

STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2019
For Graded State Employees, effective April 1, 2019

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
5	23,278	24,069	24,892	25,748	26,636	27,562	28,044	28,532	29,035	29,544	30,066	30,598	31,137	31,691	32,255	32,829	33,415	34,014	34,622	35,242	35,875
	892.86	923.20	954.77	987.60	1,021.66	1,057.18	1,075.67	1,094.38	1,113.68	1,133.20	1,153.22	1,173.63	1,194.30	1,215.55	1,237.18	1,259.20	1,281.68	1,304.65	1,327.97	1,351.75	1,376.03
6	24,661	25,508	26,386	27,304	28,254	29,244	29,760	30,284	30,822	31,366	31,924	32,493	33,074	33,662	34,266	34,883	35,510	36,150	36,799	37,463	38,139
	945.91	978.39	1,012.07	1,047.28	1,083.72	1,121.69	1,141.48	1,161.58	1,182.22	1,203.08	1,224.49	1,246.31	1,268.60	1,291.15	1,314.32	1,337.98	1,362.03	1,386.58	1,411.47	1,436.94	1,462.87
7	26,144	27,049	27,991	28,971	29,990	31,049	31,599	32,160	32,733	33,319	33,915	34,524	35,142	35,774	36,423	37,080	37,751	38,437	39,134	39,846	40,568
	1,002.79	1,037.50	1,073.63	1,111.22	1,150.31	1,190.93	1,212.02	1,233.54	1,255.52	1,277.99	1,300.85	1,324.21	1,347.92	1,372.16	1,397.05	1,422.25	1,447.99	1,474.30	1,501.04	1,528.34	1,556.04
8	27,727	28,697	29,704	30,751	31,842	32,976	33,563	34,164	34,778	35,404	36,042	36,692	37,356	38,032	38,723	39,429	40,146	40,880	41,626	42,384	43,160
	1,063.51	1,100.71	1,139.34	1,179.50	1,221.34	1,264.84	1,287.35	1,310.41	1,333.96	1,357.97	1,382.44	1,407.37	1,432.84	1,458.77	1,485.27	1,512.35	1,539.85	1,568.01	1,596.62	1,625.69	1,655.46
9	29,424	30,460	31,538	32,659	33,825	35,039	35,669	36,313	36,967	37,638	38,319	39,018	39,727	40,450	41,190	41,944	42,711	43,495	44,295	45,110	45,938
	1,128.60	1,168.33	1,209.68	1,252.68	1,297.40	1,343.97	1,368.13	1,392.83	1,417.92	1,443.65	1,469.77	1,496.59	1,523.78	1,551.51	1,579.90	1,608.82	1,638.24	1,668.31	1,698.99	1,730.25	1,762.01
10	31,238	32,346	33,500	34,700	35,949	37,246	37,921	38,609	39,309	40,027	40,759	41,503	42,264	43,039	43,828	44,635	45,457	46,295	47,149	48,021	48,909
	1,198.17	1,240.67	1,284.94	1,330.96	1,378.87	1,428.62	1,454.51	1,480.90	1,507.75	1,535.29	1,563.36	1,591.90	1,621.09	1,650.82	1,681.08	1,712.03	1,743.56	1,775.70	1,808.46	1,841.91	1,875.97
11	33,178	34,366	35,600	36,884	38,217	39,607	40,329	41,066	41,817	42,584	43,364	44,162	44,974	45,803	46,651	47,514	48,395	49,294	50,210	51,143	52,095
	1,272.59	1,318.15	1,365.48	1,414.73	1,465.86	1,519.18	1,546.87	1,575.14	1,603.94	1,633.36	1,663.28	1,693.89	1,725.04	1,756.83	1,789.36	1,822.46	1,856.25	1,890.73	1,925.87	1,961.65	1,998.17
