

**STATE OF MARYLAND SALARY STRUCTURE  
FISCAL YEAR 2021**

**For Graded State Employees in Bargaining Units A, B, C, D, F, and H, effective July 1, 2020**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTER TITLE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14		15	16	17	18	19
5	23,977	24,792	25,639	26,521	27,436	28,389	28,886	29,388	29,907	30,431	30,968	31,516	32,072	32,642	33,223	33,814	34,418	35,035	35,661	36,300	36,952
	919.67	950.93	983.42	1,017.25	1,052.34	1,088.90	1,107.96	1,127.22	1,147.12	1,167.22	1,187.82	1,208.84	1,230.16	1,252.03	1,274.31	1,296.98	1,320.15	1,343.81	1,367.82	1,392.33	1,417.34
6	25,401	26,274	27,178	28,124	29,102	30,122	30,653	31,193	31,747	32,307	32,882	33,468	34,067	34,672	35,294	35,930	36,576	37,235	37,903	38,587	39,284
	974.29	1,007.77	1,042.45	1,078.73	1,116.25	1,155.37	1,175.74	1,196.45	1,217.70	1,239.18	1,261.23	1,283.71	1,306.68	1,329.89	1,353.75	1,378.14	1,402.92	1,428.20	1,453.82	1,480.05	1,506.79
7	26,929	27,861	28,831	29,841	30,890	31,981	32,547	33,125	33,715	34,319	34,933	35,560	36,197	36,848	37,516	38,193	38,884	39,591	40,309	41,042	41,786
	1,032.90	1,068.65	1,105.85	1,144.59	1,184.83	1,226.67	1,248.38	1,270.55	1,293.18	1,316.35	1,339.90	1,363.95	1,388.38	1,413.35	1,438.97	1,464.94	1,491.45	1,518.56	1,546.10	1,574.22	1,602.76
8	28,559	29,558	30,596	31,674	32,798	33,966	34,570	35,189	35,822	36,467	37,124	37,793	38,477	39,173	39,885	40,612	41,351	42,107	42,875	43,656	44,455
	1,095.42	1,133.74	1,173.55	1,214.90	1,258.01	1,302.81	1,325.98	1,349.72	1,374.00	1,398.74	1,423.94	1,449.60	1,475.84	1,502.53	1,529.84	1,557.73	1,586.07	1,615.07	1,644.53	1,674.48	1,705.13
9	30,307	31,374	32,485	33,639	34,840	36,091	36,740	37,403	38,077	38,768	39,469	40,189	40,919	41,664	42,426	43,203	43,993	44,800	45,624	46,464	47,317
	1,162.47	1,203.39	1,246.01	1,290.27	1,336.33	1,384.32	1,409.21	1,434.64	1,460.49	1,487.00	1,513.88	1,541.50	1,569.50	1,598.08	1,627.30	1,657.11	1,687.41	1,718.36	1,749.97	1,782.19	1,814.90
