

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2021
Effective January 1, 2021

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$86,971	\$101,463	\$115,960
EPP 0002	ES5	9905	\$93,443	\$109,052	\$124,658
EPP 0003	ES6	9906	\$100,436	\$117,244	\$134,051
EPP 0004	ES7	9907	\$107,989	\$126,097	\$144,203
EPP 0005	ES8	9908	\$116,144	\$135,656	\$155,164
EPP 0006	ES9	9909	\$124,955	\$145,982	\$167,006
EPP 0007	ES10	9910	\$134,467	\$157,128	\$179,785
EPP 0008	ES11	9911	\$144,748	\$169,171	\$193,595
EPP 0009	EX91	9991	\$166,456	\$222,931	\$279,407

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE**

FISCAL YEAR 2021

Effective January 1, 2021

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
0031	91,751 3,519.22	95,381 3,658.45	99,013 3,797.76	102,941 3,948.43	106,869 4,099.09	111,116 4,261.99	115,364 4,424.93	119,960 4,601.21	124,552 4,777.34	129,521 4,967.93	134,490 5,158.53	139,862 5,364.57	145,235 5,570.66	150,819 5,784.84
0032	98,880 3,792.66	102,802 3,943.10	106,724 4,093.53	110,966 4,256.24	115,208 4,418.94	119,795 4,594.88	124,383 4,770.86	129,346 4,961.22	134,306 5,151.47	139,672 5,357.29	145,036 5,563.03	150,842 5,785.73	156,645 6,008.31	162,677 6,239.67
0033	106,580 4,088.01	110,817 4,250.52	115,051 4,412.92	119,633 4,588.67	124,214 4,764.38	129,168 4,954.39	134,121 5,144.37	139,481 5,349.96	144,840 5,555.51	150,635 5,777.79	156,429 6,000.02	162,696 6,240.40	168,967 6,480.93	175,478 6,730.67
0034	114,896 4,406.97	119,471 4,582.45	124,044 4,757.86	128,994 4,947.72	133,940 5,137.43	139,294 5,342.79	144,645 5,548.03	150,428 5,769.85	156,216 5,991.85	162,476 6,231.96	168,735 6,472.03	175,503 6,731.63	182,272 6,991.26	189,306 7,261.06
0035	123,874 4,751.34	128,818 4,940.97	133,759 5,130.49	139,102 5,335.42	144,446 5,540.40	150,225 5,762.06	156,004 5,983.72	162,253 6,223.41	168,503 6,463.13	175,264 6,722.46	182,023 6,981.71	189,332 7,262.05	196,640 7,542.36	204,237 7,833.75
0036	133,576 5,123.47	138,914 5,328.21	144,250 5,532.88	150,020 5,754.20	155,790 5,975.51	162,032 6,214.93	168,273 6,454.31	175,023 6,713.22	181,774 6,972.16	189,075 7,252.20	196,373 7,532.12	204,269 7,834.98	212,163 8,137.76	220,366 8,452.40
0037	144,051 5,525.25	149,815 5,746.33	155,581 5,967.50	161,811 6,206.45	168,043 6,445.49	174,784 6,704.05	181,526 6,962.65	188,815 7,242.22	196,102 7,521.73	203,990 7,824.28	211,874 8,126.68	220,400 8,453.70	228,925 8,780.69	237,781 9,120.37
0038	155,366 5,959.25	161,590 6,197.98	167,813 6,436.67	174,547 6,694.96	181,278 6,953.13	188,556 7,232.29	195,835 7,511.48	203,710 7,813.54	211,582 8,115.48	220,096 8,442.04	228,613 8,768.72	237,821 9,121.91	247,028 9,475.05	256,598 9,842.12
0039	159,642 6,123.26	166,040 6,368.66	172,439 6,614.10	179,358 6,879.49	186,280 7,144.99	193,763 7,432.01	201,243 7,718.91	209,340 8,029.48	217,432 8,339.86	226,185 8,675.59	234,940 9,011.40	244,406 9,374.48	253,871 9,737.52	263,705 10,114.72
0040	167,583 6,427.85	174,307 6,685.75	181,031 6,943.66	188,299 7,222.43	195,568 7,501.24	203,430 7,802.80	211,291 8,104.32	219,797 8,430.58	228,301 8,756.76	237,494 9,109.36	246,689 9,462.05	256,637 9,843.62	266,581 10,225.03	276,915 10,621.40

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2021**

Effective July 1, 2020 - Revised December 2020
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	42,849 1,643.53	44,349 1,701.06	45,903 1,760.67	47,510 1,822.31	49,172 1,886.05	50,895 1,952.14	51,912 1,991.15	52,952 2,031.04	54,012 2,071.70	55,093 2,113.16	56,195 2,155.43	57,320 2,198.58	58,468 2,242.61	59,636 2,287.41	60,829 2,333.17	62,047 2,379.89	63,287 2,427.45	64,554 2,476.05	66,815 2,562.77
0003	45,849 1,758.60	47,455 1,820.20	49,116 1,883.91	50,836 1,949.88	52,616 2,018.15	54,459 2,088.84	55,549 2,130.65	56,661 2,173.30	57,792 2,216.68	58,949 2,261.06	60,128 2,306.28	61,332 2,352.47	62,558 2,399.49	63,811 2,447.55	65,087 2,496.49	66,390 2,546.47	67,718 2,597.41	69,074 2,649.42	71,492 2,742.16
0004	49,059 1,881.72	50,775 1,947.54	52,553 2,015.74	54,394 2,086.35	56,298 2,159.38	58,269 2,234.98	59,435 2,279.70	60,624 2,325.31	61,838 2,371.87	63,075 2,419.32	64,337 2,467.73	65,624 2,517.09	66,938 2,567.49	68,277 2,618.85	69,644 2,671.28	71,036 2,724.67	72,458 2,779.22	73,907 2,834.79	76,494 2,934.02
0005	52,492 2,013.40	54,331 2,083.93	56,233 2,156.89	58,202 2,232.41	60,240 2,310.58	62,347 2,391.40	63,596 2,439.30	64,867 2,488.05	66,165 2,537.84	67,490 2,588.66	68,842 2,640.52	70,218 2,693.30	71,622 2,747.15	73,055 2,802.11	74,516 2,858.15	76,007 2,915.34	77,529 2,973.72	79,079 3,033.17	81,848 3,139.38
0006	56,167 2,154.36	58,135 2,229.84	60,170 2,307.90	62,277 2,388.71	64,456 2,472.29	66,712 2,558.82	68,047 2,610.03	69,409 2,662.27	70,797 2,715.51	72,213 2,769.82	73,659 2,825.28	75,132 2,881.78	76,636 2,939.47	78,169 2,998.27	79,732 3,058.22	81,326 3,119.36	82,954 3,181.80	84,614 3,245.47	87,576 3,359.08
0007	60,099 2,305.17	62,202 2,385.84	64,380 2,469.37	66,635 2,555.87	68,969 2,645.39	71,384 2,738.02	72,812 2,792.79	74,268 2,848.64	75,755 2,905.68	77,270 2,963.79	78,816 3,023.08	80,393 3,083.57	82,000 3,145.21	83,640 3,208.11	85,314 3,272.32	87,020 3,337.76	88,761 3,404.54	90,583 3,474.42	93,706 3,594.21
0008	68,515 2,627.98	70,913 2,719.96	73,394 2,815.12	75,964 2,913.69	78,624 3,015.72	81,375 3,121.24	83,003 3,183.68	84,665 3,247.43	86,359 3,312.41	88,087 3,378.68	89,850 3,446.31	91,648 3,515.27	93,480 3,585.54	95,351 3,657.30	97,259 3,730.49	99,204 3,805.09	101,189 3,881.23	103,213 3,958.86	106,825 4,097.40
0009	78,107 2,995.89	80,841 3,100.76	83,670 3,209.27	86,600 3,321.65	89,633 3,437.98	92,770 3,558.31	94,625 3,629.46	96,520 3,702.14	98,450 3,776.17	100,418 3,851.65	102,428 3,928.75	104,478 4,007.38	106,568 4,087.54	108,699 4,169.28	110,874 4,252.71	113,093 4,337.82	115,355 4,424.58	117,662 4,513.07	121,781 4,671.06
0010	89,043 3,415.35	92,160 3,534.91	95,386 3,658.65	98,724 3,786.68	102,181 3,919.28	105,756 4,056.40	107,871 4,137.52	110,029 4,220.30	112,231 4,304.76	114,476 4,390.87	116,765 4,478.66	119,101 4,568.26	121,482 4,659.59	123,913 4,752.83	126,392 4,847.92	128,919 4,944.84	131,498 5,043.76	134,130 5,144.72	138,825 5,324.80
0011	101,508 3,893.46	105,061 4,029.74	108,741 4,170.89	112,547 4,316.88	116,486 4,467.96	120,563 4,624.34	122,973 4,716.78	125,433 4,811.13	127,943 4,907.41	130,502 5,005.56	133,112 5,105.67	135,775 5,207.81	138,490 5,311.95	141,262 5,418.27	144,087 5,526.63	146,969 5,637.17	149,909 5,749.94	152,908 5,864.97	158,261 6,070.29

