

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2023
Effective July 1, 2022

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$90,477	\$107,664	\$125,508
EPP 0002	ES5	9905	\$97,210	\$115,717	\$134,923
EPP 0003	ES6	9906	\$104,485	\$124,410	\$145,088
EPP 0004	ES7	9907	\$112,342	\$133,804	\$156,077
EPP 0005	ES8	9908	\$120,826	\$143,947	\$167,940
EPP 0006	ES9	9909	\$129,992	\$154,903	\$180,758
EPP 0007	ES10	9910	\$139,887	\$166,731	\$194,588
EPP 0008	ES11	9911	\$150,582	\$179,510	\$209,535
EPP 0009	EX91	9991	\$173,165	\$236,555	\$302,413

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE**

FISCAL YEAR 2023

Effective July 1, 2022

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0031	99,226 3,805.93	103,005 3,950.88	107,091 4,107.61	111,177 4,264.33	115,595 4,433.79	120,014 4,603.28	124,795 4,786.66	129,572 4,969.89	134,742 5,168.19	139,911 5,366.45	145,499 5,580.79	151,089 5,795.20	156,898 6,018.01	163,018 6,252.75	169,376 6,496.62
0032	106,946 4,102.04	111,026 4,258.54	115,439 4,427.80	119,852 4,597.07	124,623 4,780.07	129,396 4,963.14	134,560 5,161.21	139,720 5,359.13	145,302 5,573.23	150,882 5,787.26	156,922 6,018.93	162,959 6,250.49	169,234 6,491.17	175,834 6,744.32	182,692 7,007.37
0033	115,284 4,421.86	119,689 4,590.82	124,455 4,773.62	129,221 4,956.43	134,374 5,154.08	139,527 5,351.73	145,103 5,565.60	150,678 5,779.44	156,707 6,010.68	162,734 6,241.86	169,253 6,491.90	175,777 6,742.14	182,550 7,001.92	189,671 7,275.06	197,069 7,558.82
0034	124,286 4,767.14	129,044 4,949.64	134,193 5,147.13	139,339 5,344.51	144,908 5,558.12	150,475 5,771.65	156,491 6,002.40	162,513 6,233.38	169,025 6,483.16	175,536 6,732.89	182,577 7,002.96	189,618 7,273.02	196,936 7,553.71	204,617 7,848.33	212,598 8,154.45
0035	134,011 5,140.15	139,150 5,337.27	144,709 5,550.49	150,268 5,763.71	156,280 5,994.31	162,292 6,224.90	168,793 6,474.26	175,295 6,723.65	182,328 6,993.41	189,360 7,263.13	196,963 7,554.75	204,566 7,846.37	212,469 8,149.50	220,755 8,467.32	229,365 8,797.57
0036	144,514 5,543.01	150,064 5,755.88	156,067 5,986.14	162,069 6,216.35	168,563 6,465.44	175,055 6,714.44	182,078 6,983.82	189,100 7,253.16	196,695 7,544.47	204,288 7,835.71	212,502 8,150.77	220,714 8,465.75	229,248 8,793.08	238,189 9,136.02	247,479 9,492.35
0037	155,854 5,977.97	161,852 6,208.03	168,333 6,456.61	174,816 6,705.28	181,828 6,974.23	188,843 7,243.30	196,426 7,534.15	204,006 7,824.89	212,211 8,139.61	220,413 8,454.20	229,283 8,794.42	238,152 9,134.60	247,364 9,487.94	257,012 9,858.00	267,036 10,242.48
0038	168,103 6,447.79	174,577 6,696.11	181,582 6,964.79	188,584 7,233.36	196,156 7,523.80	203,728 7,814.23	211,921 8,128.48	220,109 8,442.54	228,966 8,782.26	237,827 9,122.14	247,406 9,489.55	256,984 9,856.93	266,939 10,238.76	277,351 10,638.13	288,168 11,053.02
0039	172,733 6,625.38	179,389 6,880.68	186,587 7,156.77	193,788 7,432.97	201,573 7,731.57	209,354 8,030.02	217,778 8,353.13	226,196 8,676.02	235,301 9,025.25	244,409 9,374.60	254,257 9,752.33	264,103 10,129.98	274,334 10,522.41	285,033 10,932.78	296,150 11,359.18
0040	181,333 6,955.24	188,328 7,223.54	195,888 7,513.52	203,450 7,803.57	211,629 8,117.28	219,807 8,430.96	228,655 8,770.33	237,503 9,109.71	247,066 9,476.51	256,631 9,843.39	266,981 10,240.37	277,325 10,637.13	288,076 11,049.50	299,311 11,480.43	310,985 11,928.20

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2023
 Effective July 1, 2022
 Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T
E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
0001	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000
	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40	1,227.40
0002	47,683	49,352	51,082	52,870	54,719	56,637	57,769	58,926	60,106	61,308	62,535	63,786	65,064	66,364	67,692	69,047	70,427	71,837	74,353	74,353
	1,828.94	1,892.96	1,959.31	2,027.90	2,098.82	2,172.38	2,215.80	2,260.18	2,305.44	2,351.54	2,398.61	2,446.59	2,495.61	2,545.47	2,596.41	2,648.38	2,701.31	2,755.40	2,851.90	2,851.90
0003	51,021	52,809	54,657	56,571	58,552	60,603	61,815	63,053	64,312	65,599	66,912	68,252	69,616	71,010	72,430	73,880	75,357	76,866	79,557	79,557
	1,956.97	2,025.56	2,096.44	2,169.85	2,245.84	2,324.50	2,370.99	2,418.48	2,466.77	2,516.13	2,566.49	2,617.89	2,670.21	2,723.68	2,778.14	2,833.76	2,890.41	2,948.29	3,051.51	3,051.51
0004	54,594	56,503	58,482	60,530	62,649	64,842	66,140	67,463	68,814	70,190	71,595	73,027	74,490	75,980	77,501	79,050	80,632	82,245	85,123	85,123
	2,094.02	2,167.24	2,243.15	2,321.70	2,402.98	2,487.10	2,536.88	2,587.63	2,639.45	2,692.22	2,746.11	2,801.04	2,857.16	2,914.31	2,972.65	3,032.06	3,092.74	3,154.61	3,265.00	3,265.00
0005	58,414	60,461	62,577	64,769	67,036	69,380	70,770	72,185	73,629	75,104	76,608	78,139	79,702	81,297	82,922	84,582	86,276	88,001	91,081	91,081
	2,240.54	2,319.06	2,400.22	2,484.30	2,571.25	2,661.16	2,714.47	2,768.74	2,824.13	2,880.71	2,938.39	2,997.12	3,057.07	3,118.25	3,180.57	3,244.25	3,309.22	3,375.39	3,493.52	3,493.52
0006	62,503	64,694	66,958	69,303	71,728	74,238	75,723	77,240	78,784	80,360	81,969	83,608	85,282	86,987	88,727	90,501	92,313	94,159	97,456	97,456
	2,397.38	2,481.42	2,568.26	2,658.20	2,751.22	2,847.49	2,904.45	2,962.64	3,021.86	3,082.31	3,144.02	3,206.89	3,271.10	3,336.49	3,403.23	3,471.28	3,540.78	3,611.58	3,738.04	3,738.04
0007	66,879	69,220	71,643	74,153	76,749	79,437	81,026	82,646	84,302	85,987	87,707	89,462	91,250	93,076	94,938	96,837	98,774	100,752	104,277	104,277
	2,565.23	2,655.02	2,747.96	2,844.23	2,943.80	3,046.90	3,107.85	3,169.99	3,233.51	3,298.14	3,364.11	3,431.42	3,500.01	3,570.04	3,641.46	3,714.30	3,788.60	3,864.47	3,999.67	3,999.67
0008	76,244	78,913	81,674	84,534	87,493	90,555	92,367	94,216	96,101	98,024	99,986	101,986	104,026	106,108	108,231	110,396	112,604	114,856	118,875	118,875
	2,924.43	3,026.81	3,132.71	3,242.41	3,355.90	3,473.35	3,542.85	3,613.77	3,686.07	3,759.83	3,835.08	3,911.80	3,990.04	4,069.90	4,151.33	4,234.37	4,319.06	4,405.44	4,559.59	4,559.59
0009	86,919	89,961	93,109	96,369	99,745	103,235	105,299	107,408	109,556	111,746	113,983	116,265	118,590	120,961	123,381	125,851	128,368	130,935	135,519	135,519
	3,333.88	3,450.56	3,571.31	3,696.35	3,825.84	3,959.70	4,038.87	4,119.76	4,202.15	4,286.15	4,371.96	4,459.48	4,548.66	4,639.61	4,732.43	4,827.17	4,923.71	5,022.17	5,197.99	5,197.99
0010	99,088	102,557	106,147	109,861	113,708	117,687	120,040	122,442	124,892	127,390	129,937	132,537	135,186	137,891	140,650	143,462	146,332	149,261	154,485	154,485
	3,800.64	3,933.70	4,071.40	4,213.85	4,361.41	4,514.03	4,604.28	4,696.41	4,790.38	4,886.20	4,983.89	5,083.62	5,185.22	5,288.97	5,394.80	5,502.66	5,612.74	5,725.08	5,925.46	5,925.46
0011	112,959	116,913	121,008	125,243	129,627	134,164	136,845	139,583	142,376	145,224	148,128	151,091	154,113	157,197	160,341	163,548	166,820	170,157	176,114	176,114
	4,332.68	4,484.34	4,641.41	4,803.85	4,972.00	5,146.02	5,248.85	5,353.87	5,461.00	5,570.24	5,681.63	5,795.28	5,911.19	6,029.48	6,150.07	6,273.08	6,398.58	6,526.58	6,755.06	6,755.06

