

**Standard Salary Scales / Hourly
Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 05</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	24,217	926.34	11.58
STEP 1	25,040	957.82	11.97
STEP 2	25,896	990.56	12.38
STEP 3	26,787	1,024.64	12.81
STEP 4	27,711	1,059.99	13.25
STEP 5	28,673	1,096.79	13.71
STEP 6	29,175	1,115.99	13.95
STEP 7	29,682	1,135.38	14.19
STEP 8	30,207	1,155.46	14.44
STEP 9	30,736	1,175.70	14.70
STEP 10	31,278	1,196.43	14.96
STEP 11	31,832	1,217.62	15.22
STEP 12	32,393	1,239.08	15.49
STEP 13	32,969	1,261.11	15.76
STEP 14	33,556	1,283.57	16.04
STEP 15	34,153	1,306.40	16.33
STEP 16	34,763	1,329.74	16.62
STEP 17	35,386	1,353.57	16.92
STEP 18	36,018	1,377.74	17.22
STEP 19	36,663	1,402.41	17.53
STEP 20	37,322	1,427.62	17.85

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 06</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	25,656	981.38	12.27
STEP 1	26,537	1,015.08	12.69
STEP 2	27,450	1,050.01	13.13
STEP 3	28,406	1,086.57	13.58
STEP 4	29,394	1,124.37	14.05
STEP 5	30,424	1,163.76	14.55
STEP 6	30,960	1,184.27	14.80
STEP 7	31,505	1,205.11	15.06
STEP 8	32,065	1,226.54	15.33
STEP 9	32,631	1,248.19	15.60
STEP 10	33,211	1,270.37	15.88
STEP 11	33,803	1,293.02	16.16
STEP 12	34,408	1,316.16	16.45
STEP 13	35,019	1,339.53	16.74
STEP 14	35,647	1,363.55	17.04
STEP 15	36,290	1,388.15	17.35
STEP 16	36,942	1,413.09	17.66
STEP 17	37,608	1,438.56	17.98
STEP 18	38,283	1,464.38	18.30
STEP 19	38,973	1,490.78	18.63
STEP 20	39,677	1,517.70	18.97

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 07</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	27,199	1,040.40	13.01
STEP 1	28,140	1,076.40	13.46
STEP 2	29,120	1,113.88	13.92
STEP 3	30,140	1,152.90	14.41
STEP 4	31,199	1,193.41	14.92
STEP 5	32,301	1,235.56	15.44
STEP 6	32,873	1,257.44	15.72
STEP 7	33,457	1,279.78	16.00
STEP 8	34,053	1,302.58	16.28
STEP 9	34,663	1,325.91	16.57
STEP 10	35,283	1,349.63	16.87
STEP 11	35,916	1,373.84	17.17
STEP 12	36,559	1,398.44	17.48
STEP 13	37,217	1,423.61	17.80
STEP 14	37,892	1,449.43	18.12
STEP 15	38,575	1,475.55	18.44
STEP 16	39,273	1,502.25	18.78
STEP 17	39,987	1,529.56	19.12
STEP 18	40,713	1,557.33	19.47
STEP 19	41,453	1,585.64	19.82
STEP 20	42,204	1,614.37	20.18

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 08</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	28,845	1,103.37	13.79
STEP 1	29,854	1,141.96	14.27
STEP 2	30,902	1,182.05	14.78
STEP 3	31,991	1,223.70	15.30
STEP 4	33,126	1,267.12	15.84
STEP 5	34,306	1,312.26	16.40
STEP 6	34,916	1,335.59	16.69
STEP 7	35,541	1,359.50	16.99
STEP 8	36,181	1,383.98	17.30
STEP 9	36,832	1,408.88	17.61
STEP 10	37,496	1,434.28	17.93
STEP 11	38,171	1,460.10	18.25
STEP 12	38,862	1,486.53	18.58
STEP 13	39,565	1,513.42	18.92
STEP 14	40,284	1,540.92	19.26
STEP 15	41,019	1,569.04	19.61
STEP 16	41,765	1,597.57	19.97
STEP 17	42,529	1,626.80	20.34
STEP 18	43,304	1,656.44	20.71
STEP 19	44,093	1,686.62	21.08
STEP 20	44,900	1,717.49	21.47

