,891.58	103,996 3,988.89	106,596 4,088.62	109,261 4,190.84	111,992 4,295.59	114,792 4,402.99	117,663 4,513.11	120,604 4,625.91	123,619 4,741.56	126,710 4,860.11	133,046 5,103.14
Major 0060	Lt. Colonel 0090	78,983 3,029.49	82,933 3,181.00	87,080 3,340.06	91,434 3,507.06	96,007 3,682.47	100,808 3,866.61	103,329 3,963.31	105,912 4,062.38	108,560 4,163.95	111,274 4,268.05	114,057 4,374.79	116,909 4,484.19	119,832 4,596.30	122,829 4,711.25	125,900 4,829.05	129,048 4,949.79	132,274 5,073.53	135,581 5,200.37	142,361 5,460.43
Lt. Colonel 0061	Super 0091	84,512 3,241.56	88,738 3,403.65	93,175 3,573.84	97,835 3,752.58	102,727 3,940.22	107,863 4,137.22	110,560 4,240.66	113,325 4,346.72	116,158 4,455.38	119,062 4,566.77	122,039 4,680.95	125,091 4,798.02	128,219 4,917.99	131,424 5,040.93	134,711 5,167.00	138,079 5,296.19	141,532 5,428.63	145,070 5,564.33	152,324 5,842.57

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**MDTA POLICE SALARY SCHEDULE**  
**FISCAL YEAR 2018**  
 Effective January 1, 2017  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
150 Candidate	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94	40,800 1,564.94
151 Officer I	46,351 1,777.85	48,205 1,848.96	50,134 1,922.95	52,139 1,999.86	54,224 2,079.83	56,393 2,163.02	58,648 2,249.52	60,408 2,317.02	62,221 2,386.56	64,087 2,458.14	66,010 2,531.90	67,330 2,582.53	68,676 2,634.15	70,050 2,686.85	71,450 2,740.55	72,879 2,795.36	74,337 2,851.29	75,825 2,908.36	77,341 2,966.51	78,887 3,025.81	80,465 3,086.33
152 Officer II	49,137 1,884.71	51,103 1,960.12	53,147 2,038.52	55,272 2,120.03	57,483 2,204.83	59,783 2,293.05	62,174 2,384.76	64,039 2,456.30	65,960 2,529.98	67,939 2,605.88	69,977 2,684.05	71,376 2,737.71	72,804 2,792.49	74,260 2,848.33	75,745 2,905.29	77,260 2,963.40	78,805 3,022.66	80,382 3,083.15	81,989 3,144.79	83,628 3,207.65	85,301 3,271.82
153 Senior Officer	52,090 1,997.98	54,174 2,077.91	56,341 2,161.03	58,593 2,247.41	60,937 2,337.31	63,376 2,430.87	65,910 2,528.06	67,888 2,603.93	69,924 2,682.02	72,022 2,762.49	74,182 2,845.34	75,666 2,902.26	77,179 2,960.30	78,723 3,019.52	80,297 3,079.89	81,904 3,141.53	83,542 3,204.36	85,213 3,268.45	86,917 3,333.81	88,655 3,400.47	90,428 3,468.48
154 Corporal	55,221 2,118.07	57,430 2,202.80	59,727 2,290.90	62,116 2,382.54	64,600 2,477.81	67,184 2,576.93	69,872 2,680.03	71,968 2,760.42	74,126 2,843.19	76,351 2,928.54	78,640 3,016.33	80,213 3,076.67	81,818 3,138.23	83,454 3,200.98	85,124 3,265.04	86,826 3,330.32	88,562 3,396.90	90,334 3,464.87	92,141 3,534.18	93,982 3,604.79	95,862 3,676.90
