

**STATE OF MARYLAND STANDARD SALARY STRUCTURE  
FISCAL YEAR 2019  
For Graded State Employees, effective July 6, 2016**

Upper figure is ANNUAL salary – Lower figure is BIWEEKLY salary

G R A D E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T H I R D	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
5	22,707 870.96	23,479 900.57	24,282 931.37	25,116 963.36	25,983 996.61	26,886 1,031.25	27,356 1,049.28	27,833 1,067.57	28,323 1,086.37	28,820 1,105.43	29,329 1,124.95	29,848 1,144.86	30,374 1,165.04	30,914 1,185.75	31,464 1,206.84	32,024 1,228.32	32,596 1,250.26	33,180 1,272.66	33,773 1,295.41	34,378 1,318.61	34,996 1,342.32
6	24,056 922.70	24,883 954.42	25,739 987.25	26,635 1,021.62	27,561 1,057.14	28,527 1,094.19	29,030 1,113.48	29,542 1,133.12	30,066 1,153.22	30,597 1,173.59	31,142 1,194.49	31,697 1,215.78	32,263 1,237.49	32,837 1,259.51	33,426 1,282.10	34,028 1,305.19	34,640 1,328.66	35,264 1,352.60	35,897 1,376.88	36,545 1,401.73	37,204 1,427.01
7	25,502 978.16	26,386 1,012.07	27,304 1,047.28	28,260 1,083.95	29,254 1,122.08	30,288 1,161.74	30,824 1,182.30	31,372 1,203.31	31,931 1,224.76	32,502 1,246.66	33,084 1,268.98	33,678 1,291.76	34,281 1,314.89	34,898 1,338.56	35,530 1,362.80	36,171 1,387.39	36,826 1,412.51	37,495 1,438.17	38,175 1,464.25	38,869 1,490.87	39,574 1,517.91
8	27,048 1,037.46	27,994 1,073.75	28,976 1,111.41	29,998 1,150.61	31,061 1,191.39	32,167 1,233.81	32,741 1,255.82	33,327 1,278.30	33,925 1,301.24	34,536 1,324.67	35,158 1,348.53	35,793 1,372.89	36,441 1,397.74	37,100 1,423.02	37,774 1,448.87	38,462 1,475.26	39,162 1,502.11	39,878 1,529.57	40,605 1,557.46	41,346 1,585.88	42,102 1,614.88
9	28,702 1,100.90	29,713 1,139.68	30,765 1,180.03	31,858 1,221.96	32,996 1,265.61	34,180 1,311.02	34,795 1,334.61	35,423 1,358.70	36,061 1,383.17	36,715 1,408.25	37,380 1,433.76	38,061 1,459.88	38,753 1,486.42	39,458 1,513.46	40,181 1,541.19	40,916 1,569.39	41,664 1,598.08	42,429 1,627.42	43,209 1,657.34	44,004 1,687.83	44,812 1,718.82
