Percentage method of withholding for 2.40 PERCENT LOCAL INCOME TAX

| Payroll | Amount of one | 15% allowance for Standard Deduction* | | | |
|--------------|------------------|--|-------------|--|--|
| period | exemption | MIN | MAX | | |
| Weekly | \$ 61.54 | \$ 35.58 | \$ 53.85 | | |
| Bi-weekly | \$ 123.08 | \$ 71.15 | \$ 107.69 | | |
| Semi-monthly | \$ 133.33 | \$ 77.08 | \$ 116.67 | | |
| Monthly | \$ 266.67 | \$ 154.17 | \$ 233.33 | | |
| Quarterly | \$ 800.00 | \$ 463.00 | \$ 700.00 | | |
| Annually | \$ 3,200.00 | \$ 1,850.00 | \$ 2,800.00 | | |
| Daily | \$ 8.77 | \$ 5.07 | \$ 7.67 | | |

* The standard Deduction is 15% of the gross income with a minimum of \$1,850 and a maximum of \$2,800.

(a) Married Filing Joint or Head of Household

Withholding Daily Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$13.70.

| If taxable net income is: Over: But not over: | | | | The amount to be withheld shall be of excess over | over |
|--|-----|----|-----|--|------|
| \$ | 0 | \$ | 412 | 7.15% | |
| \$ | 412 | \$ | 481 | 29.46 plus 7.40% \$ 412 | 412 |
| \$ | 481 | \$ | 618 | 34.55 plus 7.65% \$ 481 | 481 |
| \$ | 618 | \$ | 824 | 45.05 plus 7.90% \$ 618 | 618 |
| \$ | 824 | | | 61.33 plus 8.15% \$ 824 | 824 |

Withholding Weekly Period DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$96.

| If taxable net income is: Over: But not over: | | | The am withhel | | | ofex | cess over | |
|--|-------|----|-------------------|--------|------|-------|-----------|-------|
| \$ | 0 | \$ | 2,885 | | | 7.15% | | |
| \$ | 2,885 | \$ | 3,365 | 206.25 | plus | 7.40% | \$ | 2,885 |
| \$ | 3,365 | \$ | 4,327 | 241.83 | plus | 7.65% | \$ | 3,365 |
| \$ | 4,327 | \$ | 5,769 | 315.38 | plus | 7.90% | \$ | 4,327 |
| \$ | 5,769 | | | 429.33 | plus | 8.15% | \$ | 5,769 |

Withholding Bi-Weekly Period DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$192.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be of excess ove | | | | | |
|--|--------|----|---|--------|--------|-------|----|--------|
| \$ | 0 | \$ | 5,769 | | 7 | 7.15% | | |
| \$ | 5,769 | \$ | 6,731 | 412.50 | plus 7 | 7.40% | \$ | 5,769 |
| \$ | 6,731 | \$ | 8,654 | 483.65 | plus 7 | 7.65% | \$ | 6,731 |
| \$ | 8,654 | \$ | 11,538 | 630.77 | plus 7 | 7.90% | \$ | 8,654 |
| \$ | 11,538 | | | 858.65 | plus 8 | 8.15% | \$ | 11,538 |

Withholding Semi-Monthly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$208.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be of excess over | | | | | |
|--|--------|----|--|--------|------|-------|----|--------|
| \$ | 0 | \$ | 6,25 | | | 7.15% | | |
| \$ | 6,250 | \$ | 7,292 | 446.88 | plus | 7.40% | \$ | 6,250 |
| \$ | 7,292 | \$ | 9,375 | 523.96 | plus | 7.65% | \$ | 7,292 |
| \$ | 9,375 | \$ | 12,500 | 683.33 | plus | 7.90% | \$ | 9,375 |
| \$ | 12,500 | | | 930.21 | plus | 8.15% | \$ | 12,500 |

FORMULA

Total wages (before any deductions)

- LESS Allowance for Standard Deduction (15% of wages for payroll period with a minimum and maximum as set forth for the particular payroll period)
- LESS Value of exemptions (number of exemptions times the allowable amount for one exemption as shown for the applicable payroll period)

Equals TAXABLE INCOME

Note: The number of exemptions to be used in this formula is determined from the Form MW507 (Maryland Employee Exemption Certificate) filed by your employee. Form MW507 is available on our Web site at www.marylandtaxes.gov.

