

**STATE OF MARYLAND**  
**Executive Pay Plan - Salary Schedule**  
**Fiscal Year 2022**  
Effective January 1, 2021

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$86,971	\$101,463	\$115,960
EPP 0002	ES5	9905	\$93,443	\$109,052	\$124,658
EPP 0003	ES6	9906	\$100,436	\$117,244	\$134,051
EPP 0004	ES7	9907	\$107,989	\$126,097	\$144,203
EPP 0005	ES8	9908	\$116,144	\$135,656	\$155,164
EPP 0006	ES9	9909	\$124,955	\$145,982	\$167,006
EPP 0007	ES10	9910	\$134,467	\$157,128	\$179,785
EPP 0008	ES11	9911	\$144,748	\$169,171	\$193,595
EPP 0009	EX91	9991	\$166,456	\$222,931	\$279,407

**CALCULATING BIWEEKLY SALARY:**

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE**

**FISCAL YEAR 2022**

Effective January 1, 2021

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
0031	91,751 3,519.22	95,381 3,658.45	99,013 3,797.76	102,941 3,948.43	106,869 4,099.09	111,116 4,261.99	115,364 4,424.93	119,960 4,601.21	124,552 4,777.34	129,521 4,967.93	134,490 5,158.53	139,862 5,364.57	145,235 5,570.66	150,819 5,784.84
0032	98,880 3,792.66	102,802 3,943.10	106,724 4,093.53	110,966 4,256.24	115,208 4,418.94	119,795 4,594.88	124,383 4,770.86	129,346 4,961.22	134,306 5,151.47	139,672 5,357.29	145,036 5,563.03	150,842 5,785.73	156,645 6,008.31	162,677 6,239.67
0033	106,580 4,088.01	110,817 4,250.52	115,051 4,412.92	119,633 4,588.67	124,214 4,764.38	129,168 4,954.39	134,121 5,144.37	139,481 5,349.96	144,840 5,555.51	150,635 5,777.79	156,429 6,000.02	162,696 6,240.40	168,967 6,480.93	175,478 6,730.67
0034	114,896 4,406.97	119,471 4,582.45	124,044 4,757.86	128,994 4,947.72	133,940 5,137.43	139,294 5,342.79	144,645 5,548.03	150,428 5,769.85	156,216 5,991.85	162,476 6,231.96	168,735 6,472.03	175,503 6,731.63	182,272 6,991.26	189,306 7,261.06
0035	123,874 4,751.34	128,818 4,940.97	133,759 5,130.49	139,102 5,335.42	144,446 5,540.40	150,225 5,762.06	156,004 5,983.72	162,253 6,223.41	168,503 6,463.13	175,264 6,722.46	182,023 6,981.71	189,332 7,262.05	196,640 7,542.36	204,237 7,833.75
0036	133,576 5,123.47	138,914 5,328.21	144,250 5,532.88	150,020 5,754.20	155,790 5,975.51	162,032 6,214.93	168,273 6,454.31	175,023 6,713.22	181,774 6,972.16	189,075 7,252.20	196,373 7,532.12	204,269 7,834.98	212,163 8,137.76	220,366 8,452.40
0037	144,051 5,525.25	149,815 5,746.33	155,581 5,967.50	161,811 6,206.45	168,043 6,445.49	174,784 6,704.05	181,526 6,962.65	188,815 7,242.22	196,102 7,521.73	203,990 7,824.28	211,874 8,126.68	220,400 8,453.70	228,925 8,780.69	237,781 9,120.37
0038	155,366 5,959.25	161,590 6,197.98	167,813 6,436.67	174,547 6,694.96	181,278 6,953.13	188,556 7,232.29	195,835 7,511.48	203,710 7,813.54	211,582 8,115.48	220,096 8,442.04	228,613 8,768.72	237,821 9,121.91	247,028 9,475.05	256,598 9,842.12
0039	159,642 6,123.26	166,040 6,368.66	172,439 6,614.10	179,358 6,879.49	186,280 7,144.99	193,763 7,432.01	201,243 7,718.91	209,340 8,029.48	217,432 8,339.86	226,185 8,675.59	234,940 9,011.40	244,406 9,374.48	253,871 9,737.52	263,705 10,114.72
0040	167,583 6,427.85	174,307 6,685.75	181,031 6,943.66	188,299 7,222.43	195,568 7,501.24	203,430 7,802.80	211,291 8,104.32	219,797 8,430.58	228,301 8,756.76	237,494 9,109.36	246,689 9,462.05	256,637 9,843.62	266,581 10,225.03	276,915 10,621.40

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**CONSOLIDATED LAW ENFORCEMENT SALARY SCALE**  
**FISCAL YEAR 2022**

Effective July 1, 2021  
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	44,563 1,709.27	46,123 1,769.11	47,740 1,831.13	49,411 1,895.22	51,139 1,961.50	52,931 2,030.24	53,989 2,070.82	55,071 2,112.32	56,173 2,154.59	57,297 2,197.70	58,443 2,241.65	59,613 2,286.53	60,807 2,332.33	62,022 2,378.93	63,263 2,426.53	64,529 2,475.09	65,819 2,524.57	67,137 2,575.12	69,488 2,665.30
0003	47,683 1,828.94	49,354 1,893.04	51,081 1,959.28	52,870 2,027.90	54,721 2,098.89	56,638 2,172.42	57,771 2,215.88	58,928 2,260.26	60,104 2,305.36	61,307 2,351.51	62,534 2,398.57	63,786 2,446.59	65,061 2,495.50	66,364 2,545.47	67,691 2,596.37	69,046 2,648.34	70,427 2,701.31	71,837 2,755.40	74,352 2,851.86
0004	51,022 1,957.01	52,806 2,025.44	54,656 2,096.40	56,570 2,169.81	58,550 2,245.76	60,600 2,324.39	61,813 2,370.91	63,049 2,418.32	64,312 2,466.77	65,598 2,516.09	66,911 2,566.45	68,249 2,617.77	69,616 2,670.21	71,009 2,723.64	72,430 2,778.14	73,878 2,833.68	75,357 2,890.41	76,864 2,948.21	79,554 3,051.39
0005	54,592 2,093.94	56,505 2,167.32	58,483 2,243.19	60,531 2,321.74	62,650 2,403.02	64,841 2,487.06	66,140 2,536.88	67,462 2,587.59	68,812 2,639.37	70,190 2,692.22	71,596 2,746.15	73,027 2,801.04	74,487 2,857.04	75,978 2,914.23	77,497 2,972.49	79,048 3,031.98	80,631 3,092.70	82,243 3,154.53	85,122 3,264.96
0006	58,414 2,240.54	60,461 2,319.06	62,577 2,400.22	64,769 2,484.30	67,035 2,571.21	69,381 2,661.19	70,769 2,714.43	72,186 2,768.78	73,629 2,824.13	75,102 2,880.63	76,606 2,938.32	78,138 2,997.08	79,702 3,057.07	81,296 3,118.21	82,922 3,180.57	84,580 3,244.17	86,273 3,309.11	87,999 3,375.31	91,080 3,493.48
0007	62,503 2,397.38	64,691 2,481.30	66,956 2,568.18	69,301 2,658.13	71,728 2,751.22	74,240 2,847.57	75,725 2,904.53	77,239 2,962.60	78,786 3,021.93	80,361 3,082.34	81,969 3,144.02	83,609 3,206.93	85,280 3,271.02	86,986 3,336.45	88,727 3,403.23	90,501 3,471.28	92,312 3,540.74	94,160 3,611.62	97,455 3,738.01
0008	71,256 2,733.11	73,750 2,828.77	76,330 2,927.73	79,003 3,030.26	81,769 3,136.35	84,630 3,246.09	86,324 3,311.06	88,052 3,377.34	89,814 3,444.93	91,611 3,513.85	93,444 3,584.16	95,314 3,655.88	97,220 3,728.99	99,166 3,803.63	101,150 3,879.73	103,173 3,957.33	105,237 4,036.49	107,342 4,117.23	111,098 4,261.30
0009	81,232 3,115.75	84,075 3,224.80	87,017 3,337.64	90,064 3,454.51	93,219 3,575.53	96,481 3,700.65	98,410 3,774.64	100,381 3,850.24	102,388 3,927.22	104,435 4,005.73	106,526 4,085.93	108,658 4,167.71	110,831 4,251.06	113,047 4,336.05	115,309 4,422.82	117,617 4,511.34	119,970 4,601.59	122,369 4,693.61	126,653 4,857.93
0010	92,605 3,551.98	95,847 3,676.33	99,202 3,805.01	102,673 3,938.15	106,269 4,076.08	109,987 4,218.68	112,186 4,303.03	114,431 4,389.14	116,721 4,476.97	119,056 4,566.54	121,436 4,657.82	123,866 4,751.03	126,342 4,846.00	128,870 4,942.96	131,448 5,041.85	134,076 5,142.65	136,758 5,245.52	139,496 5,350.54	144,378 5,537.79
0011	105,569 4,049.23	109,264 4,190.95	113,091 4,337.74	117,049 4,489.56	121,146 4,646.70	125,386 4,809.33	127,892 4,905.45	130,451 5,003.61	133,061 5,103.71	135,723 5,205.82	138,437 5,309.92	141,206 5,416.13	144,030 5,524.44	146,913 5,635.02	149,851 5,747.71	152,848 5,862.67	155,906 5,979.96	159,025 6,099.59	164,592 6,313.12

