

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2019
 Effective April 1, 2019

Scale		Minimum	Midpoint	Maximum
ES4	9904	\$81,961	\$95,619	\$109,281
ES5	9905	\$88,060	\$102,770	\$117,477
ES6	9906	\$94,651	\$110,491	\$126,330
ES7	9907	\$101,768	\$118,834	\$135,898
ES8	9908	\$109,454	\$127,843	\$146,227
ES9	9909	\$117,758	\$137,573	\$157,387
ES10	9910	\$126,722	\$148,078	\$169,430
ES11	9911	\$136,410	\$159,427	\$182,445
EX91	9991	\$156,869	\$210,092	\$263,315

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

**STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE**

FISCAL YEAR 2019

Effective April 1, 2019

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
0031	86,466 3,316.51	89,887 3,447.73	93,309 3,578.98	97,011 3,720.97	100,713 3,862.97	104,716 4,016.51	108,719 4,170.05	113,050 4,336.17	117,378 4,502.17	122,061 4,681.80	126,743 4,861.38	131,806 5,055.58	136,870 5,249.81	142,133 5,451.68
0032	93,185 3,574.22	96,881 3,715.99	100,577 3,857.75	104,574 4,011.06	108,572 4,164.41	112,896 4,330.26	117,219 4,496.08	121,896 4,675.47	126,570 4,854.74	131,628 5,048.75	136,683 5,242.64	142,154 5,452.49	147,623 5,662.26	153,307 5,880.27
0033	100,441 3,852.54	104,434 4,005.69	108,425 4,158.77	112,742 4,324.36	117,060 4,489.98	121,729 4,669.06	126,397 4,848.11	131,448 5,041.85	136,499 5,235.58	141,959 5,445.01	147,419 5,654.43	153,325 5,880.96	159,234 6,107.61	165,371 6,343.00
0034	108,278 4,153.13	112,590 4,318.53	116,899 4,483.80	121,564 4,662.73	126,225 4,841.51	131,270 5,035.02	136,313 5,228.45	141,764 5,437.53	147,218 5,646.72	153,118 5,873.02	159,017 6,099.29	165,395 6,343.92	171,774 6,588.60	178,403 6,842.86
0035	116,739 4,477.67	121,399 4,656.41	126,055 4,834.99	131,090 5,028.11	136,126 5,221.28	141,572 5,430.16	147,019 5,639.09	152,908 5,864.97	158,799 6,090.93	165,169 6,335.25	171,539 6,579.58	178,428 6,843.82	185,315 7,107.98	192,474 7,382.57
0036	125,882 4,828.36	130,913 5,021.33	135,941 5,214.18	141,379 5,422.76	146,817 5,631.34	152,700 5,856.99	158,581 6,082.56	164,943 6,326.59	171,304 6,570.57	178,185 6,834.50	185,063 7,098.31	192,504 7,383.72	199,943 7,669.05	207,674 7,965.58
0037	135,754 5,207.01	141,186 5,415.36	146,620 5,623.79	152,492 5,849.01	158,365 6,074.28	164,717 6,317.92	171,070 6,561.59	177,940 6,825.10	184,807 7,088.49	192,241 7,373.63	199,671 7,658.62	207,706 7,966.81	215,740 8,274.96	224,086 8,595.08
0038	146,417 5,616.00	152,283 5,841.00	158,148 6,065.96	164,494 6,309.36	170,837 6,552.66	177,696 6,815.74	184,557 7,078.90	191,977 7,363.51	199,397 7,648.11	207,420 7,955.84	215,446 8,263.69	224,124 8,596.54	232,801 8,929.36	241,820 9,275.29
0039	150,447 5,770.57	156,477 6,001.86	162,507 6,233.15	169,029 6,483.31	175,551 6,733.47	182,603 7,003.96	189,653 7,274.37	197,283 7,567.02	204,909 7,859.53	213,159 8,175.97	221,409 8,492.41	230,330 8,834.58	239,250 9,176.72	248,518 9,532.20
0040	157,932 6,057.67	164,268 6,300.70	170,604 6,543.72	177,454 6,806.46	184,304 7,069.20	191,714 7,353.42	199,123 7,637.60	207,138 7,945.02	215,152 8,252.41	223,816 8,584.73	232,481 8,917.08	241,856 9,276.67	251,228 9,636.15	260,967 10,009.70