(b) Single including Married Filing Separately or Dependent

Withholding Daily Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$13.70.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be of excess | | | | | |
|--|-----|----|---|-------|--------|------|----|-----|
| \$ | 0 | \$ | 275 | | 7 | .15% | | |
| \$ | 275 | \$ | 343 | 19.64 | plus 7 | .40% | \$ | 275 |
| \$ | 343 | \$ | 412 | 24.73 | plus 7 | .65% | \$ | 343 |
| \$ | 412 | \$ | 687 | 29.98 | plus 7 | .90% | \$ | 412 |
| \$ | 687 | | | 51.68 | plus 8 | .15% | \$ | 687 |

Withholding Weekly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$96

| If taxable net income is: Over: But not over: | | | | ount to b d shall be | | excess over | |
|--|-------|----|-------|-------------------------|----------|-------------|----------|
| \$ | 0 | \$ | 1,923 | | 7.1 | 15% | |
| \$ | 1,923 | \$ | 2,404 | 137.50 | plus 7.4 | 10% s | \$ 1,923 |
| \$ | 2,404 | \$ | 2,885 | 173.08 | plus 7.6 | 55% 9 | \$ 2,404 |
| \$ | 2,885 | \$ | 4,808 | 209.86 | plus 7.9 | 90% 9 | \$ 2,885 |
| \$ | 4,808 | | | 361.78 | plus 8.1 | 15% 9 | \$ 4,808 |

Withholding Bi-Weekly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$192.

| If taxable net income is: Over: But not over: | | | | ount to b d shall b | | of ex | cess over | |
|--|-------|----|-------|------------------------|---------|-------|-----------|-------|
| \$ | 0 | \$ | 3,846 | | 7. | 15% | | |
| \$ | 3,846 | \$ | 4,808 | 275.00 | plus 7. | 40% | \$ | 3,846 |
| \$ | 4,808 | \$ | 5,769 | 346.15 | plus 7. | 65% | \$ | 4,808 |
| \$ | 5,769 | \$ | 9,615 | 419.71 | plus 7. | 90% | \$ | 5,769 |
| \$ | 9,615 | | | 723.56 | plus 8. | 15% | \$ | 9,615 |

Withholding Semi-Monthly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$208.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be of excess ove | | | | | |
|--|--------|----|---|--------|------|-------|----|---------|
| \$ | 0 | \$ | 4,167 | | | 7.15% | | |
| \$ | 4,167 | \$ | 5,208 | 297.92 | plus | 7.40% | \$ | 4,167 |
| \$ | 5,208 | \$ | 6,250 | 375.00 | plus | 7.65% | \$ | 5,208 |
| \$ | 6,250 | \$ | 10,417 | 454.69 | plus | 7.90% | \$ | 6,250 |
| \$ | 10,417 | | | 783.85 | plus | 8.15% | \$ | =10,417 |

Percentage method of withholding for 2.40 PERCENT LOCAL INCOME TAX

| Payroll | Amount of one | 15% allowance for Standard Deduction* | | | | |
|--------------|------------------|--|-------------|--|--|--|
| period | exemption | MIN | MAX | | | |
| Weekly | \$ 61.54 | \$ 35.58 | \$ 53.85 | | | |
| Bi-weekly | \$ 123.08 | \$ 71.15 | \$ 107.69 | | | |
| Semi-monthly | \$ 133.33 | \$ 77.08 | \$ 116.67 | | | |
| Monthly | \$ 266.67 | \$ 154.17 | \$ 233.33 | | | |
| Quarterly | \$ 800.00 | \$ 463.00 | \$ 700.00 | | | |
| Annually | \$ 3,200.00 | \$ 1,850.00 | \$ 2,800.00 | | | |
| Daily | \$ 8.77 | \$ 5.07 | \$ 7.67 | | | |

* The standard Deduction is 15% of the gross income with a minimum of \$1,850 and a maximum of \$2,800.

(a) Married Filing Joint or Head of Household

Withholding Monthly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$417.

| If taxable net income is: Over: But not over: | | | The am withhe | cess over | | | | |
|--|--------|----|------------------|-----------|------|-------|----|--------|
| \$ | 0 | \$ | 12,500 | | | 7.15% | | |
| \$ | 12,500 | \$ | 14,583 | 893.75 | plus | 7.40% | \$ | 12,500 |
| \$ | 14,583 | \$ | 18,750 | 1,047.92 | plus | 7.65% | \$ | 14,853 |
| \$ | 18,750 | \$ | 25,000 | 1,366.67 | plus | 7.90% | \$ | 18,750 |
| \$ | 25,000 | | | 1,860.42 | plus | 8.15% | \$ | 25,000 |