10	32,176	33,317	34,505	35,741	37,028	38,364	39,059	39,768	40,489	41,228	41,982	42,749	43,532	44,331	45,143	45,975	46,821	47,684	48,564	49,462	50,377
	1,234.15	1,277.92	1,323.48	1,370.89	1,420.26	1,471.50	1,498.16	1,525.35	1,553.01	1,581.35	1,610.27	1,639.69	1,669.73	1,700.37	1,731.52	1,763.43	1,795.88	1,828.98	1,862.73	1,897.18	1,932.27
11	34,174	35,397	36,668	37,991	39,364	40,796	41,539	42,298	43,072	43,862	44,665	45,487	46,324	47,178	48,051	48,940	49,847	50,773	51,717	52,678	53,658
	1,310.79	1,357.70	1,406.45	1,457.19	1,509.86	1,564.78	1,593.28	1,622.39	1,652.08	1,682.38	1,713.18	1,744.71	1,776.82	1,809.57	1,843.06	1,877.16	1,911.94	1,947.46	1,983.67	2,020.53	2,058.12
12	36,312	37,620	38,982	40,397	41,871	43,400	44,195	45,005	45,835	46,676	47,539	48,418	49,314	50,227	51,162	52,113	53,082	54,071	55,099	56,147	57,214
	1,392.79	1,442.96	1,495.21	1,549.48	1,606.02	1,664.66	1,695.16	1,726.22	1,758.06	1,790.32	1,823.42	1,857.13	1,891.50	1,926.52	1,962.38	1,998.86	2,036.03	2,073.96	2,113.39	2,153.59	2,194.51
13	38,601	40,002	41,459	42,972	44,544	46,183	47,034	47,902	48,791	49,694	50,614	51,554	52,513	53,490	54,497	55,535	56,593	57,671	58,772	59,895	61,038
	1,480.59	1,534.33	1,590.21	1,648.25	1,708.54	1,771.41	1,804.05	1,837.34	1,871.44	1,906.08	1,941.36	1,977.42	2,014.20	2,051.68	2,090.30	2,130.11	2,170.70	2,212.04	2,254.27	2,297.35	2,341.19
14	41,053	42,550	44,109	45,727	47,410	49,162	50,075	51,004	51,953	52,921	53,905	54,927	55,975	57,045	58,133	59,244	60,377	61,533	62,710	63,912	65,138
	1,574.64	1,632.06	1,691.86	1,753.92	1,818.47	1,885.67	1,920.69	1,956.32	1,992.72	2,029.85	2,067.59	2,106.79	2,146.99	2,188.03	2,229.76	2,272.38	2,315.84	2,360.17	2,405.32	2,451.42	2,498.45
15	43,669	45,276	46,942	48,674	50,479	52,353	53,329	54,328	55,364	56,417	57,494	58,592	59,710	60,853	62,018	63,206	64,419	65,654	66,912	68,197	69,505
	1,674.98	1,736.62	1,800.52	1,866.95	1,936.19	2,008.07	2,045.50	2,083.82	2,123.56	2,163.94	2,205.25	2,247.37	2,290.25	2,334.09	2,378.78	2,424.34	2,470.87	2,518.24	2,566.49	2,615.78	2,665.95

