

**Standard Salary Scales / Hourly**  
**Fiscal Year 2019**  
Effective April 1, 2019

<u>SCALE 05</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	23,278	892.86	11.16
STEP 1	24,069	923.20	11.54
STEP 2	24,892	954.77	11.93
STEP 3	25,748	987.60	12.35
STEP 4	26,636	1,021.66	12.77
STEP 5	27,562	1,057.18	13.21
STEP 6	28,044	1,075.67	13.45
STEP 7	28,532	1,094.38	13.68
STEP 8	29,035	1,113.68	13.92
STEP 9	29,544	1,133.20	14.17
STEP 10	30,066	1,153.22	14.42
STEP 11	30,598	1,173.63	14.67
STEP 12	31,137	1,194.30	14.93
STEP 13	31,691	1,215.55	15.19
STEP 14	32,255	1,237.18	15.46
STEP 15	32,829	1,259.20	15.74
STEP 16	33,415	1,281.68	16.02
STEP 17	34,014	1,304.65	16.31
STEP 18	34,622	1,327.97	16.60
STEP 19	35,242	1,351.75	16.90
STEP 20	35,875	1,376.03	17.20

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<u>SCALE 06</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	24,661	945.91	11.82
STEP 1	25,508	978.39	12.23
STEP 2	26,386	1,012.07	12.65
STEP 3	27,304	1,047.28	13.09
STEP 4	28,254	1,083.72	13.55
STEP 5	29,244	1,121.69	14.02
STEP 6	29,760	1,141.48	14.27
STEP 7	30,284	1,161.58	14.52
STEP 8	30,822	1,182.22	14.78
STEP 9	31,366	1,203.08	15.04
STEP 10	31,924	1,224.49	15.31
STEP 11	32,493	1,246.31	15.58
STEP 12	33,074	1,268.60	15.86
STEP 13	33,662	1,291.15	16.14
STEP 14	34,266	1,314.32	16.43
STEP 15	34,883	1,337.98	16.72
STEP 16	35,510	1,362.03	17.03
STEP 17	36,150	1,386.58	17.33
STEP 18	36,799	1,411.47	17.64
STEP 19	37,463	1,436.94	17.96
STEP 20	38,139	1,462.87	18.29

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<u>SCALE 07</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	26,144	1,002.79	12.53
STEP 1	27,049	1,037.50	12.97
STEP 2	27,991	1,073.63	13.42
STEP 3	28,971	1,111.22	13.89
STEP 4	29,990	1,150.31	14.38
STEP 5	31,049	1,190.93	14.89
STEP 6	31,599	1,212.02	15.15
STEP 7	32,160	1,233.54	15.42
STEP 8	32,733	1,255.52	15.69
STEP 9	33,319	1,277.99	15.97
STEP 10	33,915	1,300.85	16.26
STEP 11	34,524	1,324.21	16.55
STEP 12	35,142	1,347.92	16.85
STEP 13	35,774	1,372.16	17.15
STEP 14	36,423	1,397.05	17.46
STEP 15	37,080	1,422.25	17.78
STEP 16	37,751	1,447.99	18.1
STEP 17	38,437	1,474.30	18.43
STEP 18	39,134	1,501.04	18.76
STEP 19	39,846	1,528.34	19.1
STEP 20	40,568	1,556.04	19.45

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<u>SCALE 08</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	27,727	1,063.51	13.29
STEP 1	28,697	1,100.71	13.76
STEP 2	29,704	1,139.34	14.24
STEP 3	30,751	1,179.50	14.74
STEP 4	31,842	1,221.34	15.27
STEP 5	32,976	1,264.84	15.81
STEP 6	33,563	1,287.35	16.09
STEP 7	34,164	1,310.41	16.38
STEP 8	34,778	1,333.96	16.67
STEP 9	35,404	1,357.97	16.97
STEP 10	36,042	1,382.44	17.28
STEP 11	36,692	1,407.37	17.59
STEP 12	37,356	1,432.84	17.91
STEP 13	38,032	1,458.77	18.23
STEP 14	38,723	1,485.27	18.57
STEP 15	39,429	1,512.35	18.90
STEP 16	40,146	1,539.85	19.25
STEP 17	40,880	1,568.01	19.60
STEP 18	41,626	1,596.62	19.96
STEP 19	42,384	1,625.69	20.32
STEP 20	43,160	1,655.46	20.69