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2019

Effective April 1, 2019
Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	38,479 1,475.91	39,826 1,527.58	41,222 1,581.12	42,665 1,636.47	44,158 1,693.74	45,705 1,753.07	46,619 1,788.13	47,552 1,823.92	48,504 1,860.43	49,475 1,897.68	50,465 1,935.65	51,475 1,974.39	52,505 2,013.90	53,555 2,054.17	54,626 2,095.25	55,720 2,137.21	56,834 2,179.94	57,972 2,223.59	60,001 2,301.41
0003	41,173 1,579.24	42,616 1,634.59	44,107 1,691.78	45,652 1,751.04	47,250 1,812.33	48,905 1,875.81	49,884 1,913.36	50,882 1,951.64	51,900 1,990.69	52,938 2,030.50	53,997 2,071.12	55,078 2,112.59	56,180 2,154.85	57,304 2,197.97	58,450 2,241.92	59,620 2,286.80	60,813 2,332.56	62,030 2,379.24	64,201 2,462.51
0004	44,056 1,689.82	45,598 1,748.97	47,194 1,810.19	48,847 1,873.59	50,558 1,939.22	52,327 2,007.07	53,374 2,047.23	54,442 2,088.19	55,532 2,130.00	56,643 2,172.61	57,777 2,216.11	58,933 2,260.45	60,112 2,305.67	61,315 2,351.81	62,542 2,398.88	63,793 2,446.86	65,069 2,495.80	66,371 2,545.74	68,694 2,634.84
0005	47,140 1,808.11	48,790 1,871.40	50,499 1,936.95	52,267 2,004.77	54,097 2,074.96	55,990 2,147.57	57,111 2,190.56	58,253 2,234.37	59,419 2,279.09	60,608 2,324.70	61,821 2,371.22	63,058 2,418.67	64,319 2,467.04	65,606 2,516.40	66,918 2,566.72	68,257 2,618.08	69,623 2,670.48	71,016 2,723.91	73,502 2,819.26
0006	50,440 1,934.69	52,206 2,002.43	54,034 2,072.54	55,926 2,145.11	57,883 2,220.17	59,909 2,297.88	61,108 2,343.87	62,331 2,390.78	63,578 2,438.61	64,850 2,487.40	66,148 2,537.19	67,471 2,587.93	68,821 2,639.71	70,198 2,692.53	71,602 2,746.38	73,034 2,801.31	74,495 2,857.35	75,986 2,914.54	78,646 3,016.56
0007	53,971 2,070.13	55,860 2,142.58	57,815 2,217.57	59,840 2,295.24	61,936 2,375.63	64,104 2,458.79	65,387 2,508.00	66,695 2,558.17	68,030 2,609.37	69,391 2,661.58	70,779 2,714.82	72,195 2,769.13	73,639 2,824.51	75,112 2,881.01	76,615 2,938.66	78,147 2,997.42	79,711 3,057.41	81,306 3,118.59	84,151 3,227.71
0008	61,528 2,359.98	63,682 2,442.60	65,910 2,528.06	68,218 2,616.59	70,607 2,708.22	73,078 2,803.00	74,540 2,859.07	76,032 2,916.30	77,553 2,974.64	79,105 3,034.17	80,688 3,094.89	82,302 3,156.79	83,948 3,219.93	85,628 3,284.37	87,341 3,350.07	89,089 3,417.12	90,871 3,485.47	92,689 3,555.20	95,933 3,679.63
0009	70,142 2,690.38	72,598 2,784.59	75,139 2,882.05	77,770 2,982.96	80,493 3,087.41	83,311 3,195.50	84,977 3,259.40	86,678 3,324.64	88,411 3,391.11	90,180 3,458.96	91,984 3,528.16	93,824 3,598.73	95,702 3,670.77	97,616 3,744.18	99,569 3,819.09	101,561 3,895.50	103,593 3,973.44	105,665 4,052.91	109,363 4,194.75
0010	79,963 3,067.08	82,762 3,174.44	85,660 3,285.59	88,658 3,400.59	91,762 3,519.64	94,973 3,642.81	96,872 3,715.64	98,810 3,789.98	100,787 3,865.81	102,803 3,943.13	104,859 4,021.99	106,957 4,102.47	109,096 4,184.51	111,279 4,268.24	113,505 4,353.62	115,775 4,440.69	118,091 4,529.52	120,454 4,620.16	124,670 4,781.87
0011	91,158 3,496.48	94,349 3,618.87	97,653 3,745.60	101,071 3,876.70	104,609 4,012.41	108,270 4,152.83	110,435 4,235.87	112,644 4,320.60	114,898 4,407.05	117,196 4,495.19	119,540 4,585.10	121,931 4,676.81	124,370 4,770.36	126,859 4,865.83	129,396 4,963.14	131,984 5,062.41	134,624 5,163.67	137,318 5,267.00	142,124 5,451.34

