

STATE OF MARYLAND STANDARD & BARGAINING UNIT SALARY STRUCTURE
FISCAL YEAR 2023
For Graded State Employees, effective January 1, 2023

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	P M O I D N T	STEP	STEP	STEP	STEP	STEP	Q U A R T H I R D L E	STEP	STEP	STEP	STEP	STEP	
	2	3	4	5	6	7	8	9	10		11	12	13	14	15		16	17	18	19	20	21
5									34,353	34,685	35,299	35,921	36,560	37,212	37,873	38,550	39,239	39,941	40,656	41,387	42,214	43,059
									1,317.65	1,330.39	1,353.94	1,377.80	1,402.31	1,427.31	1,452.67	1,478.64	1,505.06	1,531.99	1,559.41	1,587.45	1,619.17	1,651.58
6					34,353	34,937	35,559	36,185	36,828	37,485	38,156	38,834	39,529	40,242	40,964	41,704	42,453	43,218	43,998	44,878	45,776	
					1,317.65	1,340.05	1,363.91	1,387.92	1,412.59	1,437.79	1,463.52	1,489.53	1,516.19	1,543.53	1,571.23	1,599.61	1,628.34	1,657.68	1,687.60	1,721.35	1,755.80	
7		34,353	34,597	35,820	36,454	37,102	37,763	38,439	39,125	39,829	40,540	41,271	42,019	42,777	43,550	44,341	45,148	45,968	46,801	47,737	48,692	
		1,317.65	1,327.01	1,373.92	1,398.24	1,423.10	1,448.45	1,474.38	1,500.69	1,527.69	1,554.96	1,583.00	1,611.69	1,640.77	1,670.42	1,700.76	1,731.71	1,763.16	1,795.11	1,831.01	1,867.64	
8	34,353	35,475	36,733	38,043	38,720	39,412	40,122	40,843	41,579	42,328	43,095	43,874	44,671	45,486	46,314	47,160	48,020	48,894	49,788	50,785	51,801	
	1,317.65	1,360.69	1,408.94	1,459.19	1,485.16	1,511.70	1,538.93	1,566.59	1,594.82	1,623.54	1,652.96	1,682.84	1,713.41	1,744.67	1,776.43	1,808.88	1,841.87	1,875.39	1,909.68	1,947.92	1,986.89	
9	36,384	37,677	39,021	40,422	41,149	41,892	42,647	43,421	44,206	45,012	45,830	46,664	47,519	48,388	49,272	50,175	51,100	52,039	52,996	54,055	55,137	
	1,395.56	1,445.15	1,496.70	1,550.44	1,578.32	1,606.82	1,635.78	1,665.47	1,695.58	1,726.49	1,757.87	1,789.86	1,822.65	1,855.98	1,889.89	1,924.53	1,960.01	1,996.02	2,032.73	2,073.35	2,114.85	
10	38,648	40,030	41,471	42,968	43,746	44,540	45,347	46,175	47,020	47,879	48,756	49,651	50,561	51,492	52,440	53,406	54,391	55,398	56,421	57,551	58,702	
	1,482.39	1,535.40	1,590.67	1,648.09	1,677.93	1,708.39	1,739.34	1,771.10	1,803.51	1,836.46	1,870.10	1,904.43	1,939.33	1,975.04	2,011.40	2,048.45	2,086.24	2,124.86	2,164.10	2,207.44	2,251.59	
11	41,068	42,550	44,088	45,692	46,524	47,373	48,241	49,126	50,026	50,944	51,884	52,839	53,817	54,813	55,829	56,865	57,923	58,999	60,095	61,298	62,525	
	1,575.22	1,632.06	1,691.05	1,752.57	1,784.49	1,817.05	1,850.34	1,884.29	1,918.81	1,954.02	1,990.08	2,026.71	2,064.22	2,102.42	2,141.39	2,181.13	2,221.71	2,262.98	2,305.02	2,351.16	2,398.22	
12	43,660	45,246	46,896	48,608	49,498	50,406	51,335	52,277	53,243	54,229	55,233	56,254	57,302	58,366	59,451	60,559	61,709	62,884	64,079	65,361	66,668	