12	35,254	36,524	37,846	39,220	40,651	42,135	42,907	43,694	44,500	45,316	46,154	47,007	47,877	48,764	49,671	50,595	51,535	52,496	53,494	54,511	55,547
	1,352.21	1,400.93	1,451.63	1,504.33	1,559.22	1,616.14	1,645.75	1,675.94	1,706.85	1,738.15	1,770.30	1,803.01	1,836.38	1,870.41	1,905.19	1,940.64	1,976.69	2,013.55	2,051.83	2,090.84	2,130.57
13	37,476	38,836	40,251	41,720	43,246	44,837	45,664	46,506	47,369	48,246	49,139	50,052	50,983	51,932	52,909	53,917	54,944	55,991	57,060	58,150	59,260
	1,437.44	1,489.61	1,543.88	1,600.22	1,658.76	1,719.78	1,751.50	1,783.80	1,816.90	1,850.54	1,884.79	1,919.81	1,955.52	1,991.92	2,029.39	2,068.05	2,107.45	2,147.61	2,188.61	2,230.42	2,272.99
14	39,857	41,310	42,824	44,395	46,029	47,730	48,616	49,518	50,439	51,379	52,334	53,327	54,344	55,383	56,439	57,518	58,618	59,740	60,883	62,050	63,240
	1,528.77	1,584.50	1,642.57	1,702.83	1,765.50	1,830.74	1,864.73	1,899.33	1,934.65	1,970.71	2,007.34	2,045.42	2,084.43	2,124.28	2,164.79	2,206.17	2,248.37	2,291.40	2,335.24	2,380.01	2,425.65
15	42,397	43,957	45,574	47,256	49,008	50,828	51,775	52,745	53,751	54,773	55,819	56,885	57,970	59,080	60,211	61,365	62,542	63,741	64,963	66,210	67,480
	1,626.19	1,686.03	1,748.05	1,812.56	1,879.76	1,949.57	1,985.90	2,023.10	2,061.69	2,100.89	2,141.01	2,181.90	2,223.51	2,266.09	2,309.47	2,353.73	2,398.88	2,444.87	2,491.74	2,539.57	2,588.28

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
16	45,123	46,787	48,522	50,321	52,194	54,173	55,208	56,262	57,336	58,430	59,550	60,689	61,855	63,041	64,250	65,484	66,746	68,030	69,337	70,670	72,030
	1,730.75	1,794.57	1,861.12	1,930.13	2,001.97	2,077.87	2,117.57	2,158.00	2,199.19	2,241.16	2,284.11	2,327.80	2,372.53	2,418.02	2,464.39	2,511.72	2,560.13	2,609.37	2,659.51	2,710.64	2,762.80
17	48,034	49,815	51,670	53,618	55,661	57,790	58,895	60,018	61,169	62,343	63,540	64,758	66,004	67,273	68,568	69,887	71,237	72,609	74,012	75,441	76,896
	1,842.41	1,910.72	1,981.87	2,056.59	2,134.95	2,216.61	2,258.99	2,302.07	2,346.21	2,391.24	2,437.16	2,483.87	2,531.67	2,580.34	2,630.01	2,680.60	2,732.38	2,785.01	2,838.82	2,893.63	2,949.44
18	51,152	53,072	55,094	57,197	59,384	61,657	62,841	64,043	65,277	66,533	67,813	69,118	70,449	71,808	73,192	74,605	76,046	77,516	79,014	80,541	82,089
	1,962.00	2,035.64	2,113.20	2,193.86	2,277.75	2,364.93	2,410.34	2,456.45	2,503.78	2,551.96	2,601.05	2,651.11	2,702.16	2,754.28	2,807.37	2,861.57	2,916.84	2,973.22	3,030.68	3,089.25	3,148.62
19	54,529	56,610	58,775	61,022	63,361	65,796	67,059	68,352	69,670	71,013	72,381	73,780	75,204	76,657	78,138	79,650	81,194	82,742	84,312	85,916	87,546