155 Sergeant	58,539 2,245.34	60,880 2,335.13	63,316 2,428.56	65,849 2,525.72	68,482 2,626.71	71,222 2,731.81	74,071 2,841.08	76,292 2,926.27	78,581 3,014.07	80,939 3,104.51	83,367 3,197.64	85,034 3,261.58	86,736 3,326.87	88,469 3,393.34	90,239 3,461.23	92,043 3,530.42	93,884 3,601.04	95,762 3,673.07	97,678 3,746.56	99,631 3,821.47	101,624 3,897.91
156 1st Sergeant	62,058 2,380.31	64,540 2,475.51	67,121 2,574.51	69,806 2,677.50	72,598 2,784.59	75,502 2,895.97	78,523 3,011.85	80,877 3,102.14	83,304 3,195.23	85,803 3,291.08	88,378 3,389.85	90,145 3,457.62	91,947 3,526.74	93,786 3,597.28	95,662 3,669.23	97,576 3,742.65	99,527 3,817.48	101,518 3,893.85	103,548 3,971.71	105,618 4,051.11	107,731 4,132.15
157 Lieutenant	69,517 2,666.41	72,298 2,773.08	75,190 2,884.01	78,197 2,999.34	81,325 3,119.32	84,578 3,244.09	87,961 3,373.85	90,600 3,475.07	93,318 3,579.33	96,117 3,686.68	99,001 3,792.32	100,981 3,873.25	103,000 3,950.69	105,060 4,029.70	107,162 4,110.33	109,305 4,192.53	111,491 4,276.37	113,721 4,361.91	115,995 4,449.13	118,315 4,538.11	120,682 4,628.90
158 Captain	73,695 2,826.66	76,643 2,939.74	79,708 3,057.30	82,897 3,179.62	86,213 3,306.81	89,661 3,439.06	93,248 3,576.64	96,045 3,683.92	98,926 3,794.43	101,894 3,908.27	104,951 4,025.52	107,050 4,106.03	109,191 4,188.15	111,375 4,271.92	113,602 4,357.34	115,874 4,444.49	118,192 4,533.40	120,555 4,624.03	122,967 4,716.55	125,426 4,810.87	127,934 4,907.06
159 Major	78,124 2,996.54	81,249 3,116.41	84,499 3,241.06	87,879 3,370.71	91,394 3,505.53	95,050 3,645.76	98,852 3,791.59	101,817 3,905.31	104,872 4,022.49	108,018 4,143.16	111,258 4,267.44	113,484 4,352.82	115,753 4,439.85	118,069 4,528.68	120,430 4,619.24	122,838 4,711.60	125,295 4,805.84	127,801 4,901.96	130,357 5,000.00	132,964 5,099.99	135,623 5,201.98
160 Lt. Colonel	82,819 3,176.62	86,132 3,303.70	89,577 3,435.84	93,160 3,573.27	96,887 3,716.22	100,762 3,864.85	104,792 4,019.42	107,936 4,140.02	111,174 4,264.21	114,510 4,392.17	117,945 4,523.92	112,304 4,614.41	122,710 4,706.69	125,164 4,800.82	127,667 4,896.82	130,221 4,994.78	132,825 5,094.66	135,481 5,196.54	138,191 5,300.48	140,955 5,406.50	143,774 5,514.62

**STATE OF MARYLAND**  
**STATE POLICE AVIATION COMMAND SALARY SCHEDULE – PAGE 1**  
**FISCAL YEAR 2018**  
 Effective July 6, 2016  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

SCALE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
	0	1	2	3	4	5	6		7	8	9	10	11		12	13	14	15	16
0151 Medic	52,420 2,010.64	54,766 2,100.62	57,230 2,195.13	59,817 2,294.36	62,533 2,398.53	65,385 2,507.92	66,882 2,565.34	68,417 2,624.22	69,991 2,684.59	71,604 2,746.46	73,257 2,809.86	74,951 2,874.84	76,688 2,941.46	78,468 3,009.74	80,293 3,079.74	82,164 3,151.50	84,080 3,224.99	86,045 3,300.36	90,073 3,454.86