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 09</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	30,611	1,170.92	14.64
STEP 1	31,688	1,212.11	15.15
STEP 2	32,810	1,255.03	15.69
STEP 3	33,976	1,299.63	16.25
STEP 4	35,189	1,346.03	16.83
STEP 5	36,452	1,394.34	17.43
STEP 6	37,108	1,419.44	17.74
STEP 7	37,778	1,445.07	18.06
STEP 8	38,458	1,471.08	18.39
STEP 9	39,156	1,497.78	18.72
STEP 10	39,864	1,524.86	19.06
STEP 11	40,591	1,552.67	19.41
STEP 12	41,329	1,580.90	19.76
STEP 13	42,081	1,609.66	20.12
STEP 14	42,851	1,639.11	20.49
STEP 15	43,636	1,669.14	20.86
STEP 16	44,433	1,699.63	21.25
STEP 17	45,248	1,730.80	21.64
STEP 18	46,081	1,762.67	22.03
STEP 19	46,929	1,795.10	22.44
STEP 20	47,791	1,828.08	22.85

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 10</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	32,498	1,243.10	15.54
STEP 1	33,651	1,287.20	16.09
STEP 2	34,851	1,333.10	16.66
STEP 3	36,099	1,380.84	17.26
STEP 4	37,399	1,430.57	17.88
STEP 5	38,748	1,482.17	18.53
STEP 6	39,450	1,509.02	18.86
STEP 7	40,166	1,536.41	19.21
STEP 8	40,894	1,564.26	19.55
STEP 9	41,641	1,592.83	19.91
STEP 10	42,402	1,621.94	20.27
STEP 11	43,177	1,651.58	20.64
STEP 12	43,968	1,681.84	21.02
STEP 13	44,775	1,712.71	21.41
STEP 14	45,595	1,744.08	21.80
STEP 15	46,435	1,776.21	22.20
STEP 16	47,290	1,808.91	22.61
STEP 17	48,161	1,842.23	23.03
STEP 18	49,050	1,876.23	23.45
STEP 19	49,957	1,910.93	23.89
STEP 20	50,881	1,946.27	24.33

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 11</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	34,516	1,320.29	16.50
STEP 1	35,751	1,367.53	17.09
STEP 2	37,035	1,416.64	17.71
STEP 3	38,371	1,467.75	18.35
STEP 4	39,758	1,520.80	19.01
STEP 5	41,204	1,576.11	19.70
STEP 6	41,955	1,604.84	20.06
STEP 7	42,721	1,634.14	20.43
STEP 8	43,503	1,664.05	20.80
STEP 9	44,301	1,694.58	21.18
STEP 10	45,112	1,725.60	21.57
STEP 11	45,942	1,757.35	21.97
STEP 12	46,788	1,789.71	22.37
STEP 13	47,650	1,822.68	22.78
STEP 14	48,532	1,856.42	23.21
STEP 15	49,430	1,890.77	23.63
STEP 16	50,346	1,925.81	24.07
STEP 17	51,281	1,961.57	24.52
STEP 18	52,235	1,998.07	24.98
STEP 19	53,205	2,035.17	25.44
STEP 20	54,195	2,073.04	25.91