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2023
 Effective July 1, 2022

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17	51,000 1,956.17
Trooper 0051	Officer 0081	59,604 2,286.19	62,585 2,400.53	65,711 2,520.43	69,001 2,646.62	72,449 2,778.87	76,072 2,917.84	77,974 2,990.79	79,922 3,065.51	81,922 3,142.22	83,973 3,220.89	86,071 3,301.36	88,224 3,383.94	90,429 3,468.51	92,691 3,555.28	95,009 3,644.19	97,385 3,735.32	99,818 3,828.64	102,314 3,924.38	107,432 4,120.68
Trooper 1st Class 0052	Officer 1st Class 0082	63,778 2,446.28	66,963 2,568.45	70,314 2,696.98	73,829 2,831.80	77,521 2,973.41	81,398 3,122.12	83,432 3,200.14	85,519 3,280.19	87,657 3,362.19	89,849 3,446.27	92,098 3,532.53	94,401 3,620.87	96,761 3,711.39	99,178 3,804.09	101,660 3,899.29	104,200 3,996.72	106,807 4,096.71	109,476 4,199.08	114,951 4,409.08
Senior Trooper 0053	Senior Officer 0083	65,052 2,495.15	68,305 2,619.92	71,718 2,750.83	75,306 2,888.45	79,070 3,032.83	83,026 3,184.56	85,100 3,264.11	87,229 3,345.77	89,409 3,429.39	91,645 3,515.16	93,937 3,603.07	96,288 3,693.24	98,695 3,785.57	101,163 3,880.23	103,692 3,977.23	106,285 4,076.69	108,941 4,178.56	111,666 4,283.08	117,249 4,497.23
Master Trooper 0054	Master Officer 0084	66,353 2,545.05	69,670 2,672.28	73,153 2,805.87	76,810 2,946.14	80,653 3,093.54	84,688 3,248.31	86,803 3,329.44	88,974 3,412.71	91,198 3,498.01	93,479 3,585.50	95,816 3,675.14	98,212 3,767.04	100,665 3,861.13	103,184 3,957.75	105,764 4,056.71	108,408 4,158.12	111,119 4,262.10	113,898 4,368.70	119,591 4,587.06
Corporal 0055	Corporal 0085	68,342 2,621.34	71,760 2,752.44	75,350 2,890.14	79,116 3,034.59	83,070 3,186.25	87,227 3,345.70	89,405 3,429.24	91,642 3,515.04	93,934 3,602.95	96,282 3,693.01	98,692 3,785.45	101,159 3,880.08	103,688 3,977.08	106,280 4,076.50	108,938 4,178.45	111,662 4,282.93	114,454 4,390.02	117,316 4,499.80	123,182 4,724.79
Sergeant 0056	Sergeant 0086	73,126 2,804.84	76,783 2,945.11	80,622 3,092.36	84,652 3,246.93	88,888 3,409.41	93,330 3,579.79	95,666 3,669.39	98,055 3,761.02	100,508 3,855.11	103,022 3,951.53	105,596 4,050.26	108,238 4,151.60	110,945 4,255.43	113,719 4,361.83	116,562 4,470.88	119,478 4,582.72	122,466 4,697.33	125,526 4,814.70	131,805 5,055.54
1st Sergeant 0057		78,246 3,001.22	82,157 3,151.23	86,265 3,308.80	90,578 3,474.23	95,107 3,647.94	99,865 3,830.44	102,362 3,926.22	104,921 4,024.37	107,546 4,125.06	110,235 4,228.20	112,991 4,333.91	115,815 4,442.22	118,713 4,553.38	121,680 4,667.18	124,723 4,783.90	127,842 4,903.53	131,039 5,026.16	134,314 5,151.77	141,031 5,409.41
	Lieutenant 0087	83,260 3,193.54	87,423 3,353.22	91,794 3,520.87	96,385 3,696.96	101,205 3,881.84	106,266 4,075.96	108,923 4,177.87	111,648 4,282.39	114,438 4,389.41	117,300 4,499.18	120,233 4,611.68	123,240 4,727.02	126,321 4,845.19	129,480 4,966.36	132,718 5,090.56	136,036 5,217.82	139,438 5,348.31	142,924 5,482.02	150,070 5,756.11
Lieutenant 0058	Captain 0088	87,631 3,361.19	92,015 3,529.35	96,616 3,705.82	101,448 3,891.16	106,521 4,085.74	111,847 4,290.03	114,644 4,397.31	117,510 4,507.24	120,450 4,620.01	123,461 4,735.50	126,550 4,853.98	129,713 4,975.30	132,957 5,099.73	136,280 5,227.18	139,689 5,357.94	143,181 5,491.88	146,762 5,629.23	150,431 5,769.96	157,954 6,058.51
Captain 0059	Major 0089	93,768 3,596.59	98,458 3,776.48	103,379 3,965.23	108,548 4,163.49	113,976 4,371.69	119,677 4,590.36	122,670 4,705.16	125,735 4,822.72	128,882 4,943.42	132,103 5,066.97	135,406 5,193.66	138,792 5,323.53	142,260 5,456.55	145,816 5,592.95	149,463 5,732.83	153,200 5,876.17	157,029 6,023.04	160,955 6,173.62	169,003 6,482.31
Major 0060	Lieutenant Colonel 0090	100,331 3,848.32	105,346 4,040.67	110,617 4,242.85	116,147 4,454.96	121,955 4,677.73	128,054 4,911.67	131,255 5,034.44	134,538 5,160.37	137,900 5,289.32	141,347 5,421.53	144,883 5,557.16	148,507 5,696.16	152,219 5,838.54	156,026 5,984.56	159,927 6,134.19	163,926 6,287.58	168,022 6,444.68	172,223 6,605.82	180,837 6,936.22
Lieutenant Colonel 0061	Super 0091	107,354 4,117.69	112,722 4,323.59	118,357 4,539.73	124,277 4,766.77	130,490 5,005.10	137,015 5,255.45	140,441 5,386.78	143,952 5,521.45	147,551 5,659.50	151,241 5,801.03	155,022 5,946.05	158,898 6,094.72	162,872 6,247.15	166,943 6,403.30	171,118 6,563.44	175,397 6,727.56	179,783 6,895.79	184,276 7,068.13	193,491 7,421.58