0152 Medic	55,705 2,136.64	58,215 2,232.91	60,852 2,334.05	63,620 2,440.22	66,526 2,551.69	69,578 2,668.75	71,180 2,730.20	72,823 2,793.22	74,507 2,857.81	76,232 2,923.97	78,001 2,991.82	79,814 3,061.36	81,672 3,132.63	83,576 3,205.66	85,529 3,280.57	87,530 3,357.32	89,581 3,435.99	91,683 3,516.61	95,993 3,681.93
0153 Medic	56,709 2,175.14	59,270 2,273.37	61,959 2,376.51	64,782 2,484.79	67,746 2,598.48	70,859 2,717.88	72,493 2,780.56	74,168 2,844.81	75,886 2,910.70	77,646 2,978.21	79,450 3,047.40	81,300 3,118.36	83,195 3,191.05	85,138 3,265.57	87,129 3,341.94	89,170 3,420.22	91,262 3,500.47	93,406 3,582.70	97,802 3,751.31
0154 Medic	57,733 2,214.42	60,345 2,314.61	63,088 2,419.82	65,967 2,530.25	68,991 2,646.24	72,167 2,768.05	73,833 2,831.96	75,542 2,897.51	77,293 2,964.67	79,088 3,033.52	80,928 3,104.09	82,814 3,176.43	84,747 3,250.57	86,729 3,326.60	88,760 3,404.50	90,842 3,484.36	92,976 3,566.21	95,163 3,650.09	99,646 3,822.04
0155 Medic	59,300 2,274.53	61,990 2,377.70	64,816 2,486.10	67,782 2,599.86	70,896 2,719.30	74,166 2,844.73	75,883 2,910.59	77,643 2,978.09	79,447 3,047.29	81,297 3,118.25	83,192 3,190.93	85,135 3,265.46	87,126 3,341.82	89,167 3,420.11	91,259 3,500.35	93,403 3,582.59	95,601 3,666.89	97,854 3,753.31	102,473 3,930.48
0156 Medic	63,066 2,418.97	65,945 2,529.40	68,967 2,645.31	72,141 2,767.06	75,474 2,894.90	78,973 3,029.11	80,810 3,099.57	82,693 3,171.79	84,623 3,245.82	86,602 3,321.73	88,629 3,399.47	90,708 3,479.22	92,839 3,560.95	95,023 3,644.72	97,262 3,730.60	99,557 3,818.63	101,909 3,908.84	104,319 4,001.28	109,261 4,190.84
0157 Medic	67,096 2,573.55	70,176 2,691.69	73,410 2,815.73	76,806 2,945.99	80,372 3,082.77	84,116 3,226.37	86,082 3,301.78	88,097 3,379.07	90,163 3,458.31	92,280 3,539.51	94,450 3,622.74	96,674 3,708.05	98,954 3,795.50	101,291 3,885.14	103,686 3,977.00	106,141 4,071.17	108,657 4,167.67	111,237 4,266.63	116,524 4,469.42
0158 Trauma	48,420 1,857.21	50,766 1,947.19	53,230 2,041.70	55,817 2,140.93	58,533 2,245.11	61,385 2,354.50	62,882 2,411.92	64,417 2,470.79	65,991 2,531.17	67,604 2,593.04	69,257 2,656.44	70,951 2,721.41	72,688 2,788.04	74,468 2,856.31	76,293 2,926.31	78,164 2,998.08	80,080 3,071.57	82,045 3,146.94	86,073 3,301.44
0159 Trauma	51,705 1,983.21	54,215 2,079.48	56,852 2,180.63	59,620 2,286.80	62,526 2,398.26	65,578 2,515.33	67,180 2,576.77	68,823 2,639.79	70,507 2,704.38	72,232 2,770.55	74,001 2,838.40	75,814 2,907.94	77,672 2,979.21	79,576 3,052.24	81,529 3,127.14	83,530 3,203.90	85,581 3,282.56	87,683 3,363.19	91,993 3,528.50
0160 Trauma	52,709 2,021.72	55,270 2,119.95	57,959 2,223.09	60,782 2,331.37	63,746 2,445.06	66,859 2,564.46	68,493 2,627.13	70,168 2,691.38	71,886 2,757.28	73,646 2,824.78	75,450 2,893.98	77,300 2,964.94	79,195 3,037.62	81,138 3,112.15	83,129 3,188.51	85,170 3,266.80	87,262 3,347.04	89,406 3,429.28	93,802 3,597.89