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2021

Effective July 1, 2020 - Revised December 2020

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47
Trooper 0051	Officer 0081	53,561 2,054.40	56,240 2,157.16	59,050 2,264.94	62,005 2,378.28	65,104 2,497.14	68,360 2,622.03	70,069 2,687.58	71,820 2,754.74	73,617 2,823.67	75,460 2,894.36	77,346 2,966.70	79,280 3,040.88	81,262 3,116.90	83,295 3,194.88	85,377 3,274.74	87,513 3,356.67	89,699 3,440.51	91,942 3,526.55	96,541 3,702.95
Trooper 1st Class 0052	Officer 1st Class 0082	57,312 2,198.27	60,175 2,308.09	63,186 2,423.58	66,345 2,544.74	69,662 2,671.97	73,146 2,805.61	74,974 2,875.72	76,850 2,947.68	78,771 3,021.36	80,741 3,096.92	82,761 3,174.40	84,831 3,253.80	86,951 3,335.11	89,124 3,418.46	91,354 3,503.99	93,637 3,591.56	95,979 3,681.39	98,378 3,773.41	103,298 3,962.12
Senior Trooper 0053	Senior Officer 0083	58,457 2,242.19	61,380 2,354.31	64,448 2,471.98	67,672 2,595.64	71,054 2,725.36	74,609 2,861.72	76,473 2,933.22	78,386 3,006.59	80,345 3,081.73	82,354 3,158.79	84,414 3,237.80	86,526 3,318.81	88,690 3,401.81	90,907 3,486.85	93,180 3,574.03	95,510 3,663.40	97,898 3,755.00	100,346 3,848.89	105,363 4,041.33
Master Trooper 0054	Master Officer 0084	59,626 2,287.03	62,607 2,401.37	65,737 2,521.42	69,024 2,647.50	72,476 2,779.91	76,102 2,918.99	78,003 2,991.90	79,954 3,066.73	81,952 3,143.37	84,002 3,222.00	86,102 3,302.55	88,255 3,385.13	90,460 3,469.70	92,724 3,556.54	95,042 3,645.45	97,418 3,736.59	99,854 3,830.02	102,351 3,925.80	107,468 4,122.07
Corporal 0055	Corporal 0085	61,414 2,355.61	64,485 2,473.40	67,711 2,597.14	71,096 2,726.97	74,649 2,863.25	78,384 3,006.51	80,342 3,081.62	82,351 3,158.67	84,411 3,237.69	86,522 3,318.66	88,687 3,401.70	90,904 3,486.73	93,176 3,573.88	95,506 3,663.25	97,895 3,754.88	100,343 3,848.78	102,851 3,944.97	105,424 4,043.67	110,695 4,245.84
Sergeant 0056	Sergeant 0086	65,713 2,520.50	68,999 2,646.54	72,449 2,778.87	76,071 2,917.80	79,876 3,063.74	83,869 3,216.90	85,968 3,297.41	88,115 3,379.76	90,319 3,464.30	92,578 3,550.94	94,891 3,639.66	97,266 3,730.76	99,698 3,824.04	102,191 3,919.66	104,746 4,017.66	107,366 4,118.15	110,051 4,221.14	112,801 4,326.62	118,444 4,543.06
1st Sergeant 0057		70,314 2,696.98	73,828 2,831.76	77,520 2,973.37	81,396 3,122.04	85,466 3,278.15	89,741 3,442.13	91,985 3,528.20	94,285 3,616.42	96,644 3,706.90	99,060 3,799.57	101,537 3,894.57	104,075 3,991.92	106,678 4,091.76	109,345 4,194.06	112,079 4,298.93	114,882 4,406.44	117,755 4,516.64	120,699 4,629.56	126,734 4,861.04
	Lieutenant 0087	74,820 2,869.81	78,560 3,013.27	82,488 3,163.93	86,614 3,322.19	90,946 3,488.34	95,494 3,662.79	97,881 3,754.34	100,329 3,848.24	102,837 3,944.44	105,409 4,043.09	108,045 4,144.20	110,747 4,247.84	113,516 4,354.04	116,354 4,462.90	119,264 4,574.51	122,246 4,688.89	125,302 4,806.11	128,435 4,926.28	134,857 5,172.60
Lieutenant 0058	Captain 0088	78,748 3,020.48	82,687 3,171.56	86,822 3,330.16	91,164 3,496.71	95,723 3,671.57	100,508 3,855.11	103,022 3,951.53	105,598 4,050.34	108,240 4,151.68	110,946 4,255.47	113,722 4,361.94	116,564 4,470.95	119,478 4,582.72	122,465 4,697.29	125,528 4,814.78	128,667 4,935.18	131,884 5,058.57	135,181 5,185.03	141,942 5,444.36
Captain 0059	Major 0089	84,262 3,231.97	88,476 3,393.61	92,899 3,563.25	97,544 3,741.42	102,422 3,928.52	107,545 4,125.02	110,234 4,228.16	112,989 4,333.83	115,817 4,442.30	118,711 4,553.30	121,679 4,667.14	124,723 4,783.90	127,839 4,903.42	131,034 5,025.97	134,312 5,151.70	137,670 5,280.50	141,111 5,412.48	144,639 5,547.80	151,871 5,825.19
Major 0060	Lieutenant Colonel 0090	90,160 3,458.20	94,667 3,631.07	99,403 3,812.72	104,373 4,003.35	109,592 4,203.53	115,073 4,413.76	117,950 4,524.11	120,900 4,637.27	123,921 4,753.14	127,019 4,871.97	130,196 4,993.82	133,452 5,118.71	136,788 5,246.67	140,209 5,377.88	143,715 5,512.36	147,308 5,650.17	150,989 5,791.36	154,765 5,936.20	162,505 6,233.07
Lieutenant Colonel 0061	Super 0091	96,471 3,700.26	101,295 3,885.29	106,359 4,079.53	111,678 4,283.54	117,262 4,497.73	123,127 4,722.68	126,204 4,840.71	129,359 4,961.72	132,594 5,085.80	135,909 5,212.95	139,307 5,343.29	142,790 5,476.88	146,361 5,613.85	150,020 5,754.20	153,772 5,898.11	157,617 6,045.59	161,558 6,196.75	165,596 6,351.63	173,876 6,669.22