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2019
 Effective April 1, 2019

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47
Trooper 0051	Officer 0081	48,099 1,844.90	50,504 1,937.14	53,029 2,033.99	55,682 2,135.75	58,465 2,242.50	61,389 2,354.65	62,924 2,413.53	64,497 2,473.86	66,110 2,535.73	67,765 2,599.21	69,459 2,664.19	71,196 2,730.81	72,976 2,799.08	74,801 2,869.08	76,671 2,940.81	78,589 3,014.38	80,553 3,089.71	82,567 3,166.96	86,697 3,325.37
Trooper 1st Class 0052	Officer 1st Class 0082	51,467 1,974.08	54,039 2,072.73	56,743 2,176.45	59,580 2,285.27	62,559 2,399.53	65,687 2,519.51	67,329 2,582.49	69,014 2,647.12	70,740 2,713.32	72,508 2,781.13	74,322 2,850.71	76,181 2,922.02	78,085 2,995.05	80,037 3,069.92	82,039 3,146.71	84,090 3,225.37	86,192 3,306.00	88,347 3,388.66	92,765 3,558.11
Senior Trooper 0053	Senior Officer 0083	52,496 2,013.55	55,121 2,114.24	57,877 2,219.94	60,771 2,330.95	63,809 2,447.47	67,001 2,569.91	68,675 2,634.11	70,393 2,700.01	72,153 2,767.52	73,957 2,836.71	75,807 2,907.67	77,703 2,980.39	79,646 3,054.92	81,638 3,131.33	83,679 3,209.61	85,771 3,289.85	87,916 3,372.13	90,114 3,456.43	94,620 3,629.27
Master Trooper 0054	Master Officer 0084	53,545 2,053.79	56,222 2,156.47	59,034 2,264.32	61,986 2,377.55	65,085 2,496.42	68,342 2,621.34	70,049 2,686.82	71,801 2,754.02	73,596 2,822.87	75,436 2,893.44	77,322 2,965.78	79,256 3,039.96	81,237 3,115.94	83,269 3,193.88	85,351 3,273.74	87,485 3,355.59	89,673 3,439.52	91,915 3,525.51	96,510 3,701.76
Corporal 0055	Corporal 0085	55,151 2,115.39	57,909 2,221.17	60,806 2,332.29	63,846 2,448.89	67,038 2,571.33	70,391 2,699.93	72,150 2,767.40	73,954 2,836.60	75,804 2,907.56	77,700 2,980.28	79,643 3,054.81	81,635 3,131.21	83,676 3,209.50	85,768 3,289.74	87,913 3,372.01	90,111 3,456.32	92,364 3,542.73	94,674 3,631.34	99,408 3,812.91
Sergeant 0056	Sergeant 0086	59,012 2,263.48	61,963 2,376.67	65,061 2,495.50	68,314 2,620.27	71,731 2,751.33	75,318 2,888.91	77,202 2,961.18	79,131 3,035.17	81,110 3,111.07	83,139 3,188.90	85,216 3,268.56	87,348 3,350.34	89,532 3,434.11	91,771 3,519.99	94,066 3,608.02	96,419 3,698.27	98,830 3,790.74	101,300 3,885.48	106,367 4,079.84
1st Sergeant 0057		63,143 2,421.93	66,300 2,543.02	69,616 2,670.21	73,097 2,803.73	76,752 2,943.92	80,590 3,091.13	82,605 3,168.42	84,671 3,247.66	86,789 3,328.90	88,959 3,412.13	91,183 3,497.44	93,463 3,584.89	95,801 3,674.56	98,196 3,766.43	100,651 3,860.59	103,168 3,957.13	105,748 4,056.09	108,392 4,157.51	113,812 4,365.40
	Lieutenant 0087	67,191 2,577.19	70,550 2,706.03	74,078 2,841.35	77,782 2,983.42	81,673 3,132.67	85,757 3,289.31	87,901 3,371.55	90,099 3,455.86	92,352 3,542.27	94,661 3,630.84	97,029 3,721.67	99,455 3,814.72	101,941 3,910.07	104,490 4,007.84	107,103 4,108.07	109,781 4,210.78	112,526 4,316.07	115,340 4,424.01	121,107 4,645.21
Lieutenant 0058	Captain 0088	70,719 2,712.51	74,256 2,848.18	77,969 2,990.60	81,868 3,140.15	85,962 3,297.18	90,260 3,462.03	92,518 3,548.64	94,831 3,637.36	97,203 3,728.34	99,633 3,821.54	102,126 3,917.17	104,679 4,015.09	107,296 4,115.47	109,979 4,218.38	112,729 4,323.86	115,548 4,431.98	118,437 4,542.79	121,398 4,656.37	127,469 4,889.23
Captain 0059	Major 0089	75,670 2,902.42	79,454 3,047.56	83,427 3,199.94	87,599 3,359.97	91,979 3,527.97	96,579 3,704.41	98,994 3,797.04	101,468 3,891.93	104,007 3,989.31	106,607 4,089.04	109,272 4,191.26	112,005 4,296.09	114,804 4,403.45	117,674 4,513.53	120,618 4,626.45	123,633 4,742.09	126,723 4,860.61	129,892 4,982.16	136,386 5,231.25
Major 0060	Lieutenant Colonel 0090	80,966 3,105.55	85,015 3,260.85	89,267 3,423.94	93,730 3,595.13	98,418 3,774.94	103,340 3,963.73	105,923 4,062.81	108,572 4,164.41	111,286 4,268.51	114,068 4,375.22	116,921 4,484.65	119,845 4,596.80	122,841 4,711.71	125,913 4,829.54	129,061 4,950.29	132,288 5,074.07	135,595 5,200.91	138,985 5,330.94	145,936 5,597.55
Lieutenant Colonel 0061	Super 0091	86,635 3,322.99	90,966 3,489.11	95,515 3,663.59	100,291 3,846.78	105,306 4,039.14	110,572 4,241.12	113,336 4,347.14	116,170 4,455.84	119,075 4,567.27	122,052 4,681.45	125,103 4,798.48	128,231 4,918.45	131,438 5,041.46	134,724 5,167.50	138,094 5,296.76	141,546 5,429.17	145,085 5,564.91	148,712 5,704.03	156,148 5,989.24