Withholding Quarterly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$1250.

| If taxable net income is: Over: but not over: | | | The amount to be withheld shall be of excess ove | | | | | |
|--|--------|----|---|----------|------|-------|----|--------|
| \$ | 0 | \$ | 37,500 | | | 7.15% | | |
| \$ | 37,500 | \$ | 43,750 | 2,681.25 | plus | 7.40% | \$ | 37,500 |
| \$ | 43,750 | \$ | 56,250 | 3,143.75 | plus | 7.65% | \$ | 43,750 |
| \$ | 56,250 | \$ | 75,000 | 4,100.00 | plus | 7.90% | \$ | 56,250 |
| \$ | 75,000 | | | 5,581.25 | plus | 8.15% | \$ | 75,000 |

Withholding Annual Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$5,000.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be | | of ex | cess over | |
|--|---------|----|------------------------------------|---------------------|-------|-----------|---------|
| \$ | 0 | \$ | 150,000 | 7.15 | % | | |
| \$ | 150,000 | \$ | 175,000 | 10,725.00 plus 7.40 | % | \$ | 150,000 |
| \$ | 175,000 | \$ | 225,000 | 12,575.00 plus 7.65 | % | \$ | 175,000 |
| \$ | 225,000 | \$ | 300,000 | 16,400.00 plus 7.90 | % | \$ | 225,000 |
| \$ | 300,000 | | | 22,325.00 plus 8.15 | % | \$ | 300,000 |

FORMULA

Total wages (before any deductions)

- **LESS** Allowance for Standard Deduction (15% of wages for payroll period with a minimum and maximum as set forth for the particular payroll period)
- **LESS** Value of exemptions (number of exemptions times the allowable amount for one exemption as shown for the applicable payroll period)

Equals TAXABLE INCOME

Note: The number of exemptions to be used in this formula is determined from the Form MW507 (Maryland Employee Exemption Certificate) filed by your employee. Form MW507 is available on our Web site at **www.marylandtaxes.gov**.

(b) Single including Married Filing Separately or Dependent

Withholding Monthly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$417.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be | | | of ex | cess over | |
|--|--------|----|------------------------------------|----------|------|-------|-----------|--------|
| \$ | 0 | \$ | 8,333 | | | 7.15% | | |
| \$ | 8,333 | \$ | 10,417 | 595.83 | plus | 7.40% | \$ | 8,333 |
| \$ | 10,417 | \$ | 12,500 | 750.00 | plus | 7.65% | \$ | 10,417 |
| \$ | 12,500 | \$ | 20,833 | 909.38 | plus | 7.90% | \$ | 12,500 |
| \$ | 20,833 | | | 1,567.71 | plus | 8.15% | \$ | 20,833 |

Withholding Quarterly Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$1250.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be | | | of ex | cess over | |
|--|--------|----|------------------------------------|----------|------|-------|-----------|--------|
| \$ | 0 | \$ | 25,000 | | | 7.15% | | |
| \$ | 25,000 | \$ | 31,250 | 1,787.50 | plus | 7.40% | \$ | 25,000 |
| \$ | 31,250 | \$ | 37,500 | 2,250.00 | plus | 7.65% | \$ | 31,250 |
| \$ | 37,500 | \$ | 62,500 | 2,728.13 | plus | 7.90% | \$ | 37,500 |
| \$ | 62,500 | | | 4,703.13 | plus | 8.15% | \$ | 62,500 |

Withholding Annual Period

DO NOT WITHHOLD ON GROSS WAGES LESS THAN \$5,000.

| If taxable net income is: Over: But not over: | | | The amount to be withheld shall be | | | of excess over | | |
|--|---------|----|------------------------------------|-----------|------|----------------|----|---------|
| \$ | 0 | \$ | 100,000 | | | 7.15% | | |
| \$ | 100,000 | \$ | 125,000 | 7,150.00 | plus | 7.40% | \$ | 100,000 |
| \$ | 125,000 | \$ | 150,000 | 9,000.00 | plus | 7.65% | \$ | 125,000 |
| \$ | 150,000 | \$ | 250,000 | 10,912.50 | plus | 7.90% | \$ | 150,000 |
| \$ | 250,000 | | | 18,812.50 | plus | 8.15% | \$ | 250,000 |

Amount to Be Withheld on Annual Bonus Paid In Lump Sum 8.15% of Bonus

MARYLAND EMPLOYER WITHHOLDING 6