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE**  
**FISCAL YEAR 2022**  
Effective July 1, 2021

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E  M S P	S C A L E  N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47
Trooper 0051	Officer 0081	55,704 2,136.60	58,490 2,243.46	61,412 2,355.53	64,486 2,473.44	67,709 2,597.06	71,095 2,726.94	72,872 2,795.10	74,693 2,864.94	76,562 2,936.63	78,479 3,010.16	80,440 3,085.37	82,452 3,162.55	84,513 3,241.60	86,627 3,322.68	88,793 3,405.76	91,014 3,490.95	93,287 3,578.14	95,620 3,667.62	100,403 3,851.08
Trooper 1st Class 0052	Officer 1st Class 0082	59,605 2,286.22	62,582 2,400.41	65,714 2,520.54	68,999 2,646.54	72,449 2,778.87	76,072 2,917.84	77,973 2,990.75	79,924 3,065.58	81,922 3,142.22	83,971 3,220.81	86,072 3,301.40	88,225 3,383.98	90,430 3,468.55	92,689 3,555.20	95,009 3,644.19	97,383 3,735.24	99,819 3,828.68	102,314 3,924.38	107,430 4,120.61
Senior Trooper 0053	Senior Officer 0083	60,796 2,331.91	63,836 2,448.51	67,026 2,570.87	70,379 2,699.47	73,897 2,834.41	77,594 2,976.21	79,532 3,050.55	81,522 3,126.88	83,559 3,205.01	85,649 3,285.17	87,791 3,367.33	89,988 3,451.60	92,238 3,537.90	94,544 3,626.35	96,908 3,717.02	99,331 3,809.96	101,814 3,905.20	104,360 4,002.85	109,578 4,203.00
Master Trooper 0054	Master Officer 0084	62,012 2,378.55	65,112 2,497.45	68,367 2,622.30	71,785 2,753.40	75,376 2,891.14	79,147 3,035.78	81,124 3,111.61	83,153 3,189.44	85,231 3,269.14	87,363 3,350.91	89,547 3,434.68	91,786 3,520.56	94,079 3,608.51	96,433 3,698.81	98,844 3,791.28	101,315 3,886.06	103,849 3,983.25	106,446 4,082.87	111,767 4,286.96
Corporal 0055	Corporal 0085	63,871 2,449.85	67,065 2,572.36	70,420 2,701.05	73,940 2,836.06	77,635 2,977.79	81,520 3,126.80	83,556 3,204.89	85,646 3,285.06	87,788 3,367.22	89,983 3,451.41	92,235 3,537.79	94,541 3,626.24	96,904 3,716.87	99,327 3,809.81	101,811 3,905.08	104,357 4,002.74	106,966 4,102.81	109,641 4,205.41	115,123 4,415.68
Sergeant 0056	Sergeant 0086	68,342 2,621.34	71,759 2,752.41	75,347 2,890.03	79,114 3,034.51	83,072 3,186.33	87,224 3,345.58	89,407 3,429.31	91,640 3,514.96	93,932 3,602.88	96,282 3,693.01	98,687 3,785.26	101,157 3,880.00	103,686 3,977.00	106,279 4,076.46	108,936 4,178.37	111,661 4,282.89	114,454 4,390.02	117,314 4,499.72	123,182 4,724.79
1st Sergeant 0057		73,127 2,804.88	76,782 2,945.07	80,621 3,092.32	84,652 3,246.93	88,885 3,409.29	93,331 3,579.82	95,665 3,669.35	98,057 3,761.10	100,510 3,855.18	103,023 3,951.57	105,599 4,050.38	108,238 4,151.60	110,946 4,255.47	113,719 4,361.83	116,563 4,470.91	119,478 4,582.72	122,466 4,697.33	125,527 4,814.74	131,804 5,055.50
	Lieutenant 0087	77,813 2,984.61	81,703 3,133.82	85,788 3,290.50	90,079 3,455.09	94,584 3,627.88	99,314 3,809.31	101,797 3,904.55	104,343 4,002.20	106,951 4,102.24	109,626 4,204.84	112,367 4,309.97	115,177 4,417.75	118,057 4,528.22	121,009 4,641.45	124,035 4,757.51	127,136 4,876.45	130,315 4,998.39	133,573 5,123.35	140,252 5,379.53
Lieutenant 0058	Captain 0088	81,898 3,141.30	85,995 3,298.44	90,295 3,463.37	94,811 3,636.59	99,552 3,818.44	104,529 4,009.34	107,143 4,109.60	109,822 4,212.36	112,570 4,317.76	115,384 4,425.69	118,271 4,536.43	121,227 4,649.81	124,258 4,766.07	127,364 4,885.20	130,550 5,007.40	133,814 5,132.60	137,160 5,260.94	140,589 5,392.46	147,620 5,662.14
Captain 0059	Major 0089	87,633 3,361.27	92,016 3,529.39	96,615 3,705.79	101,446 3,891.08	106,519 4,085.67	111,847 4,290.03	114,644 4,397.31	117,509 4,507.20	120,450 4,620.01	123,460 4,735.46	126,547 4,853.86	129,712 4,975.26	132,953 5,099.57	136,276 5,227.03	139,685 5,357.79	143,177 5,491.73	146,756 5,629.00	150,425 5,769.73	157,946 6,058.21
Major 0060	Lieutenant Colonel 0090	93,767 3,596.55	98,454 3,776.32	103,380 3,965.27	108,548 4,163.49	113,976 4,371.69	119,676 4,590.32	122,668 4,705.08	125,736 4,822.76	128,878 4,943.27	132,100 5,066.85	135,404 5,193.58	138,791 5,323.50	142,260 5,456.55	145,818 5,593.02	149,464 5,732.87	153,201 5,876.21	157,029 6,023.04	160,956 6,173.66	169,006 6,482.43
Lieutenant Colonel 0061	Super 0091	100,330 3,848.28	105,347 4,040.71	110,614 4,242.73	116,146 4,454.92	121,953 4,677.65	128,053 4,911.63	131,253 5,034.37	134,534 5,160.21	137,898 5,289.24	141,346 5,421.50	144,880 5,557.05	148,502 5,695.97	152,216 5,838.43	156,021 5,984.37	159,923 6,134.04	163,922 6,287.42	168,021 6,444.65	172,220 6,605.70	180,832 6,936.03