	2,091.53	2,171.35	2,254.39	2,340.57	2,430.29	2,523.69	2,572.13	2,621.73	2,672.28	2,723.79	2,776.26	2,829.92	2,884.54	2,940.27	2,997.08	3,055.07	3,114.30	3,173.67	3,233.89	3,295.41	3,357.93
20	58,168	60,396	62,708	65,117	67,621	70,225	71,579	72,959	74,367	75,803	77,270	78,763	80,289	81,840	83,395	84,983	86,600	88,249	89,932	91,644	93,395
	2,231.11	2,316.56	2,405.24	2,497.64	2,593.69	2,693.57	2,745.50	2,798.43	2,852.44	2,907.52	2,963.79	3,021.05	3,079.58	3,139.07	3,198.72	3,259.63	3,321.65	3,384.90	3,449.45	3,515.12	3,582.28
21	62,063	64,446	66,925	69,498	72,178	74,962	76,412	77,890	79,399	80,935	82,484	84,053	85,652	87,283	88,948	90,644	92,375	94,141	95,940	97,775	99,644
	2,380.50	2,471.91	2,566.99	2,665.68	2,768.48	2,875.26	2,930.88	2,987.57	3,045.45	3,104.36	3,163.77	3,223.96	3,285.29	3,347.85	3,411.71	3,476.76	3,543.16	3,610.89	3,679.90	3,750.28	3,821.97
22	66,231	68,779	71,429	74,187	77,053	80,035	81,583	83,134	84,715	86,328	87,972	89,652	91,360	93,108	94,889	96,704	98,558	100,448	102,377	104,342	106,348
	2,540.37	2,638.10	2,739.75	2,845.53	2,955.46	3,069.84	3,129.22	3,188.71	3,249.35	3,311.22	3,374.27	3,438.71	3,504.22	3,571.27	3,639.58	3,709.20	3,780.31	3,852.81	3,926.79	4,002.16	4,079.11
23	70,691	73,419	76,255	79,203	82,258	85,385	87,010	88,667	90,359	92,085	93,846	95,641	97,471	99,343	101,246	103,188	105,171	107,193	109,257	111,363	113,509
	2,711.44	2,816.08	2,924.85	3,037.93	3,155.11	3,275.05	3,337.37	3,400.93	3,465.83	3,532.03	3,599.58	3,668.43	3,738.62	3,810.42	3,883.41	3,957.90	4,033.96	4,111.52	4,190.68	4,271.46	4,353.77
24	75,461	78,380	81,416	84,512	87,729	91,075	92,814	94,592	96,400	98,246	100,130	102,048	104,011	106,010	108,048	110,126	112,248	114,415	116,620	118,871	121,164
	2,894.40	3,006.36	3,122.81	3,241.56	3,364.95	3,493.29	3,559.99	3,628.19	3,697.54	3,768.34	3,840.61	3,914.17	3,989.47	4,066.14	4,144.31	4,224.02	4,305.41	4,388.53	4,473.10	4,559.44	4,647.39
25	80,568	83,649	86,831	90,141	93,584	97,165	99,025	100,928	102,862	104,838	106,852	108,907	111,005	113,144	115,324	117,550	119,818	122,133	124,493	126,900	129,354
	3,090.28	3,208.46	3,330.51	3,457.47	3,589.53	3,726.88	3,798.22	3,871.22	3,945.40	4,021.19	4,098.44	4,177.26	4,257.73	4,339.77	4,423.39	4,508.77	4,595.76	4,684.56	4,775.08	4,867.40	4,961.53
26	85,941	89,219	92,623	96,166	99,851	103,681	105,672	107,704	109,776	111,892	114,047	116,246	118,489	120,779	123,112	125,491	127,922	130,401	132,928	135,505	138,132
	3,296.37	3,422.10	3,552.67	3,688.56	3,829.91	3,976.81	4,053.18	4,131.12	4,210.59	4,291.75	4,374.41	4,458.76	4,544.79	4,632.62	4,722.11	4,813.36	4,906.60	5,001.69	5,098.61	5,197.46	5,298.22

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