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

**STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
FISCAL YEAR 2021**

Effective July 1, 2020 - Revised December 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	47,469	49,853	52,400	55,092	58,040	59,087	60,151	61,334	63,761	64,991	66,244	67,527	68,831	70,163	71,520	72,906	74,321	75,759	77,228
	1,820.73	1,912.17	2,009.87	2,113.12	2,226.20	2,266.36	2,307.17	2,352.54	2,445.63	2,492.81	2,540.87	2,590.08	2,640.10	2,691.19	2,743.24	2,796.40	2,850.67	2,905.83	2,962.17
0063	50,552	53,125	55,892	58,891	62,112	63,249	64,418	65,683	68,194	69,515	70,863	72,233	73,632	75,062	76,517	78,000	79,515	81,059	82,635
	1,938.99	2,037.68	2,143.81	2,258.84	2,382.38	2,425.99	2,470.83	2,519.35	2,615.67	2,666.33	2,718.04	2,770.59	2,824.25	2,879.10	2,934.90	2,991.79	3,049.90	3,109.12	3,169.57
0064	53,868	56,704	59,742	63,038	66,530	67,758	69,016	70,378	72,982	74,398	75,839	77,313	78,816	80,343	81,905	83,501	85,126	86,782	88,477
	2,066.17	2,174.95	2,291.48	2,417.90	2,551.84	2,598.94	2,647.19	2,699.44	2,799.31	2,853.63	2,908.90	2,965.44	3,023.08	3,081.65	3,141.57	3,202.78	3,265.11	3,328.63	3,393.64
0065	57,529	60,636	63,972	67,512	71,274	72,609	73,954	75,415	78,119	79,637	81,184	82,765	84,375	86,019	87,692	89,400	91,144	92,922	94,699
	2,206.60	2,325.77	2,453.73	2,589.51	2,733.80	2,785.01	2,836.60	2,892.64	2,996.35	3,054.57	3,113.91	3,174.55	3,236.31	3,299.36	3,363.53	3,429.05	3,495.94	3,564.14	3,632.30
0066	62,943	66,405	70,048	73,898	77,956	79,879	81,835	83,845	86,030	88,146	90,314	92,525	94,788	97,130	99,508	101,920	104,381	106,904	111,430
	2,414.26	2,547.05	2,686.78	2,834.45	2,990.10	3,063.86	3,138.88	3,215.98	3,299.79	3,380.95	3,464.10	3,548.91	3,635.71	3,725.54	3,816.75	3,909.27	4,003.66	4,100.43	4,274.03
0067	68,065	71,836	75,849	80,094	84,592	86,191	87,808	89,544	92,568	94,373	96,209	98,049	99,928	101,843	103,799	105,791	107,824	109,892	112,011
	2,610.72	2,755.36	2,909.28	3,072.10	3,244.63	3,305.96	3,367.98	3,434.57	3,550.56	3,619.79	3,690.21	3,760.79	3,832.86	3,906.31	3,981.34	4,057.74	4,135.72	4,215.04	4,296.32
0068	71,555	78,202	82,200	86,407	90,856	92,367	94,771	97,154	99,636	102,106	104,640	107,224	109,529	111,626	114,417	117,276	120,211	123,215	129,992
	2,744.58	2,999.53	3,152.88	3,314.25	3,484.89	3,542.85	3,635.06	3,726.46	3,821.66	3,916.40	4,013.59	4,112.71	4,201.12	4,281.55	4,388.60	4,498.26	4,610.84	4,726.06	4,986.00
0069	74,006	80,945	85,137	89,557	94,205	95,916	98,591	101,225	103,600	106,373	110,389	113,132	115,951	118,821	121,792	124,838	127,959	131,159	138,374
	2,838.59	3,104.74	3,265.53	3,435.07	3,613.35	3,678.97	3,781.58	3,882.61	3,973.70	4,080.07	4,234.10	4,339.31	4,447.44	4,557.52	4,671.48	4,788.31	4,908.02	5,030.76	5,307.50
0070	79,517	86,980	91,494	96,221	101,159	102,954	105,827	108,652	111,222	114,198	118,430	121,379	124,396	127,483	130,670	133,935	137,286	140,717	148,459
	3,049.97	3,336.22	3,509.36	3,690.67	3,880.08	3,948.93	4,059.12	4,167.48	4,266.05	4,380.20	4,542.53	4,655.64	4,771.36	4,889.76	5,012.01	5,137.24	5,265.77	5,397.37	5,694.32
0071	85,413	93,503	98,295	103,345	108,657	110,484	113,555	116,586	119,363	122,561	127,038	130,204	133,446	136,759	140,179	143,682	147,276	150,958	159,261
	3,276.12	3,586.42	3,770.22	3,963.92	4,167.67	4,237.75	4,355.54	4,471.80	4,578.31	4,700.97	4,872.70	4,994.13	5,118.48	5,245.56	5,376.73	5,511.10	5,648.95	5,790.17	6,108.65