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<u>SCALE 09</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	29,424	1,128.60	14.11
STEP 1	30,460	1,168.33	14.60
STEP 2	31,538	1,209.68	15.12
STEP 3	32,659	1,252.68	15.66
STEP 4	33,825	1,297.40	16.22
STEP 5	35,039	1,343.97	16.80
STEP 6	35,669	1,368.13	17.10
STEP 7	36,313	1,392.83	17.41
STEP 8	36,967	1,417.92	17.72
STEP 9	37,638	1,443.65	18.05
STEP 10	38,319	1,469.77	18.37
STEP 11	39,018	1,496.59	18.71
STEP 12	39,727	1,523.78	19.05
STEP 13	40,450	1,551.51	19.39
STEP 14	41,190	1,579.90	19.75
STEP 15	41,944	1,608.82	20.11
STEP 16	42,711	1,638.24	20.48
STEP 17	43,495	1,668.31	20.85
STEP 18	44,295	1,698.99	21.24
STEP 19	45,110	1,730.25	21.63
STEP 20	45,938	1,762.01	22.03

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<u>SCALE 10</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	31,238	1,198.17	14.98
STEP 1	32,346	1,240.67	15.51
STEP 2	33,500	1,284.94	16.06
STEP 3	34,700	1,330.96	16.64
STEP 4	35,949	1,378.87	17.24
STEP 5	37,246	1,428.62	17.86
STEP 6	37,921	1,454.51	18.18
STEP 7	38,609	1,480.90	18.51
STEP 8	39,309	1,507.75	18.85
STEP 9	40,027	1,535.29	19.19
STEP 10	40,759	1,563.36	19.54
STEP 11	41,503	1,591.90	19.90
STEP 12	42,264	1,621.09	20.26
STEP 13	43,039	1,650.82	20.64
STEP 14	43,828	1,681.08	21.01
STEP 15	44,635	1,712.03	21.40
STEP 16	45,457	1,743.56	21.79
STEP 17	46,295	1,775.70	22.20
STEP 18	47,149	1,808.46	22.61
STEP 19	48,021	1,841.91	23.02
STEP 20	48,909	1,875.97	23.45

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<u>SCALE 11</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	33,178	1,272.59	15.91
STEP 1	34,366	1,318.15	16.48
STEP 2	35,600	1,365.48	17.07
STEP 3	36,884	1,414.73	17.68
STEP 4	38,217	1,465.86	18.32
STEP 5	39,607	1,519.18	18.99
STEP 6	40,329	1,546.87	19.34
STEP 7	41,066	1,575.14	19.69
STEP 8	41,817	1,603.94	20.05
STEP 9	42,584	1,633.36	20.42
STEP 10	43,364	1,663.28	20.79
STEP 11	44,162	1,693.89	21.17
STEP 12	44,974	1,725.04	21.56
STEP 13	45,803	1,756.83	21.96
STEP 14	46,651	1,789.36	22.37
STEP 15	47,514	1,822.46	22.78
STEP 16	48,395	1,856.25	23.20
STEP 17	49,294	1,890.73	23.63
STEP 18	50,210	1,925.87	24.07
STEP 19	51,143	1,961.65	24.52
STEP 20	52,095	1,998.17	24.98