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
FISCAL YEAR 2023
 Effective July 1, 2022
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N D A R Y	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	52,824	55,478	58,311	61,307	64,588	65,753	66,938	68,254	70,954	72,323	73,717	75,146	76,596	78,078	79,588	81,131	82,705	84,306	85,941
	2,026.13	2,127.93	2,236.59	2,351.51	2,477.35	2,522.04	2,567.49	2,617.97	2,721.53	2,774.04	2,827.51	2,882.32	2,937.93	2,994.78	3,052.70	3,111.88	3,172.25	3,233.66	3,296.37
0063	56,256	59,118	62,197	65,535	69,119	70,384	71,685	73,093	75,887	77,357	78,857	80,382	81,939	83,530	85,149	86,799	88,485	90,204	91,957
	2,157.77	2,267.54	2,385.64	2,513.68	2,651.14	2,699.67	2,749.57	2,803.57	2,910.74	2,967.12	3,024.66	3,083.15	3,142.87	3,203.90	3,265.99	3,329.28	3,393.95	3,459.88	3,527.12
0064	59,945	63,102	66,482	70,150	74,036	75,402	76,802	78,318	81,216	82,791	84,395	86,035	87,707	89,406	91,145	92,921	94,730	96,572	98,459
	2,299.27	2,420.36	2,550.00	2,690.69	2,839.74	2,892.14	2,945.84	3,003.98	3,115.14	3,175.55	3,237.07	3,299.98	3,364.11	3,429.28	3,495.98	3,564.10	3,633.48	3,704.14	3,776.51
0065	64,020	67,477	71,189	75,128	79,314	80,800	82,297	83,923	86,932	88,621	90,343	92,102	93,893	95,723	97,584	99,485	101,426	103,404	105,382
	2,455.57	2,588.16	2,730.54	2,881.63	3,042.19	3,099.18	3,156.60	3,218.97	3,334.38	3,399.17	3,465.22	3,532.68	3,601.38	3,671.57	3,742.95	3,815.87	3,890.32	3,966.19	4,042.05
0066	70,044	73,897	77,950	82,234	86,751	88,891	91,067	93,303	95,736	98,090	100,502	102,962	105,481	108,088	110,734	113,417	116,156	118,964	124,001
	2,686.62	2,834.41	2,989.87	3,154.19	3,327.44	3,409.52	3,492.99	3,578.75	3,672.07	3,762.36	3,854.88	3,949.23	4,045.85	4,145.85	4,247.34	4,350.25	4,455.30	4,563.01	4,756.21
0067	75,744	79,940	84,405	89,129	94,135	95,914	97,714	99,645	103,010	105,019	107,063	109,109	111,201	113,332	115,508	117,725	119,987	122,289	124,647
	2,905.25	3,066.20	3,237.46	3,418.65	3,610.66	3,678.90	3,747.94	3,822.01	3,951.07	4,028.13	4,106.53	4,185.01	4,265.25	4,346.99	4,430.45	4,515.48	4,602.25	4,690.54	4,780.99
0068	79,628	87,025	91,473	96,155	101,106	102,787	105,462	108,114	110,876	113,625	116,444	119,319	121,885	124,219	127,324	130,506	133,772	137,115	144,656
	3,054.23	3,337.95	3,508.56	3,688.14	3,878.04	3,942.52	4,045.12	4,146.84	4,252.78	4,358.22	4,466.35	4,576.62	4,675.05	4,764.57	4,883.67	5,005.71	5,130.99	5,259.21	5,548.45
0069	82,355	90,076	94,742	99,660	104,833	106,736	109,713	112,644	115,287	118,372	122,842	125,895	129,032	132,225	135,531	138,921	142,394	145,955	153,983
	3,158.83	3,454.97	3,633.94	3,822.58	4,021.00	4,093.99	4,208.17	4,320.60	4,421.97	4,540.30	4,711.75	4,828.85	4,949.18	5,071.65	5,198.45	5,328.48	5,461.69	5,598.28	5,906.20
0070	88,487	96,793	101,815	107,075	112,571	114,569	117,766	120,909	123,768	127,080	131,790	135,072	138,429	141,864	145,410	149,044	152,773	156,591	165,206
	3,394.03	3,712.61	3,905.24	4,106.99	4,317.80	4,394.43	4,517.06	4,637.61	4,747.27	4,874.31	5,054.96	5,180.85	5,309.61	5,441.36	5,577.37	5,716.76	5,859.79	6,006.24	6,336.67
0071	95,049	104,052	109,383	115,003	120,915	122,948	126,365	129,738	132,828	136,387	141,369	144,892	148,499	152,187	155,993	159,891	163,890	167,987	177,227
	3,645.72	3,991.04	4,195.52	4,411.08	4,637.84	4,715.82	4,846.88	4,976.26	5,094.78	5,231.29	5,422.38	5,557.51	5,695.86	5,837.31	5,983.30	6,132.81	6,286.20	6,443.34	6,797.75