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 12</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	36,676	1,402.91	17.54
STEP 1	37,997	1,453.44	18.17
STEP 2	39,372	1,506.04	18.83
STEP 3	40,801	1,560.70	19.51
STEP 4	42,290	1,617.66	20.22
STEP 5	43,834	1,676.72	20.96
STEP 6	44,637	1,707.43	21.34
STEP 7	45,456	1,738.76	21.73
STEP 8	46,294	1,770.81	22.14
STEP 9	47,143	1,803.29	22.54
STEP 10	48,015	1,836.64	22.96
STEP 11	48,903	1,870.61	23.38
STEP 12	49,808	1,905.23	23.82
STEP 13	50,730	1,940.50	24.26
STEP 14	51,674	1,976.61	24.71
STEP 15	52,635	2,013.37	25.17
STEP 16	53,613	2,050.78	25.63
STEP 17	54,612	2,088.99	26.11
STEP 18	55,650	2,128.69	26.61
STEP 19	56,709	2,169.20	27.12
STEP 20	57,787	2,210.44	27.63

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 13</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	38,988	1,491.35	18.64
STEP 1	40,403	1,545.47	19.32
STEP 2	41,874	1,601.74	20.02
STEP 3	43,402	1,660.19	20.75
STEP 4	44,990	1,720.93	21.51
STEP 5	46,645	1,784.24	22.30
STEP 6	47,505	1,817.14	22.71
STEP 7	48,382	1,850.68	23.13
STEP 8	49,279	1,884.99	23.56
STEP 9	50,191	1,919.88	24.00
STEP 10	51,121	1,955.45	24.44
STEP 11	52,070	1,991.75	24.90
STEP 12	53,039	2,028.82	25.36
STEP 13	54,025	2,066.54	25.83
STEP 14	55,042	2,105.44	26.32
STEP 15	56,091	2,145.56	26.82
STEP 16	57,159	2,186.41	27.33
STEP 17	58,248	2,228.07	27.85
STEP 18	59,360	2,270.61	28.38
STEP 19	60,494	2,313.98	28.92
STEP 20	61,649	2,358.16	29.48

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Fiscal Year 2020
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<u>SCALE 14</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	41,464	1,586.06	19.83
STEP 1	42,976	1,643.90	20.55
STEP 2	44,551	1,704.14	21.30
STEP 3	46,185	1,766.64	22.08
STEP 4	47,885	1,831.67	22.90
STEP 5	49,654	1,899.34	23.74
STEP 6	50,576	1,934.61	24.18
STEP 7	51,515	1,970.52	24.63
STEP 8	52,473	2,007.17	25.09
STEP 9	53,451	2,044.58	25.56
STEP 10	54,445	2,082.60	26.03
STEP 11	55,477	2,122.08	26.53
STEP 12	56,535	2,162.55	27.03
STEP 13	57,616	2,203.90	27.55
STEP 14	58,715	2,245.93	28.07
STEP 15	59,837	2,288.85	28.61
STEP 16	60,981	2,332.61	29.16
STEP 17	62,149	2,377.29	29.72
STEP 18	63,338	2,422.77	30.28
STEP 19	64,552	2,469.21	30.87
STEP 20	65,790	2,516.56	31.46

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Fiscal Year 2020
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<u>SCALE 15</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	44,106	1,687.12	21.09
STEP 1	45,729	1,749.20	21.87
STEP 2	47,412	1,813.58	22.67
STEP 3	49,161	1,880.48	23.51
STEP 4	50,984	1,950.21	24.38
STEP 5	52,877	2,022.62	25.28
STEP 6	53,863	2,060.34	25.75
STEP 7	54,872	2,098.93	26.24
STEP 8	55,918	2,138.94	26.74
STEP 9	56,982	2,179.64	27.25
STEP 10	58,069	2,221.22	27.77
STEP 11	59,178	2,263.64	28.30
STEP 12	60,308	2,306.87	28.84
STEP 13	61,462	2,351.01	29.39
STEP 14	62,639	2,396.03	29.95
STEP 15	63,839	2,441.93	30.52
STEP 16	65,064	2,488.79	31.11
STEP 17	66,311	2,536.49	31.71
STEP 18	67,582	2,585.11	32.31
STEP 19	68,879	2,634.72	32.93
STEP 20	70,201	2,685.29	33.57

