

**STATE OF MARYLAND STANDARD SALARY STRUCTURE**  
**FISCAL YEAR 2022**  
**For Graded State Employees, effective January 1, 2022**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT DIFFERENTIAL	STEP	STEP	STEP	STEP	STEP	QUARTERLY RITILE	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8		9	10	11	12	13		14	15	16	17	18	19
5										31,915	32,224	32,794	33,372	33,966	34,571	35,186	35,814	36,455	37,107	37,771	38,450	39,219
										1,224.14	1,235.99	1,257.86	1,280.03	1,302.81	1,326.02	1,349.61	1,373.69	1,398.28	1,423.29	1,448.76	1,474.80	1,504.30
6							31,915	32,458	33,035	33,617	34,215	34,825	35,448	36,078	36,724	37,387	38,058	38,745	39,440	40,151	40,876	41,694
							1,224.14	1,244.97	1,267.10	1,289.42	1,312.36	1,335.76	1,359.65	1,383.82	1,408.60	1,434.03	1,459.76	1,486.11	1,512.77	1,540.04	1,567.85	1,599.23
7				31,915	32,142	33,278	33,867	34,469	35,083	35,711	36,349	37,002	37,664	38,342	39,037	39,741	40,460	41,195	41,944	42,706	43,480	44,350
				1,224.14	1,232.85	1,276.42	1,299.01	1,322.10	1,345.65	1,369.74	1,394.21	1,419.26	1,444.65	1,470.66	1,497.31	1,524.32	1,551.90	1,580.09	1,608.82	1,638.04	1,667.73	1,701.10
8			31,915	32,958	34,127	35,343	35,972	36,615	37,275	37,945	38,629	39,325	40,037	40,761	41,501	42,259	43,028	43,814	44,613	45,425	46,256	47,182
			1,224.14	1,264.15	1,308.99	1,355.63	1,379.75	1,404.42	1,429.73	1,455.43	1,481.67	1,508.36	1,535.67	1,563.44	1,591.82	1,620.90	1,650.39	1,680.54	1,711.19	1,742.33	1,774.21	1,809.73
9	31,915	32,646	33,802	35,003	36,252	37,554	38,230	38,920	39,621	40,340	41,069	41,818	42,578	43,353	44,147	44,955	45,776	46,615	47,474	48,347	49,235	50,220
	1,224.14	1,252.18	1,296.52	1,342.59	1,390.49	1,440.43	1,466.36	1,492.83	1,519.71	1,547.29	1,575.25	1,603.98	1,633.13	1,662.86	1,693.31	1,724.31	1,755.80	1,787.98	1,820.93	1,854.41	1,888.47	1,926.25
10	33,480	34,669	35,905	37,190	38,529	39,919	40,642	41,380	42,130	42,899	43,684	44,482	45,297	46,128	46,973	47,838	48,719	49,617	50,532	51,467	52,418	53,467
	1,284.17	1,329.77	1,377.18	1,426.47	1,477.83	1,531.14	1,558.88	1,587.18	1,615.95	1,645.45	1,675.56	1,706.16	1,737.42	1,769.30	1,801.71	1,834.89	1,868.68	1,903.12	1,938.22	1,974.08	2,010.56	2,050.79
11	35,560	36,832	38,154	39,531	40,960	42,450	43,223	44,012	44,818	45,640	46,476	47,330	48,202	49,090	49,999	50,924	51,867	52,831	53,813	54,813	55,832	56,949
	1,363.95	1,412.74	1,463.45	1,516.26	1,571.07	1,628.22	1,657.87	1,688.14	1,719.05	1,750.58	1,782.65	1,815.40	1,848.85	1,882.91	1,917.77	1,953.25	1,989.42	2,026.40	2,064.07	2,102.42	2,141.51	2,184.35
12	37,785	39,145	40,562	42,035	43,568	45,159	45,986	46,830	47,693	48,567	49,466	50,381	51,314	52,263	53,236	54,225	55,233	56,263	57,331	58,423	59,533	60,724