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2021**

Effective July 1, 2020 ****REVISED JULY 15, 2020****
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
GRADE	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
GRADE	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
150 Candidate	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44
151 Officer 1	52,911 2,029.47	55,027 2,110.63	57,229 2,195.09	59,518 2,282.89	61,898 2,374.17	64,373 2,469.11	66,948 2,567.87	68,958 2,644.97	71,027 2,724.33	73,155 2,805.95	75,352 2,890.22	76,858 2,947.98	78,396 3,006.97	79,962 3,067.04	81,561 3,128.37	83,192 3,190.93	84,857 3,254.79	86,555 3,319.92	88,286 3,386.32	90,051 3,454.02	91,852 3,523.10
152 Officer II	56,090 2,151.40	58,336 2,237.55	60,669 2,327.04	63,093 2,420.01	65,618 2,516.86	68,243 2,617.54	70,973 2,722.26	73,101 2,803.88	75,294 2,887.99	77,553 2,974.64	79,879 3,063.86	81,477 3,125.15	83,107 3,187.67	84,769 3,251.42	86,464 3,316.43	88,194 3,382.79	89,957 3,450.41	91,756 3,519.41	93,591 3,589.80	95,462 3,661.56	97,373 3,734.86
153 Senior Officer	59,461 2,280.70	61,841 2,371.99	64,314 2,466.84	66,884 2,565.42	69,560 2,668.06	72,345 2,774.88	75,238 2,885.85	77,495 2,972.42	79,818 3,061.52	82,214 3,153.42	84,680 3,248.01	86,373 3,312.94	88,100 3,379.18	89,863 3,446.81	91,659 3,515.69	93,495 3,586.11	95,364 3,657.80	97,271 3,730.95	99,216 3,805.55	101,202 3,881.73	103,224 3,959.28
154 Corporal	63,036 2,417.82	65,557 2,514.52	68,179 2,615.09	70,906 2,719.69	73,742 2,828.47	76,691 2,941.58	79,761 3,059.33	82,152 3,151.04	84,616 3,245.55	87,156 3,342.97	89,768 3,443.16	91,565 3,512.09	93,396 3,582.32	95,264 3,653.97	97,171 3,727.11	99,112 3,801.56	101,094 3,877.58	103,117 3,955.18	105,178 4,034.23	107,281 4,114.89	109,426 4,197.17
155 Sergeant	66,824 2,563.12	69,496 2,665.61	72,276 2,772.24	75,167 2,883.12	78,174 2,998.46	81,301 3,118.40	84,553 3,243.13	87,089 3,340.41	89,700 3,440.55	92,392 3,543.81	95,165 3,650.17	97,067 3,723.12	99,009 3,797.61	100,988 3,873.52	103,009 3,951.04	105,067 4,029.97	107,169 4,110.60	109,313 4,192.83	111,500 4,276.72	113,729 4,362.21	116,003 4,449.44
156 1st Sergeant	70,840 2,717.16	73,674 2,825.86	76,620 2,938.85	79,685 3,056.42	82,872 3,178.66	86,187 3,305.81	89,635 3,438.06	92,322 3,541.12	95,092 3,647.37	97,944 3,756.76	100,883 3,869.49	102,900 3,946.85	104,956 4,025.71	107,057 4,106.30	109,198 4,188.42	111,383 4,272.23	113,610 4,357.65	115,883 4,444.83	118,200 4,533.70	120,563 4,624.34	122,974 4,716.82
157 Lieutenant	79,355 3,043.76	82,528 3,165.46	85,830 3,292.11	89,261 3,423.71	92,833 3,560.72	96,547 3,703.18	100,408 3,851.27	103,420 3,966.80	106,523 4,085.82	109,718 4,208.37	113,010 4,334.64	115,269 4,421.28	117,574 4,509.69	119,925 4,599.87	122,325 4,691.92	124,772 4,785.78	127,267 4,881.48	129,812 4,979.10	132,408 5,078.67	135,057 5,180.27	137,757 5,283.84
158 Captain	84,123 3,226.64	87,488 3,355.71	90,987 3,489.92	94,626 3,629.50	98,412 3,774.71	102,349 3,925.72	106,442 4,082.71	109,634 4,205.14	112,924 4,331.34	116,311 4,461.25	119,802 4,595.15	122,196 4,686.97	124,641 4,780.76	127,134 4,876.38	129,677 4,973.92	132,270 5,073.37	134,915 5,174.83	137,613 5,278.31	140,367 5,383.94	143,173 5,491.57	146,037 5,601.42
159 Major	89,179 3,420.57	92,746 3,557.39	96,455 3,699.65	100,314 3,847.67	104,326 4,001.55	108,499 4,161.61	112,841 4,328.15	116,224 4,457.91	119,711 4,591.66	123,302 4,729.40	127,001 4,871.28	129,541 4,968.70	132,131 5,068.04	134,775 5,169.46	137,471 5,272.87	140,220 5,378.31	143,024 5,485.86	145,884 5,595.56	148,802 5,707.48	151,779 5,821.67	154,812 5,938.00
160 Lt. Colonel	94,538 3,626.12	98,320 3,771.18	102,253 3,922.04	106,342 4,078.88	110,596 4,242.04	115,020 4,411.73	119,620 4,588.17	123,209 4,725.83	126,905 4,867.59	130,714 5,013.69	134,634 5,164.05	137,327 5,267.34	140,073 5,372.67	142,875 5,480.14	145,732 5,589.73	148,647 5,701.53	151,618 5,815.49	154,651 5,931.82	157,743 6,050.42	160,899 6,171.47	164,118 6,294.94
161 Colonel	100,306 3,847.36	104,318 4,001.24	108,491 4,161.30	112,829 4,327.69	117,343 4,500.83	122,037 4,680.88	126,917 4,868.05	130,724 5,014.08	134,646 5,164.51	138,688 5,319.54	142,847 5,479.07	145,705 5,588.69	148,617 5,700.38	151,591 5,814.45	154,622 5,930.71	157,715 6,049.35	160,868 6,170.28	164,085 6,293.68	167,366 6,419.52	170,715 6,547.98	174,129 6,678.93

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE
FISCAL YEAR 2021

Effective July 1, 2020 ****REVISED JULY 15, 2020****
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N I D Y	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	46,600	48,314	50,095	51,953	53,883	54,887	55,915	56,982	58,065	59,172	60,303	61,454	62,631	63,831	65,052	66,300	67,571	68,866	70,190
	1,787.40	1,853.14	1,921.46	1,992.72	2,066.75	2,105.26	2,144.69	2,185.62	2,227.16	2,269.62	2,313.00	2,357.14	2,402.29	2,448.32	2,495.15	2,543.02	2,591.77	2,641.44	2,692.22
0172	52,620	54,572	56,596	58,702	60,927	62,090	63,276	64,484	65,714	66,973	68,257	69,567	70,900	72,260	73,649	75,067	76,511	77,983	79,478
	2,018.31	2,093.18	2,170.81	2,251.59	2,336.93	2,381.54	2,427.03	2,473.36	2,520.54	2,568.83	2,618.08	2,668.33	2,719.46	2,771.62	2,824.90	2,879.29	2,934.67	2,991.13	3,048.48
0173	57,671	59,817	62,071	64,436	66,900	68,179	69,481	70,813	72,173	73,557	74,968	76,412	77,879	79,376	80,906	82,468	84,057	85,681	87,327
	2,212.04	2,294.36	2,380.81	2,471.52	2,566.03	2,615.09	2,665.03	2,716.12	2,768.28	2,821.37	2,875.49	2,930.88	2,987.14	3,044.56	3,103.25	3,163.16	3,224.11	3,286.40	3,349.53
0174	63,215	65,625	68,129	70,735	73,444	74,852	76,284	77,756	79,250	80,773	82,329	83,913	85,533	87,181	88,864	90,580	92,332	94,114	95,923
	2,424.69	2,517.13	2,613.17	2,713.13	2,817.04	2,871.04	2,925.97	2,982.43	3,039.73	3,098.15	3,157.83	3,218.59	3,280.72	3,343.93	3,408.49	3,474.31	3,541.51	3,609.86	3,679.24