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
FISCAL YEAR 2019
 Effective April 1, 2019
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	42,628 1,635.05	44,769 1,717.17	47,056 1,804.89	49,474 1,897.64	52,121 1,999.17	53,061 2,035.22	54,017 2,071.89	55,080 2,112.66	57,259 2,196.24	58,364 2,238.62	59,489 2,281.77	60,641 2,325.96	61,812 2,370.88	63,008 2,416.75	64,227 2,463.51	65,472 2,511.26	66,742 2,559.97	68,034 2,609.53	69,353 2,660.12
0063	45,397 1,741.26	47,708 1,829.90	50,192 1,925.18	52,885 2,028.47	55,779 2,139.47	56,800 2,178.64	57,849 2,218.87	58,985 2,262.44	61,240 2,348.94	62,426 2,394.43	63,637 2,440.88	64,867 2,488.05	66,123 2,536.23	67,408 2,585.52	68,715 2,635.65	70,046 2,686.70	71,407 2,738.90	72,794 2,792.10	74,209 2,846.38
0064	48,375 1,855.48	50,921 1,953.14	53,650 2,057.81	56,610 2,171.35	59,745 2,291.59	60,849 2,333.94	61,979 2,377.28	63,201 2,424.15	65,540 2,513.87	66,812 2,562.66	68,105 2,612.25	69,429 2,663.04	70,779 2,714.82	72,151 2,767.44	73,553 2,821.22	74,986 2,876.18	76,446 2,932.18	77,933 2,989.22	79,455 3,047.59
0065	51,662 1,981.56	54,453 2,088.61	57,448 2,203.49	60,628 2,325.46	64,006 2,455.03	65,205 2,501.02	66,413 2,547.35	67,724 2,597.64	70,154 2,690.84	71,517 2,743.12	72,906 2,796.40	74,325 2,850.83	75,772 2,906.33	77,247 2,962.90	78,751 3,020.59	80,284 3,079.39	81,850 3,139.46	83,447 3,200.71	85,043 3,261.93
0066	56,524 2,168.05	59,633 2,287.30	62,905 2,412.80	66,363 2,545.44	70,006 2,685.17	71,734 2,751.45	73,491 2,818.84	75,296 2,888.07	77,258 2,963.33	79,158 3,036.20	81,105 3,110.88	83,091 3,187.06	85,123 3,265.00	87,226 3,345.66	89,361 3,427.55	91,527 3,510.63	93,738 3,595.44	96,003 3,682.31	100,068 3,838.23
0067	61,124 2,344.49	64,511 2,474.40	68,115 2,612.64	71,927 2,758.85	75,966 2,913.77	77,402 2,968.85	78,855 3,024.58	80,414 3,084.38	83,130 3,188.55	84,751 3,250.73	86,399 3,313.94	88,052 3,377.34	89,739 3,442.05	91,459 3,508.02	93,216 3,575.41	95,004 3,643.99	96,830 3,714.03	98,687 3,785.26	100,590 3,858.25
0068	64,259 2,464.73	70,228 2,693.68	73,818 2,831.38	77,597 2,976.33	81,592 3,129.56	82,949 3,181.61	85,108 3,264.42	87,247 3,346.47	89,477 3,432.00	91,695 3,517.07	93,971 3,604.37	96,291 3,693.36	98,361 3,772.76	100,244 3,844.98	102,751 3,941.14	105,319 4,039.64	107,954 4,140.71	110,652 4,244.19	116,738 4,477.63
0069	66,460 2,549.16	72,691 2,788.15	76,456 2,932.56	80,425 3,084.80	84,600 3,244.94	86,136 3,303.85	88,539 3,396.02	90,903 3,486.70	93,037 3,568.55	95,526 3,664.02	99,134 3,802.41	101,597 3,896.88	104,128 3,993.96	106,705 4,092.80	109,374 4,195.17	112,109 4,300.08	114,912 4,407.59	117,786 4,517.82	124,265 4,766.33
0070	71,409 2,738.98	78,111 2,996.04	82,165 3,151.54	86,410 3,314.36	90,844 3,484.43	92,457 3,546.30	95,037 3,645.26	97,574 3,742.57	99,881 3,831.06	102,555 3,933.62	106,355 4,079.37	109,003 4,180.94	111,713 4,284.89	114,484 4,391.17	117,346 4,500.95	120,280 4,613.48	123,288 4,728.86	126,370 4,847.07	132,032 5,064.25
0071	76,703 2,942.04	83,969 3,220.73	88,273 3,385.82	92,807 3,559.73	97,578 3,742.72	99,219 3,805.67	101,977 3,911.45	104,699 4,015.86	107,193 4,111.52	110,064 4,221.64	114,085 4,375.87	116,928 4,484.91	119,840 4,596.61	122,815 4,710.72	125,886 4,828.51	129,033 4,949.22	132,260 5,072.99	135,566 5,199.80	143,023 5,485.82