	1,449.29	1,501.46	1,555.81	1,612.31	1,671.11	1,732.13	1,763.85	1,796.22	1,829.33	1,862.85	1,897.33	1,932.43	1,968.21	2,004.61	2,041.93	2,079.87	2,118.53	2,158.04	2,199.00	2,240.89	2,283.46	2,329.14
13	40,166	41,625	43,140	44,714	46,349	48,054	48,941	49,844	50,768	51,707	52,666	53,644	54,641	55,658	56,705	57,786	58,887	60,008	61,154	62,322	63,511	64,782
	1,540.62	1,596.58	1,654.69	1,715.06	1,777.77	1,843.17	1,877.19	1,911.83	1,947.27	1,983.29	2,020.07	2,057.58	2,095.82	2,134.83	2,174.99	2,216.45	2,258.68	2,301.68	2,345.64	2,390.44	2,436.04	2,484.79
14	42,717	44,275	45,898	47,581	49,332	51,155	52,104	53,072	54,059	55,067	56,090	57,153	58,243	59,357	60,489	61,645	62,824	64,026	65,252	66,503	67,778	69,134
	1,638.47	1,698.22	1,760.48	1,825.03	1,892.19	1,962.11	1,998.51	2,035.64	2,073.50	2,112.16	2,151.40	2,192.17	2,233.98	2,276.71	2,320.13	2,364.47	2,409.69	2,455.80	2,502.82	2,550.81	2,599.71	2,651.72
15	45,439	47,111	48,845	50,647	52,525	54,475	55,491	56,530	57,608	58,704	59,824	60,966	62,131	63,319	64,531	65,768	67,030	68,315	69,624	70,960	72,323	73,770
	1,742.87	1,807.00	1,873.51	1,942.63	2,014.66	2,089.46	2,128.43	2,168.28	2,209.63	2,251.67	2,294.62	2,338.43	2,383.11	2,428.68	2,475.17	2,522.61	2,571.02	2,620.31	2,670.51	2,721.76	2,774.04	2,829.54

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY THIRDL	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8		9	10	11	12	13		14	15	16	17	18	19
16	48,360	50,144	52,003	53,931	55,938	58,060	59,169	60,299	61,450	62,622	63,823	65,043	66,293	67,564	68,859	70,182	71,535	72,910	74,312	75,740	77,197	78,741
	1,854.91	1,923.34	1,994.64	2,068.59	2,145.57	2,226.96	2,269.50	2,312.84	2,356.99	2,401.94	2,448.01	2,494.81	2,542.75	2,591.50	2,641.17	2,691.92	2,743.81	2,796.55	2,850.33	2,905.10	2,960.99	3,020.21
17	51,481	53,390	55,379	57,465	59,655	61,937	63,120	64,324	65,559	66,817	68,100	69,405	70,740	72,099	73,488	74,901	76,348	77,818	79,322	80,854	82,412	84,061
	1,974.62	2,047.84	2,124.13	2,204.14	2,288.14	2,375.67	2,421.05	2,467.23	2,514.60	2,562.85	2,612.06	2,662.11	2,713.32	2,765.45	2,818.72	2,872.92	2,928.42	2,984.81	3,042.49	3,101.25	3,161.01	3,224.26
18	54,822	56,881	59,047	61,301	63,645	66,081	67,350	68,638	69,961	71,306	72,678	74,077	75,503	76,960	78,442	79,958	81,502	83,077	84,682	86,319	87,978	89,738
	2,102.77	2,181.74	2,264.82	2,351.28	2,441.18	2,534.62	2,583.29	2,632.70	2,683.44	2,735.03	2,787.65	2,841.31	2,896.01	2,951.90	3,008.74	3,066.89	3,126.11	3,186.52	3,248.08	3,310.87	3,374.50	3,442.01
19	58,441	60,672	62,992	65,400	67,907	70,516	71,870	73,257	74,669	76,108	77,574	79,073	80,600	82,156	83,744	85,365	87,019	88,678	90,361	92,079	93,826	95,703
	2,241.58	2,327.15	2,416.14	2,508.50	2,604.66	2,704.73	2,756.66	2,809.86	2,864.02	2,919.22	2,975.45	3,032.94	3,091.51	3,151.19	3,212.10	3,274.28	3,337.72	3,401.35	3,465.91	3,531.80	3,598.81	3,670.81