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**CONSOLIDATED LAW ENFORCEMENT SALARY SCALE**  
**FISCAL YEAR 2018**  
 Effective July 6, 2016  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	37,536 1,439.74	38,850 1,490.14	40,211 1,542.34	41,619 1,596.35	43,076 1,652.24	44,585 1,710.11	45,477 1,744.33	46,387 1,779.23	47,315 1,814.83	48,262 1,851.15	49,228 1,888.20	50,213 1,925.98	51,218 1,964.53	52,243 2,003.85	53,288 2,043.93	54,354 2,084.82	55,442 2,126.55	56,551 2,169.08	58,531 2,245.03
0003	40,164 1,540.54	41,571 1,594.51	43,026 1,650.32	44,533 1,708.12	46,092 1,767.92	47,706 1,829.82	48,661 1,866.45	49,635 1,903.81	50,628 1,941.90	51,641 1,980.76	52,674 2,020.38	53,728 2,060.81	54,803 2,102.04	55,900 2,144.11	57,018 2,187.00	58,159 2,230.76	59,323 2,275.41	60,510 2,320.94	62,628 2,402.17
0004	42,976 1,648.40	44,481 1,706.13	46,038 1,765.85	47,650 1,827.68	49,319 1,891.69	51,045 1,957.90	52,066 1,997.06	53,108 2,037.02	54,171 2,077.80	55,255 2,119.37	56,361 2,161.80	57,489 2,205.06	58,639 2,249.17	59,812 2,294.16	61,009 2,340.08	62,230 2,386.91	63,475 2,434.66	64,745 2,483.37	67,011 2,570.29
0005	45,985 1,763.81	47,595 1,825.57	49,261 1,889.47	50,986 1,955.63	52,771 2,024.10	54,618 2,094.94	55,711 2,136.87	56,826 2,179.63	57,963 2,223.24	59,123 2,267.74	60,306 2,313.11	61,513 2,359.41	62,744 2,406.62	63,999 2,454.76	65,279 2,503.86	66,585 2,553.95	67,917 2,605.04	69,276 2,657.17	71,701 2,750.18
0006	49,204 1,887.28	50,927 1,953.37	52,710 2,021.76	54,555 2,092.53	56,465 2,165.79	58,441 2,241.58	59,610 2,286.42	60,803 2,332.17	62,020 2,378.85	63,261 2,426.45	64,527 2,475.01	65,818 2,524.53	67,135 2,575.05	68,478 2,626.56	69,848 2,679.11	71,245 2,732.69	72,670 2,787.35	74,124 2,843.12	76,719 2,942.65
0007	52,649 2,019.42	54,492 2,090.11	56,399 2,163.25	58,374 2,239.01	60,418 2,317.41	62,534 2,398.57	63,785 2,446.55	65,061 2,495.50	66,363 2,545.44	67,691 2,596.37	69,045 2,648.31	70,426 2,701.28	71,835 2,755.32	73,272 2,810.44	74,738 2,866.67	76,233 2,924.01	77,758 2,982.50	79,314 3,042.19	82,090 3,148.66
0008	60,020 2,302.14	62,122 2,382.77	64,296 2,466.15	66,547 2,552.49	68,877 2,641.86	71,288 2,734.34	72,714 2,789.04	74,169 2,844.84	75,653 2,901.76	77,167 2,959.84	78,711 3,019.06	80,286 3,079.47	81,892 3,141.07	83,530 3,203.90	85,201 3,267.99	86,906 3,333.39	88,645 3,400.09	90,418 3,468.09	93,583 3,589.49
0009	68,424 2,624.49	70,819 2,716.35	73,299 2,811.47	75,865 2,909.90	78,521 3,011.77	81,270 3,117.21	82,896 3,179.58	84,554 3,243.17	86,246 3,308.07	87,971 3,374.24	89,731 3,441.74	91,526 3,510.59	93,357 3,580.82	95,225 3,652.47	97,130 3,725.54	99,073 3,800.07	101,055 3,876.09	103,077 3,953.64	106,684 4,091.99