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2023
 Effective July 1, 2022
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
E	S	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	51,829 1,987.97	
151 Officer I	58,880 2,258.42	61,236 2,348.78	63,686 2,442.76	66,232 2,540.41	68,881 2,642.02	71,635 2,747.65	74,500 2,857.54	76,738 2,943.38	79,040 3,031.68	81,408 3,122.50	83,853 3,216.28	85,529 3,280.57	87,240 3,346.20	88,983 3,413.05	90,762 3,481.29	92,577 3,550.90	94,430 3,621.98	96,320 3,694.47	98,246 3,768.34	100,210 3,843.68	102,214 3,920.54
152 Officer II	62,418 2,394.12	64,917 2,489.97	67,513 2,589.54	70,211 2,693.03	73,021 2,800.81	75,942 2,912.85	78,979 3,029.34	81,348 3,120.20	83,788 3,213.79	86,302 3,310.22	88,891 3,409.52	90,669 3,477.72	92,483 3,547.30	94,332 3,618.22	96,218 3,690.56	98,143 3,764.39	100,105 3,839.65	102,107 3,916.44	104,149 3,994.76	106,231 4,074.62	108,357 4,156.16
153 Senior Officer	66,169 2,537.99	68,818 2,639.60	71,570 2,745.16	74,430 2,854.85	77,408 2,969.08	80,506 3,087.91	83,726 3,211.41	86,237 3,307.73	88,822 3,406.88	91,489 3,509.17	94,233 3,614.42	96,116 3,686.65	98,038 3,760.37	100,001 3,835.66	101,999 3,912.30	104,042 3,990.66	106,122 4,070.44	108,244 4,151.83	110,408 4,234.83	112,619 4,319.64	114,868 4,405.90
154 Corporal	70,148 2,690.61	72,953 2,798.20	75,871 2,910.13	78,906 3,026.54	82,061 3,147.55	85,343 3,273.44	88,759 3,404.46	91,420 3,506.53	94,162 3,611.70	96,989 3,720.13	99,895 3,831.59	101,894 3,908.27	103,932 3,986.44	106,011 4,066.18	108,133 4,147.57	110,293 4,230.42	112,498 4,315.00	114,749 4,401.34	117,044 4,489.36	119,384 4,579.12	121,771 4,670.67
155 Sergeant	74,362 2,852.25	77,336 2,966.32	80,430 3,084.99	83,647 3,208.38	86,993 3,336.72	90,473 3,470.20	94,092 3,609.01	96,914 3,717.25	99,819 3,828.68	102,815 3,943.59	105,901 4,061.96	108,017 4,143.12	110,178 4,226.01	112,380 4,310.47	114,630 4,396.77	116,919 4,484.57	119,258 4,574.28	121,645 4,665.84	124,078 4,759.16	126,559 4,854.32	129,090 4,951.40
156 1st Sergeant	78,832 3,023.70	81,985 3,144.64	85,263 3,270.37	88,675 3,401.24	92,221 3,537.25	95,910 3,678.74	99,747 3,825.92	102,737 3,940.60	105,819 4,058.82	108,993 4,180.56	112,264 4,306.02	114,508 4,392.09	116,796 4,479.85	119,134 4,569.53	121,516 4,660.89	123,948 4,754.17	126,426 4,849.22	128,956 4,946.26	131,533 5,045.11	134,164 5,146.02	136,846 5,248.89
157 Lieutenant	88,308 3,387.16	91,839 3,522.60	95,513 3,663.52	99,331 3,809.96	103,306 3,962.43	107,438 4,120.91	111,735 4,285.73	115,086 4,414.26	118,539 4,546.71	122,095 4,683.10	125,759 4,823.64	128,272 4,920.03	130,837 5,018.41	133,453 5,118.75	136,124 5,221.20	138,847 5,325.64	141,624 5,432.16	144,456 5,540.78	147,345 5,651.59	150,293 5,764.67	153,297 5,879.89
158 Captain	93,613 3,590.64	97,358 3,734.28	101,251 3,883.61	105,301 4,038.95	109,514 4,200.54	113,895 4,368.58	118,449 4,543.25	122,002 4,679.53	125,662 4,819.92	129,432 4,964.52	133,317 5,113.53	135,980 5,215.68	138,701 5,320.04	141,476 5,426.48	144,306 5,535.03	147,191 5,645.69	150,134 5,758.57	153,137 5,873.75	156,201 5,991.28	159,323 6,111.02	162,511 6,233.30
159 Major	99,240 3,806.47	103,208 3,958.67	107,336 4,117.00	111,630 4,281.70	116,095 4,452.96	120,738 4,631.05	125,570 4,816.39	129,335 4,960.80	133,215 5,109.62	137,212 5,262.93	141,328 5,420.81	144,154 5,529.20	147,037 5,639.78	149,978 5,752.59	152,978 5,867.65	156,038 5,985.02	159,158 6,104.70	162,341 6,226.78	165,588 6,351.33	168,901 6,478.40	172,276 6,607.85
160 Lt. Colonel	105,203 4,035.19	109,411 4,196.59	113,789 4,364.51	118,338 4,539.00	123,072 4,720.57	127,995 4,909.40	133,114 5,105.75	137,108 5,258.94	141,221 5,416.70	145,460 5,579.29	149,822 5,746.60	152,819 5,861.56	155,874 5,978.73	158,992 6,098.33	162,172 6,220.30	165,415 6,344.69	168,721 6,471.50	172,097 6,600.99	175,537 6,732.93	179,049 6,867.64	182,631 7,005.03
161 Colonel	111,622 4,281.40	116,086 4,452.62	120,730 4,630.74	125,558 4,815.93	130,580 5,008.55	135,804 5,208.93	141,234 5,417.20	145,470 5,579.68	149,835 5,747.10	154,333 5,919.63	158,961 6,097.14	162,142 6,219.15	165,382 6,343.42	168,691 6,470.34	172,064 6,599.72	175,506 6,731.74	179,015 6,866.33	182,595 7,003.65	186,246 7,143.69	189,973 7,286.64	193,772 7,432.36

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE
FISCAL YEAR 2023

Effective July 1, 2022
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	49,862	51,696	53,602	55,590	57,655	58,730	59,830	60,971	62,130	63,315	64,525	65,756	67,016	68,300	69,606	70,941	72,301	73,687	75,104
	1,912.52	1,982.87	2,055.97	2,132.22	2,211.43	2,252.66	2,294.85	2,338.62	2,383.07	2,428.53	2,474.94	2,522.15	2,570.48	2,619.73	2,669.82	2,721.03	2,773.19	2,826.36	2,880.71
0172	56,304	58,393	60,558	62,812	65,192	66,437	67,706	68,998	70,314	71,662	73,035	74,437	75,863	77,319	78,805	80,322	81,867	83,442	85,042
	2,159.61	2,239.74	2,322.78	2,409.23	2,500.52	2,548.27	2,596.95	2,646.50	2,696.98	2,748.68	2,801.35	2,855.12	2,909.82	2,965.67	3,022.66	3,080.85	3,140.11	3,200.52	3,261.89
0173	61,708	64,005	66,416	68,947	71,583	72,952	74,345	75,770	77,226	78,706	80,216	81,761	83,331	84,933	86,570	88,241	89,941	91,679	93,440
	2,366.89	2,454.99	2,547.47	2,644.55	2,745.65	2,798.16	2,851.59	2,906.25	2,962.10	3,018.87	3,076.78	3,136.04	3,196.26	3,257.71	3,320.50	3,384.59	3,449.80	3,516.46	3,584.01
0174	67,641	70,219	72,899	75,687	78,586	80,092	81,624	83,199	84,798	86,428	88,093	89,787	91,521	93,284	95,085	96,921	98,796	100,702	102,638
	2,594.45	2,693.34	2,796.13	2,903.07	3,014.26	3,072.03	3,130.79	3,191.20	3,252.53	3,315.05	3,378.91	3,443.89	3,510.40	3,578.02	3,647.10	3,717.52	3,789.44	3,862.55	3,936.81

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2023
 Effective July 1, 2022
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S	S	S	S	S	S	S	S	S	P M O I D N T	S	S	S	S	S	S	S	S	S
	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P		T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	72,151 2,767.44	74,912 2,873.34	77,773 2,983.08	80,754 3,097.42	83,859 3,216.51	85,468 3,278.23	87,115 3,341.40	88,796 3,405.88	90,506 3,471.47	92,249 3,538.32	94,033 3,606.75	95,848 3,676.37	97,700 3,747.40	99,588 3,819.82	101,516 3,893.77	103,481 3,969.14	105,456 4,044.89	107,455 4,121.57	109,521 4,200.81
0176	76,975 2,952.47	79,922 3,065.51	82,992 3,183.26	86,184 3,305.69	89,502 3,432.96	91,227 3,499.12	92,986 3,566.59	94,781 3,635.44	96,612 3,705.67	98,480 3,777.32	100,385 3,850.39	102,329 3,924.95	104,307 4,000.82	106,288 4,076.81	108,310 4,154.36	110,374 4,233.53	112,474 4,314.08	114,619 4,396.35	116,818 4,480.70
0177	82,138 3,150.50	85,297 3,271.67	88,578 3,397.52	91,992 3,528.47	95,540 3,664.55	97,388 3,735.44	99,272 3,807.70	101,193 3,881.38	103,152 3,956.52	105,126 4,032.24	107,127 4,108.99	109,163 4,187.08	111,242 4,266.82	113,365 4,348.25	115,526 4,431.14	117,733 4,515.79	119,984 4,602.13	122,275 4,690.01	124,624 4,780.10
0178	87,660 3,362.31	91,037 3,491.84	94,552 3,626.66	98,205 3,766.77	102,006 3,912.56	103,980 3,988.28	105,957 4,064.11	107,971 4,141.36	110,024 4,220.10	112,120 4,300.50	114,262 4,382.66	116,438 4,466.12	118,666 4,551.58	120,937 4,638.68	123,248 4,727.33	125,613 4,818.04	128,021 4,910.40	130,480 5,004.72	132,982 5,100.68
0179	93,573 3,589.11	97,189 3,727.80	100,944 3,871.83	104,838 4,021.19	108,825 4,174.11	110,894 4,253.47	113,006 4,334.48	115,164 4,417.25	117,360 4,501.48	119,606 4,587.63	121,896 4,675.47	124,229 4,764.95	126,613 4,856.39	129,037 4,949.37	131,512 5,044.30	134,039 5,141.23	136,616 5,240.07	139,248 5,341.02	141,923 5,443.63