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2021

Effective July 1, 2020 ****REVISED JULY 15, 2020****

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S	S	S	S	S	S	S	S	S	P	S	S	S	S	S	S	S	S	
	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	M O I D N T	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	67,430	70,011	72,685	75,471	78,372	79,876	81,415	82,986	84,585	86,214	87,881	89,577	91,308	93,072	94,874	96,711	98,557	100,425	102,356
	2,586.36	2,685.36	2,787.92	2,894.78	3,006.05	3,063.74	3,122.77	3,183.03	3,244.36	3,306.84	3,370.78	3,435.84	3,502.23	3,569.89	3,639.01	3,709.47	3,780.27	3,851.92	3,925.99
0176	71,939	74,693	77,562	80,545	83,646	85,258	86,902	88,580	90,291	92,037	93,817	95,634	97,483	99,334	101,224	103,153	105,115	107,120	109,175
	2,759.31	2,864.94	2,974.99	3,089.40	3,208.34	3,270.17	3,333.23	3,397.59	3,463.22	3,530.19	3,598.47	3,668.16	3,739.08	3,810.08	3,882.57	3,956.56	4,031.81	4,108.72	4,187.54
0177	76,764	79,716	82,783	85,973	89,289	91,016	92,777	94,572	96,403	98,248	100,118	102,021	103,964	105,948	107,968	110,030	112,134	114,275	116,471
	2,944.38	3,057.61	3,175.24	3,297.60	3,424.79	3,491.03	3,558.57	3,627.42	3,697.65	3,768.42	3,840.15	3,913.14	3,987.67	4,063.76	4,141.24	4,220.33	4,301.04	4,383.16	4,467.39
0178	81,925	85,081	88,366	91,780	95,332	97,177	99,025	100,907	102,826	104,785	106,786	108,820	110,902	113,025	115,185	117,395	119,645	121,943	124,282
	3,142.33	3,263.39	3,389.39	3,520.33	3,656.57	3,727.34	3,798.22	3,870.41	3,944.02	4,019.16	4,095.91	4,173.92	4,253.78	4,335.21	4,418.06	4,502.83	4,589.13	4,677.27	4,766.99
0179	87,451	90,830	94,340	97,979	101,705	103,639	105,613	107,629	109,682	111,781	113,921	116,101	118,329	120,595	122,908	125,270	127,678	130,138	132,638
	3,354.29	3,483.90	3,618.53	3,758.10	3,901.02	3,975.20	4,050.91	4,128.24	4,206.99	4,287.50	4,369.58	4,453.19	4,538.65	4,625.57	4,714.28	4,804.88	4,897.24	4,991.60	5,087.49

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1
FISCAL YEAR 2021

Effective July 1, 2020 - Revised December 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151	59,061	61,740	64,550	67,505	70,604	73,860	75,569	77,320	79,117	80,960	82,846	84,780	86,762	88,795	90,877	93,013	95,199	97,442	102,041
Medic	2,265.36	2,368.11	2,475.90	2,589.24	2,708.10	2,832.99	2,898.54	2,965.70	3,034.63	3,105.32	3,177.66	3,251.84	3,327.86	3,405.84	3,485.70	3,567.63	3,651.47	3,737.51	3,913.91
0152	62,812	65,675	68,686	71,845	75,162	78,646	80,474	82,350	84,271	86,241	88,261	90,331	92,451	94,624	96,854	99,137	101,479	103,878	108,798
Medic	2,409.23	2,519.05	2,634.54	2,755.70	2,882.93	3,016.56	3,086.68	3,158.64	3,232.32	3,307.88	3,385.36	3,464.76	3,546.07	3,629.42	3,714.95	3,802.52	3,892.35	3,984.37	4,173.08
0153	63,957	66,880	69,948	73,172	76,554	80,109	81,973	83,886	85,845	87,854	89,914	92,026	94,190	96,407	98,680	101,010	103,398	105,846	110,863
Medic	2,453.15	2,565.27	2,682.94	2,806.60	2,936.32	3,072.68	3,144.17	3,217.55	3,292.69	3,369.75	3,448.76	3,529.77	3,612.77	3,697.81	3,784.99	3,874.36	3,965.96	4,059.85	4,252.28
0154	65,126	68,107	71,237	74,524	77,976	81,602	83,503	85,454	87,452	89,502	91,602	93,755	95,960	98,224	100,542	102,918	105,354	107,851	112,968
Medic	2,497.99	2,612.33	2,732.38	2,858.46	2,990.87	3,129.94	3,202.86	3,277.69	3,354.33	3,432.96	3,513.51	3,596.09	3,680.66	3,767.50	3,856.41	3,947.54	4,040.98	4,136.76	4,333.02
0155	66,914	69,985	73,211	76,596	80,149	83,884	85,842	87,851	89,911	92,022	94,187	96,404	98,676	101,006	103,395	105,843	108,351	110,924	116,195
Medic	2,566.57	2,684.36	2,808.10	2,937.93	3,074.21	3,217.47	3,292.57	3,369.63	3,448.65	3,529.62	3,612.66	3,697.69	3,784.84	3,874.21	3,965.84	4,059.74	4,155.93	4,254.62	4,456.80
0156	71,213	74,499	77,949	81,571	85,376	89,369	91,468	93,615	95,819	98,078	100,391	102,766	105,198	107,691	110,246	112,866	115,551	118,301	123,944
Medic	2,731.46	2,857.50	2,989.83	3,128.76	3,274.70	3,427.86	3,508.37	3,590.72	3,675.25	3,761.90	3,850.62	3,941.71	4,035.00	4,130.62	4,228.62	4,329.11	4,432.10	4,537.58	4,754.02
0157	75,814	79,328	83,020	86,896	90,966	95,241	97,485	99,785	102,144	104,560	107,037	109,575	112,178	114,845	117,579	120,382	123,255	126,199	132,234
Medic	2,907.94	3,042.72	3,184.33	3,333.00	3,489.11	3,653.08	3,739.16	3,827.37	3,917.86	4,010.53	4,105.53	4,202.88	4,302.72	4,405.02	4,509.88	4,617.40	4,727.59	4,840.51	5,071.99
0158	55,061	57,740	60,550	63,505	66,604	69,860	71,569	73,320	75,117	76,960	78,846	80,780	82,762	84,795	86,877	89,013	91,199	93,442	98,041
Trauma	2,111.93	2,214.69	2,322.47	2,435.81	2,554.68	2,679.57	2,745.12	2,812.28	2,881.21	2,951.90	3,024.24	3,098.42	3,174.44	3,252.42	3,332.27	3,414.20	3,498.05	3,584.08	3,760.48
0159	58,812	61,675	64,686	67,845	71,162	74,646	76,474	78,350	80,271	82,241	84,261	86,331	88,451	90,624	92,854	95,137	97,479	99,878	104,798
Trauma	2,255.81	2,365.62	2,481.11	2,602.28	2,729.51	2,863.14	2,933.25	3,005.21	3,078.89	3,154.45	3,231.93	3,311.33	3,392.65	3,475.99	3,561.53	3,649.10	3,738.93	3,830.94	4,019.65
160	59,957	62,880	65,948	69,172	72,554	76,109	77,973	79,886	81,845	83,854	85,914	88,026	90,190	92,407	94,680	97,010	99,398	101,846	106,863
Trauma	2,299.73	2,411.84	2,529.52	2,653.18	2,782.90	2,919.25	2,990.75	3,064.13	3,139.27	3,216.32	3,295.34	3,376.34	3,459.35	3,544.38	3,631.57	3,720.94	3,812.53	3,906.43	4,098.86