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**PARK RANGER SALARY SCHEDULE**  
**FISCAL YEAR 2022**  
 Effective July 1, 2021  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	49,368	51,848	54,496	57,296	60,362	61,451	62,558	63,788	66,312	67,591	68,894	70,229	71,585	72,970	74,381	75,823	77,294	78,790	80,318
	1,893.57	1,988.70	2,090.26	2,197.66	2,315.26	2,357.03	2,399.49	2,446.67	2,543.48	2,592.54	2,642.51	2,693.72	2,745.73	2,798.85	2,852.97	2,908.28	2,964.71	3,022.09	3,080.70
0063	52,575	55,250	58,128	61,247	64,597	65,779	66,995	68,311	70,922	72,296	73,698	75,123	76,578	78,065	79,578	81,120	82,696	84,302	85,941
	2,016.58	2,119.18	2,229.57	2,349.21	2,477.70	2,523.04	2,569.68	2,620.15	2,720.30	2,773.00	2,826.78	2,881.44	2,937.24	2,994.28	3,052.31	3,111.46	3,171.91	3,233.51	3,296.37
0064	56,023	58,973	62,132	65,560	69,192	70,469	71,777	73,194	75,902	77,374	78,873	80,406	81,969	83,557	85,182	86,842	88,532	90,254	92,017
	2,148.83	2,261.98	2,383.15	2,514.64	2,653.94	2,702.93	2,753.10	2,807.45	2,911.31	2,967.77	3,025.27	3,084.07	3,144.02	3,204.93	3,267.26	3,330.93	3,395.75	3,461.80	3,529.42
0065	59,831	63,062	66,531	70,213	74,125	75,514	76,913	78,432	81,244	82,823	84,432	86,076	87,750	89,460	91,200	92,976	94,790	96,639	98,487
	2,294.89	2,418.82	2,551.88	2,693.11	2,843.16	2,896.43	2,950.09	3,008.36	3,116.21	3,176.78	3,238.49	3,301.55	3,365.76	3,431.35	3,498.09	3,566.21	3,635.79	3,706.71	3,777.59
0066	65,461	69,062	72,850	76,854	81,075	83,075	85,109	87,199	89,472	91,672	93,927	96,226	98,580	101,016	103,489	105,997	108,557	111,181	115,888
	2,510.84	2,648.96	2,794.25	2,947.83	3,109.73	3,186.44	3,264.46	3,344.62	3,431.81	3,516.19	3,602.68	3,690.87	3,781.16	3,874.59	3,969.45	4,065.64	4,163.84	4,264.48	4,445.02
0067	70,788	74,710	78,883	83,298	87,976	89,639	91,321	93,126	96,271	98,148	100,058	101,971	103,926	105,917	107,951	110,023	112,137	114,288	116,492
	2,715.16	2,865.59	3,025.65	3,195.00	3,374.43	3,438.21	3,502.73	3,571.96	3,692.59	3,764.59	3,837.85	3,911.22	3,986.21	4,062.57	4,140.59	4,220.07	4,301.15	4,383.65	4,468.19
0068	74,418	81,331	85,488	89,864	94,491	96,062	98,562	101,041	103,622	106,191	108,826	111,513	113,911	116,092	118,994	121,968	125,020	128,144	135,192
	2,854.39	3,119.55	3,279.00	3,446.84	3,624.32	3,684.57	3,780.47	3,875.55	3,974.55	4,073.08	4,174.15	4,277.22	4,369.19	4,452.85	4,564.16	4,678.23	4,795.29	4,915.12	5,185.45
0069	76,967	84,183	88,543	93,140	97,974	99,753	102,535	105,274	107,744	110,628	114,805	117,658	120,590	123,574	126,664	129,832	133,078	136,406	143,909
	2,952.16	3,228.94	3,396.17	3,572.50	3,757.91	3,826.15	3,932.85	4,037.91	4,132.65	4,243.27	4,403.48	4,512.91	4,625.37	4,739.83	4,858.35	4,979.86	5,104.37	5,232.02	5,519.80
0070	82,698	90,460	95,154	100,070	105,206	107,073	110,061	112,999	115,671	118,766	123,168	126,235	129,372	132,583	135,897	139,293	142,778	146,346	154,398
	3,171.98	3,469.70	3,649.75	3,838.31	4,035.30	4,106.91	4,221.52	4,334.21	4,436.70	4,555.41	4,724.26	4,841.90	4,962.22	5,085.38	5,212.49	5,342.75	5,476.42	5,613.28	5,922.12
0071	88,830	97,244	102,227	107,479	113,004	114,904	118,098	121,250	124,138	127,464	132,120	135,413	138,784	142,230	145,787	149,430	153,168	156,997	165,632
	3,407.18	3,729.91	3,921.04	4,122.49	4,334.41	4,407.28	4,529.79	4,650.69	4,761.46	4,889.04	5,067.62	5,193.93	5,323.23	5,455.40	5,591.84	5,731.57	5,874.94	6,021.81	6,353.01