20	62,343	64,729	67,207	69,788	72,472	75,264	76,715	78,193	79,703	81,242	82,813	84,413	86,048	87,711	89,377	91,080	92,811	94,580	96,384	98,218	100,095	102,097
	2,391.24	2,482.76	2,577.81	2,676.81	2,779.75	2,886.84	2,942.50	2,999.19	3,057.11	3,116.14	3,176.39	3,237.76	3,300.48	3,364.26	3,428.16	3,493.48	3,559.88	3,627.73	3,696.93	3,767.27	3,839.27	3,916.05
21	66,516	69,069	71,727	74,483	77,356	80,340	81,894	83,478	85,094	86,741	88,402	90,082	91,797	93,546	95,329	97,146	99,002	100,894	102,824	104,790	106,793	108,929
	2,551.30	2,649.23	2,751.18	2,856.89	2,967.08	3,081.54	3,141.14	3,201.90	3,263.88	3,327.06	3,390.77	3,455.21	3,520.99	3,588.07	3,656.46	3,726.15	3,797.34	3,869.91	3,943.94	4,019.35	4,096.17	4,178.10
22	70,983	73,714	76,553	79,510	82,581	85,778	87,436	89,099	90,792	92,522	94,284	96,084	97,914	99,788	101,696	103,643	105,628	107,653	109,722	111,827	113,977	116,257
	2,722.64	2,827.39	2,936.28	3,049.70	3,167.50	3,290.12	3,353.71	3,417.50	3,482.44	3,548.79	3,616.38	3,685.42	3,755.61	3,827.49	3,900.67	3,975.35	4,051.49	4,129.16	4,208.52	4,289.26	4,371.73	4,459.18
23	75,763	78,687	81,726	84,885	88,159	91,511	93,253	95,028	96,841	98,691	100,578	102,502	104,463	106,470	108,509	110,589	112,716	114,883	117,095	119,352	121,652	124,086
	2,905.98	3,018.14	3,134.70	3,255.87	3,381.45	3,510.02	3,576.83	3,644.91	3,714.45	3,785.41	3,857.79	3,931.59	4,006.81	4,083.79	4,161.99	4,241.77	4,323.36	4,406.48	4,491.32	4,577.89	4,666.11	4,759.47
24	80,875	84,003	87,256	90,575	94,022	97,609	99,472	101,378	103,314	105,294	107,313	109,369	111,473	113,614	115,799	118,026	120,301	122,623	124,986	127,399	129,854	132,452
	3,102.06	3,222.04	3,346.81	3,474.11	3,606.33	3,743.91	3,815.37	3,888.48	3,962.73	4,038.68	4,116.12	4,194.98	4,275.68	4,357.80	4,441.61	4,527.03	4,614.29	4,703.35	4,793.99	4,886.54	4,980.71	5,080.36
25	86,348	89,650	93,060	96,608	100,298	104,135	106,128	108,167	110,241	112,359	114,517	116,719	118,968	121,261	123,596	125,982	128,413	130,893	133,424	136,003	138,633	141,406
	3,311.98	3,438.64	3,569.43	3,705.52	3,847.05	3,994.22	4,070.67	4,148.88	4,228.43	4,309.67	4,392.44	4,476.90	4,563.16	4,651.11	4,740.67	4,832.19	4,925.44	5,020.56	5,117.64	5,216.56	5,317.44	5,423.80
26	92,107	95,619	99,268	103,064	107,014	111,119	113,253	115,430	117,651	119,919	122,228	124,585	126,989	129,443	131,944	134,492	137,098	139,756	142,463	145,225	148,039	151,000
	3,532.88	3,667.58	3,807.54	3,953.14	4,104.65	4,262.10	4,343.96	4,427.46	4,512.65	4,599.64	4,688.20	4,778.61	4,870.82	4,964.94	5,060.87	5,158.60	5,258.56	5,360.51	5,464.34	5,570.28	5,678.21	5,791.79

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