

**STATE OF MARYLAND SALARY STRUCTURE
FISCAL YEAR 2021**

For Graded State Employees in Bargaining Units A, B, C, D, F, and H, effective January 1, 2021

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14		15	16	17	18	19
5	24,999	25,288	26,152	27,052	27,985	28,957	29,464	29,976	30,506	31,040	31,588	32,147	32,714	33,295	33,888	34,491	35,107	35,736	36,375	37,026	37,692
	958.87	969.96	1,003.10	1,037.62	1,073.40	1,110.68	1,130.13	1,149.77	1,170.10	1,190.58	1,211.60	1,233.04	1,254.79	1,277.07	1,299.82	1,322.95	1,346.57	1,370.70	1,395.21	1,420.18	1,445.73
6	25,910	26,800	27,722	28,687	29,685	30,725	31,267	31,817	32,382	32,954	33,540	34,138	34,749	35,366	36,000	36,649	37,308	37,980	38,662	39,359	40,070
	993.81	1,027.95	1,063.31	1,100.33	1,138.61	1,178.50	1,199.29	1,220.38	1,242.05	1,263.99	1,286.47	1,309.41	1,332.84	1,356.51	1,380.83	1,405.72	1,431.00	1,456.77	1,482.93	1,509.67	1,536.94
7	27,468	28,419	29,408	30,438	31,508	32,621	33,198	33,788	34,390	35,006	35,632	36,272	36,921	37,585	38,267	38,957	39,662	40,383	41,116	41,863	42,622
	1,053.57	1,090.05	1,127.98	1,167.49	1,208.53	1,251.22	1,273.35	1,295.98	1,319.07	1,342.70	1,366.71	1,391.26	1,416.15	1,441.62	1,467.78	1,494.25	1,521.29	1,548.94	1,577.06	1,605.71	1,634.82
8	29,131	30,150	31,208	32,308	33,454	34,646	35,262	35,893	36,539	37,197	37,867	38,549	39,247	39,957	40,683	41,425	42,179	42,950	43,733	44,530	45,345
	1,117.36	1,156.44	1,197.02	1,239.22	1,283.17	1,328.89	1,352.52	1,376.72	1,401.50	1,426.74	1,452.44	1,478.60	1,505.37	1,532.60	1,560.45	1,588.91	1,617.83	1,647.40	1,677.44	1,708.01	1,739.27
9	30,914	32,002	33,135	34,312	35,537	36,813	37,475	38,152	38,839	39,544	40,259	40,993	41,738	42,498	43,275	44,068	44,873	45,696	46,537	47,394	48,264
	1,185.75	1,227.48	1,270.94	1,316.08	1,363.07	1,412.01	1,437.40	1,463.37	1,489.72	1,516.76	1,544.19	1,572.34	1,600.91	1,630.07	1,659.87	1,690.28	1,721.16	1,752.73	1,784.99	1,817.86	1,851.23
10	32,820	33,984	35,196	36,456	37,769	39,132	39,841	40,564	41,299	42,053	42,822	43,604	44,403	45,218	46,046	46,895	47,758	48,638	49,536	50,452	51,385
	1,258.85	1,303.50	1,349.99	1,398.32	1,448.68	1,500.96	1,528.15	1,555.88	1,584.08	1,613.00	1,642.49	1,672.49	1,703.13	1,734.39	1,766.15	1,798.72	1,831.82	1,865.57	1,900.02	1,935.15	1,970.94
11	34,858	36,105	37,402	38,751	40,152	41,612	42,370	43,144	43,934	44,740	45,559	46,397	47,251	48,122	49,013	49,919	50,844	51,789	52,752	53,732	54,732
	1,337.02	1,384.85	1,434.60	1,486.34	1,540.08	1,596.08	1,625.16	1,654.84	1,685.14	1,716.06	1,747.47	1,779.62	1,812.37	1,845.78	1,879.96	1,914.71	1,950.19	1,986.43	2,023.37	2,060.96	2,099.31
12	37,039	38,373	39,762	41,205	42,709	44,268	45,079	45,906	46,752	47,610	48,490	49,387	50,301	51,232	52,186	53,156	54,144	55,153	56,201	57,270	58,359
	1,420.68	1,471.85	1,525.12	1,580.47	1,638.16	1,697.96	1,729.06	1,760.78	1,793.23	1,826.14	1,859.90	1,894.30	1,929.36	1,965.07	2,001.66	2,038.87	2,076.76	2,115.46	2,155.66	2,196.66	2,238.43
13	39,374	40,803	42,289	43,832	45,435	47,107	47,975	48,861	49,767	50,688	51,627	52,586	53,564	54,560	55,587	56,646	57,725	58,825	59,948	61,093	62,259
	1,510.24	1,565.05	1,622.05	1,681.23	1,742.72	1,806.85	1,840.14	1,874.13	1,908.88	1,944.20	1,980.22	2,017.00	2,054.51	2,092.72	2,132.11	2,172.73	2,214.11	2,256.31	2,299.38	2,343.30	2,388.02
14	41,875	43,401	44,992	46,642	48,359	50,146	51,077	52,025	52,993	53,980	54,984	56,026	57,095	58,186	59,296	60,429	61,585	62,764	63,965	65,191	66,441
	1,606.17	1,664.70	1,725.73	1,789.01	1,854.87	1,923.41	1,959.12	1,995.48	2,032.61	2,070.47	2,108.98	2,148.95	2,189.95	2,231.80	2,274.37	2,317.83	2,362.17	2,407.39	2,453.46	2,500.48	2,548.43
15	44,543	46,182	47,881	49,648	51,489	53,401	54,396	55,415	56,472	57,546	58,644	59,764	60,905	62,071	63,259	64,471	65,708	66,968	68,251	69,561	70,896
	1,708.50	1,771.37	1,836.54	1,904.31	1,974.93	2,048.26	2,086.43	2,125.51	2,166.05	2,207.25	2,249.36	2,292.32	2,336.09	2,380.81	2,426.38	2,472.87	2,520.31	2,568.64	2,617.85	2,668.10	2,719.30