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**MDTA POLICE SALARY SCHEDULE**  
**FISCAL YEAR 2022**  
 Effective July 1, 2021  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
E	S	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	48,438 1,857.90	
151 Officer 1	55,028 2,110.67	57,229 2,195.09	59,519 2,282.93	61,899 2,374.21	64,374 2,469.14	66,948 2,567.87	69,626 2,670.59	71,717 2,750.79	73,869 2,833.34	76,082 2,918.22	78,367 3,005.86	79,933 3,065.93	81,532 3,127.26	83,161 3,189.74	84,824 3,253.53	86,520 3,318.58	88,252 3,385.01	90,018 3,452.75	91,818 3,521.79	93,654 3,592.21	95,527 3,664.05
152 Officer II	58,334 2,237.47	60,670 2,327.07	63,096 2,420.13	65,617 2,516.82	68,243 2,617.54	70,973 2,722.26	73,812 2,831.15	76,026 2,916.07	78,306 3,003.52	80,656 3,093.66	83,075 3,186.44	84,737 3,250.19	86,432 3,315.21	88,160 3,381.48	89,923 3,449.11	91,722 3,518.11	93,556 3,588.45	95,427 3,660.22	97,335 3,733.40	99,281 3,808.04	101,268 3,884.26
153 Senior Officer	61,840 2,371.95	64,315 2,466.88	66,887 2,565.53	69,560 2,668.06	72,343 2,774.81	75,239 2,885.88	78,248 3,001.30	80,595 3,091.32	83,011 3,183.99	85,503 3,279.57	88,068 3,377.96	89,828 3,445.46	91,624 3,514.35	93,458 3,584.70	95,326 3,656.34	97,235 3,729.57	99,179 3,804.13	101,162 3,880.19	103,185 3,957.79	105,251 4,037.03	107,353 4,117.65
154 Corporal	65,558 2,514.56	68,180 2,615.13	70,907 2,719.73	73,743 2,828.50	76,692 2,941.62	79,759 3,059.25	82,952 3,181.73	85,439 3,277.12	88,001 3,375.39	90,643 3,476.72	93,359 3,580.90	95,228 3,652.59	97,132 3,725.62	99,075 3,800.14	101,058 3,876.20	103,077 3,953.64	105,138 4,032.70	107,242 4,113.40	109,386 4,195.63	111,573 4,279.52	113,804 4,365.09
155 Sergeant	69,497 2,665.64	72,276 2,772.24	75,168 2,883.16	78,174 2,998.46	81,301 3,118.40	84,554 3,243.17	87,936 3,372.89	90,573 3,474.04	93,288 3,578.17	96,088 3,685.57	98,972 3,796.19	100,950 3,872.06	102,970 3,949.54	105,028 4,028.48	107,130 4,109.10	109,270 4,191.18	111,456 4,275.03	113,686 4,360.56	115,960 4,447.79	118,279 4,536.73	120,644 4,627.45
156 1st Sergeant	73,674 2,825.86	76,621 2,938.89	79,685 3,056.42	82,873 3,178.70	86,187 3,305.81	89,635 3,438.06	93,221 3,575.61	96,015 3,682.77	98,896 3,793.28	101,862 3,907.04	104,919 4,024.30	107,016 4,104.73	109,155 4,186.77	111,340 4,270.58	113,566 4,355.96	115,839 4,443.14	118,155 4,531.98	120,519 4,622.65	122,928 4,715.05	125,386 4,809.33	127,893 4,905.49
157 Lieutenant	82,530 3,165.54	85,830 3,292.11	89,264 3,423.83	92,832 3,560.68	96,547 3,703.18	100,409 3,851.31	104,425 4,005.35	107,557 4,125.48	110,784 4,249.25	114,107 4,376.71	117,531 4,508.04	119,880 4,598.14	122,277 4,690.08	124,722 4,783.86	127,218 4,879.60	129,763 4,977.22	132,358 5,076.75	135,005 5,178.28	137,705 5,281.84	140,460 5,387.51	143,268 5,495.22
158 Captain	87,488 3,355.71	90,988 3,489.96	94,627 3,629.53	98,412 3,774.71	102,349 3,925.72	106,443 4,082.75	110,700 4,246.03	114,020 4,373.37	117,441 4,504.59	120,964 4,639.72	124,595 4,778.99	127,084 4,874.46	129,627 4,972.00	132,220 5,071.46	134,865 5,172.91	137,561 5,276.32	140,312 5,381.84	143,118 5,489.46	145,982 5,599.31	148,900 5,711.24	151,879 5,825.50
159 Major	92,747 3,557.42	96,456 3,699.69	100,314 3,847.67	104,327 4,001.59	108,500 4,161.65	112,839 4,328.08	117,355 4,501.29	120,873 4,636.23	124,500 4,775.35	128,235 4,918.61	132,082 5,066.16	134,723 5,167.46	137,417 5,270.79	140,166 5,376.24	142,970 5,483.79	145,829 5,593.45	148,745 5,705.29	151,720 5,819.40	154,755 5,935.81	157,851 6,054.56	161,005 6,175.54
160 Lt. Colonel	98,320 3,771.18	102,253 3,922.04	106,344 4,078.95	110,596 4,242.04	115,020 4,411.73	119,621 4,588.21	124,405 4,771.70	128,138 4,914.89	131,982 5,062.33	135,943 5,214.26	140,020 5,370.64	142,821 5,478.07	145,676 5,587.58	148,590 5,699.35	151,562 5,813.34	154,593 5,929.60	157,683 6,048.12	160,838 6,169.13	164,053 6,292.45	167,335 6,418.33	170,683 6,546.75
161 Colonel	104,319 4,001.28	108,491 4,161.30	112,831 4,327.77	117,343 4,500.83	122,037 4,680.88	126,919 4,868.13	131,994 5,062.79	135,953 5,214.64	140,032 5,371.10	144,236 5,532.34	148,561 5,698.24	151,534 5,812.27	154,562 5,928.41	157,655 6,047.05	160,807 6,167.94	164,024 6,291.34	167,303 6,417.11	170,649 6,545.45	174,061 6,676.32	177,544 6,809.91	181,095 6,946.11

**STATE OF MARYLAND**  
**MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE**  
**FISCAL YEAR 2022**

Effective July 1, 2020  
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N I T D N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	46,600	48,314	50,095	51,953	53,883	54,887	55,915	56,982	58,065	59,172	60,303	61,454	62,631	63,831	65,052	66,300	67,571	68,866	70,190
	1,787.40	1,853.14	1,921.46	1,992.72	2,066.75	2,105.26	2,144.69	2,185.62	2,227.16	2,269.62	2,313.00	2,357.14	2,402.29	2,448.32	2,495.15	2,543.02	2,591.77	2,641.44	2,692.22
0172	52,620	54,572	56,596	58,702	60,927	62,090	63,276	64,484	65,714	66,973	68,257	69,567	70,900	72,260	73,649	75,067	76,511	77,983	79,478
	2,018.31	2,093.18	2,170.81	2,251.59	2,336.93	2,381.54	2,427.03	2,473.36	2,520.54	2,568.83	2,618.08	2,668.33	2,719.46	2,771.62	2,824.90	2,879.29	2,934.67	2,991.13	3,048.48
0173	57,671	59,817	62,071	64,436	66,900	68,179	69,481	70,813	72,173	73,557	74,968	76,412	77,879	79,376	80,906	82,468	84,057	85,681	87,327
	2,212.04	2,294.36	2,380.81	2,471.52	2,566.03	2,615.09	2,665.03	2,716.12	2,768.28	2,821.37	2,875.49	2,930.88	2,987.14	3,044.56	3,103.25	3,163.16	3,224.11	3,286.40	3,349.53
0174	63,215	65,625	68,129	70,735	73,444	74,852	76,284	77,756	79,250	80,773	82,329	83,913	85,533	87,181	88,864	90,580	92,332	94,114	95,923
	2,424.69	2,517.13	2,613.17	2,713.13	2,817.04	2,871.04	2,925.97	2,982.43	3,039.73	3,098.15	3,157.83	3,218.59	3,280.72	3,343.93	3,408.49	3,474.31	3,541.51	3,609.86	3,679.24