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<u>SCALE 12</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	35,254	1,352.21	16.90
STEP 1	36,524	1,400.93	17.51
STEP 2	37,846	1,451.63	18.15
STEP 3	39,220	1,504.33	18.80
STEP 4	40,651	1,559.22	19.49
STEP 5	42,135	1,616.14	20.20
STEP 6	42,907	1,645.75	20.57
STEP 7	43,694	1,675.94	20.95
STEP 8	44,500	1,706.85	21.34
STEP 9	45,316	1,738.15	21.73
STEP 10	46,154	1,770.30	22.13
STEP 11	47,007	1,803.01	22.54
STEP 12	47,877	1,836.38	22.95
STEP 13	48,764	1,870.41	23.38
STEP 14	49,671	1,905.19	23.81
STEP 15	50,595	1,940.64	24.26
STEP 16	51,535	1,976.69	24.71
STEP 17	52,496	2,013.55	25.17
STEP 18	53,494	2,051.83	25.65
STEP 19	54,511	2,090.84	26.14
STEP 20	55,547	2,130.57	26.63

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<u>SCALE 13</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	37,476	1,437.44	17.97
STEP 1	38,836	1,489.61	18.62
STEP 2	40,251	1,543.88	19.30
STEP 3	41,720	1,600.22	20.00
STEP 4	43,246	1,658.76	20.73
STEP 5	44,837	1,719.78	21.50
STEP 6	45,664	1,751.50	21.89
STEP 7	46,506	1,783.80	22.30
STEP 8	47,369	1,816.90	22.71
STEP 9	48,246	1,850.54	23.13
STEP 10	49,139	1,884.79	23.56
STEP 11	50,052	1,919.81	24.00
STEP 12	50,983	1,955.52	24.44
STEP 13	51,932	1,991.92	24.90
STEP 14	52,909	2,029.39	25.37
STEP 15	53,917	2,068.05	25.85
STEP 16	54,944	2,107.45	26.34
STEP 17	55,991	2,147.61	26.85
STEP 18	57,060	2,188.61	27.36
STEP 19	58,150	2,230.42	27.88
STEP 20	59,260	2,272.99	28.41

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<u>SCALE 14</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	39,857	1,528.77	19.11
STEP 1	41,310	1,584.50	19.81
STEP 2	42,824	1,642.57	20.53
STEP 3	44,395	1,702.83	21.29
STEP 4	46,029	1,765.50	22.07
STEP 5	47,730	1,830.74	22.88
STEP 6	48,616	1,864.73	23.31
STEP 7	49,518	1,899.33	23.74
STEP 8	50,439	1,934.65	24.18
STEP 9	51,379	1,970.71	24.63
STEP 10	52,334	2,007.34	25.09
STEP 11	53,327	2,045.42	25.57
STEP 12	54,344	2,084.43	26.06
STEP 13	55,383	2,124.28	26.55
STEP 14	56,439	2,164.79	27.06
STEP 15	57,518	2,206.17	27.58
STEP 16	58,618	2,248.37	28.10
STEP 17	59,740	2,291.40	28.64
STEP 18	60,883	2,335.24	29.19
STEP 19	62,050	2,380.01	29.75
STEP 20	63,240	2,425.65	30.32

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<u>SCALE 15</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	42,397	1,626.19	20.33
STEP 1	43,957	1,686.03	21.08
STEP 2	45,574	1,748.05	21.85
STEP 3	47,256	1,812.56	22.66
STEP 4	49,008	1,879.76	23.50
STEP 5	50,828	1,949.57	24.37
STEP 6	51,775	1,985.90	24.82
STEP 7	52,745	2,023.10	25.29
STEP 8	53,751	2,061.69	25.77
STEP 9	54,773	2,100.89	26.26
STEP 10	55,819	2,141.01	26.76
STEP 11	56,885	2,181.90	27.27
STEP 12	57,970	2,223.51	27.79
STEP 13	59,080	2,266.09	28.33
STEP 14	60,211	2,309.47	28.87
STEP 15	61,365	2,353.73	29.42
STEP 16	62,542	2,398.88	29.99
STEP 17	63,741	2,444.87	30.56
STEP 18	64,963	2,491.74	31.15
STEP 19	66,210	2,539.57	31.74
STEP 20	67,480	2,588.28	32.35