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1
FISCAL YEAR 2023
 Effective July 1, 2022
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R I D E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151 Medic	65,104 2,497.14	68,085 2,611.48	71,211 2,731.39	74,501 2,857.58	77,949 2,989.83	81,572 3,128.79	83,474 3,201.75	85,422 3,276.47	87,422 3,353.18	89,473 3,431.85	91,571 3,512.32	93,724 3,594.90	95,929 3,679.47	98,191 3,766.24	100,509 3,855.14	102,885 3,946.28	105,318 4,039.60	107,814 4,135.34	112,932 4,331.64
0152 Medic	69,278 2,657.24	72,463 2,779.41	75,814 2,907.94	79,329 3,042.76	83,021 3,184.37	86,898 3,333.08	88,932 3,411.10	91,019 3,491.14	93,157 3,573.15	95,349 3,657.23	97,598 3,743.49	99,901 3,831.82	102,261 3,922.34	104,678 4,015.05	107,160 4,110.25	109,700 4,207.68	112,307 4,307.67	114,976 4,410.04	120,451 4,620.04
0153 Medic	70,552 2,706.11	73,805 2,830.88	77,218 2,961.79	80,806 3,099.41	84,570 3,243.79	88,526 3,395.52	90,600 3,475.07	92,729 3,556.73	94,909 3,640.35	97,145 3,726.11	99,437 3,814.03	101,788 3,904.20	104,195 3,996.53	106,663 4,091.19	109,192 4,188.19	111,785 4,287.65	114,441 4,389.52	117,166 4,494.04	122,749 4,708.19
0154 Medic	71,853 2,756.01	75,170 2,883.24	78,653 3,016.83	82,310 3,157.10	86,153 3,304.50	90,188 3,459.27	92,303 3,540.39	94,474 3,623.67	96,698 3,708.97	98,979 3,796.46	101,316 3,886.10	103,712 3,978.00	106,165 4,072.09	108,684 4,168.71	111,264 4,267.67	113,908 4,369.08	116,619 4,473.06	119,398 4,579.65	125,091 4,798.02
0155 Medic	73,842 2,832.30	77,260 2,963.40	80,850 3,101.10	84,616 3,245.55	88,570 3,397.21	92,727 3,556.66	94,905 3,640.20	97,142 3,726.00	99,434 3,813.91	101,782 3,903.97	104,192 3,996.41	106,659 4,091.04	109,188 4,188.04	111,780 4,287.46	114,438 4,389.41	117,162 4,493.89	119,954 4,600.98	122,816 4,710.76	128,682 4,935.75
0156 Medic	78,626 3,015.80	82,283 3,156.07	86,122 3,303.31	90,152 3,457.89	94,388 3,620.37	98,830 3,790.74	101,166 3,880.34	103,555 3,971.98	106,008 4,066.07	108,522 4,162.49	111,096 4,261.22	113,738 4,362.56	116,445 4,466.39	119,219 4,572.79	122,062 4,681.84	124,978 4,793.68	127,966 4,908.29	131,026 5,025.66	137,305 5,266.50
0157 Medic	83,746 3,212.18	87,657 3,362.19	91,765 3,519.76	96,078 3,685.19	100,607 3,858.90	105,365 4,041.40	107,862 4,137.18	110,421 4,235.33	113,046 4,336.02	115,735 4,439.16	118,491 4,544.87	121,315 4,653.18	124,213 4,764.34	127,180 4,878.14	130,223 4,994.86	133,342 5,114.49	136,539 5,237.12	139,814 5,362.73	146,531 5,620.37
0158 Trauma	61,104 2,343.72	64,085 2,458.06	67,211 2,577.96	70,501 2,704.15	73,949 2,836.41	77,572 2,975.37	79,474 3,048.32	81,422 3,123.04	83,422 3,199.75	85,473 3,278.42	87,571 3,358.89	89,724 3,441.47	91,929 3,526.05	94,191 3,612.81	96,509 3,701.72	98,885 3,792.85	101,318 3,886.17	103,814 3,981.91	108,932 4,178.22
0159 Trauma	65,278 2,503.82	68,463 2,625.98	71,814 2,754.51	75,329 2,889.34	79,021 3,030.95	82,898 3,179.65	84,932 3,257.67	87,019 3,337.72	89,157 3,419.73	91,349 3,503.80	93,598 3,590.07	95,901 3,678.40	98,261 3,768.92	100,678 3,861.63	103,160 3,956.83	105,700 4,054.25	108,307 4,154.25	110,976 4,256.62	116,451 4,466.62
160 Trauma	66,552 2,552.68	69,805 2,677.46	73,218 2,808.37	76,806 2,945.99	80,570 3,090.36	84,526 3,242.10	86,600 3,321.65	88,729 3,403.31	90,909 3,486.93	93,145 3,572.69	95,437 3,660.60	97,788 3,750.78	100,195 3,843.10	102,663 3,937.76	105,192 4,034.77	107,785 4,134.22	110,441 4,236.10	113,166 4,340.62	118,749 4,554.76

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2023
Effective July 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161	67,853	71,170	74,653	78,310	82,153	86,188	88,303	90,474	92,698	94,979	97,316	99,712	102,165	104,684	107,264	109,908	112,619	115,398	121,091
Trauma	2,602.59	2,729.81	2,863.41	3,003.68	3,151.08	3,305.85	3,386.97	3,470.24	3,555.54	3,643.04	3,732.67	3,824.57	3,918.66	4,015.28	4,114.24	4,215.65	4,319.64	4,426.23	4,644.59
0162	69,842	73,260	76,850	80,616	84,570	88,727	90,905	93,142	95,434	97,782	100,192	102,659	105,188	107,780	110,438	113,162	115,954	118,816	124,682
Trauma	2,678.88	2,809.98	2,947.68	3,092.13	3,243.79	3,403.23	3,486.77	3,572.57	3,660.49	3,750.55	3,842.99	3,937.61	4,034.61	4,134.03	4,235.98	4,340.47	4,447.56	4,557.33	4,782.33
0163	74,626	78,283	82,122	86,152	90,388	94,830	97,166	99,555	102,008	104,522	107,096	109,738	112,445	115,219	118,062	120,978	123,966	127,026	133,305
Trauma	2,862.37	3,002.64	3,149.89	3,304.47	3,466.94	3,637.32	3,726.92	3,818.55	3,912.64	4,009.07	4,107.80	4,209.13	4,312.96	4,419.36	4,528.41	4,640.26	4,754.87	4,872.24	5,113.07
0164	79,746	83,657	87,765	92,078	96,607	101,365	103,862	106,421	109,046	111,735	114,491	117,315	120,213	123,180	126,223	129,342	132,539	135,814	142,531
Trauma	3,058.76	3,208.77	3,366.33	3,531.76	3,705.48	3,887.98	3,983.75	4,081.91	4,182.59	4,285.73	4,391.44	4,499.76	4,610.91	4,724.72	4,841.44	4,961.07	5,083.69	5,209.31	5,466.95
0165	62,104	65,085	68,211	71,501	74,949	78,572	80,474	82,422	84,422	86,473	88,571	90,724	92,929	95,191	97,509	99,885	102,318	104,814	109,932
Rescue	2,382.08	2,496.42	2,616.32	2,742.51	2,874.76	3,013.73	3,086.68	3,161.40	3,238.11	3,316.78	3,397.25	3,479.83	3,564.41	3,651.17	3,740.08	3,831.21	3,924.53	4,020.27	4,216.57
0166	66,278	69,463	72,814	76,329	80,021	83,898	85,932	88,019	90,157	92,349	94,598	96,901	99,261	101,678	104,160	106,700	109,307	111,976	117,451
Rescue	2,542.17	2,664.34	2,792.87	2,927.69	3,069.30	3,218.01	3,296.03	3,376.08	3,458.08	3,542.16	3,628.42	3,716.76	3,807.28	3,899.98	3,995.18	4,092.61	4,192.60	4,294.97	4,504.97
0167	67,552	70,805	74,218	77,806	81,570	85,526	87,600	89,729	91,909	94,145	96,437	98,788	101,195	103,663	106,192	108,785	111,441	114,166	119,749
Rescue	2,591.04	2,715.81	2,846.72	2,984.34	3,128.72	3,280.45	3,360.01	3,441.67	3,525.28	3,611.05	3,698.96	3,789.13	3,881.46	3,976.12	4,073.12	4,172.58	4,274.45	4,378.97	4,593.12
0168	68,853	72,170	75,653	79,310	83,153	87,188	89,303	91,474	93,698	95,979	98,316	100,712	103,165	105,684	108,264	110,908	113,619	116,398	122,091
Rescue	2,640.94	2,768.17	2,901.76	3,042.03	3,189.44	3,344.20	3,425.33	3,508.60	3,593.90	3,681.39	3,771.03	3,862.93	3,957.02	4,053.64	4,152.60	4,254.01	4,357.99	4,464.59	4,682.95
0169	70,842	74,260	77,850	81,616	85,570	89,727	91,905	94,142	96,434	98,782	101,192	103,659	106,188	108,780	111,438	114,162	116,954	119,816	125,682
Rescue	2,717.23	2,848.33	2,986.03	3,130.48	3,282.14	3,441.59	3,525.13	3,610.93	3,698.84	3,788.90	3,881.34	3,975.97	4,072.97	4,172.39	4,274.34	4,378.82	4,485.91	4,595.69	4,820.68
0170	75,626	79,283	83,122	87,152	91,388	95,830	98,166	100,555	103,008	105,522	108,096	110,738	113,445	116,219	119,062	121,978	124,966	128,026	134,305
Rescue	2,900.73	3,041.00	3,188.25	3,342.82	3,505.30	3,675.68	3,765.28	3,856.91	3,951.00	4,047.42	4,146.15	4,247.49	4,351.32	4,457.72	4,566.77	4,678.61	4,793.22	4,910.59	5,151.43
0171	80,746	84,657	88,765	93,078	97,607	102,365	104,862	107,421	110,046	112,735	115,491	118,315	121,213	124,180	127,223	130,342	133,539	136,814	143,531
Rescue	3,097.11	3,247.12	3,404.69	3,570.12	3,743.84	3,926.33	4,022.11	4,120.26	4,220.95	4,324.09	4,429.80	4,538.11	4,649.27	4,763.07	4,879.79	4,999.42	5,122.05	5,247.67	5,505.30