**STATE OF MARYLAND**  
**MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE**  
**FISCAL YEAR 2022**  
 Effective July 1, 2020  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S	S	S	S	S	S	S	S	S	P	S	S	S	S	S	S	S	S	S
	T	T	T	T	T	T	T	T	T	M	T	T	T	T	T	T	T	T	T
	E	E	E	E	E	E	E	E	E	O	E	E	E	E	E	E	E	E	E
	P	P	P	P	P	P	P	P	P	I	P	P	P	P	P	P	P	P	P
										D									
										N									
										T									
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	67,430	70,011	72,685	75,471	78,372	79,876	81,415	82,986	84,585	86,214	87,881	89,577	91,308	93,072	94,874	96,711	98,557	100,425	102,356
	2,586.36	2,685.36	2,787.92	2,894.78	3,006.05	3,063.74	3,122.77	3,183.03	3,244.36	3,306.84	3,370.78	3,435.84	3,502.23	3,569.89	3,639.01	3,709.47	3,780.27	3,851.92	3,925.99
0176	71,939	74,693	77,562	80,545	83,646	85,258	86,902	88,580	90,291	92,037	93,817	95,634	97,483	99,334	101,224	103,153	105,115	107,120	109,175
	2,759.31	2,864.94	2,974.99	3,089.40	3,208.34	3,270.17	3,333.23	3,397.59	3,463.22	3,530.19	3,598.47	3,668.16	3,739.08	3,810.08	3,882.57	3,956.56	4,031.81	4,108.72	4,187.54
0177	76,764	79,716	82,783	85,973	89,289	91,016	92,777	94,572	96,403	98,248	100,118	102,021	103,964	105,948	107,968	110,030	112,134	114,275	116,471
	2,944.38	3,057.61	3,175.24	3,297.60	3,424.79	3,491.03	3,558.57	3,627.42	3,697.65	3,768.42	3,840.15	3,913.14	3,987.67	4,063.76	4,141.24	4,220.33	4,301.04	4,383.16	4,467.39
0178	81,925	85,081	88,366	91,780	95,332	97,177	99,025	100,907	102,826	104,785	106,786	108,820	110,902	113,025	115,185	117,395	119,645	121,943	124,282
	3,142.33	3,263.39	3,389.39	3,520.33	3,656.57	3,727.34	3,798.22	3,870.41	3,944.02	4,019.16	4,095.91	4,173.92	4,253.78	4,335.21	4,418.06	4,502.83	4,589.13	4,677.27	4,766.99
0179	87,451	90,830	94,340	97,979	101,705	103,639	105,613	107,629	109,682	111,781	113,921	116,101	118,329	120,595	122,908	125,270	127,678	130,138	132,638
	3,354.29	3,483.90	3,618.53	3,758.10	3,901.02	3,975.20	4,050.91	4,128.24	4,206.99	4,287.50	4,369.58	4,453.19	4,538.65	4,625.57	4,714.28	4,804.88	4,897.24	4,991.60	5,087.49



**STATE OF MARYLAND**  
**STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1**  
**FISCAL YEAR 2022**  
 Effective July 1, 2021  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151	61,204	63,990	66,912	69,986	73,209	76,595	78,372	80,193	82,062	83,979	85,940	87,952	90,013	92,127	94,293	96,514	98,787	101,120	105,903
Medic	2,347.56	2,454.42	2,566.49	2,684.40	2,808.02	2,937.90	3,006.05	3,075.90	3,147.59	3,221.12	3,296.33	3,373.51	3,452.56	3,533.64	3,616.72	3,701.91	3,789.10	3,878.58	4,062.04
0152	65,105	68,082	71,214	74,499	77,949	81,572	83,473	85,424	87,422	89,471	91,572	93,725	95,930	98,189	100,509	102,883	105,319	107,814	112,930
Medic	2,497.18	2,611.37	2,731.50	2,857.50	2,989.83	3,128.79	3,201.71	3,276.54	3,353.18	3,431.77	3,512.36	3,594.94	3,679.51	3,766.16	3,855.14	3,946.20	4,039.64	4,135.34	4,331.57
0153	66,296	69,336	72,526	75,879	79,397	83,094	85,032	87,022	89,059	91,149	93,291	95,488	97,738	100,044	102,408	104,831	107,314	109,860	115,078
Medic	2,542.87	2,659.47	2,781.82	2,910.43	3,045.37	3,187.17	3,261.51	3,337.84	3,415.97	3,496.13	3,578.29	3,662.56	3,748.86	3,837.31	3,927.98	4,020.92	4,116.16	4,213.81	4,413.96
0154	67,512	70,612	73,867	77,285	80,876	84,647	86,624	88,653	90,731	92,863	95,047	97,286	99,579	101,933	104,344	106,815	109,349	111,946	117,267
Medic	2,589.51	2,708.41	2,833.26	2,964.36	3,102.10	3,246.74	3,322.57	3,400.39	3,480.10	3,561.87	3,645.64	3,731.52	3,819.47	3,909.76	4,002.24	4,097.02	4,194.21	4,293.82	4,497.92
0155	69,371	72,565	75,920	79,440	83,135	87,020	89,056	91,146	93,288	95,483	97,735	100,041	102,404	104,827	107,311	109,857	112,466	115,141	120,623
Medic	2,660.81	2,783.32	2,912.01	3,047.02	3,188.74	3,337.76	3,415.85	3,496.02	3,578.17	3,662.37	3,748.74	3,837.19	3,927.83	4,020.77	4,116.04	4,213.70	4,313.77	4,416.37	4,626.64
0156	73,842	77,259	80,847	84,614	88,572	92,724	94,907	97,140	99,432	101,782	104,187	106,657	109,186	111,779	114,436	117,161	119,954	122,814	128,682
Medic	2,832.30	2,963.36	3,100.99	3,245.47	3,397.29	3,556.54	3,640.27	3,725.92	3,813.84	3,903.97	3,996.22	4,090.96	4,187.96	4,287.42	4,389.33	4,493.85	4,600.98	4,710.68	4,935.75
0157	78,627	82,282	86,121	90,152	94,385	98,831	101,165	103,557	106,010	108,523	111,099	113,738	116,446	119,219	122,063	124,978	127,966	131,027	137,304
Medic	3,015.84	3,156.03	3,303.28	3,457.89	3,620.25	3,790.78	3,880.31	3,972.05	4,066.14	4,162.53	4,261.34	4,362.56	4,466.43	4,572.79	4,681.87	4,793.68	4,908.29	5,025.70	5,266.46
0158	57,204	59,990	62,912	65,986	69,209	72,595	74,372	76,193	78,062	79,979	81,940	83,952	86,013	88,127	90,293	92,514	94,787	97,120	101,903
Trauma	2,194.13	2,300.99	2,413.07	2,530.97	2,654.60	2,784.47	2,852.63	2,922.48	2,994.16	3,067.69	3,142.91	3,220.08	3,299.13	3,380.22	3,463.30	3,548.49	3,635.67	3,725.16	3,908.61
0159	61,105	64,082	67,214	70,499	73,949	77,572	79,473	81,424	83,422	85,471	87,572	89,725	91,930	94,189	96,509	98,883	101,319	103,814	108,930
Trauma	2,343.76	2,457.94	2,578.08	2,704.08	2,836.41	2,975.37	3,048.28	3,123.12	3,199.75	3,278.34	3,358.93	3,441.51	3,526.09	3,612.73	3,701.72	3,792.78	3,886.21	3,981.91	4,178.14
160	62,296	65,336	68,526	71,879	75,397	79,094	81,032	83,022	85,059	87,149	89,291	91,488	93,738	96,044	98,408	100,831	103,314	105,860	111,078
Trauma	2,389.44	2,506.04	2,628.40	2,757.01	2,891.94	3,033.75	3,108.08	3,184.41	3,262.54	3,342.71	3,424.87	3,509.13	3,595.44	3,683.88	3,774.56	3,867.50	3,962.73	4,060.39	4,260.53