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2019
 Effective April 1, 2019
 Annual / Weekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
E	S	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	41,825 1,604.25	
151 Officer 1	47,516 1,822.54	49,416 1,895.41	51,393 1,971.24	53,448 2,050.07	55,586 2,132.07	57,809 2,217.34	60,121 2,306.02	61,926 2,375.25	63,784 2,446.51	65,696 2,519.85	67,668 2,595.49	69,021 2,647.39	70,401 2,700.32	71,809 2,754.32	73,244 2,809.36	74,709 2,865.56	76,204 2,922.90	77,729 2,981.39	79,283 3,041.00	80,868 3,101.79	82,486 3,163.85
152 Officer II	50,371 1,932.04	52,387 2,009.37	54,482 2,089.73	56,660 2,173.27	58,927 2,260.22	61,284 2,350.62	63,736 2,444.67	65,647 2,517.97	67,617 2,593.53	69,645 2,671.32	71,734 2,751.45	73,169 2,806.49	74,633 2,862.64	76,125 2,919.87	77,647 2,978.25	79,201 3,037.85	80,784 3,098.57	82,400 3,160.55	84,048 3,223.76	85,728 3,288.20	87,444 3,354.02
153 Senior Officer	53,398 2,048.15	55,535 2,130.11	57,756 2,215.30	60,064 2,303.83	62,467 2,396.00	64,968 2,491.93	67,566 2,591.58	69,593 2,669.33	71,680 2,749.37	73,831 2,831.88	76,045 2,916.80	77,566 2,975.14	79,117 3,034.63	80,700 3,095.35	82,313 3,157.22	83,961 3,220.43	85,640 3,284.83	87,353 3,350.53	89,100 3,417.54	90,882 3,485.89	92,699 3,555.58
154 Corporal	56,608 2,171.27	58,872 2,258.11	61,227 2,348.44	63,676 2,442.37	66,222 2,540.03	68,871 2,641.63	71,627 2,747.34	73,776 2,829.77	75,988 2,914.61	78,269 3,002.10	80,615 3,092.09	82,228 3,153.96	83,873 3,217.05	85,550 3,281.37	87,262 3,347.04	89,006 3,413.93	90,786 3,482.21	92,602 3,551.86	94,454 3,622.90	96,342 3,695.31	98,269 3,769.23
155 Sergeant	60,009 2,301.72	62,409 2,393.77	64,906 2,489.55	67,502 2,589.12	70,202 2,692.68	73,011 2,800.43	75,931 2,912.43	78,208 2,999.76	80,554 3,089.75	82,971 3,182.45	85,461 3,277.96	87,169 3,343.47	88,914 3,410.41	90,691 3,478.56	92,505 3,548.14	94,354 3,619.06	96,241 3,691.44	98,167 3,765.31	100,131 3,840.65	102,133 3,917.44	104,176 3,995.80
156 1st Sergeant	63,617 2,440.11	66,161 2,537.69	68,807 2,639.18	71,560 2,744.77	74,421 2,854.51	77,399 2,968.73	80,495 3,087.48	82,908 3,180.04	85,396 3,275.47	87,958 3,373.74	90,597 3,474.96	92,408 3,544.42	94,255 3,615.27	96,141 3,687.61	98,064 3,761.36	100,026 3,836.62	102,026 3,913.33	104,067 3,991.62	106,148 4,071.44	108,270 4,152.83	110,436 4,235.91
157 Lieutenant	71,263 2,733.38	74,113 2,842.70	77,078 2,956.42	80,160 3,074.64	83,367 3,197.64	86,702 3,325.56	90,170 3,458.58	92,875 3,562.33	95,661 3,669.19	98,531 3,779.28	101,487 3,892.66	103,517 3,970.52	105,586 4,049.88	107,698 4,130.89	109,853 4,213.54	112,050 4,297.81	114,290 4,383.73	116,576 4,471.41	118,907 4,560.82	121,286 4,652.07	123,712 4,745.12
158 Captain	75,545 2,897.62	78,567 3,013.53	81,710 3,134.09	84,978 3,259.44	88,378 3,389.85	91,913 3,525.44	95,589 3,666.43	98,456 3,776.40	101,410 3,889.70	104,452 4,006.38	107,587 4,126.63	109,737 4,209.10	111,932 4,293.29	114,172 4,379.21	116,455 4,466.77	118,783 4,556.07	121,159 4,647.20	123,582 4,740.14	126,055 4,834.99	128,575 4,931.65	131,146 5,030.26
159 Major	80,086 3,071.80	83,289 3,194.65	86,620 3,322.42	90,086 3,455.36	93,689 3,593.56	97,436 3,737.28	101,335 3,886.83	104,374 4,003.39	107,505 4,123.48	110,730 4,247.18	114,052 4,374.60	116,333 4,462.09	118,660 4,551.35	121,034 4,642.41	123,454 4,735.23	125,922 4,829.89	128,441 4,926.51	131,010 5,025.05	133,630 5,125.54	136,303 5,228.07	139,028 5,332.59
160 Lt. Colonel	84,899 3,256.41	88,295 3,386.66	91,826 3,522.10	95,500 3,663.02	99,320 3,809.54	103,292 3,961.89	107,423 4,120.34	110,646 4,243.96	113,965 4,371.27	117,386 4,502.48	120,906 4,637.50	123,325 4,730.28	125,791 4,824.87	128,307 4,921.37	130,873 5,019.79	133,491 5,120.21	136,160 5,222.58	138,882 5,326.99	141,660 5,433.54	144,494 5,542.24	147,384 5,653.09