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<u>SCALE 16</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	45,123	1,730.75	21.63
STEP 1	46,787	1,794.57	22.43
STEP 2	48,522	1,861.12	23.26
STEP 3	50,321	1,930.13	24.13
STEP 4	52,194	2,001.97	25.02
STEP 5	54,173	2,077.87	25.97
STEP 6	55,208	2,117.57	26.47
STEP 7	56,262	2,158.00	26.98
STEP 8	57,336	2,199.19	27.49
STEP 9	58,430	2,241.16	28.01
STEP 10	59,550	2,284.11	28.55
STEP 11	60,689	2,327.80	29.10
STEP 12	61,855	2,372.53	29.66
STEP 13	63,041	2,418.02	30.23
STEP 14	64,250	2,464.39	30.80
STEP 15	65,484	2,511.72	31.40
STEP 16	66,746	2,560.13	32.00
STEP 17	68,030	2,609.37	32.62
STEP 18	69,337	2,659.51	33.24
STEP 19	70,670	2,710.64	33.88
STEP 20	72,030	2,762.80	34.54

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<u>SCALE 17</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	48,034	1,842.41	23.03
STEP 1	49,815	1,910.72	23.88
STEP 2	51,670	1,981.87	24.77
STEP 3	53,618	2,056.59	25.71
STEP 4	55,661	2,134.95	26.69
STEP 5	57,790	2,216.61	27.71
STEP 6	58,895	2,258.99	28.24
STEP 7	60,018	2,302.07	28.78
STEP 8	61,169	2,346.21	29.33
STEP 9	62,343	2,391.24	29.89
STEP 10	63,540	2,437.16	30.46
STEP 11	64,758	2,483.87	31.05
STEP 12	66,004	2,531.67	31.65
STEP 13	67,273	2,580.34	32.25
STEP 14	68,568	2,630.01	32.88
STEP 15	69,887	2,680.60	33.51
STEP 16	71,237	2,732.38	34.15
STEP 17	72,609	2,785.01	34.81
STEP 18	74,012	2,838.82	35.49
STEP 19	75,441	2,893.63	36.17
STEP 20	76,896	2,949.44	36.87

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<u>SCALE 18</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	51,152	1,962.00	24.53
STEP 1	53,072	2,035.64	25.45
STEP 2	55,094	2,113.20	26.42
STEP 3	57,197	2,193.86	27.42
STEP 4	59,384	2,277.75	28.47
STEP 5	61,657	2,364.93	29.56
STEP 6	62,841	2,410.34	30.13
STEP 7	64,043	2,456.45	30.71
STEP 8	65,277	2,503.78	31.30
STEP 9	66,533	2,551.96	31.90
STEP 10	67,813	2,601.05	32.51
STEP 11	69,118	2,651.11	33.14
STEP 12	70,449	2,702.16	33.78
STEP 13	71,808	2,754.28	34.43
STEP 14	73,192	2,807.37	35.09
STEP 15	74,605	2,861.57	35.77
STEP 16	76,046	2,916.84	36.46
STEP 17	77,516	2,973.22	37.17
STEP 18	79,014	3,030.68	37.88
STEP 19	80,541	3,089.25	38.62
STEP 20	82,089	3,148.62	39.36

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<u>SCALE 19</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	54,529	2,091.53	26.14
STEP 1	56,610	2,171.35	27.14
STEP 2	58,775	2,254.39	28.18
STEP 3	61,022	2,340.57	29.26
STEP 4	63,361	2,430.29	30.38
STEP 5	65,796	2,523.69	31.55
STEP 6	67,059	2,572.13	32.15
STEP 7	68,352	2,621.73	32.77
STEP 8	69,670	2,672.28	33.40
STEP 9	71,013	2,723.79	34.05
STEP 10	72,381	2,776.26	34.70
STEP 11	73,780	2,829.92	35.37
STEP 12	75,204	2,884.54	36.06
STEP 13	76,657	2,940.27	36.75
STEP 14	78,138	2,997.08	37.46
STEP 15	79,650	3,055.07	38.19
STEP 16	81,194	3,114.30	38.93
STEP 17	82,742	3,173.67	39.67
STEP 18	84,312	3,233.89	40.42
STEP 19	85,916	3,295.41	41.19
STEP 20	87,546	3,357.93	41.97