0010	78,004 2,991.94	80,735 3,096.69	83,561 3,205.08	86,486 3,317.28	89,514 3,433.42	92,647 3,553.59	94,500 3,624.66	96,390 3,697.16	98,318 3,771.11	100,285 3,846.55	102,291 3,923.50	104,337 4,001.97	106,424 4,082.02	108,553 4,163.68	110,725 4,246.99	112,940 4,331.95	115,199 4,418.60	117,503 4,506.97	121,616 4,664.73

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**DOT AIRPORT FIREFIGHTERS SALARY SCHEDULE**  
**FISCAL YEAR 2018**  
 Effective July 6, 2016  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	44,133	45,756	47,444	49,203	51,031	51,982	52,955	53,966	54,992	56,041	57,111	58,202	59,316	60,452	61,609	62,791	63,995	65,222	66,475
	1,692.78	1,755.03	1,819.77	1,887.24	1,957.36	1,993.84	2,031.16	2,069.93	2,109.29	2,149.52	2,190.56	2,232.41	2,275.14	2,318.71	2,363.09	2,408.43	2,454.61	2,501.67	2,549.73
0172	46,974	48,716	50,523	52,403	54,390	55,428	56,487	57,565	58,663	59,787	60,932	62,101	63,293	64,507	65,746	67,012	68,301	69,615	70,951
	1,801.75	1,868.56	1,937.87	2,009.98	2,086.20	2,126.01	2,166.63	2,207.98	2,250.09	2,293.21	2,337.12	2,381.96	2,427.68	2,474.25	2,521.77	2,570.33	2,619.77	2,670.17	2,721.41
0173	50,015	51,876	53,831	55,884	58,020	59,129	60,258	61,413	62,592	63,793	65,017	66,268	67,542	68,841	70,167	71,522	72,899	74,307	75,736
	1,918.39	1,989.77	2,064.76	2,143.50	2,225.43	2,267.97	2,311.27	2,355.57	2,400.79	2,446.86	2,493.81	2,541.79	2,590.66	2,640.48	2,691.34	2,743.31	2,796.13	2,850.14	2,904.95
0174	53,283	55,314	57,425	59,621	61,904	63,091	64,299	65,539	66,798	68,083	69,394	70,729	72,095	73,484	74,903	76,350	77,826	79,329	80,852
	2,043.74	2,121.64	2,202.61	2,286.84	2,374.41	2,419.93	2,466.27	2,513.83	2,562.12	2,611.41	2,661.69	2,712.90	2,765.29	2,818.57	2,873.00	2,928.50	2,985.11	3,042.76	3,101.18
0180	45,302	46,974	48,716	50,526	51,466	52,430	53,431	54,447	55,486	56,546	57,625	58,729	59,852	60,999	62,169	63,361	64,576	65,816	67,078
	1,737.62	1,801.75	1,868.56	1,937.99	1,974.04	2,011.02	2,049.41	2,088.38	2,128.24	2,168.89	2,210.28	2,252.62	2,295.70	2,339.69	2,384.57	2,430.29	2,476.89	2,524.45	2,572.86

**STATE OF MARYLAND**  
**EXECUTIVE PAY PLAN - SALARY SCHEDULE**  
**FISCAL YEAR 2018**  
 Effective July 6, 2016

Scale		Minimum	Midpoint	Maximum
ES4	9904	\$79,953	\$93,277	\$106,604
ES5	9905	\$85,902	\$100,252	\$114,600
ES6	9906	\$92,333	\$107,785	\$123,236
ES7	9907	\$99,275	\$115,923	\$132,569
ES8	9908	\$106,773	\$124,711	\$142,646
ES9	9909	\$114,874	\$134,203	\$153,532
ES10	9910	\$123,618	\$144,451	\$165,281
ES11	9911	\$133,069	\$155,522	\$177,977
EX91	9991	\$153,027	\$204,947	\$256,866