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2**  
**FISCAL YEAR 2022**  
 Effective July 1, 2021  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161 Trauma	63,512 2,436.08	66,612 2,554.99	69,867 2,679.84	73,285 2,810.94	76,876 2,948.67	80,647 3,093.31	82,624 3,169.14	84,653 3,246.97	86,731 3,326.67	88,863 3,408.45	91,047 3,492.22	93,286 3,578.10	95,579 3,666.05	97,933 3,756.34	100,344 3,848.82	102,815 3,943.59	105,349 4,040.79	107,946 4,140.40	113,267 4,344.49
0162 Trauma	65,371 2,507.39	68,565 2,629.90	71,920 2,758.58	75,440 2,893.59	79,135 3,035.32	83,020 3,184.33	85,056 3,262.43	87,146 3,342.59	89,288 3,424.75	91,483 3,508.94	93,735 3,595.32	96,041 3,683.77	98,404 3,774.41	100,827 3,867.34	103,311 3,962.62	105,857 4,060.27	108,466 4,160.34	111,141 4,262.95	116,623 4,473.22
0163 Trauma	69,842 2,678.88	73,259 2,809.94	76,847 2,947.56	80,614 3,092.05	84,572 3,243.86	88,724 3,403.12	90,907 3,486.85	93,140 3,572.50	95,432 3,660.41	97,782 3,750.55	100,187 3,842.79	102,657 3,937.53	105,186 4,034.54	107,779 4,133.99	110,436 4,235.91	113,161 4,340.43	115,954 4,447.56	118,814 4,557.25	124,682 4,782.33
0164 Trauma	74,627 2,862.41	78,282 3,002.60	82,121 3,149.85	86,152 3,304.47	90,385 3,466.83	94,831 3,637.36	97,165 3,726.88	99,557 3,818.63	102,010 3,912.72	104,523 4,009.11	107,099 4,107.91	109,738 4,209.13	112,446 4,313.00	115,219 4,419.36	118,063 4,528.45	120,978 4,640.26	123,966 4,754.87	127,027 4,872.27	133,304 5,113.04
0165 Rescue	58,204 2,232.49	60,990 2,339.35	63,912 2,451.42	66,986 2,569.33	70,209 2,692.95	73,595 2,822.83	75,372 2,890.99	77,193 2,960.83	79,062 3,032.52	80,979 3,106.05	82,940 3,181.27	84,952 3,258.44	87,013 3,337.49	89,127 3,418.57	91,293 3,501.65	93,514 3,586.84	95,787 3,674.03	98,120 3,763.51	102,903 3,946.97
0166 Rescue	62,105 2,382.11	65,082 2,496.30	68,214 2,616.43	71,499 2,742.43	74,949 2,874.76	78,572 3,013.73	80,473 3,086.64	82,424 3,161.47	84,422 3,238.11	86,471 3,316.70	88,572 3,397.29	90,725 3,479.87	92,930 3,564.44	95,189 3,651.09	97,509 3,740.08	99,883 3,831.13	102,319 3,924.57	104,814 4,020.27	109,930 4,216.50
0167 Rescue	63,296 2,427.80	66,336 2,544.40	69,526 2,666.76	72,879 2,795.36	76,397 2,930.30	80,094 3,072.10	82,032 3,146.44	84,022 3,222.77	86,059 3,300.90	88,149 3,381.06	90,291 3,463.22	92,488 3,547.49	94,738 3,633.79	97,044 3,722.24	99,408 3,812.91	101,831 3,905.85	104,314 4,001.09	106,860 4,098.74	112,078 4,298.89
0168 Rescue	64,512 2,474.44	67,612 2,593.34	70,867 2,718.19	74,285 2,849.29	77,876 2,987.03	81,647 3,131.67	83,624 3,207.50	85,653 3,285.33	87,731 3,365.03	89,863 3,446.81	92,047 3,530.57	94,286 3,616.45	96,579 3,704.41	98,933 3,794.70	101,344 3,887.17	103,815 3,981.95	106,349 4,079.14	108,946 4,178.76	114,267 4,382.85
0169 Rescue	66,371 2,545.74	69,565 2,668.25	72,920 2,796.94	76,440 2,931.95	80,135 3,073.68	84,020 3,222.69	86,056 3,300.78	88,146 3,380.95	90,288 3,463.11	92,483 3,547.30	94,735 3,633.68	97,041 3,722.13	99,404 3,812.76	101,827 3,905.70	104,311 4,000.97	106,857 4,098.63	109,466 4,198.70	112,141 4,301.30	117,623 4,511.57
0170 Rescue	70,842 2,717.23	74,259 2,848.30	77,847 2,985.92	81,614 3,130.41	85,572 3,282.22	89,724 3,441.47	91,907 3,525.21	94,140 3,610.85	96,432 3,698.77	98,782 3,788.90	101,187 3,881.15	103,657 3,975.89	106,186 4,072.89	108,779 4,172.35	111,436 4,274.26	114,161 4,378.78	116,954 4,485.91	119,814 4,595.61	125,682 4,820.68
0171 Rescue	75,627 2,900.77	79,282 3,040.96	83,121 3,188.21	87,152 3,342.82	91,385 3,505.18	95,831 3,675.71	98,165 3,765.24	100,557 3,856.99	103,010 3,951.07	105,523 4,047.46	108,099 4,146.27	110,738 4,247.49	113,446 4,351.36	116,219 4,457.72	119,063 4,566.81	121,978 4,678.61	124,966 4,793.22	128,027 4,910.63	134,304 5,151.39

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE**  
**FISCAL YEAR 2022**

For Bargaining Unit H employees effective January 1, 2021  
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	TITLE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
		ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY	ANNUAL BIWEEKLY
001A	Pilot I-A	68,659 2,633.50	70,032 2,686.16	71,433 2,739.90	72,863 2,794.75	74,321 2,850.67	75,807 2,907.67	77,324 2,965.86	78,871 3,025.19	80,448 3,085.68	82,057 3,147.40	83,700 3,210.42	85,373 3,274.59	87,082 3,340.14	88,824 3,406.95	90,602 3,475.15
001B	Pilot I-B	72,436 2,778.37	73,883 2,833.87	75,361 2,890.56	76,871 2,948.48	78,408 3,007.44	79,977 3,067.62	81,577 3,128.99	83,208 3,191.54	84,873 3,255.41	86,570 3,320.50	88,303 3,386.97	90,069 3,454.71	91,872 3,523.86	93,709 3,594.32	95,584 3,666.24
0002	Pilot II	76,897 2,949.48	78,435 3,008.47	80,004 3,068.65	81,606 3,130.10	83,238 3,192.70	84,903 3,256.56	86,602 3,321.73	88,335 3,388.20	90,101 3,455.93	91,905 3,525.13	93,742 3,595.59	95,617 3,667.51	97,530 3,740.88	99,482 3,815.75	101,472 3,892.08
0003	Pilot III	81,511 3,126.45	83,142 3,189.01	84,804 3,252.76	86,502 3,317.89	88,232 3,384.25	89,997 3,451.94	91,797 3,520.99	93,633 3,591.41	95,507 3,663.29	97,418 3,736.59	99,367 3,811.34	101,355 3,887.59	103,383 3,965.38	105,451 4,044.70	107,561 4,125.63
0004	Pilot IV	86,404 3,314.13	88,132 3,380.41	89,894 3,447.99	91,693 3,517.00	93,526 3,587.30	95,398 3,659.11	97,305 3,732.25	99,254 3,807.01	101,239 3,883.14	103,263 3,960.78	105,329 4,040.02	107,436 4,120.84	109,586 4,203.30	111,778 4,287.38	114,014 4,373.14
0005	Instructor Pilot	91,586 3,512.89	93,418 3,583.16	95,287 3,654.85	97,193 3,727.96	99,136 3,802.48	101,119 3,878.54	103,143 3,956.17	105,206 4,035.30	107,311 4,116.04	109,457 4,198.36	111,647 4,282.36	113,879 4,367.97	116,158 4,455.38	118,483 4,544.56	120,852 4,635.42
0006	Chief Pilot	97,081 3,723.66	99,022 3,798.11	101,004 3,874.13	103,024 3,951.61	105,085 4,030.66	107,187 4,111.29	109,331 4,193.52	111,519 4,277.45	113,750 4,363.02	116,025 4,450.28	118,346 4,539.30	120,712 4,630.05	123,128 4,722.72	125,591 4,817.19	128,102 4,913.51

