

**STATE OF MARYLAND SALARY STRUCTURE
FISCAL YEAR 2022**

For Graded State Employees in Bargaining Units A, B, C, D, F, and H, effective January 1, 2022

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTILE	STEP	STEP	STEP	STEP	STEP	
		1	2	3	4	5	6	7	8		9	10	11	12	13		14	15	16	17	18	19
5										31,599 1,212.02	31,904 1,223.72	32,469 1,245.39	33,042 1,267.37	33,628 1,289.85	34,227 1,312.82	34,836 1,336.18	35,459 1,360.08	36,094 1,384.43	36,739 1,409.17	37,397 1,434.41	38,069 1,460.19	38,831 1,489.41
6							31,599 1,212.02	32,136 1,232.62	32,706 1,254.48	33,284 1,276.65	33,876 1,299.36	34,480 1,322.53	35,097 1,346.19	35,720 1,370.09	36,360 1,394.64	37,016 1,419.80	37,682 1,445.34	38,360 1,471.35	39,049 1,497.77	39,753 1,524.78	40,471 1,552.32	41,281 1,583.39
7			31,599 1,212.02	31,824 1,220.65	32,948 1,263.76	33,530 1,286.09	34,126 1,308.95	34,734 1,332.27	35,357 1,356.16	35,989 1,380.41	36,635 1,405.18	37,291 1,430.34	37,961 1,456.04	38,650 1,482.47	39,347 1,509.21	40,059 1,536.51	40,787 1,564.44	41,528 1,592.86	42,282 1,621.78	43,049 1,651.20	43,910 1,684.22	
8		31,599 1,212.02	32,632 1,251.64	33,789 1,296.02	34,993 1,342.20	35,615 1,366.06	36,252 1,390.49	36,905 1,415.54	37,569 1,441.01	38,246 1,466.97	38,935 1,493.40	39,640 1,520.44	40,357 1,547.94	41,090 1,576.06	41,840 1,604.83	42,601 1,634.02	43,380 1,663.90	44,171 1,694.24	44,976 1,725.11	45,799 1,756.68	46,715 1,791.81	
9	31,599 1,212.02	32,323 1,239.79	33,467 1,283.67	34,656 1,329.28	35,893 1,376.72	37,182 1,426.16	37,850 1,451.79	38,534 1,478.02	39,228 1,504.64	39,940 1,531.95	40,662 1,559.64	41,403 1,588.07	42,156 1,616.95	42,923 1,646.37	43,708 1,676.48	44,509 1,707.20	45,322 1,738.38	46,153 1,770.26	47,003 1,802.86	47,868 1,836.04	48,747 1,869.75	49,722 1,907.15
10	33,149 1,271.47	34,324 1,316.54	35,548 1,363.49	36,821 1,412.32	38,147 1,463.18	39,524 1,515.99	40,240 1,543.46	40,970 1,571.46	41,712 1,599.92	42,474 1,629.14	43,251 1,658.95	44,041 1,689.25	44,848 1,720.20	45,671 1,751.77	46,507 1,783.84	47,364 1,816.71	48,236 1,850.15	49,125 1,884.25	50,032 1,919.04	50,957 1,954.52	51,899 1,990.65	52,937 2,030.47
11	35,207 1,350.41	36,467 1,398.74	37,777 1,448.99	39,139 1,501.23	40,554 1,555.50	42,029 1,612.08	42,794 1,641.42	43,576 1,671.41	44,374 1,702.02	45,188 1,733.24	46,015 1,764.96	46,861 1,797.41	47,724 1,830.51	48,604 1,864.27	49,504 1,898.79	50,419 1,933.88	51,353 1,969.71	52,307 2,006.30	53,280 2,043.62	54,270 2,081.59	55,280 2,120.33	56,386 2,162.76
12	37,410 1,434.91	38,757 1,486.57	40,160 1,540.39	41,618 1,596.31	43,137 1,654.57	44,711 1,714.95	45,530 1,746.36	46,366 1,778.43	47,220 1,811.18	48,087 1,844.44	48,975 1,878.50	49,881 1,913.25	50,805 1,948.69	51,745 1,984.74	52,708 2,021.68	53,688 2,059.27	54,686 2,097.55	55,705 2,136.64	56,764 2,177.25	57,843 2,218.64	58,943 2,260.83	60,122 2,306.05
13	39,768 1,525.35	41,212 1,580.74	42,712 1,638.27	44,271 1,698.07	45,890 1,760.17	47,579 1,824.95	48,455 1,858.55	49,350 1,892.88	50,265 1,927.98	51,195 1,963.65	52,144 2,000.05	53,112 2,037.18	54,100 2,075.07	55,106 2,113.66	56,143 2,153.44	57,213 2,194.48	58,303 2,236.28	59,414 2,278.90	60,548 2,322.39	61,704 2,366.73	62,882 2,411.92	64,140 2,460.17
14	42,294 1,622.24	43,836 1,681.39	45,442 1,742.99	47,109 1,806.93	48,843 1,873.44	50,648 1,942.67	51,588 1,978.72	52,546 2,015.47	53,523 2,052.94	54,520 2,091.18	55,534 2,130.08	56,587 2,170.47	57,666 2,211.85	58,768 2,254.12	59,889 2,297.12	61,034 2,341.04	62,201 2,385.80	63,392 2,431.48	64,605 2,478.01	65,843 2,525.49	67,106 2,573.93	68,449 2,625.45
15	44,989 1,725.61	46,644 1,789.09	48,360 1,854.91	50,145 1,923.37	52,004 1,994.68	53,936 2,068.78	54,940 2,107.29	55,970 2,146.80	57,037 2,187.73	58,122 2,229.34	59,231 2,271.88	60,362 2,315.26	61,515 2,359.48	62,692 2,404.63	63,892 2,450.66	65,116 2,497.61	66,366 2,545.55	67,638 2,594.34	68,934 2,644.05	70,257 2,694.79	71,605 2,746.50	73,038 2,801.46