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2023

For Bargaining Unit H employees effective July 1, 2022
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	TITLE	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S
		T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
001A	Pilot I-A	73,585 2,822.44	75,057 2,878.90	76,558 2,936.48	78,091 2,995.28	79,652 3,055.15	81,246 3,116.29	82,871 3,178.62	84,528 3,242.17	86,219 3,307.04	87,945 3,373.24	89,703 3,440.67	91,498 3,509.52	93,330 3,579.79	95,198 3,651.44	97,103 3,724.50	99,046 3,799.03
001B	Pilot I-B	77,631 2,977.63	79,184 3,037.20	80,770 3,098.03	82,385 3,159.98	84,033 3,223.19	85,714 3,287.67	87,429 3,353.45	89,178 3,420.53	90,961 3,488.92	92,782 3,558.77	94,637 3,629.92	96,531 3,702.56	98,462 3,776.63	100,432 3,852.19	102,440 3,929.21	104,489 4,007.80
0002	Pilot II	82,414 3,161.09	84,063 3,224.34	85,746 3,288.89	87,460 3,354.64	89,210 3,421.76	90,995 3,490.22	92,816 3,560.07	94,672 3,631.26	96,567 3,703.94	98,496 3,777.93	100,467 3,853.53	102,477 3,930.63	104,527 4,009.26	106,618 4,089.46	108,751 4,171.28	110,927 4,254.74
0003	Pilot III	87,359 3,350.76	89,106 3,417.77	90,890 3,486.20	92,708 3,555.93	94,561 3,627.00	96,453 3,699.57	98,382 3,773.56	100,351 3,849.08	102,359 3,926.10	104,406 4,004.62	106,495 4,084.74	108,626 4,166.48	110,800 4,249.87	113,016 4,334.87	115,277 4,421.59	117,583 4,510.04
0004	Pilot IV	92,603 3,551.90	94,453 3,622.86	96,344 3,695.39	98,270 3,769.27	100,236 3,844.67	102,240 3,921.54	104,288 4,000.09	106,374 4,080.10	108,500 4,161.65	110,671 4,244.92	112,885 4,329.84	115,143 4,416.45	117,446 4,504.78	119,797 4,594.96	122,194 4,686.90	124,638 4,780.64
0005	Instructor Pilot	98,156 3,764.89	100,120 3,840.22	102,122 3,917.01	104,164 3,995.34	106,248 4,075.27	108,374 4,156.82	110,542 4,239.97	112,754 4,324.82	115,008 4,411.27	117,309 4,499.53	119,655 4,589.51	122,049 4,681.34	124,491 4,775.00	126,981 4,870.51	129,522 4,967.97	132,113 5,067.35
0006	Chief Pilot	104,045 3,990.77	106,128 4,070.67	108,249 4,152.02	110,414 4,235.06	112,623 4,319.79	114,876 4,406.21	117,175 4,494.39	119,519 4,584.30	121,909 4,675.97	124,348 4,769.52	126,835 4,864.91	129,373 4,962.26	131,960 5,061.48	134,599 5,162.71	137,291 5,265.96	140,037 5,371.29

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION MAINTAINER SALARY SCALE
FISCAL YEAR 2023
Effective July 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S	S	S	S	S	S	S	S	S	S	S	S	S	S
		T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
MSPAM 001	55,157 2,115.62	56,425 2,164.25	57,723 2,214.04	59,051 2,264.97	60,409 2,317.06	61,798 2,370.34	63,219 2,424.84	64,673 2,480.61	66,161 2,537.69	67,683 2,596.07	69,239 2,655.75	70,832 2,716.85	72,461 2,779.33	74,128 2,843.27	75,833 2,908.67
MSPAM 002	73,542 2,820.79	75,233 2,885.65	76,964 2,952.05	78,734 3,019.94	80,545 3,089.40	82,397 3,160.44	84,293 3,233.16	86,231 3,307.50	88,215 3,383.59	90,244 3,461.42	92,319 3,541.01	94,442 3,622.44	96,615 3,705.79	98,837 3,791.01	101,110 3,878.20
MSPAM 003	77,955 2,990.06	79,747 3,058.79	81,582 3,129.18	83,458 3,201.13	85,378 3,274.78	87,341 3,350.07	89,350 3,427.13	91,405 3,505.95	93,507 3,586.57	95,658 3,669.08	97,858 3,753.46	100,109 3,839.80	102,412 3,928.14	104,767 4,018.47	107,177 4,110.90
MSPAM 004	82,632 3,169.45	84,532 3,242.33	86,477 3,316.93	88,466 3,393.22	90,500 3,471.24	92,582 3,551.10	94,711 3,632.76	96,889 3,716.30	99,118 3,801.79	101,398 3,889.24	103,730 3,978.69	106,116 4,070.21	108,556 4,163.80	111,053 4,259.57	113,607 4,357.53
MSPAM 005	87,590 3,359.62	89,604 3,436.87	91,665 3,515.92	93,773 3,596.78	95,930 3,679.51	98,137 3,764.16	100,394 3,850.73	102,703 3,939.30	105,065 4,029.90	107,482 4,122.60	109,954 4,217.42	112,483 4,314.42	115,070 4,413.65	117,716 4,515.14	120,424 4,619.01
MSPAM 006	92,845 3,561.18	94,981 3,643.11	97,165 3,726.88	99,400 3,812.61	101,686 3,900.29	104,025 3,990.01	106,417 4,081.75	108,865 4,175.65	111,369 4,271.69	113,930 4,369.92	116,551 4,470.45	119,231 4,573.25	121,974 4,678.46	124,779 4,786.05	127,649 4,896.13
MSPAM 007	98,416 3,774.87	100,679 3,861.67	102,995 3,950.50	105,364 4,041.36	107,787 4,134.30	110,266 4,229.39	112,802 4,326.66	115,397 4,426.19	118,051 4,527.99	120,766 4,632.13	123,544 4,738.68	126,385 4,847.65	129,292 4,959.15	132,266 5,073.22	135,308 5,189.90
MSPAM 008	104,321 4,001.36	106,720 4,093.37	109,175 4,187.54	111,686 4,283.85	114,254 4,382.35	116,882 4,483.15	119,571 4,586.29	122,321 4,691.77	125,134 4,799.67	128,012 4,910.05	130,956 5,022.97	133,968 5,138.50	137,050 5,256.72	140,202 5,377.62	143,427 5,501.31