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**INSTITUTIONAL EDUCATOR PAY PLAN**  
**FISCAL YEAR 2022**  
 Effective January 1, 2021  
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N T H L Y	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	51,900 1,990.69	53,535 2,053.40	55,177 2,116.38	56,814 2,179.17														
TEAC 0002	57,540 2,207.02	59,739 2,291.36	61,964 2,376.71	64,192 2,462.16	66,191 2,538.84	68,184 2,615.28	70,183 2,691.96	72,181 2,768.59	74,179 2,845.23	75,023 2,877.60								
TEAC 0003	62,918 2,413.30	65,129 2,498.10	67,334 2,582.68	69,543 2,667.41	71,753 2,752.17	73,963 2,836.94	76,169 2,921.56	78,379 3,006.32	80,589 3,091.09	82,799 3,175.86	85,006 3,260.51	87,215 3,345.24	89,426 3,430.04	91,476 3,508.67	93,648 3,591.98	95,812 3,674.99	97,981 3,758.18	100,531 3,855.99
TEAC 0004	66,219 2,539.91	68,112 2,612.52	70,007 2,685.21	71,899 2,757.77	73,791 2,830.34	76,281 2,925.85	78,764 3,021.09	81,251 3,116.48	83,734 3,211.72	86,221 3,307.11	89,216 3,421.99	92,051 3,530.73	94,603 3,628.61	97,158 3,726.61	99,711 3,824.54	102,261 3,922.34	104,814 4,020.27	107,366 4,118.15
TEAC 0005	69,338 2,659.54	71,263 2,733.38	73,192 2,807.37	75,116 2,881.17	77,044 2,955.12	79,534 3,050.62	82,020 3,145.98	84,507 3,241.37	86,998 3,336.91	89,487 3,432.38	92,680 3,554.85	95,512 3,663.48	97,795 3,751.05	100,394 3,850.73	102,992 3,950.38	105,588 4,049.96	108,185 4,149.57	110,781 4,249.14

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND  
CORRECTIONAL SALARY SCHEDULE  
FISCAL YEAR 2022**

Effective January 1, 2021  
Annual /Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	FORMER	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
CORR 0001	0010	36,970 1,418.03	38,294 1,468.82	39,674 1,521.75	41,104 1,576.60	41,850 1,605.21	42,609 1,634.32	43,382 1,663.97	44,174 1,694.35	44,981 1,725.30	45,803 1,756.83	46,642 1,789.01	47,499 1,821.88	48,368 1,855.22	49,259 1,889.39	50,165 1,924.14	51,090 1,959.62	52,034 1,995.83	52,996 2,032.73	53,976 2,070.32
CORR 0002	0011	39,288 1,506.94	40,706 1,561.33	42,176 1,617.71	43,711 1,676.59	44,507 1,707.12	45,319 1,738.27	46,148 1,770.07	46,996 1,802.59	47,856 1,835.58	48,737 1,869.37	49,633 1,903.74	50,549 1,938.87	51,484 1,974.73	52,436 2,011.25	53,408 2,048.53	54,400 2,086.58	55,411 2,125.36	56,441 2,164.87	57,492 2,205.18
CORR 0003	0012	41,767 1,602.03	43,283 1,660.17	44,862 1,720.74	46,500 1,783.57	47,352 1,816.25	48,221 1,849.58	49,109 1,883.64	50,011 1,918.24	50,935 1,953.68	51,877 1,989.81	52,836 2,026.59	53,816 2,064.18	54,817 2,102.57	55,835 2,141.62	56,875 2,181.51	57,933 2,222.09	59,035 2,264.36	60,157 2,307.40	61,301 2,351.28
CORR 0004	0013	44,421 1,703.82	46,041 1,765.96	47,726 1,830.59	49,483 1,897.98	50,395 1,932.96	51,325 1,968.64	52,277 2,005.15	53,243 2,042.20	54,230 2,080.06	55,238 2,118.72	56,265 2,158.11	57,311 2,198.24	58,389 2,239.58	59,502 2,282.27	60,635 2,325.73	61,790 2,370.03	62,970 2,415.29	64,173 2,461.44	65,398 2,508.42
CORR 0005	0014	47,260 1,812.72	48,994 1,879.23	50,798 1,948.42	52,674 2,020.38	53,651 2,057.85	54,648 2,096.09	55,665 2,135.10	56,701 2,174.84	57,756 2,215.30	58,851 2,257.30	59,973 2,300.34	61,120 2,344.33	62,286 2,389.06	63,476 2,434.70	64,690 2,481.27	65,928 2,528.75	67,190 2,577.16	68,477 2,626.52	69,791 2,676.92
CORR 0006	0015	50,296 1,929.17	52,151 2,000.32	54,085 2,074.50	56,093 2,151.52	57,139 2,191.64	58,210 2,232.72	59,319 2,275.25	60,447 2,318.52	61,600 2,362.74	62,777 2,407.89	63,975 2,453.84	65,200 2,500.83	66,447 2,548.66	67,721 2,597.52	69,020 2,647.35	70,344 2,698.13	71,691 2,749.80	73,068 2,802.61	74,470 2,856.39
CORR 0007	0016	53,548 2,053.90	55,534 2,130.08	57,601 2,209.36	59,785 2,293.13	60,927 2,336.93	62,089 2,381.50	63,276 2,427.03	64,482 2,473.29	65,718 2,520.70	66,976 2,568.95	68,262 2,618.27	69,572 2,668.52	70,906 2,719.69	72,266 2,771.85	73,659 2,825.28	75,076 2,879.63	76,519 2,934.98	77,991 2,991.44	79,490 3,048.94
CORR 0008	0017	57,023 2,187.19	59,173 2,269.65	61,427 2,356.11	63,776 2,446.21	64,995 2,492.96	66,234 2,540.49	67,506 2,589.28	68,801 2,638.95	70,121 2,689.58	71,466 2,741.17	72,842 2,793.94	74,241 2,847.61	75,671 2,902.45	77,126 2,958.26	78,616 3,015.41	80,130 3,073.48	81,678 3,132.86	83,256 3,193.39	84,860 3,254.91
CORR 0009	0018	60,801 2,332.10	63,121 2,421.08	65,535 2,513.68	68,044 2,609.91	69,351 2,660.04	70,677 2,710.90	72,039 2,763.14	73,424 2,816.27	74,837 2,870.47	76,277 2,925.70	77,746 2,982.04	79,246 3,039.58	80,773 3,098.15	82,333 3,157.98	83,923 3,218.97	85,545 3,281.18	87,198 3,344.59	88,883 3,409.22	90,592 3,474.77
CORR 0010	0019	64,863 2,487.90	67,343 2,583.02	69,924 2,682.02	72,610 2,785.05	74,005 2,838.55	75,433 2,893.33	76,887 2,949.10	78,368 3,005.90	79,879 3,063.86	81,422 3,123.04	82,994 3,183.34	84,597 3,244.82	86,232 3,307.53	87,900 3,371.51	89,603 3,436.83	91,312 3,502.38	93,045 3,568.85	94,815 3,636.74	96,613 3,705.71
CORR 0011	0020	69,203 2,654.37	71,862 2,756.36	74,625 2,862.33	77,499 2,972.57	78,993 3,029.87	80,515 3,088.25	82,070 3,147.90	83,656 3,208.73	85,274 3,270.79	86,921 3,333.96	88,605 3,398.55	90,316 3,464.18	92,032 3,530.00	93,785 3,597.24	95,568 3,665.63	97,389 3,735.47	99,246 3,806.70	101,136 3,879.19	103,067 3,953.26