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<u>SCALE 20</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	58,168	2,231.11	27.89
STEP 1	60,396	2,316.56	28.96
STEP 2	62,708	2,405.24	30.07
STEP 3	65,117	2,497.64	31.22
STEP 4	67,621	2,593.69	32.42
STEP 5	70,225	2,693.57	33.67
STEP 6	71,579	2,745.50	34.32
STEP 7	72,959	2,798.43	34.98
STEP 8	74,367	2,852.44	35.66
STEP 9	75,803	2,907.52	36.34
STEP 10	77,270	2,963.79	37.05
STEP 11	78,763	3,021.05	37.76
STEP 12	80,289	3,079.58	38.49
STEP 13	81,840	3,139.07	39.24
STEP 14	83,395	3,198.72	39.98
STEP 15	84,983	3,259.63	40.75
STEP 16	86,600	3,321.65	41.52
STEP 17	88,249	3,384.90	42.31
STEP 18	89,932	3,449.45	43.12
STEP 19	91,644	3,515.12	43.94
STEP 20	93,395	3,582.28	44.78

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<u>SCALE 21</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	62,063	2,380.50	29.76
STEP 1	64,446	2,471.91	30.90
STEP 2	66,925	2,566.99	32.09
STEP 3	69,498	2,665.68	33.32
STEP 4	72,178	2,768.48	34.61
STEP 5	74,962	2,875.26	35.94
STEP 6	76,412	2,930.88	36.64
STEP 7	77,890	2,987.57	37.34
STEP 8	79,399	3,045.45	38.07
STEP 9	80,935	3,104.36	38.80
STEP 10	82,484	3,163.77	39.55
STEP 11	84,053	3,223.96	40.30
STEP 12	85,652	3,285.29	41.07
STEP 13	87,283	3,347.85	41.85
STEP 14	88,948	3,411.71	42.65
STEP 15	90,644	3,476.76	43.46
STEP 16	92,375	3,543.16	44.29
STEP 17	94,141	3,610.89	45.14
STEP 18	95,940	3,679.90	46.00
STEP 19	97,775	3,750.28	46.88
STEP 20	99,644	3,821.97	47.77

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<u>SCALE 22</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	66,231	2,540.37	31.75
STEP 1	68,779	2,638.10	32.98
STEP 2	71,429	2,739.75	34.25
STEP 3	74,187	2,845.53	35.57
STEP 4	77,053	2,955.46	36.94
STEP 5	80,035	3,069.84	38.37
STEP 6	81,583	3,129.22	39.12
STEP 7	83,134	3,188.71	39.86
STEP 8	84,715	3,249.35	40.62
STEP 9	86,328	3,311.22	41.39
STEP 10	87,972	3,374.27	42.18
STEP 11	89,652	3,438.71	42.98
STEP 12	91,360	3,504.22	43.80
STEP 13	93,108	3,571.27	44.64
STEP 14	94,889	3,639.58	45.49
STEP 15	96,704	3,709.20	46.37
STEP 16	98,558	3,780.31	47.25
STEP 17	100,448	3,852.81	48.16
STEP 18	102,377	3,926.79	49.08
STEP 19	104,342	4,002.16	50.03
STEP 20	106,348	4,079.11	50.99