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE
FISCAL YEAR 2019
 Effective April 1, 2019
 Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O N I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	45,242	46,906	48,635	50,439	52,313	53,288	54,286	55,322	56,373	57,448	58,546	59,664	60,806	61,971	63,157	64,368	65,602	66,860	68,145
	1,735.31	1,799.14	1,865.46	1,934.65	2,006.53	2,043.93	2,082.21	2,121.94	2,162.26	2,203.49	2,245.61	2,288.49	2,332.29	2,376.97	2,422.47	2,468.91	2,516.25	2,564.50	2,613.79
0172	49,599	51,438	53,346	55,332	57,429	58,525	59,643	60,781	61,941	63,128	64,337	65,572	66,829	68,111	69,420	70,757	72,118	73,505	74,915
	1,902.43	1,972.97	2,046.15	2,122.33	2,202.76	2,244.80	2,287.68	2,331.33	2,375.82	2,421.35	2,467.73	2,515.10	2,563.31	2,612.48	2,662.69	2,713.97	2,766.17	2,819.37	2,873.46
0173	53,579	55,573	57,667	59,865	62,154	63,342	64,552	65,789	67,052	68,338	69,649	70,991	72,354	73,745	75,166	76,618	78,093	79,602	81,132
	2,055.09	2,131.57	2,211.89	2,296.20	2,383.99	2,429.56	2,475.97	2,523.42	2,571.86	2,621.19	2,671.47	2,722.95	2,775.23	2,828.58	2,883.08	2,938.78	2,995.35	3,053.23	3,111.92
0174	57,899	60,106	62,400	64,786	67,267	68,557	69,869	71,217	72,585	73,981	75,406	76,856	78,340	79,850	81,391	82,963	84,567	86,200	87,857
	2,220.79	2,305.44	2,393.43	2,484.95	2,580.11	2,629.59	2,679.91	2,731.62	2,784.09	2,837.63	2,892.29	2,947.91	3,004.83	3,062.74	3,121.85	3,182.15	3,243.67	3,306.31	3,369.86