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2021**

For Graded State Employees in Bargaining Units A, B, C, D, F, and H, effective January 1, 2021

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	B A S E	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	M I D P O I N T	STEP	STEP	STEP	STEP	STEP	Q U A R T E R L Y	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
16	47,407	49,155	50,978	52,868	54,836	56,915	58,003	59,109	60,239	61,387	62,564	63,761	64,986	66,232	67,502	68,798	70,124	71,473	72,847	74,247	75,675
	1,818.36	1,885.40	1,955.33	2,027.82	2,103.30	2,183.05	2,224.78	2,267.20	2,310.54	2,354.57	2,399.72	2,445.63	2,492.62	2,540.41	2,589.12	2,638.83	2,689.69	2,741.44	2,794.14	2,847.84	2,902.61
17	50,466	52,337	54,286	56,332	58,478	60,715	61,876	63,056	64,266	65,499	66,756	68,036	69,345	70,678	72,039	73,424	74,843	76,284	77,758	79,260	80,788
	1,935.69	2,007.45	2,082.21	2,160.68	2,243.00	2,328.80	2,373.33	2,418.59	2,465.00	2,512.30	2,560.51	2,609.61	2,659.81	2,710.94	2,763.14	2,816.27	2,870.70	2,925.97	2,982.50	3,040.11	3,098.72
18	53,741	55,759	57,882	60,092	62,390	64,778	66,022	67,285	68,581	69,900	71,245	72,616	74,015	75,443	76,896	78,381	79,895	81,439	83,013	84,618	86,244
	2,061.30	2,138.71	2,220.14	2,304.90	2,393.05	2,484.64	2,532.36	2,580.80	2,630.51	2,681.10	2,732.69	2,785.28	2,838.94	2,893.71	2,949.44	3,006.40	3,064.47	3,123.69	3,184.07	3,245.63	3,307.99
19	57,289	59,476	61,750	64,111	66,568	69,126	70,453	71,812	73,197	74,607	76,045	77,514	79,011	80,537	82,093	83,681	85,303	86,930	88,579	90,264	91,977
	2,197.39	2,281.28	2,368.50	2,459.06	2,553.30	2,651.41	2,702.31	2,754.44	2,807.56	2,861.64	2,916.80	2,973.14	3,030.56	3,089.10	3,148.78	3,209.69	3,271.90	3,334.31	3,397.56	3,462.19	3,527.89
20	61,113	63,453	65,882	68,413	71,043	73,779	75,202	76,651	78,131	79,640	81,181	82,749	84,352	85,982	87,615	89,284	90,982	92,715	94,483	96,282	98,121
	2,344.07	2,433.82	2,526.99	2,624.07	2,724.94	2,829.88	2,884.47	2,940.04	2,996.81	3,054.69	3,113.80	3,173.94	3,235.42	3,297.94	3,360.58	3,424.60	3,489.73	3,556.20	3,624.01	3,693.01	3,763.55