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2023
Effective July 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O D I F I C A T I O N	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R I D L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
TEAC 0001	53,992 2,070.93	55,694 2,136.21	57,401 2,201.69	59,105 2,267.05	60,287 2,312.38																
TEAC 0002	59,860 2,296.01	62,148 2,383.76	64,462 2,472.52	66,780 2,561.43	68,859 2,641.17	70,932 2,720.68	73,012 2,800.47	75,091 2,880.21	77,169 2,959.91	78,048 2,993.63	79,609 3,053.50										
TEAC 0003	65,455 2,510.61	67,755 2,598.83	70,049 2,686.82	72,347 2,774.96	74,646 2,863.14	76,945 2,951.32	79,239 3,039.31	81,538 3,127.49	83,837 3,215.67	86,136 3,303.85	88,433 3,391.96	90,731 3,480.10	93,031 3,568.32	95,163 3,650.09	97,423 3,736.78	99,675 3,823.16	101,930 3,909.65	104,584 4,011.45	106,676 4,091.69	109,877 4,214.47	
TEAC 0004	68,889 2,642.32	70,858 2,717.85	72,830 2,793.48	74,797 2,868.93	76,765 2,944.42	79,356 3,043.80	81,939 3,142.87	84,526 3,242.10	87,110 3,341.21	89,697 3,440.44	92,813 3,559.96	95,762 3,673.07	98,417 3,774.90	101,074 3,876.82	103,731 3,978.73	106,383 4,080.45	109,039 4,182.32	111,694 4,284.16	113,929 4,369.88	117,347 4,500.99	
TEAC 0005	72,133 2,766.75	74,136 2,843.58	76,142 2,920.52	78,145 2,997.35	80,150 3,074.25	82,740 3,173.59	85,327 3,272.82	87,914 3,372.05	90,505 3,471.43	93,094 3,570.73	96,416 3,698.15	99,363 3,811.19	101,737 3,902.25	104,440 4,005.92	107,143 4,109.60	109,844 4,213.20	112,546 4,316.84	115,246 4,420.40	117,551 4,508.81	121,078 4,644.09	

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2023**
Effective July 1, 2022
Annual /Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	FORMER GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
CORR 0001	0010	38,461 1,475.22	39,838 1,528.04	41,274 1,583.12	42,762 1,640.19	43,538 1,669.96	44,328 1,700.26	45,131 1,731.06	45,955 1,762.66	46,794 1,794.84	47,650 1,827.68	48,523 1,861.16	49,414 1,895.34	50,318 1,930.01	51,245 1,965.57	52,188 2,001.74	53,150 2,038.64	54,132 2,076.30	55,132 2,114.66	56,152 2,153.78	57,276 2,196.89	58,422 2,240.85
CORR 0002	0011	40,872 1,567.70	42,348 1,624.31	43,876 1,682.92	45,474 1,744.21	46,302 1,775.97	47,147 1,808.38	48,009 1,841.45	48,890 1,875.24	49,786 1,909.61	50,702 1,944.74	51,634 1,980.49	52,587 2,017.04	53,559 2,054.32	54,550 2,092.33	55,562 2,131.15	56,593 2,170.70	57,645 2,211.05	58,717 2,252.16	59,810 2,294.09	61,006 2,339.96	62,227 2,386.79
CORR 0003	0012	43,451 1,666.62	45,028 1,727.11	46,671 1,790.13	48,374 1,855.45	49,261 1,889.47	50,166 1,924.18	51,090 1,959.62	52,028 1,995.60	52,989 2,032.46	53,968 2,070.01	54,966 2,108.29	55,986 2,147.41	57,027 2,187.34	58,086 2,227.96	59,168 2,269.46	60,269 2,311.69	61,415 2,355.65	62,582 2,400.41	63,773 2,446.09	65,049 2,495.04	66,350 2,544.94
CORR 0004	0013	46,212 1,772.52	47,898 1,837.19	49,651 1,904.43	51,478 1,974.50	52,426 2,010.87	53,395 2,048.03	54,384 2,085.97	55,390 2,124.55	56,417 2,163.94	57,465 2,204.14	58,533 2,245.11	59,622 2,286.88	60,743 2,329.87	61,901 2,374.29	63,080 2,419.51	64,281 2,465.58	65,508 2,512.64	66,760 2,560.66	68,034 2,609.53	69,396 2,661.77	70,784 2,715.01
CORR 0005	0014	49,165 1,885.79	50,969 1,954.98	52,846 2,026.97	54,798 2,101.85	55,814 2,140.82	56,851 2,180.59	57,909 2,221.17	58,988 2,262.56	60,085 2,304.64	61,224 2,348.32	62,391 2,393.08	63,584 2,438.84	64,797 2,485.37	66,035 2,532.85	67,298 2,581.30	68,586 2,630.70	69,898 2,681.02	71,237 2,732.38	72,604 2,784.82	74,056 2,840.51	75,538 2,897.35
CORR 0006	0015	52,323 2,006.91	54,254 2,080.98	56,265 2,158.11	58,354 2,238.24	59,443 2,280.01	60,557 2,322.74	61,711 2,367.00	62,884 2,411.99	64,083 2,457.98	65,308 2,504.97	66,554 2,552.76	67,828 2,601.63	69,126 2,651.41	70,451 2,702.24	71,803 2,754.09	73,180 2,806.91	74,581 2,860.65	76,013 2,915.57	77,472 2,971.53	79,022 3,030.99	80,603 3,091.63
CORR 0007	0016	55,707 2,136.71	57,773 2,215.96	59,924 2,298.46	62,195 2,385.57	63,384 2,431.17	64,592 2,477.51	65,827 2,524.88	67,081 2,572.97	68,368 2,622.34	69,676 2,672.51	71,014 2,723.83	72,377 2,776.11	73,765 2,829.35	75,179 2,883.58	76,628 2,939.16	78,102 2,995.70	79,604 3,053.31	81,135 3,112.03	82,694 3,171.83	84,348 3,235.27	86,035 3,299.98
CORR 0008	0017	59,322 2,275.37	61,558 2,361.13	63,904 2,451.12	66,347 2,544.82	67,615 2,593.46	68,904 2,642.90	70,228 2,693.68	71,575 2,745.35	72,948 2,798.01	74,347 2,851.67	75,779 2,906.60	77,234 2,962.41	78,721 3,019.44	80,235 3,077.51	81,786 3,137.00	83,360 3,197.37	84,970 3,259.13	86,612 3,322.11	88,281 3,386.13	90,047 3,453.86	91,848 3,522.94
CORR 0009	0018	63,253 2,426.15	65,666 2,518.70	68,177 2,615.01	70,787 2,715.12	72,147 2,767.29	73,526 2,820.18	74,943 2,874.53	76,384 2,929.80	77,854 2,986.19	79,352 3,043.64	80,880 3,102.25	82,441 3,162.13	84,029 3,223.04	85,652 3,285.29	87,306 3,348.73	88,994 3,413.47	90,713 3,479.41	92,466 3,546.65	94,243 3,614.81	96,128 3,687.11	98,051 3,760.87
CORR 0010	0019	67,478 2,588.20	70,058 2,687.16	72,743 2,790.15	75,538 2,897.35	76,989 2,953.01	78,474 3,009.97	79,986 3,067.96	81,527 3,127.07	83,099 3,187.36	84,705 3,248.96	86,339 3,311.64	88,007 3,375.62	89,708 3,440.86	91,443 3,507.41	93,215 3,575.37	94,993 3,643.57	96,796 3,712.73	98,637 3,783.34	100,508 3,855.11	102,518 3,932.20	104,569 4,010.87
CORR 0011	0020	71,993 2,761.38	74,759 2,867.47	77,634 2,977.75	80,623 3,092.39	82,177 3,152.00	83,761 3,212.76	85,378 3,274.78	87,028 3,338.07	88,711 3,402.62	90,425 3,468.36	92,177 3,535.56	93,957 3,603.84	95,742 3,672.30	97,565 3,742.22	99,420 3,813.37	101,314 3,886.02	103,247 3,960.16	105,213 4,035.57	107,221 4,112.59	109,366 4,194.87	111,554 4,278.79