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2019
 Effective April 1, 2019
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	S	S	S	S	S	S	S	S	S	P	S	S	S	S	S	S	S	S	S
	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	M O I D N T	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P	T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	61,760 2,368.88	64,123 2,459.52	66,572 2,553.45	69,124 2,651.34	71,782 2,753.29	73,159 2,806.10	74,568 2,860.15	76,007 2,915.34	77,472 2,971.53	78,964 3,028.76	80,491 3,087.33	82,044 3,146.90	83,630 3,207.73	85,246 3,269.71	86,896 3,333.00	88,579 3,397.56	90,269 3,462.38	91,981 3,528.04	93,749 3,595.86
0176	65,889 2,527.25	68,412 2,624.03	71,039 2,724.79	73,772 2,829.62	76,612 2,938.55	78,088 2,995.16	79,594 3,052.93	81,132 3,111.92	82,699 3,172.02	84,298 3,233.35	85,928 3,295.87	87,592 3,359.70	89,285 3,424.64	90,981 3,489.69	92,712 3,556.08	94,479 3,623.86	96,276 3,692.78	98,113 3,763.24	99,995 3,835.43
0177	70,309 2,696.79	73,013 2,800.50	75,821 2,908.21	78,743 3,020.28	81,781 3,136.81	83,363 3,197.49	84,975 3,259.32	86,619 3,322.38	88,297 3,386.74	89,986 3,451.52	91,699 3,517.23	93,442 3,584.08	95,221 3,652.32	97,039 3,722.05	98,889 3,793.01	100,778 3,865.46	102,704 3,939.34	104,666 4,014.59	106,677 4,091.73
0178	75,035 2,878.06	77,926 2,988.95	80,935 3,104.36	84,062 3,224.30	87,316 3,349.11	89,005 3,413.90	90,698 3,478.83	92,421 3,544.92	94,180 3,612.39	95,974 3,681.20	97,806 3,751.47	99,669 3,822.93	101,576 3,896.07	103,521 3,970.67	105,500 4,046.58	107,523 4,124.17	109,584 4,203.23	111,689 4,283.97	113,832 4,366.16
0179	80,097 3,072.22	83,192 3,190.93	86,407 3,314.25	89,740 3,442.09	93,152 3,572.96	94,924 3,640.93	96,732 3,710.27	98,579 3,781.12	100,459 3,853.23	102,382 3,926.99	104,341 4,002.13	106,338 4,078.72	108,379 4,157.01	110,454 4,236.60	112,573 4,317.87	114,736 4,400.84	116,942 4,485.45	119,195 4,571.87	121,484 4,659.67