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2021

Effective July 1, 2020 - Revised December 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161 Trauma	61,126 2,344.56	64,107 2,458.90	67,237 2,578.96	70,524 2,705.04	73,976 2,837.44	77,602 2,976.52	79,503 3,049.44	81,454 3,124.27	83,452 3,200.90	85,502 3,279.53	87,602 3,360.08	89,755 3,442.66	91,960 3,527.24	94,224 3,614.08	96,542 3,702.99	98,918 3,794.12	101,354 3,887.56	103,851 3,983.33	108,968 4,179.60
0162 Trauma	62,914 2,413.14	65,985 2,530.94	69,211 2,654.67	72,596 2,784.51	76,149 2,920.79	79,884 3,064.05	81,842 3,139.15	83,851 3,216.21	85,911 3,295.22	88,022 3,376.19	90,187 3,459.23	92,404 3,544.27	94,676 3,631.41	97,006 3,720.78	99,395 3,812.42	101,843 3,906.31	104,351 4,002.51	106,924 4,101.20	112,195 4,303.37
0163 Trauma	67,213 2,578.04	70,499 2,704.08	73,949 2,836.41	77,571 2,975.33	81,376 3,121.28	85,369 3,274.43	87,468 3,354.94	89,615 3,437.29	91,819 3,521.83	94,078 3,608.48	96,391 3,697.19	98,766 3,788.29	101,198 3,881.57	103,691 3,977.19	106,246 4,075.19	108,866 4,175.69	111,551 4,278.67	114,301 4,384.15	119,944 4,600.60
0164 Trauma	71,814 2,754.51	75,328 2,889.30	79,020 3,030.91	82,896 3,179.58	86,966 3,335.69	91,241 3,499.66	93,485 3,585.73	95,785 3,673.95	98,144 3,764.43	100,560 3,857.10	103,037 3,952.11	105,575 4,049.46	108,178 4,149.30	110,845 4,251.59	113,579 4,356.46	116,382 4,463.97	119,255 4,574.17	122,199 4,687.09	128,234 4,918.57
0165 Rescue	56,061 2,150.29	58,740 2,253.05	61,550 2,360.83	64,505 2,474.17	67,604 2,593.04	70,860 2,717.92	72,569 2,783.47	74,320 2,850.64	76,117 2,919.56	77,960 2,990.25	79,846 3,062.59	81,780 3,136.77	83,762 3,212.79	85,795 3,290.77	87,877 3,370.63	90,013 3,452.56	92,199 3,536.41	94,442 3,622.44	99,041 3,798.84
0166 Rescue	59,812 2,294.16	62,675 2,403.98	65,686 2,519.47	68,845 2,640.64	72,162 2,767.86	75,646 2,901.50	77,474 2,971.61	79,350 3,043.57	81,271 3,117.25	83,241 3,192.81	85,261 3,270.29	87,331 3,349.69	89,451 3,431.00	91,624 3,514.35	93,854 3,599.88	96,137 3,687.45	98,479 3,777.28	100,878 3,869.30	105,798 4,058.01
0167 Rescue	60,957 2,338.08	63,880 2,450.20	66,948 2,567.87	70,172 2,691.53	73,554 2,821.25	77,109 2,957.61	78,973 3,029.11	80,886 3,102.48	82,845 3,177.62	84,854 3,254.68	86,914 3,333.69	89,026 3,414.70	91,190 3,497.70	93,407 3,582.74	95,680 3,669.92	98,010 3,759.29	100,398 3,850.89	102,846 3,944.78	107,863 4,137.22
0168 Rescue	62,126 2,382.92	65,107 2,497.26	68,237 2,617.31	71,524 2,743.39	74,976 2,875.80	78,602 3,014.88	80,503 3,087.79	82,454 3,162.62	84,452 3,239.26	86,502 3,317.89	88,602 3,398.44	90,755 3,481.02	92,960 3,565.59	95,224 3,652.43	97,542 3,741.34	99,918 3,832.48	102,354 3,925.91	104,851 4,021.69	109,968 4,217.96
0169 Rescue	63,914 2,451.50	66,985 2,569.29	70,211 2,693.03	73,596 2,822.87	77,149 2,959.14	80,884 3,102.41	82,842 3,177.51	84,851 3,254.56	86,911 3,333.58	89,022 3,414.55	91,187 3,497.59	93,404 3,582.62	95,676 3,669.77	98,006 3,759.14	100,395 3,850.77	102,843 3,944.67	105,351 4,040.87	107,924 4,139.56	113,195 4,341.73
0170 Rescue	68,213 2,616.39	71,499 2,742.43	74,949 2,874.76	78,571 3,013.69	82,376 3,159.63	86,369 3,312.79	88,468 3,393.30	90,615 3,475.65	92,819 3,560.19	95,078 3,646.83	97,391 3,735.55	99,766 3,826.65	102,198 3,919.93	104,691 4,015.55	107,246 4,113.55	109,866 4,214.04	112,551 4,317.03	115,301 4,422.51	120,944 4,638.95
0171 Rescue	72,814 2,792.87	76,328 2,927.65	80,020 3,069.27	83,896 3,217.93	87,966 3,374.04	92,241 3,538.02	94,485 3,624.09	96,785 3,712.31	99,144 3,802.79	101,560 3,895.46	104,037 3,990.47	106,575 4,087.81	109,178 4,187.65	111,845 4,289.95	114,579 4,394.82	117,382 4,502.33	120,255 4,612.53	123,199 4,725.45	129,234 4,956.93

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2021

For Bargaining Unit H employees effective January 1, 2021
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	TITLE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
		ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY	ANNUAL / BIWEEKLY
001A	Pilot I-A	68,659 / 2,633.50	70,032 / 2,686.16	71,433 / 2,739.90	72,863 / 2,794.75	74,321 / 2,850.67	75,807 / 2,907.67	77,324 / 2,965.86	78,871 / 3,025.19	80,448 / 3,085.68	82,057 / 3,147.40	83,700 / 3,210.42	85,373 / 3,274.59	87,082 / 3,340.14	88,824 / 3,406.95	90,602 / 3,475.15
001B	Pilot I-B	72,436 / 2,778.37	73,883 / 2,833.87	75,361 / 2,890.56	76,871 / 2,948.48	78,408 / 3,007.44	79,977 / 3,067.62	81,577 / 3,128.99	83,208 / 3,191.54	84,873 / 3,255.41	86,570 / 3,320.50	88,303 / 3,386.97	90,069 / 3,454.71	91,872 / 3,523.86	93,709 / 3,594.32	95,584 / 3,666.24
0002	Pilot II	76,897 / 2,949.48	78,435 / 3,008.47	80,004 / 3,068.65	81,606 / 3,130.10	83,238 / 3,192.70	84,903 / 3,256.56	86,602 / 3,321.73	88,335 / 3,388.20	90,101 / 3,455.93	91,905 / 3,525.13	93,742 / 3,595.59	95,617 / 3,667.51	97,530 / 3,740.88	99,482 / 3,815.75	101,472 / 3,892.08
0003	Pilot III	81,511 / 3,126.45	83,142 / 3,189.01	84,804 / 3,252.76	86,502 / 3,317.89	88,232 / 3,384.25	89,997 / 3,451.94	91,797 / 3,520.99	93,633 / 3,591.41	95,507 / 3,663.29	97,418 / 3,736.59	99,367 / 3,811.34	101,355 / 3,887.59	103,383 / 3,965.38	105,451 / 4,044.70	107,561 / 4,125.63
0004	Pilot IV	86,404 / 3,314.13	88,132 / 3,380.41	89,894 / 3,447.99	91,693 / 3,517.00	93,526 / 3,587.30	95,398 / 3,659.11	97,305 / 3,732.25	99,254 / 3,807.01	101,239 / 3,883.14	103,263 / 3,960.78	105,329 / 4,040.02	107,436 / 4,120.84	109,586 / 4,203.30	111,778 / 4,287.38	114,014 / 4,373.14
0005	Instructor Pilot	91,586 / 3,512.89	93,418 / 3,583.16	95,287 / 3,654.85	97,193 / 3,727.96	99,136 / 3,802.48	101,119 / 3,878.54	103,143 / 3,956.17	105,206 / 4,035.30	107,311 / 4,116.04	109,457 / 4,198.36	111,647 / 4,282.36	113,879 / 4,367.97	116,158 / 4,455.38	118,483 / 4,544.56	120,852 / 4,635.42
0006	Chief Pilot	97,081 / 3,723.66	99,022 / 3,798.11	101,004 / 3,874.13	103,024 / 3,951.61	105,085 / 4,030.66	107,187 / 4,111.29	109,331 / 4,193.52	111,519 / 4,277.45	113,750 / 4,363.02	116,025 / 4,450.28	118,346 / 4,539.30	120,712 / 4,630.05	123,128 / 4,722.72	125,591 / 4,817.19	128,102 / 4,913.51