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2023
For Bargaining Unit H employees effective July 1, 2022
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	F O R M E R	G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N T H L Y	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	
			2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
CO 0001	0010		38,461 1,475.22	39,838 1,528.04	41,274 1,583.12	42,762 1,640.19	43,538 1,669.96	44,328 1,700.26	45,131 1,731.06	45,955 1,762.66	46,794 1,794.84	47,650 1,827.68	48,523 1,861.16	49,414 1,895.34	50,318 1,930.01	51,245 1,965.57	52,188 2,001.74	53,150 2,038.64	54,132 2,076.30	55,132 2,114.66	56,152 2,153.78	57,276 2,196.89	58,422 2,240.85
CO 0002	0011		40,872 1,567.70	42,348 1,624.31	43,876 1,682.92	45,474 1,744.21	46,302 1,775.97	47,147 1,808.38	48,009 1,841.45	48,890 1,875.24	49,786 1,909.61	50,702 1,944.74	51,634 1,980.49	52,587 2,017.04	53,559 2,054.32	54,550 2,092.33	55,562 2,131.15	56,593 2,170.70	57,645 2,211.05	58,717 2,252.16	59,810 2,294.09	61,006 2,339.96	62,227 2,386.79
CO 0003	0012		43,451 1,666.62	45,028 1,727.11	46,671 1,790.13	48,374 1,855.45	49,261 1,889.47	50,166 1,924.18	51,090 1,959.62	52,028 1,995.60	52,989 2,032.46	53,968 2,070.01	54,966 2,108.29	55,986 2,147.41	57,027 2,187.34	58,086 2,227.96	59,168 2,269.46	60,269 2,311.69	61,415 2,355.65	62,582 2,400.41	63,773 2,446.09	65,049 2,495.04	66,350 2,544.94
CO 0004	0013		46,212 1,772.52	47,898 1,837.19	49,651 1,904.43	51,478 1,974.50	52,426 2,010.87	53,395 2,048.03	54,384 2,085.97	55,390 2,124.55	56,417 2,163.94	57,465 2,204.14	58,533 2,245.11	59,622 2,286.88	60,743 2,329.87	61,901 2,374.29	63,080 2,419.51	64,281 2,465.58	65,508 2,512.64	66,760 2,560.66	68,034 2,609.53	69,396 2,661.77	70,784 2,715.01
CO 0005	0014		49,165 1,885.79	50,969 1,954.98	52,846 2,026.97	54,798 2,101.85	55,814 2,140.82	56,851 2,180.59	57,909 2,221.17	58,988 2,262.56	60,085 2,304.64	61,224 2,348.32	62,391 2,393.08	63,584 2,438.84	64,797 2,485.37	66,035 2,532.85	67,298 2,581.30	68,586 2,630.70	69,898 2,681.02	71,237 2,732.38	72,604 2,784.82	74,056 2,840.51	75,538 2,897.35
CO 0006	0015		52,323 2,006.91	54,254 2,080.98	56,265 2,158.11	58,354 2,238.24	59,443 2,280.01	60,557 2,322.74	61,711 2,367.00	62,884 2,411.99	64,083 2,457.98	65,308 2,504.97	66,554 2,552.76	67,828 2,601.63	69,126 2,651.41	70,451 2,702.24	71,803 2,754.09	73,180 2,806.91	74,581 2,860.65	76,013 2,915.57	77,472 2,971.53	79,022 3,030.99	80,603 3,091.63
CO 0007	0016		55,707 2,136.71	57,773 2,215.96	59,924 2,298.46	62,195 2,385.57	63,384 2,431.17	64,592 2,477.51	65,827 2,524.88	67,081 2,572.97	68,368 2,622.34	69,676 2,672.51	71,014 2,723.83	72,377 2,776.11	73,765 2,829.35	75,179 2,883.58	76,628 2,939.16	78,102 2,995.70	79,604 3,053.31	81,135 3,112.03	82,694 3,171.83	84,348 3,235.27	86,035 3,299.98
CO 0008	0017		59,322 2,275.37	61,558 2,361.13	63,904 2,451.12	66,347 2,544.82	67,615 2,593.46	68,904 2,642.90	70,228 2,693.68	71,575 2,745.35	72,948 2,798.01	74,347 2,851.67	75,779 2,906.60	77,234 2,962.41	78,721 3,019.44	80,235 3,077.51	81,786 3,137.00	83,360 3,197.37	84,970 3,259.13	86,612 3,322.11	88,281 3,386.13	90,047 3,453.86	91,848 3,522.94
CO 0009	0018		63,253 2,426.15	65,666 2,518.70	68,177 2,615.01	70,787 2,715.12	72,147 2,767.29	73,526 2,820.18	74,943 2,874.53	76,384 2,929.80	77,854 2,986.19	79,352 3,043.64	80,880 3,102.25	82,441 3,162.13	84,029 3,223.04	85,652 3,285.29	87,306 3,348.73	88,994 3,413.47	90,713 3,479.41	92,466 3,546.65	94,243 3,614.81	96,128 3,687.11	98,051 3,760.87
CO 0010	0019		67,478 2,588.20	70,058 2,687.16	72,743 2,790.15	75,538 2,897.35	76,989 2,953.01	78,474 3,009.97	79,986 3,067.96	81,527 3,127.07	83,099 3,187.36	84,705 3,248.96	86,339 3,311.64	88,007 3,375.62	89,708 3,440.86	91,443 3,507.41	93,215 3,575.37	94,993 3,643.57	96,796 3,712.73	98,637 3,783.34	100,508 3,855.11	102,518 3,932.20	104,569 4,010.87
CO 0011	0020		71,993 2,761.38	74,759 2,867.47	77,634 2,977.75	80,623 3,092.39	82,177 3,152.00	83,761 3,212.76	85,378 3,274.78	87,028 3,338.07	88,711 3,402.62	90,425 3,468.36	92,177 3,535.56	93,957 3,603.84	95,742 3,672.30	97,565 3,742.22	99,420 3,813.37	101,314 3,886.02	103,247 3,960.16	105,213 4,035.57	107,221 4,112.59	109,366 4,194.87	111,554 4,278.79

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2023
 Effective July 1, 2022

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$12.50 to \$18.00
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$15.45
			2nd 6 Mos.- \$16.64
			3rd 6 Mos.- \$17.88
			4th 6 Mos.- \$19.30
5302	0076	Student Technical Assistant	1st Yr.- \$15.45
			2nd Yr.- \$16.10
			3rd Yr.- \$16.94
			4th Yr.- \$17.72
			Graduate- \$18.44
5734	9998	Summer Student Worker	\$15.45 to \$17.55
5300	9998	Work Study Student	\$15.45 to \$17.55