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 16</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	46,942	1,795.60	22.45
STEP 1	48,673	1,861.81	23.27
STEP 2	50,478	1,930.86	24.14
STEP 3	52,350	2,002.46	25.03
STEP 4	54,298	2,076.98	25.96
STEP 5	56,357	2,155.74	26.95
STEP 6	57,434	2,196.93	27.46
STEP 7	58,530	2,238.86	27.99
STEP 8	59,648	2,281.62	28.52
STEP 9	60,785	2,325.11	29.06
STEP 10	61,951	2,369.72	29.62
STEP 11	63,136	2,415.04	30.19
STEP 12	64,349	2,461.44	30.77
STEP 13	65,583	2,508.64	31.36
STEP 14	66,840	2,556.73	31.96
STEP 15	68,124	2,605.84	32.57
STEP 16	69,437	2,656.07	33.20
STEP 17	70,772	2,707.13	33.84
STEP 18	72,133	2,759.19	34.49
STEP 19	73,519	2,812.21	35.15
STEP 20	74,933	2,866.29	35.83

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 17</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	49,971	1,911.46	23.89
STEP 1	51,824	1,982.34	24.78
STEP 2	53,754	2,056.17	25.70
STEP 3	55,780	2,133.67	26.67
STEP 4	57,905	2,214.95	27.69
STEP 5	60,120	2,299.68	28.75
STEP 6	61,269	2,343.63	29.30
STEP 7	62,438	2,388.34	29.85
STEP 8	63,636	2,434.17	30.43
STEP 9	64,857	2,480.87	31.01
STEP 10	66,102	2,528.50	31.61
STEP 11	67,369	2,576.96	32.21
STEP 12	68,665	2,626.54	32.83
STEP 13	69,985	2,677.03	33.46
STEP 14	71,333	2,728.59	34.11
STEP 15	72,704	2,781.03	34.76
STEP 16	74,109	2,834.78	35.43
STEP 17	75,536	2,889.36	36.12
STEP 18	76,996	2,945.21	36.82
STEP 19	78,483	3,002.09	37.53
STEP 20	79,996	3,059.96	38.25

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 18</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	53,214	2,035.51	25.44
STEP 1	55,212	2,111.94	26.40
STEP 2	57,315	2,192.38	27.40
STEP 3	59,503	2,276.08	28.45
STEP 4	61,778	2,363.10	29.54
STEP 5	64,143	2,453.56	30.67
STEP 6	65,375	2,500.69	31.26
STEP 7	66,625	2,548.50	31.86
STEP 8	67,909	2,597.62	32.47
STEP 9	69,215	2,647.57	33.09
STEP 10	70,547	2,698.52	33.73
STEP 11	71,904	2,750.43	34.38
STEP 12	73,289	2,803.41	35.04
STEP 13	74,703	2,857.50	35.72
STEP 14	76,142	2,912.54	36.41
STEP 15	77,613	2,968.81	37.11
STEP 16	79,112	3,026.15	37.83
STEP 17	80,641	3,084.63	38.56
STEP 18	82,199	3,144.23	39.30
STEP 19	83,788	3,205.01	40.06
STEP 20	85,398	3,266.60	40.83

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**Standard Salary Scales / Hourly
Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 19</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	56,727	2,169.89	27.12
STEP 1	58,893	2,252.74	28.16
STEP 2	61,145	2,338.88	29.24
STEP 3	63,482	2,428.28	30.35
STEP 4	65,915	2,521.34	31.52
STEP 5	68,448	2,618.23	32.73
STEP 6	69,762	2,668.50	33.36
STEP 7	71,108	2,719.98	34.00
STEP 8	72,479	2,772.43	34.66
STEP 9	73,876	2,825.86	35.32
STEP 10	75,299	2,880.29	36.00
STEP 11	76,754	2,935.95	36.70
STEP 12	78,236	2,992.64	37.41
STEP 13	79,747	3,050.44	38.13
STEP 14	81,288	3,109.38	38.87
STEP 15	82,861	3,169.55	39.62
STEP 16	84,467	3,230.98	40.39
STEP 17	86,078	3,292.61	41.16
STEP 18	87,711	3,355.07	41.94
STEP 19	89,379	3,418.87	42.74
STEP 20	91,075	3,483.75	43.55