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2022**

For Graded State Employees in Bargaining Units A, B, C, D, F, and H, effective January 1, 2022

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTILE	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
16	47,882	49,647	51,488	53,397	55,385	57,485	58,584	59,701	60,842	62,001	63,190	64,399	65,636	66,895	68,178	69,486	70,826	72,188	73,576	74,990	76,432	77,961
	1,836.57	1,904.27	1,974.89	2,048.11	2,124.36	2,204.91	2,247.06	2,289.91	2,333.67	2,378.13	2,423.73	2,470.10	2,517.55	2,565.84	2,615.05	2,665.22	2,716.62	2,768.86	2,822.10	2,876.33	2,931.64	2,990.29
17	50,971	52,861	54,829	56,896	59,063	61,323	62,495	63,687	64,909	66,154	67,424	68,717	70,039	71,385	72,760	74,159	75,592	77,047	78,536	80,053	81,596	83,228
	1,955.06	2,027.55	2,103.04	2,182.32	2,265.44	2,352.12	2,397.07	2,442.79	2,489.67	2,537.42	2,586.13	2,635.73	2,686.43	2,738.06	2,790.80	2,844.46	2,899.42	2,955.23	3,012.34	3,070.53	3,129.71	3,192.31
18	54,279	56,317	58,461	60,693	63,014	65,426	66,683	67,958	69,267	70,599	71,958	73,343	74,756	76,198	77,665	79,165	80,694	82,254	83,844	85,465	87,107	88,850
	2,081.94	2,160.11	2,242.34	2,327.96	2,416.98	2,509.50	2,557.71	2,606.61	2,656.82	2,707.91	2,760.04	2,813.16	2,867.36	2,922.67	2,978.94	3,036.47	3,095.12	3,154.95	3,215.94	3,278.11	3,341.10	3,407.95
19	57,862	60,071	62,368	64,753	67,234	69,818	71,158	72,531	73,929	75,354	76,806	78,290	79,802	81,343	82,914	84,518	86,157	87,800	89,465	91,167	92,897	94,755
	2,219.37	2,304.10	2,392.20	2,483.68	2,578.84	2,677.96	2,729.35	2,782.02	2,835.64	2,890.30	2,945.99	3,002.91	3,060.90	3,120.01	3,180.27	3,241.79	3,304.66	3,367.68	3,431.54	3,496.82	3,563.18	3,634.44
20	61,725	64,088	66,541	69,098	71,754	74,517	75,955	77,418	78,913	80,437	81,993	83,577	85,196	86,842	88,492	90,177	91,892	93,643	95,428	97,245	99,103	101,086
	2,367.54	2,458.17	2,552.26	2,650.34	2,752.21	2,858.19	2,913.35	2,969.46	3,026.81	3,085.26	3,144.94	3,205.70	3,267.80	3,330.93	3,394.22	3,458.85	3,524.63	3,591.79	3,660.26	3,729.95	3,801.22	3,877.28
21	65,857	68,386	71,016	73,746	76,590	79,544	81,083	82,651	84,252	85,883	87,526	89,191	90,887	92,619	94,385	96,185	98,021	99,896	101,804	103,752	105,734	107,849