21	65,204	67,708	70,312	73,015	75,831	78,756	80,280	81,832	83,417	85,032	86,659	88,307	89,987	91,701	93,450	95,232	97,050	98,906	100,796	102,724	104,687
	2,500.98	2,597.02	2,696.90	2,800.58	2,908.59	3,020.78	3,079.24	3,138.77	3,199.56	3,261.51	3,323.91	3,387.12	3,451.56	3,517.30	3,584.39	3,652.74	3,722.47	3,793.66	3,866.15	3,940.10	4,015.40
22	69,583	72,260	75,044	77,942	80,953	84,086	85,712	87,342	89,003	90,697	92,425	94,189	95,984	97,821	99,691	101,599	103,546	105,532	107,558	109,623	111,730
	2,668.94	2,771.62	2,878.41	2,989.56	3,105.05	3,225.22	3,287.59	3,350.11	3,413.82	3,478.79	3,545.07	3,612.73	3,681.58	3,752.04	3,823.77	3,896.95	3,971.63	4,047.81	4,125.52	4,204.72	4,285.54
23	74,269	77,135	80,114	83,212	86,421	89,706	91,414	93,155	94,932	96,745	98,596	100,482	102,404	104,371	106,370	108,410	110,494	112,618	114,786	116,999	119,254
	2,848.68	2,958.61	3,072.87	3,191.70	3,314.78	3,440.78	3,506.30	3,573.07	3,641.23	3,710.77	3,781.77	3,854.11	3,927.83	4,003.28	4,079.95	4,158.20	4,238.13	4,319.60	4,402.76	4,487.64	4,574.13
24	79,280	82,347	85,537	88,789	92,169	95,685	97,511	99,379	101,278	103,218	105,197	107,213	109,275	111,375	113,516	115,699	117,929	120,205	122,522	124,887	127,295
	3,040.88	3,158.52	3,280.88	3,405.61	3,535.25	3,670.11	3,740.15	3,811.80	3,884.64	3,959.05	4,034.96	4,112.28	4,191.37	4,271.92	4,354.04	4,437.77	4,523.31	4,610.61	4,699.48	4,790.19	4,882.55
25	84,646	87,883	91,225	94,703	98,320	102,082	104,036	106,036	108,067	110,144	112,260	114,419	116,623	118,870	121,160	123,499	125,882	128,313	130,793	133,322	135,900
	3,246.70	3,370.86	3,499.05	3,632.45	3,771.18	3,915.48	3,990.43	4,067.14	4,145.04	4,224.71	4,305.87	4,388.68	4,473.22	4,559.40	4,647.24	4,736.95	4,828.36	4,921.60	5,016.72	5,113.73	5,212.61
26	90,291	93,734	97,311	101,033	104,904	108,928	111,020	113,155	115,332	117,554	119,819	122,129	124,485	126,892	129,343	131,842	134,396	137,001	139,655	142,363	145,122
	3,463.22	3,595.28	3,732.48	3,875.24	4,023.72	4,178.07	4,258.31	4,340.20	4,423.70	4,508.93	4,595.80	4,684.41	4,774.77	4,867.10	4,961.11	5,056.96	5,154.92	5,254.84	5,356.64	5,460.50	5,566.33

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.