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND STANDARD SALARY STRUCTURE  
FISCAL YEAR 2021**

**For Graded State Employees in Bargaining Units A, B, C, D, F, and H, effective July 1, 2020**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTER TITTLE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
16	46,477	48,191	49,978	51,831	53,760	55,799	56,865	57,950	59,057	60,183	61,337	62,510	63,711	64,933	66,178	67,449	68,749	70,071	71,418	72,791	74,191
	1,782.68	1,848.43	1,916.97	1,988.04	2,062.03	2,140.24	2,181.13	2,222.74	2,265.21	2,308.39	2,352.66	2,397.65	2,443.71	2,490.59	2,538.34	2,587.09	2,636.95	2,687.66	2,739.33	2,791.99	2,845.69
17	49,476	51,310	53,221	55,227	57,331	59,524	60,662	61,819	63,005	64,214	65,447	66,701	67,985	69,292	70,626	71,984	73,375	74,788	76,233	77,705	79,203
	1,897.71	1,968.06	2,041.36	2,118.30	2,199.00	2,283.12	2,326.77	2,371.14	2,416.64	2,463.01	2,510.30	2,558.40	2,607.65	2,657.78	2,708.95	2,761.04	2,814.39	2,868.59	2,924.01	2,980.47	3,037.93
18	52,687	54,665	56,747	58,913	61,166	63,507	64,727	65,965	67,236	68,529	69,848	71,192	72,563	73,963	75,388	76,844	78,328	79,842	81,385	82,958	84,552
	2,020.88	2,096.74	2,176.60	2,259.68	2,346.10	2,435.89	2,482.68	2,530.17	2,578.92	2,628.51	2,679.11	2,730.66	2,783.24	2,836.94	2,891.60	2,947.45	3,004.37	3,062.44	3,121.62	3,181.96	3,243.10
19	56,165	58,309	60,539	62,853	65,262	67,770	69,071	70,403	71,761	73,144	74,553	75,994	77,461	78,957	80,483	82,040	83,630	85,225	86,842	88,494	90,173
	2,154.28	2,236.51	2,322.05	2,410.81	2,503.21	2,599.40	2,649.30	2,700.39	2,752.48	2,805.53	2,859.57	2,914.84	2,971.11	3,028.49	3,087.02	3,146.74	3,207.73	3,268.91	3,330.93	3,394.30	3,458.70
20	59,914	62,208	64,590	67,071	69,650	72,332	73,727	75,148	76,599	78,078	79,589	81,126	82,698	84,296	85,897	87,533	89,198	90,897	92,630	94,394	96,197
	2,298.08	2,386.07	2,477.43	2,572.59	2,671.51	2,774.38	2,827.89	2,882.39	2,938.05	2,994.78	3,052.73	3,111.69	3,171.98	3,233.28	3,294.68	3,357.44	3,421.30	3,486.47	3,552.94	3,620.60	3,689.75
21	63,925	66,380	68,933	71,583	74,344	77,211	78,705	80,227	81,781	83,364	84,959	86,575	88,222	89,902	91,617	93,364	95,147	96,966	98,819	100,709	102,634
	2,451.92	2,546.09	2,644.01	2,745.65	2,851.56	2,961.52	3,018.83	3,077.21	3,136.81	3,197.53	3,258.71	3,320.69	3,383.86	3,448.30	3,514.08	3,581.09	3,649.48	3,719.25	3,790.32	3,862.82	3,936.65
22	68,218	70,843	73,572	76,413	79,365	82,437	84,031	85,629	87,257	88,918	90,612	92,342	94,101	95,902	97,736	99,606	101,515	103,462	105,449	107,473	109,539
	2,616.59	2,717.27	2,821.94	2,930.91	3,044.14	3,161.97	3,223.11	3,284.41	3,346.85	3,410.56	3,475.53	3,541.89	3,609.36	3,678.44	3,748.78	3,820.51	3,893.73	3,968.41	4,044.62	4,122.26	4,201.50
23	72,812	75,622	78,543	81,580	84,726	87,947	89,621	91,328	93,070	94,848	96,662	98,511	100,396	102,324	104,284	106,284	108,327	110,409	112,535	114,704	116,915
	2,792.79	2,900.57	3,012.61	3,129.10	3,249.77	3,373.31	3,437.52	3,503.00	3,569.81	3,638.01	3,707.59	3,778.51	3,850.81	3,924.76	3,999.94	4,076.65	4,155.01	4,234.87	4,316.42	4,399.61	4,484.42
24	77,725	80,732	83,859	87,048	90,361	93,808	95,599	97,430	99,292	101,194	103,134	105,110	107,132	109,191	111,290	113,430	115,616	117,848	120,119	122,438	124,799
	2,981.24	3,096.57	3,216.51	3,338.83	3,465.91	3,598.12	3,666.82	3,737.05	3,808.47	3,881.42	3,955.83	4,031.62	4,109.18	4,188.15	4,268.66	4,350.74	4,434.59	4,520.20	4,607.31	4,696.26	4,786.82
25	82,986	86,159	89,436	92,846	96,392	100,080	101,996	103,956	105,948	107,984	110,058	112,175	114,336	116,539	118,784	121,077	123,413	125,797	128,228	130,707	133,235
	3,183.03	3,304.73	3,430.43	3,561.22	3,697.23	3,838.69	3,912.18	3,987.36	4,063.76	4,141.86	4,221.41	4,302.61	4,385.50	4,469.99	4,556.10	4,644.05	4,733.65	4,825.10	4,918.34	5,013.42	5,110.39
26	88,520	91,896	95,402	99,051	102,847	106,792	108,843	110,936	113,070	115,249	117,469	119,734	122,044	124,403	126,806	129,256	131,760	134,314	136,916	139,571	142,276
	3,395.29	3,524.78	3,659.26	3,799.22	3,944.82	4,096.14	4,174.81	4,255.08	4,336.94	4,420.51	4,505.67	4,592.54	4,681.14	4,771.63	4,863.80	4,957.77	5,053.81	5,151.77	5,251.58	5,353.41	5,457.17

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.