**CALCULATING BIWEEKLY SALARY:** Annual Salary x .038356 = Biweekly Salary

Biweekly Salary x 26.071428 must equal the annual salary, adding a penny until it does

**NOTE:** Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND**  
**MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE**  
**FISCAL YEAR 2018**  
 Effective July 6, 2016  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	T I T L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
0001	Pilot I	63,750 2,445.21	65,025 2,494.11	66,326 2,544.02	67,653 2,594.91	69,007 2,646.85	70,388 2,699.82	71,796 2,753.82	73,232 2,808.90	74,697 2,865.10	76,191 2,922.40	77,715 2,980.85	79,270 3,040.50	80,856 3,101.33	82,474 3,163.39	84,124 3,226.68
0002	Pilot II	71,400 2,738.64	72,828 2,793.41	74,285 2,849.29	75,771 2,906.29	77,287 2,964.44	78,833 3,023.74	80,410 3,084.22	82,019 3,145.94	83,660 3,208.88	85,334 3,273.09	87,041 3,338.56	88,782 3,405.34	90,558 3,473.46	92,370 3,542.96	94,218 3,613.85
0003	Pilot III	75,684 2,902.95	77,198 2,961.02	78,742 3,020.25	80,317 3,080.66	81,924 3,142.30	83,563 3,205.16	85,235 3,269.29	86,940 3,334.69	88,679 3,401.39	90,453 3,469.44	92,263 3,538.86	94,109 3,609.67	95,992 3,681.89	97,912 3,755.53	99,871 3,830.67
0004	Pilot IV	80,226 3,077.17	81,831 3,138.73	83,468 3,201.52	85,138 3,265.57	86,841 3,330.89	88,578 3,397.52	90,350 3,465.48	92,157 3,534.79	94,001 3,605.52	95,882 3,677.67	97,800 3,751.24	99,756 3,826.26	101,752 3,902.82	103,788 3,980.91	105,864 4,060.54
0005	Instructor Pilot	85,039 3,261.77	86,740 3,327.02	88,475 3,393.57	90,245 3,461.46	92,050 3,530.69	93,891 3,601.30	95,769 3,673.34	97,685 3,746.83	99,639 3,821.77	101,632 3,898.22	103,665 3,976.20	105,739 4,055.75	107,854 4,136.87	110,012 4,219.64	112,213 4,304.07
0006	Chief Pilot	90,141 3,457.47	91,944 3,526.62	93,783 3,597.16	95,659 3,669.12	97,573 3,742.53	99,525 3,817.40	101,516 3,893.77	103,547 3,971.67	105,618 4,051.11	107,731 4,132.15	109,886 4,214.81	112,084 4,299.12	114,326 4,385.11	116,613 4,472.83	118,946 4,562.32

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**PARK RANGER SALARY SCHEDULE**  
**FISCAL YEAR 2018**  
 Effective July 6, 2016  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
	0	1	2	3	4	5	6		7	8	9	10	11		12	13	14	15	16
0062	41,583	43,672	45,902	48,261	50,844	51,761	52,694	53,730	55,856	56,934	58,032	59,155	60,298	61,464	62,653	63,868	65,106	66,367	67,653
	1,594.97	1,675.10	1,760.63	1,851.11	1,950.19	1,985.36	2,021.14	2,060.88	2,142.43	2,183.77	2,225.89	2,268.96	2,312.81	2,357.53	2,403.13	2,449.74	2,497.22	2,545.59	2,594.91
0063	44,285	46,539	48,962	51,589	54,412	55,408	56,432	57,540	59,740	60,897	62,078	63,278	64,503	65,756	67,032	68,330	69,657	71,010	72,391