10	30,472 1,168.79	31,553 1,210.26	32,679 1,253.45	33,850 1,298.36	35,068 1,345.08	36,333 1,393.60	36,992 1,418.88	37,662 1,444.57	38,346 1,470.81	39,046 1,497.66	39,760 1,525.05	40,486 1,552.89	41,228 1,581.35	41,984 1,610.35	42,753 1,639.85	43,541 1,670.07	44,343 1,700.83	45,160 1,732.17	45,994 1,764.16	46,845 1,796.80	47,710 1,829.98
11	32,364 1,241.36	33,524 1,285.86	34,727 1,332.00	35,980 1,380.06	37,280 1,429.92	38,636 1,481.93	39,341 1,508.97	40,059 1,536.51	40,792 1,564.63	41,541 1,593.36	42,301 1,622.51	43,080 1,652.39	43,872 1,682.77	44,681 1,713.80	45,507 1,745.48	46,350 1,777.81	47,209 1,810.76	48,086 1,844.40	48,980 1,878.69	49,890 1,913.59	50,818 1,949.19
12	34,390 1,319.07	35,629 1,366.60	36,918 1,416.04	38,258 1,467.44	39,654 1,520.98	41,102 1,576.52	41,855 1,605.40	42,623 1,634.86	43,409 1,665.01	44,205 1,695.54	45,023 1,726.91	45,855 1,758.83	46,703 1,791.35	47,569 1,824.57	48,453 1,858.48	49,355 1,893.07	50,272 1,928.25	51,209 1,964.19	52,183 2,001.54	53,175 2,039.59	54,186 2,078.37
13	36,557 1,402.19	37,884 1,453.09	39,264 1,506.02	40,698 1,561.02	42,186 1,618.10	43,738 1,677.63	44,545 1,708.58	45,366 1,740.07	46,208 1,772.37	47,063 1,805.16	47,935 1,838.61	48,825 1,872.74	49,734 1,907.61	50,659 1,943.09	51,612 1,979.64	52,596 2,017.39	53,598 2,055.82	54,619 2,094.98	55,662 2,134.99	56,725 2,175.76	57,808 2,217.30
14	38,880 1,491.29	40,298 1,545.68	41,774 1,602.30	43,307 1,661.10	44,901 1,722.24	46,560 1,785.87	47,425 1,819.05	48,304 1,852.76	49,203 1,887.24	50,120 1,922.42	51,051 1,958.13	52,020 1,995.29	53,012 2,033.34	54,026 2,072.24	55,056 2,111.74	56,108 2,152.09	57,182 2,193.29	58,276 2,235.25	59,392 2,278.05	60,530 2,321.70	61,691 2,366.24
15	41,358 1,586.34	42,880 1,644.72	44,457 1,705.21	46,098 1,768.15	47,807 1,833.70	49,583 1,901.82	50,506 1,937.22	51,452 1,973.51	52,434 2,011.17	53,431 2,049.41	54,451 2,088.54	55,491 2,128.43	56,550 2,169.05	57,633 2,210.59	58,736 2,252.89	59,861 2,296.04	61,009 2,340.08	62,179 2,384.95	63,371 2,430.67	64,588 2,477.35	65,827 2,524.88