	1,674.64	1,735.47	1,798.76	1,864.42	1,898.56	1,933.39	1,969.02	2,005.15	2,042.20	2,080.02	2,118.53	2,157.69	2,197.89	2,238.70	2,280.32	2,322.82	2,366.93	2,411.99	2,457.83	2,507.00	2,557.13	
13	46,435	48,129	49,889	51,724	52,679	53,651	54,646	55,656	56,688	57,741	58,814	59,908	61,036	62,199	63,384	64,591	65,824	67,081	68,361	69,729	71,124	
	1,781.07	1,846.05	1,913.56	1,983.94	2,020.57	2,057.85	2,096.02	2,134.76	2,174.34	2,214.73	2,255.88	2,297.85	2,341.11	2,385.72	2,431.17	2,477.47	2,524.76	2,572.97	2,622.07	2,674.54	2,728.05	
14	49,403	51,215	53,099	55,062	56,084	57,125	58,187	59,273	60,373	61,518	62,691	63,890	65,108	66,353	67,621	68,915	70,235	71,582	72,954	74,414	75,903	
	1,894.91	1,964.42	2,036.68	2,111.97	2,151.17	2,191.10	2,231.84	2,273.49	2,315.68	2,359.60	2,404.59	2,450.58	2,497.30	2,545.05	2,593.69	2,643.32	2,693.95	2,745.62	2,798.24	2,854.24	2,911.35	
15	52,575	54,515	56,536	58,635	59,729	60,847	62,008	63,187	64,392	65,621	66,875	68,154	69,459	70,791	72,148	73,532	74,941	76,379	77,846	79,404	80,992	
	2,016.58	2,090.99	2,168.51	2,249.02	2,290.98	2,333.86	2,378.39	2,423.62	2,469.84	2,516.97	2,565.07	2,614.13	2,664.19	2,715.28	2,767.33	2,820.41	2,874.45	2,929.61	2,985.88	3,045.64	3,106.55	

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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	2	3	4	5	6	7	8	9	10		11	12	13	14	15		16	17	18	19	20
16	55,975	58,049	60,210	62,494	63,688	64,903	66,143	67,404	68,697	70,010	71,355	72,723	74,117	75,541	76,998	78,478	79,987	81,524	83,092	84,754	86,450
	2,146.99	2,226.54	2,309.43	2,397.04	2,442.83	2,489.44	2,537.00	2,585.36	2,634.96	2,685.32	2,736.91	2,789.38	2,842.85	2,897.47	2,953.35	3,010.12	3,068.00	3,126.95	3,187.10	3,250.84	3,315.90
17	59,608	61,853	64,211	66,667	67,940	69,236	70,565	71,919	73,300	74,705	76,142	77,604	79,100	80,621	82,178	83,760	85,379	87,028	88,705	90,480	92,290
	2,286.34	2,372.45	2,462.89	2,557.10	2,605.92	2,655.63	2,706.61	2,758.54	2,811.51	2,865.40	2,920.52	2,976.60	3,033.98	3,092.32	3,152.04	3,212.72	3,274.82	3,338.07	3,402.39	3,470.47	3,539.90
18	63,556	65,983	68,505	71,127	72,493	73,880	75,303	76,752	78,228	79,734	81,269	82,837	84,432	86,064	87,726	89,421	91,149	92,910	94,696	96,591	98,523
	2,437.77	2,530.86	2,627.59	2,728.16	2,780.56	2,833.76	2,888.34	2,943.92	3,000.53	3,058.30	3,117.17	3,177.31	3,238.49	3,301.09	3,364.84	3,429.85	3,496.13	3,563.68	3,632.18	3,704.87	3,778.97
19	67,802	70,394	73,093	75,901	77,359	78,851	80,371	81,920	83,498	85,112	86,754	88,429	90,139	91,883	93,664	95,450	97,261	99,110	100,990	103,011	105,072