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2021
 Effective January 1, 2021
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N T H L Y	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	51,900 1,990.69	53,535 2,053.40	55,177 2,116.38	56,814 2,179.17														
TEAC 0002	57,540 2,207.02	59,739 2,291.36	61,964 2,376.71	64,192 2,462.16	66,191 2,538.84	68,184 2,615.28	70,183 2,691.96	72,181 2,768.59	74,179 2,845.23	75,023 2,877.60								
TEAC 0003	62,918 2,413.30	65,129 2,498.10	67,334 2,582.68	69,543 2,667.41	71,753 2,752.17	73,963 2,836.94	76,169 2,921.56	78,379 3,006.32	80,589 3,091.09	82,799 3,175.86	85,006 3,260.51	87,215 3,345.24	89,426 3,430.04	91,476 3,508.67	93,648 3,591.98	95,812 3,674.99	97,981 3,758.18	100,531 3,855.99
TEAC 0004	66,219 2,539.91	68,112 2,612.52	70,007 2,685.21	71,899 2,757.77	73,791 2,830.34	76,281 2,925.85	78,764 3,021.09	81,251 3,116.48	83,734 3,211.72	86,221 3,307.11	89,216 3,421.99	92,051 3,530.73	94,603 3,628.61	97,158 3,726.61	99,711 3,824.54	102,261 3,922.34	104,814 4,020.27	107,366 4,118.15
TEAC 0005	69,338 2,659.54	71,263 2,733.38	73,192 2,807.37	75,116 2,881.17	77,044 2,955.12	79,534 3,050.62	82,020 3,145.98	84,507 3,241.37	86,998 3,336.91	89,487 3,432.38	92,680 3,554.85	95,512 3,663.48	97,795 3,751.05	100,394 3,850.73	102,992 3,950.38	105,588 4,049.96	108,185 4,149.57	110,781 4,249.14

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2021**

Effective January 1, 2021
Annual /Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	FORMER	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
CORR 0001	0010	36,970 1,418.03	38,294 1,468.82	39,674 1,521.75	41,104 1,576.60	41,850 1,605.21	42,609 1,634.32	43,382 1,663.97	44,174 1,694.35	44,981 1,725.30	45,803 1,756.83	46,642 1,789.01	47,499 1,821.88	48,368 1,855.22	49,259 1,889.39	50,165 1,924.14	51,090 1,959.62	52,034 1,995.83	52,996 2,032.73	53,976 2,070.32
CORR 0002	0011	39,288 1,506.94	40,706 1,561.33	42,176 1,617.71	43,711 1,676.59	44,507 1,707.12	45,319 1,738.27	46,148 1,770.07	46,996 1,802.59	47,856 1,835.58	48,737 1,869.37	49,633 1,903.74	50,549 1,938.87	51,484 1,974.73	52,436 2,011.25	53,408 2,048.53	54,400 2,086.58	55,411 2,125.36	56,441 2,164.87	57,492 2,205.18
CORR 0003	0012	41,767 1,602.03	43,283 1,660.17	44,862 1,720.74	46,500 1,783.57	47,352 1,816.25	48,221 1,849.58	49,109 1,883.64	50,011 1,918.24	50,935 1,953.68	51,877 1,989.81	52,836 2,026.59	53,816 2,064.18	54,817 2,102.57	55,835 2,141.62	56,875 2,181.51	57,933 2,222.09	59,035 2,264.36	60,157 2,307.40	61,301 2,351.28
CORR 0004	0013	44,421 1,703.82	46,041 1,765.96	47,726 1,830.59	49,483 1,897.98	50,395 1,932.96	51,325 1,968.64	52,277 2,005.15	53,243 2,042.20	54,230 2,080.06	55,238 2,118.72	56,265 2,158.11	57,311 2,198.24	58,389 2,239.58	59,502 2,282.27	60,635 2,325.73	61,790 2,370.03	62,970 2,415.29	64,173 2,461.44	65,398 2,508.42
CORR 0005	0014	47,260 1,812.72	48,994 1,879.23	50,798 1,948.42	52,674 2,020.38	53,651 2,057.85	54,648 2,096.09	55,665 2,135.10	56,701 2,174.84	57,756 2,215.30	58,851 2,257.30	59,973 2,300.34	61,120 2,344.33	62,286 2,389.06	63,476 2,434.70	64,690 2,481.27	65,928 2,528.75	67,190 2,577.16	68,477 2,626.52	69,791 2,676.92
CORR 0006	0015	50,296 1,929.17	52,151 2,000.32	54,085 2,074.50	56,093 2,151.52	57,139 2,191.64	58,210 2,232.72	59,319 2,275.25	60,447 2,318.52	61,600 2,362.74	62,777 2,407.89	63,975 2,453.84	65,200 2,500.83	66,447 2,548.66	67,721 2,597.52	69,020 2,647.35	70,344 2,698.13	71,691 2,749.80	73,068 2,802.61	74,470 2,856.39
CORR 0007	0016	53,548 2,053.90	55,534 2,130.08	57,601 2,209.36	59,785 2,293.13	60,927 2,336.93	62,089 2,381.50	63,276 2,427.03	64,482 2,473.29	65,718 2,520.70	66,976 2,568.95	68,262 2,618.27	69,572 2,668.52	70,906 2,719.69	72,266 2,771.85	73,659 2,825.28	75,076 2,879.63	76,519 2,934.98	77,991 2,991.44	79,490 3,048.94
CORR 0008	0017	57,023 2,187.19	59,173 2,269.65	61,427 2,356.11	63,776 2,446.21	64,995 2,492.96	66,234 2,540.49	67,506 2,589.28	68,801 2,638.95	70,121 2,689.58	71,466 2,741.17	72,842 2,793.94	74,241 2,847.61	75,671 2,902.45	77,126 2,958.26	78,616 3,015.41	80,130 3,073.48	81,678 3,132.86	83,256 3,193.39	84,860 3,254.91
CORR 0009	0018	60,801 2,332.10	63,121 2,421.08	65,535 2,513.68	68,044 2,609.91	69,351 2,660.04	70,677 2,710.90	72,039 2,763.14	73,424 2,816.27	74,837 2,870.47	76,277 2,925.70	77,746 2,982.04	79,246 3,039.58	80,773 3,098.15	82,333 3,157.98	83,923 3,218.97	85,545 3,281.18	87,198 3,344.59	88,883 3,409.22	90,592 3,474.77
CORR 0010	0019	64,863 2,487.90	67,343 2,583.02	69,924 2,682.02	72,610 2,785.05	74,005 2,838.55	75,433 2,893.33	76,887 2,949.10	78,368 3,005.90	79,879 3,063.86	81,422 3,123.04	82,994 3,183.34	84,597 3,244.82	86,232 3,307.53	87,900 3,371.51	89,603 3,436.83	91,312 3,502.38	93,045 3,568.85	94,815 3,636.74	96,613 3,705.71
CORR 0011	0020	69,203 2,654.37	71,862 2,756.36	74,625 2,862.33	77,499 2,972.57	78,993 3,029.87	80,515 3,088.25	82,070 3,147.90	83,656 3,208.73	85,274 3,270.79	86,921 3,333.96	88,605 3,398.55	90,316 3,464.18	92,032 3,530.00	93,785 3,597.24	95,568 3,665.63	97,389 3,735.47	99,246 3,806.70	101,136 3,879.19	103,067 3,953.26