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Fiscal Year 2020
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<u>SCALE 20</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	60,514	2,314.75	28.93
STEP 1	62,831	2,403.38	30.04
STEP 2	65,236	2,495.37	31.19
STEP 3	67,742	2,591.23	32.39
STEP 4	70,347	2,690.87	33.64
STEP 5	73,056	2,794.50	34.93
STEP 6	74,465	2,848.39	35.60
STEP 7	75,900	2,903.28	36.29
STEP 8	77,365	2,959.32	36.99
STEP 9	78,859	3,016.47	37.71
STEP 10	80,385	3,074.84	38.44
STEP 11	81,938	3,134.25	39.18
STEP 12	83,525	3,194.95	39.94
STEP 13	85,139	3,256.69	40.71
STEP 14	86,756	3,318.54	41.48
STEP 15	88,409	3,381.77	42.27
STEP 16	90,090	3,446.07	43.08
STEP 17	91,806	3,511.71	43.90
STEP 18	93,557	3,578.69	44.73
STEP 19	95,338	3,646.81	45.59
STEP 20	97,159	3,716.47	46.46

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Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 21</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	64,565	2,469.70	30.87
STEP 1	67,044	2,564.53	32.06
STEP 2	69,623	2,663.18	33.29
STEP 3	72,299	2,765.54	34.57
STEP 4	75,088	2,872.22	35.90
STEP 5	77,984	2,983.00	37.29
STEP 6	79,493	3,040.72	38.01
STEP 7	81,030	3,099.51	38.74
STEP 8	82,599	3,159.53	39.49
STEP 9	84,198	3,220.69	40.26
STEP 10	85,809	3,282.32	41.03
STEP 11	87,441	3,344.74	41.81
STEP 12	89,105	3,408.39	42.60
STEP 13	90,802	3,473.31	43.42
STEP 14	92,534	3,539.56	44.24
STEP 15	94,298	3,607.03	45.09
STEP 16	96,099	3,675.92	45.95
STEP 17	97,936	3,746.19	46.83
STEP 18	99,808	3,817.80	47.72
STEP 19	101,717	3,890.82	48.64
STEP 20	103,661	3,965.18	49.56

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**Standard Salary Scales / Hourly
Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 22</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	68,901	2,635.56	32.94
STEP 1	71,552	2,736.97	34.21
STEP 2	74,308	2,842.39	35.53
STEP 3	77,178	2,952.17	36.90
STEP 4	80,159	3,066.20	38.33
STEP 5	83,262	3,184.89	39.81
STEP 6	84,872	3,246.47	40.58
STEP 7	86,486	3,308.21	41.35
STEP 8	88,130	3,371.10	42.14
STEP 9	89,808	3,435.28	42.94
STEP 10	91,519	3,500.73	43.76
STEP 11	93,266	3,567.56	44.59
STEP 12	95,043	3,635.53	45.44
STEP 13	96,862	3,705.11	46.31
STEP 14	98,714	3,775.95	47.20
STEP 15	100,603	3,848.21	48.10
STEP 16	102,531	3,921.96	49.02
STEP 17	104,497	3,997.16	49.96
STEP 18	106,504	4,073.93	50.92
STEP 19	108,548	4,152.11	51.90
STEP 20	110,635	4,231.94	52.90