	2,600.63	2,700.05	2,803.57	2,911.28	2,967.20	3,024.43	3,082.73	3,142.14	3,202.67	3,264.57	3,327.56	3,391.80	3,457.39	3,524.28	3,592.60	3,661.10	3,730.56	3,801.48	3,873.59	3,951.11	4,030.16
20	72,340	75,117	78,007	81,011	82,573	84,164	85,790	87,446	89,137	90,859	92,619	94,409	96,202	98,035	99,898	101,802	103,744	105,718	107,738	109,893	112,091
	2,774.69	2,881.21	2,992.05	3,107.28	3,167.19	3,228.21	3,290.58	3,354.10	3,418.96	3,485.01	3,552.51	3,621.17	3,689.94	3,760.25	3,831.71	3,904.74	3,979.23	4,054.94	4,132.42	4,215.08	4,299.39
21	77,204	80,171	83,263	86,475	88,147	89,853	91,592	93,365	95,153	96,961	98,806	100,689	102,608	104,564	106,562	108,598	110,675	112,792	114,947	117,246	119,591
	2,961.25	3,075.06	3,193.65	3,316.85	3,380.99	3,446.42	3,513.12	3,581.13	3,649.71	3,719.06	3,789.82	3,862.05	3,935.65	4,010.68	4,087.31	4,165.41	4,245.07	4,326.27	4,408.93	4,497.11	4,587.06
22	82,399	85,582	88,887	92,328	94,113	95,902	97,725	99,587	101,484	103,421	105,391	107,408	109,461	111,557	113,693	115,873	118,100	120,366	122,680	125,134	127,637
	3,160.51	3,282.60	3,409.37	3,541.35	3,609.82	3,678.44	3,748.36	3,819.78	3,892.54	3,966.84	4,042.40	4,119.76	4,198.51	4,278.90	4,360.83	4,444.45	4,529.87	4,616.78	4,705.54	4,799.67	4,895.67
23	87,967	91,367	94,891	98,499	100,374	102,284	104,236	106,227	108,258	110,330	112,439	114,600	116,795	119,033	121,323	123,655	126,036	128,465	130,941	133,561	136,233
	3,374.08	3,504.49	3,639.66	3,778.05	3,849.97	3,923.23	3,998.10	4,074.47	4,152.37	4,231.84	4,312.73	4,395.62	4,479.81	4,565.65	4,653.49	4,742.94	4,834.26	4,927.43	5,022.40	5,122.89	5,225.38
24	93,919	97,492	101,201	105,063	107,068	109,119	111,203	113,334	115,507	117,721	119,985	122,290	124,641	127,038	129,487	131,986	134,530	137,126	139,769	142,566	145,417
	3,602.38	3,739.42	3,881.69	4,029.82	4,106.72	4,185.39	4,265.33	4,347.06	4,430.41	4,515.33	4,602.17	4,690.58	4,780.76	4,872.70	4,966.63	5,062.48	5,160.06	5,259.63	5,361.01	5,468.29	5,577.64
25	100,166	103,985	107,956	112,087	114,232	116,427	118,659	120,938	123,261	125,631	128,053	130,520	133,033	135,602	138,218	140,887	143,612	146,388	149,218	152,204	155,248
	3,841.99	3,988.47	4,140.78	4,299.23	4,381.51	4,465.70	4,551.31	4,638.72	4,727.82	4,818.73	4,911.63	5,006.25	5,102.64	5,201.18	5,301.52	5,403.89	5,508.41	5,614.89	5,723.44	5,837.97	5,954.72
26	106,849	110,934	115,186	119,604	121,901	124,244	126,635	129,076	131,561	134,098	136,685	139,327	142,019	144,761	147,566	150,427	153,341	156,314	159,343	162,529	165,780
	4,098.32	4,255.01	4,418.10	4,587.56	4,675.66	4,765.53	4,857.24	4,950.87	5,046.18	5,143.49	5,242.72	5,344.05	5,447.31	5,552.48	5,660.07	5,769.81	5,881.58	5,995.61	6,111.79	6,233.99	6,358.69

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