	2,526.03	2,623.03	2,723.91	2,828.62	2,937.70	3,051.01	3,110.04	3,170.18	3,231.59	3,294.15	3,357.17	3,421.03	3,486.08	3,552.51	3,620.25	3,689.29	3,759.71	3,831.63	3,904.82	3,979.53	4,055.56	4,136.68
22	70,279	72,983	75,795	78,722	81,763	84,927	86,570	88,216	89,894	91,604	93,350	95,131	96,944	98,800	100,688	102,615	104,582	106,588	108,634	110,720	112,848	115,105
	2,695.64	2,799.35	2,907.21	3,019.48	3,136.12	3,257.48	3,320.50	3,383.63	3,447.99	3,513.58	3,580.55	3,648.87	3,718.41	3,789.59	3,862.01	3,935.92	4,011.37	4,088.31	4,166.79	4,246.80	4,328.42	4,414.99
23	75,012	77,907	80,916	84,045	87,286	90,604	92,329	94,087	95,882	97,713	99,582	101,487	103,429	105,415	107,434	109,495	111,599	113,745	115,934	118,169	120,447	122,856
	2,877.18	2,988.22	3,103.63	3,223.65	3,347.96	3,475.23	3,541.39	3,608.82	3,677.67	3,747.90	3,819.59	3,892.66	3,967.14	4,043.32	4,120.76	4,199.81	4,280.51	4,362.83	4,446.79	4,532.51	4,619.89	4,712.29
24	80,073	83,171	86,393	89,677	93,091	96,642	98,487	100,373	102,291	104,251	106,249	108,286	110,368	112,489	114,652	116,856	119,109	121,408	123,748	126,136	128,568	131,140
	3,071.30	3,190.13	3,313.71	3,439.67	3,570.62	3,706.82	3,777.59	3,849.93	3,923.50	3,998.67	4,075.31	4,153.44	4,233.30	4,314.65	4,397.62	4,482.15	4,568.57	4,656.75	4,746.50	4,838.10	4,931.38	5,030.03
25	85,493	88,762	92,138	95,651	99,304	103,103	105,077	107,097	109,148	111,246	113,383	115,564	117,790	120,059	122,372	124,734	127,141	129,597	132,101	134,656	137,259	140,005
	3,279.19	3,404.57	3,534.07	3,668.81	3,808.93	3,954.64	4,030.36	4,107.84	4,186.50	4,266.97	4,348.94	4,432.60	4,517.98	4,605.01	4,693.73	4,784.32	4,876.65	4,970.85	5,066.89	5,164.89	5,264.73	5,370.06
26	91,194	94,672	98,285	102,044	105,954	110,018	112,131	114,287	116,486	118,730	121,018	123,351	125,730	128,161	130,637	133,161	135,740	138,372	141,052	143,787	146,574	149,506
	3,497.86	3,631.26	3,769.84	3,914.02	4,063.99	4,219.87	4,300.92	4,383.62	4,467.96	4,554.03	4,641.79	4,731.28	4,822.53	4,915.77	5,010.74	5,107.55	5,206.47	5,307.42	5,410.22	5,515.12	5,622.02	5,734.48

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.