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<u>SCALE 23</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	70,691	2,711.44	33.89
STEP 1	73,419	2,816.08	35.20
STEP 2	76,255	2,924.85	36.56
STEP 3	79,203	3,037.93	37.97
STEP 4	82,258	3,155.11	39.44
STEP 5	85,385	3,275.05	40.94
STEP 6	87,010	3,337.37	41.72
STEP 7	88,667	3,400.93	42.51
STEP 8	90,359	3,465.83	43.32
STEP 9	92,085	3,532.03	44.15
STEP 10	93,846	3,599.58	44.99
STEP 11	95,641	3,668.43	45.86
STEP 12	97,471	3,738.62	46.73
STEP 13	99,343	3,810.42	47.63
STEP 14	101,246	3,883.41	48.54
STEP 15	103,188	3,957.90	49.47
STEP 16	105,171	4,033.96	50.42
STEP 17	107,193	4,111.52	51.39
STEP 18	109,257	4,190.68	52.38
STEP 19	111,363	4,271.46	53.39
STEP 20	113,509	4,353.77	54.42

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<u>SCALE 24</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	75,461	2,894.40	36.18
STEP 1	78,380	3,006.36	37.58
STEP 2	81,416	3,122.81	39.04
STEP 3	84,512	3,241.56	40.52
STEP 4	87,729	3,364.95	42.06
STEP 5	91,075	3,493.29	43.67
STEP 6	92,814	3,559.99	44.50
STEP 7	94,592	3,628.19	45.35
STEP 8	96,400	3,697.54	46.22
STEP 9	98,246	3,768.34	47.10
STEP 10	100,130	3,840.61	48.01
STEP 11	102,048	3,914.17	48.93
STEP 12	104,011	3,989.47	49.87
STEP 13	106,010	4,066.14	50.83
STEP 14	108,048	4,144.31	51.80
STEP 15	110,126	4,224.02	52.80
STEP 16	112,248	4,305.41	53.82
STEP 17	114,415	4,388.53	54.86
STEP 18	116,620	4,473.10	55.91
STEP 19	118,871	4,559.44	56.99
STEP 20	121,164	4,647.39	58.09

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<u>SCALE 25</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	80,568	3,090.28	38.63
STEP 1	83,649	3,208.46	40.11
STEP 2	86,831	3,330.51	41.63
STEP 3	90,141	3,457.47	43.22
STEP 4	93,584	3,589.53	44.87
STEP 5	97,165	3,726.88	46.59
STEP 6	99,025	3,798.22	47.48
STEP 7	100,928	3,871.22	48.39
STEP 8	102,862	3,945.40	49.32
STEP 9	104,838	4,021.19	50.26
STEP 10	106,852	4,098.44	51.23
STEP 11	108,907	4,177.26	52.22
STEP 12	111,005	4,257.73	53.22
STEP 13	113,144	4,339.77	54.25
STEP 14	115,324	4,423.39	55.29
STEP 15	117,550	4,508.77	56.36
STEP 16	119,818	4,595.76	57.45
STEP 17	122,133	4,684.56	58.56
STEP 18	124,493	4,775.08	59.69
STEP 19	126,900	4,867.40	60.84
STEP 20	129,354	4,961.53	62.02

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<u>SCALE 26</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	85,941	3,296.37	41.20
STEP 1	89,219	3,422.10	42.78
STEP 2	92,623	3,552.67	44.41
STEP 3	96,166	3,688.56	46.11
STEP 4	99,851	3,829.91	47.87
STEP 5	103,681	3,976.81	49.71
STEP 6	105,672	4,053.18	50.66
STEP 7	107,704	4,131.12	51.64
STEP 8	109,776	4,210.59	52.63
STEP 9	111,892	4,291.75	53.65
STEP 10	114,047	4,374.41	54.68
STEP 11	116,246	4,458.76	55.73
STEP 12	118,489	4,544.79	56.81
STEP 13	120,779	4,632.62	57.91
STEP 14	123,112	4,722.11	59.03
STEP 15	125,491	4,813.36	60.17
STEP 16	127,922	4,906.60	61.33
STEP 17	130,401	5,001.69	62.52
STEP 18	132,928	5,098.61	63.73
STEP 19	135,505	5,197.46	64.97
STEP 20	138,132	5,298.22	66.23

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