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**Standard Salary Scales / Hourly
Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 23</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	73,541	2,813.05	35.16
STEP 1	76,379	2,921.61	36.52
STEP 2	79,329	3,034.45	37.93
STEP 3	82,396	3,151.76	39.40
STEP 4	85,574	3,273.33	40.92
STEP 5	88,827	3,397.76	42.47
STEP 6	90,518	3,462.44	43.28
STEP 7	92,242	3,528.39	44.10
STEP 8	94,001	3,595.67	44.95
STEP 9	95,797	3,664.37	45.80
STEP 10	97,629	3,734.45	46.68
STEP 11	99,497	3,805.90	47.57
STEP 12	101,400	3,878.69	48.48
STEP 13	103,348	3,953.21	49.42
STEP 14	105,327	4,028.91	50.36
STEP 15	107,347	4,106.17	51.33
STEP 16	109,411	4,185.13	52.31
STEP 17	111,514	4,265.57	53.32
STEP 18	113,661	4,347.69	54.35
STEP 19	115,852	4,431.50	55.39
STEP 20	118,085	4,516.92	56.46

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**Standard Salary Scales / Hourly
Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 24</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	78,503	3,002.85	37.54
STEP 1	81,540	3,119.02	38.99
STEP 2	84,698	3,239.82	40.50
STEP 3	87,919	3,363.03	42.04
STEP 4	91,265	3,491.02	43.64
STEP 5	94,747	3,624.21	45.30
STEP 6	96,555	3,693.37	46.17
STEP 7	98,405	3,764.13	47.05
STEP 8	100,285	3,836.04	47.95
STEP 9	102,206	3,909.52	48.87
STEP 10	104,166	3,984.50	49.81
STEP 11	106,162	4,060.85	50.76
STEP 12	108,204	4,138.96	51.74
STEP 13	110,283	4,218.48	52.73
STEP 14	112,403	4,299.57	53.74
STEP 15	114,565	4,382.27	54.78
STEP 16	116,773	4,466.73	55.83
STEP 17	119,027	4,552.95	56.91
STEP 18	121,321	4,640.70	58.01
STEP 19	123,663	4,730.28	59.13
STEP 20	126,047	4,821.47	60.27

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**Standard Salary Scales / Hourly
Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 25</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	83,816	3,206.08	40.08
STEP 1	87,021	3,328.68	41.61
STEP 2	90,331	3,455.29	43.19
STEP 3	93,775	3,587.03	44.84
STEP 4	97,356	3,724.01	46.55
STEP 5	101,081	3,866.49	48.33
STEP 6	103,016	3,940.51	49.26
STEP 7	104,996	4,016.25	50.20
STEP 8	107,008	4,093.21	51.17
STEP 9	109,064	4,171.85	52.15
STEP 10	111,159	4,251.99	53.15
STEP 11	113,297	4,333.77	54.17
STEP 12	115,480	4,417.27	55.22
STEP 13	117,705	4,502.38	56.28
STEP 14	119,972	4,589.10	57.36
STEP 15	122,288	4,677.69	58.47
STEP 16	124,648	4,767.96	59.60
STEP 17	127,055	4,860.03	60.75
STEP 18	129,511	4,953.98	61.92
STEP 19	132,015	5,049.76	63.12
STEP 20	134,568	5,147.41	64.34

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**Standard Salary Scales / Hourly
Fiscal Year 2020
Effective January 1, 2020**

<u>SCALE 26</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
BASE	89,406	3,419.91	42.75
STEP 1	92,815	3,550.31	44.38
STEP 2	96,357	3,685.79	46.07
STEP 3	100,042	3,826.75	47.83
STEP 4	103,876	3,973.40	49.67
STEP 5	107,860	4,125.80	51.57
STEP 6	109,932	4,205.05	52.56
STEP 7	112,046	4,285.92	53.57
STEP 8	114,201	4,368.35	54.60
STEP 9	116,402	4,452.54	55.66
STEP 10	118,644	4,538.30	56.73
STEP 11	120,932	4,625.82	57.82
STEP 12	123,265	4,715.06	58.94
STEP 13	125,648	4,806.21	60.08
STEP 14	128,075	4,899.05	61.24
STEP 15	130,549	4,993.68	62.42
STEP 16	133,078	5,090.42	63.63
STEP 17	135,658	5,189.11	64.86
STEP 18	138,286	5,289.63	66.12
STEP 19	140,967	5,392.19	67.40
STEP 20	143,699	5,496.69	68.71

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