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND**  
**CORRECTIONAL SALARY SCHEDULE**  
**FISCAL YEAR 2022**  
**For Bargaining Unit H employees effective January 1, 2021**

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	F O R M E R	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
CO 0001	0010	36,604 1,403.99	37,915 1,454.28	39,281 1,506.67	40,697 1,560.99	41,435 1,589.29	42,187 1,618.14	42,952 1,647.48	43,736 1,677.55	44,536 1,708.24	45,349 1,739.42	46,180 1,771.29	47,028 1,803.82	47,888 1,836.81	48,771 1,870.67	49,668 1,905.08	50,584 1,940.21	51,518 1,976.04	52,470 2,012.55	53,441 2,049.80
CO 0002	0011	38,898 1,491.98	40,302 1,545.84	41,758 1,601.68	43,277 1,659.94	44,066 1,690.21	44,870 1,721.05	45,691 1,752.54	46,530 1,784.72	47,382 1,817.40	48,254 1,850.84	49,141 1,884.87	50,048 1,919.65	50,974 1,955.17	51,916 1,991.30	52,878 2,028.20	53,861 2,065.91	54,862 2,104.30	55,882 2,143.42	56,922 2,183.31
CO 0003	0012	41,353 1,586.15	42,854 1,643.72	44,417 1,703.67	46,039 1,765.88	46,883 1,798.26	47,743 1,831.24	48,623 1,865.00	49,515 1,899.21	50,430 1,934.31	51,363 1,970.09	52,313 2,006.53	53,282 2,043.70	54,274 2,081.75	55,282 2,120.41	56,311 2,159.88	57,359 2,200.08	58,450 2,241.92	59,561 2,284.54	60,694 2,327.99
CO 0004	0013	43,981 1,686.95	45,585 1,748.47	47,253 1,812.45	48,992 1,879.15	49,895 1,913.79	50,816 1,949.11	51,758 1,985.24	52,716 2,021.99	53,692 2,059.42	54,690 2,097.70	55,707 2,136.71	56,743 2,176.45	57,811 2,217.41	58,913 2,259.68	60,035 2,302.72	61,178 2,346.56	62,346 2,391.36	63,537 2,437.04	64,750 2,483.57
CO 0005	0014	46,792 1,794.77	48,509 1,860.62	50,294 1,929.09	52,152 2,000.36	53,120 2,037.48	54,106 2,075.30	55,113 2,113.93	56,139 2,153.28	57,184 2,193.36	58,268 2,234.94	59,379 2,277.56	60,514 2,321.09	61,669 2,365.39	62,847 2,410.57	64,049 2,456.68	65,275 2,503.70	66,524 2,551.61	67,799 2,600.51	69,099 2,650.38
CO 0006	0015	49,797 1,910.03	51,634 1,980.49	53,549 2,053.94	55,537 2,130.19	56,573 2,169.93	57,633 2,210.59	58,731 2,252.70	59,848 2,295.54	60,990 2,339.35	62,155 2,384.03	63,341 2,429.52	64,554 2,476.05	65,789 2,523.42	67,050 2,571.79	68,336 2,621.11	69,647 2,671.40	70,981 2,722.56	72,344 2,774.84	73,732 2,828.08
CO 0007	0016	53,018 2,033.57	54,984 2,108.98	57,030 2,187.46	59,192 2,270.38	60,323 2,313.76	61,474 2,357.91	62,649 2,402.98	63,843 2,448.78	65,067 2,495.73	66,312 2,543.48	67,586 2,592.34	68,882 2,642.05	70,203 2,692.72	71,550 2,744.39	72,929 2,797.28	74,332 2,851.10	75,761 2,905.91	77,218 2,961.79	78,703 3,018.75
CO 0008	0017	56,457 2,165.48	58,586 2,247.14	60,818 2,332.75	63,144 2,421.97	64,351 2,468.26	65,578 2,515.33	66,837 2,563.62	68,119 2,612.79	69,427 2,662.96	70,758 2,714.01	72,120 2,766.25	73,506 2,819.41	74,922 2,873.73	76,362 2,928.96	77,837 2,985.53	79,336 3,043.03	80,869 3,101.83	82,431 3,161.74	84,020 3,222.69
CO 0009	0018	60,198 2,308.97	62,496 2,397.11	64,886 2,488.78	67,369 2,584.02	68,664 2,633.69	69,977 2,684.05	71,325 2,735.76	72,697 2,788.38	74,095 2,842.01	75,521 2,896.70	76,976 2,952.51	78,461 3,009.47	79,973 3,067.46	81,517 3,126.68	83,092 3,187.10	84,697 3,248.66	86,334 3,311.45	88,003 3,375.46	89,694 3,440.32
CO 0010	0019	64,221 2,463.28	66,676 2,557.44	69,231 2,655.44	71,891 2,757.47	73,271 2,810.40	74,685 2,864.64	76,125 2,919.87	77,592 2,976.14	79,087 3,033.48	80,615 3,092.09	82,172 3,151.81	83,759 3,212.68	85,378 3,274.78	87,029 3,338.10	88,716 3,402.81	90,407 3,467.67	92,123 3,533.49	93,875 3,600.69	95,656 3,669.00
CO 0011	0020	68,518 2,628.09	71,150 2,729.05	73,885 2,833.95	76,731 2,943.11	78,211 2,999.88	79,718 3,057.68	81,257 3,116.71	82,827 3,176.93	84,429 3,238.38	86,060 3,300.94	87,727 3,364.88	89,422 3,429.89	91,120 3,495.02	92,856 3,561.61	94,622 3,629.34	96,424 3,698.46	98,263 3,769.00	100,134 3,840.76	102,046 3,914.10

**STATE OF MARYLAND**  
**HOURLY PERSONNEL PAY**  
**RATES FISCAL YEAR 2022**  
 Effective July 1, 2021

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$15.00 to \$18.00
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$15.00 2nd 6 Mos.- \$16.16 3rd 6 Mos.- \$17.36 4th 6 Mos.- \$18.74
5302	0076	Student Technical Assistant	1st Yr.- \$15.00 2nd Yr.- \$15.63 3rd Yr.- \$16.45 4th Yr.- \$17.20 Graduate- \$17.90
5734	9998	Summer Student Worker	\$15.00 to \$16.87
5300	9998	Work Study Student	\$15.00 to \$16.87