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2021
For Bargaining Unit H employees effective January 1, 2021

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	FORMER GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9		10	11	12	13		14	15	16	17	18
CORR 0001	0010	36,604	37,915	39,281	40,697	41,435	42,187	42,952	43,736	44,536	45,349	46,180	47,028	47,888	48,771	49,668	50,584	51,518	52,470	53,441
		1,403.99	1,454.28	1,506.67	1,560.99	1,589.29	1,618.14	1,647.48	1,677.55	1,708.24	1,739.42	1,771.29	1,803.82	1,836.81	1,870.67	1,905.08	1,940.21	1,976.04	2,012.55	2,049.80
CORR 0002	0011	38,898	40,302	41,758	43,277	44,066	44,870	45,691	46,530	47,382	48,254	49,141	50,048	50,974	51,916	52,878	53,861	54,862	55,882	56,922
		1,491.98	1,545.84	1,601.68	1,659.94	1,690.21	1,721.05	1,752.54	1,784.72	1,817.40	1,850.84	1,884.87	1,919.65	1,955.17	1,991.30	2,028.20	2,065.91	2,104.30	2,143.42	2,183.31
CORR 0003	0012	41,353	42,854	44,417	46,039	46,883	47,743	48,623	49,515	50,430	51,363	52,313	53,282	54,274	55,282	56,311	57,359	58,450	59,561	60,694
		1,586.15	1,643.72	1,703.67	1,765.88	1,798.26	1,831.24	1,865.00	1,899.21	1,934.31	1,970.09	2,006.53	2,043.70	2,081.75	2,120.41	2,159.88	2,200.08	2,241.92	2,284.54	2,327.99
CORR 0004	0013	43,981	45,585	47,253	48,992	49,895	50,816	51,758	52,716	53,692	54,690	55,707	56,743	57,811	58,913	60,035	61,178	62,346	63,537	64,750
		1,686.95	1,748.47	1,812.45	1,879.15	1,913.79	1,949.11	1,985.24	2,021.99	2,059.42	2,097.70	2,136.71	2,176.45	2,217.41	2,259.68	2,302.72	2,346.56	2,391.36	2,437.04	2,483.57
CORR 0005	0014	46,792	48,509	50,294	52,152	53,120	54,106	55,113	56,139	57,184	58,268	59,379	60,514	61,669	62,847	64,049	65,275	66,524	67,799	69,099
		1,794.77	1,860.62	1,929.09	2,000.36	2,037.48	2,075.30	2,113.93	2,153.28	2,193.36	2,234.94	2,277.56	2,321.09	2,365.39	2,410.57	2,456.68	2,503.70	2,551.61	2,600.51	2,650.38
CORR 0006	0015	49,797	51,634	53,549	55,537	56,573	57,633	58,731	59,848	60,990	62,155	63,341	64,554	65,789	67,050	68,336	69,647	70,981	72,344	73,732
		1,910.03	1,980.49	2,053.94	2,130.19	2,169.93	2,210.59	2,252.70	2,295.54	2,339.35	2,384.03	2,429.52	2,476.05	2,523.42	2,571.79	2,621.11	2,671.40	2,722.56	2,774.84	2,828.08
CORR 0007	0016	53,018	54,984	57,030	59,192	60,323	61,474	62,649	63,843	65,067	66,312	67,586	68,882	70,203	71,550	72,929	74,332	75,761	77,218	78,703
		2,033.57	2,108.98	2,187.46	2,270.38	2,313.76	2,357.91	2,402.98	2,448.78	2,495.73	2,543.48	2,592.34	2,642.05	2,692.72	2,744.39	2,797.28	2,851.10	2,905.91	2,961.79	3,018.75
CORR 0008	0017	56,457	58,586	60,818	63,144	64,351	65,578	66,837	68,119	69,427	70,758	72,120	73,506	74,922	76,362	77,837	79,336	80,869	82,431	84,020
		2,165.48	2,247.14	2,332.75	2,421.97	2,468.26	2,515.33	2,563.62	2,612.79	2,662.96	2,714.01	2,766.25	2,819.41	2,873.73	2,928.96	2,985.53	3,043.03	3,101.83	3,161.74	3,222.69
CORR 0009	0018	60,198	62,496	64,886	67,369	68,664	69,977	71,325	72,697	74,095	75,521	76,976	78,461	79,973	81,517	83,092	84,697	86,334	88,003	89,694
		2,308.97	2,397.11	2,488.78	2,584.02	2,633.69	2,684.05	2,735.76	2,788.38	2,842.01	2,896.70	2,952.51	3,009.47	3,067.46	3,126.68	3,187.10	3,248.66	3,311.45	3,375.46	3,440.32
CORR 0010	0019	64,221	66,676	69,231	71,891	73,271	74,685	76,125	77,592	79,087	80,615	82,172	83,759	85,378	87,029	88,716	90,407	92,123	93,875	95,656
		2,463.28	2,557.44	2,655.44	2,757.47	2,810.40	2,864.64	2,919.87	2,976.14	3,033.48	3,092.09	3,151.81	3,212.68	3,274.78	3,338.10	3,402.81	3,467.67	3,533.49	3,600.69	3,669.00
CORR 0011	0020	68,518	71,150	73,885	76,731	78,211	79,718	81,257	82,827	84,429	86,060	87,727	89,422	91,120	92,856	94,622	96,424	98,263	100,134	102,046
		2,628.09	2,729.05	2,833.95	2,943.11	2,999.88	3,057.68	3,116.71	3,176.93	3,238.38	3,300.94	3,364.88	3,429.89	3,495.02	3,561.61	3,629.34	3,698.46	3,769.00	3,840.76	3,914.10

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2021
Effective January 1, 2021

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$11.75 to \$14.75
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$14.90 2nd 6 Mos.- \$16.07 3rd 6 Mos.- \$17.26 4th 6 Mos.- \$18.65
5302	0076	Student Technical Assistant	1st Yr.- \$11.75 2nd Yr.- \$12.38 3rd Yr.- \$13.20 4th Yr.- \$13.95 Graduate- \$14.65
5734	9998	Summer Student Worker	\$11.75 to \$13.62
5300	9998	Work Study Student	\$11.75 to \$13.62