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
16	44,017 1,688.33	45,641 1,750.62	47,333 1,815.52	49,088 1,882.83	50,915 1,952.91	52,846 2,026.97	53,855 2,065.68	54,884 2,105.14	55,931 2,145.30	56,999 2,186.27	58,091 2,228.15	59,202 2,270.77	60,340 2,314.42	61,497 2,358.79	62,676 2,404.02	63,880 2,450.20	65,110 2,497.37	66,363 2,545.44	67,639 2,594.38	68,939 2,644.24	70,265 2,695.10
17	46,857 1,797.26	48,595 1,863.92	50,403 1,933.27	52,304 2,006.19	54,298 2,082.67	56,374 2,162.30	57,451 2,203.61	58,548 2,245.68	59,670 2,288.72	60,815 2,332.64	61,983 2,377.44	63,171 2,423.00	64,387 2,469.64	65,625 2,517.13	66,888 2,565.57	68,175 2,614.94	69,492 2,665.45	70,830 2,716.77	72,199 2,769.28	73,593 2,822.75	75,012 2,877.18
18	49,899 1,913.94	51,771 1,985.74	53,744 2,061.42	55,796 2,140.13	57,929 2,221.94	60,147 2,307.01	61,301 2,351.28	62,474 2,396.27	63,678 2,442.45	64,902 2,489.40	66,151 2,537.30	67,425 2,586.17	68,723 2,635.96	70,049 2,686.82	71,399 2,738.60	72,777 2,791.45	74,183 2,845.38	75,617 2,900.38	77,078 2,956.42	78,568 3,013.57	80,078 3,071.49
19	53,193 2,040.28	55,223 2,118.15	57,335 2,199.16	59,527 2,283.23	61,808 2,370.72	64,184 2,461.86	65,416 2,509.11	66,677 2,557.48	67,963 2,606.81	69,273 2,657.05	70,607 2,708.22	71,972 2,760.57	73,361 2,813.85	74,779 2,868.24	76,224 2,923.67	77,699 2,980.24	79,205 3,038.01	80,715 3,095.92	82,247 3,154.68	83,811 3,214.67	85,401 3,275.66
20	56,743 2,176.45	58,916 2,259.80	61,172 2,346.33	63,522 2,436.47	65,964 2,530.13	68,504 2,627.56	69,825 2,678.22	71,172 2,729.89	72,546 2,782.59	73,946 2,836.29	75,377 2,891.18	76,834 2,947.06	78,322 3,004.14	79,835 3,062.17	81,352 3,120.36	82,901 3,179.77	84,479 3,240.30	86,087 3,301.97	87,729 3,364.95	89,400 3,429.05	91,107 3,494.52
21	60,543 2,322.20	62,867 2,411.34	65,286 2,504.13	67,796 2,600.40	70,409 2,700.62	73,126 2,804.84	74,540 2,859.07	75,982 2,914.38	77,453 2,970.81	78,952 3,028.30	80,463 3,086.26	81,994 3,144.98	83,553 3,204.78	85,145 3,265.84	86,769 3,328.13	88,424 3,391.61	90,112 3,456.36	91,835 3,522.44	93,590 3,589.76	95,380 3,658.42	97,203 3,728.34
22	64,608 2,478.12	67,094 2,573.47	69,679 2,672.62	72,369 2,775.80	75,165 2,883.05	78,074 2,994.62	79,585 3,052.58	81,098 3,110.61	82,640 3,169.76	84,213 3,230.09	85,817 3,291.62	87,455 3,354.44	89,122 3,418.38	90,827 3,483.78	92,564 3,550.41	94,335 3,618.33	96,144 3,687.72	97,988 3,758.45	99,869 3,830.60	101,786 3,904.13	103,743 3,979.19
23	68,959 2,645.01	71,620 2,747.07	74,387 2,853.21	77,262 2,963.48	80,243 3,077.82	83,294 3,194.84	84,879 3,255.64	86,495 3,317.62	88,146 3,380.95	89,829 3,445.50	91,548 3,511.44	93,299 3,578.60	95,084 3,647.06	96,909 3,717.06	98,766 3,788.29	100,660 3,860.94	102,595 3,935.16	104,567 4,010.79	106,581 4,088.04	108,635 4,166.83	110,729 4,247.14
24	73,612 2,823.48	76,460 2,932.72	79,421 3,046.29	82,442 3,162.16	85,580 3,282.53	88,844 3,407.72	90,541 3,472.81	92,275 3,539.32	94,039 3,606.98	95,840 3,676.06	97,677 3,746.52	99,549 3,818.32	101,463 3,891.74	103,413 3,966.53	105,401 4,042.78	107,429 4,120.57	109,499 4,199.97	111,612 4,281.01	113,763 4,363.52	115,959 4,447.75	118,197 4,533.59
25	78,595 3,014.61	81,600 3,129.87	84,704 3,248.93	87,933 3,372.78	91,292 3,501.62	94,785 3,635.59	96,600 3,705.21	98,455 3,776.36	100,343 3,848.78	102,270 3,922.69	104,235 3,998.06	106,240 4,074.96	108,286 4,153.44	110,373 4,233.49	112,500 4,315.07	114,671 4,398.34	116,883 4,483.19	119,142 4,569.84	121,444 4,658.13	123,792 4,748.19	126,186 4,840.02
26	83,836 3,215.63	87,034 3,338.30	90,354 3,465.64	93,810 3,598.20	97,405 3,736.09	101,142 3,879.42	103,084 3,953.91	105,066 4,029.93	107,087 4,107.45	109,151 4,186.62	111,253 4,267.24	113,399 4,349.56	115,587 4,433.48	117,821 4,519.17	120,097 4,606.47	122,417 4,695.45	124,789 4,786.43	127,207 4,879.18	129,672 4,973.73	132,186 5,070.15	134,749 5,168.46

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