	1,698.61	1,785.06	1,878.00	1,978.76	2,087.04	2,125.24	2,164.52	2,207.02	2,291.40	2,335.78	2,381.08	2,427.11	2,474.09	2,522.15	2,571.10	2,620.88	2,671.78	2,723.68	2,776.65
0064	47,190	49,673	52,336	55,223	58,281	59,358	60,460	61,652	63,934	65,175	66,437	67,728	69,045	70,384	71,751	73,149	74,573	76,024	77,508
	1,810.03	1,905.27	2,007.41	2,118.15	2,235.44	2,276.75	2,319.02	2,364.74	2,452.27	2,499.87	2,548.27	2,597.79	2,648.31	2,699.67	2,752.10	2,805.72	2,860.34	2,915.99	2,972.91
0065	50,396	53,119	56,041	59,143	62,438	63,607	64,786	66,065	68,435	69,765	71,120	72,504	73,916	75,354	76,822	78,317	79,845	81,402	82,959
	1,933.00	2,037.45	2,149.52	2,268.50	2,394.89	2,439.73	2,484.95	2,534.01	2,624.91	2,675.92	2,727.90	2,780.98	2,835.14	2,890.30	2,946.60	3,003.94	3,062.55	3,122.27	3,181.99
0066	55,139	58,172	61,364	64,737	68,291	69,977	71,691	73,451	75,365	77,219	79,118	81,055	83,038	85,090	87,172	89,285	91,442	93,651	97,617
	2,114.93	2,231.26	2,353.69	2,483.07	2,619.39	2,684.05	2,749.80	2,817.30	2,890.72	2,961.83	3,034.67	3,108.96	3,185.02	3,263.73	3,343.59	3,424.64	3,507.37	3,592.10	3,744.22
0067	59,626	62,931	66,447	70,165	74,105	75,505	76,923	78,444	81,094	82,675	84,283	85,895	87,541	89,218	90,933	92,677	94,458	96,270	98,126
	2,287.03	2,413.80	2,548.66	2,691.27	2,842.39	2,896.09	2,950.48	3,008.82	3,110.46	3,171.10	3,232.78	3,294.61	3,357.74	3,422.07	3,487.85	3,554.74	3,623.05	3,692.55	3,763.74
0068	62,685	68,507	72,009	75,696	79,594	80,917	83,023	85,109	87,285	89,449	91,669	93,932	95,951	97,789	100,234	102,740	105,309	107,942	113,879
	2,404.36	2,627.67	2,761.99	2,903.41	3,052.93	3,103.67	3,184.45	3,264.46	3,347.92	3,430.93	3,516.08	3,602.88	3,680.32	3,750.82	3,844.60	3,940.72	4,039.25	4,140.25	4,367.97
0069	64,832	70,910	74,583	78,454	82,528	84,026	86,370	88,676	90,758	93,186	96,705	99,108	101,577	104,092	106,695	109,363	112,098	114,901	121,221
	2,486.71	2,719.84	2,860.72	3,009.20	3,165.46	3,222.92	3,312.83	3,401.28	3,481.13	3,574.26	3,709.24	3,801.41	3,896.11	3,992.57	4,092.42	4,194.75	4,299.65	4,407.17	4,649.58
0070	69,659	76,198	80,152	84,294	88,619	90,193	92,709	95,184	97,435	100,043	103,750	106,333	108,977	111,680	114,472	117,334	120,268	123,275	128,799
	2,671.86	2,922.67	3,074.33	3,233.20	3,399.09	3,459.46	3,555.97	3,650.90	3,737.24	3,837.27	3,979.46	4,078.53	4,179.94	4,283.62	4,390.71	4,500.49	4,613.02	4,728.36	4,940.24
0071	74,824	81,912	86,110	90,534	95,188	96,789	99,479	102,135	104,567	107,368	111,291	114,064	116,904	119,806	122,802	125,873	129,020	132,246	139,520
	2,869.97	3,141.84	3,302.85	3,472.54	3,651.05	3,712.46	3,815.64	3,917.51	4,010.79	4,118.23	4,268.70	4,375.06	4,483.99	4,595.30	4,710.22	4,828.01	4,948.72	5,072.45	5,351.46

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.



**STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE  
FISCAL YEAR 2018  
Effective July 6, 2016  
Annual / Biweekly Rates**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13
0031	84,348 3,235.27	87,685 3,363.27	91,023 3,491.30	94,635 3,629.84	98,246 3,768.34	102,151 3,918.13	106,056 4,067.91	110,281 4,229.96	114,503 4,391.90	119,071 4,567.11	123,639 4,742.32	128,578 4,931.76	133,518 5,121.24	138,651 5,318.13
0032	90,902 3,486.66	94,508 3,624.97	98,113 3,763.24	102,012 3,912.79	105,912 4,062.38	110,131 4,224.21	114,348 4,385.96	118,910 4,560.94	123,470 4,735.84	128,404 4,925.09	133,335 5,114.22	138,672 5,318.93	144,007 5,523.56	149,552 5,736.25
0033	97,981 3,758.18	101,876 3,907.58	105,769 4,056.90	109,981 4,218.45	114,193 4,380.01	118,748 4,554.72	123,301 4,729.36	128,229 4,918.38	133,155 5,107.32	138,482 5,311.64	143,808 5,515.93	149,570 5,736.94	155,334 5,958.02	161,321 6,187.66
0034	105,626 4,051.41	109,832 4,212.74	114,036 4,373.99	118,587 4,548.55	123,134 4,722.95	128,054 4,911.67	132,974 5,100.38	138,292 5,304.36	143,612 5,508.41	149,368 5,729.19	155,122 5,949.89	161,345 6,188.58	167,567 6,427.23	174,034 6,675.28
0035	113,880 4,368.01	118,426 4,542.37	122,967 4,716.55	127,879 4,904.95	132,792 5,093.40	138,104 5,297.14	143,418 5,500.97	149,163 5,721.33	154,909 5,941.72	161,124 6,180.10	167,338 6,418.45	174,058 6,676.20	180,777 6,933.92	187,760 7,201.76
0036	122,799 4,710.10	127,706 4,898.32	132,611 5,086.45	137,916 5,289.93	143,221 5,493.41	148,960 5,713.54	154,698 5,933.63	160,903 6,171.63	167,108 6,409.63	173,821 6,667.11	180,531 6,924.48	187,790 7,202.91	195,047 7,481.26	202,588 7,770.50
0037	132,429 5,079.47	137,728 5,282.72	143,029 5,486.05	148,757 5,705.75	154,487 5,925.53	160,683 6,163.19	166,880 6,400.88	173,582 6,657.94	180,281 6,914.89	187,533 7,193.05	194,781 7,471.06	202,619 7,771.69	210,456 8,072.29	218,599 8,384.62
0038	142,831 5,478.45	148,553 5,697.93	154,275 5,917.40	160,465 6,154.83	166,653 6,392.18	173,344 6,648.82	180,037 6,905.53	187,275 7,183.16	194,513 7,460.78	202,341 7,761.03	210,170 8,061.32	218,635 8,386.01	227,100 8,710.69	235,898 9,048.15
0039	146,762 5,629.23	152,645 5,854.88	158,527 6,080.49	164,890 6,324.55	171,251 6,568.54	178,131 6,832.43	185,008 7,096.20	192,451 7,381.69	199,891 7,667.06	207,939 7,975.75	215,987 8,284.44	224,690 8,618.25	233,391 8,951.99	242,432 9,298.77
0040	154,064 5,909.31	160,245 6,146.39	166,426 6,383.47	173,108 6,639.76	179,791 6,896.10	187,019 7,173.34	194,247 7,450.58	202,065 7,750.44	209,883 8,050.31	218,335 8,374.50	226,788 8,698.72	235,933 9,049.49	245,076 9,400.18	254,576 9,764.56

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.