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1
FISCAL YEAR 2019
 Effective April 1, 2019
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151	53,599	56,004	58,529	61,182	63,965	66,889	68,424	69,997	71,610	73,265	74,959	76,696	78,476	80,301	82,171	84,089	86,053	88,067	92,197
Medic	2,055.86	2,148.10	2,244.95	2,346.71	2,453.46	2,565.61	2,624.49	2,684.82	2,746.69	2,810.17	2,875.14	2,941.77	3,010.04	3,080.04	3,151.77	3,225.34	3,300.67	3,377.92	3,536.33
0152	56,967	59,539	62,243	65,080	68,059	71,187	72,829	74,514	76,240	78,008	79,822	81,681	83,585	85,537	87,539	89,590	91,692	93,847	98,265
Medic	2,185.04	2,283.69	2,387.41	2,496.22	2,610.49	2,730.47	2,793.45	2,858.08	2,924.28	2,992.09	3,061.67	3,132.97	3,206.01	3,280.88	3,357.67	3,436.33	3,516.96	3,599.62	3,769.07
0153	57,996	60,621	63,377	66,271	69,309	72,501	74,175	75,893	77,653	79,457	81,307	83,203	85,146	87,138	89,179	91,271	93,416	95,614	100,120
Medic	2,224.51	2,325.19	2,430.90	2,541.91	2,658.43	2,780.87	2,845.07	2,910.97	2,978.48	3,047.67	3,118.63	3,191.35	3,265.88	3,342.28	3,420.57	3,500.81	3,583.08	3,667.39	3,840.22
0154	59,045	61,722	64,534	67,486	70,585	73,842	75,549	77,301	79,096	80,936	82,822	84,756	86,737	88,769	90,851	92,985	95,173	97,415	102,010
Medic	2,264.74	2,367.42	2,475.28	2,588.51	2,707.37	2,832.30	2,897.77	2,964.97	3,033.82	3,104.40	3,176.74	3,250.92	3,326.90	3,404.84	3,484.70	3,566.55	3,650.48	3,736.47	3,912.72
0155	60,651	63,409	66,306	69,346	72,538	75,891	77,650	79,454	81,304	83,200	85,143	87,135	89,176	91,268	93,413	95,611	97,864	100,174	104,908
Medic	2,326.34	2,432.13	2,543.25	2,659.85	2,782.28	2,910.89	2,978.36	3,047.56	3,118.51	3,191.24	3,265.76	3,342.17	3,420.45	3,500.70	3,582.97	3,667.28	3,753.69	3,842.30	4,023.87
0156	64,512	67,463	70,561	73,814	77,231	80,818	82,702	84,631	86,610	88,639	90,716	92,848	95,032	97,271	99,566	101,919	104,330	106,800	111,867
Medic	2,474.44	2,587.63	2,706.45	2,831.23	2,962.29	3,099.87	3,172.14	3,246.13	3,322.03	3,399.86	3,479.52	3,561.30	3,645.07	3,730.95	3,818.97	3,909.23	4,001.70	4,096.44	4,290.79
0157	68,643	71,800	75,116	78,597	82,252	86,090	88,105	90,171	92,289	94,459	96,683	98,963	101,301	103,696	106,151	108,668	111,248	113,892	119,312
Medic	2,632.89	2,753.98	2,881.17	3,014.68	3,154.88	3,302.09	3,379.37	3,458.62	3,539.86	3,623.09	3,708.39	3,795.85	3,885.52	3,977.39	4,071.55	4,168.09	4,267.05	4,368.47	4,576.36
0158	49,599	52,004	54,529	57,182	59,965	62,889	64,424	65,997	67,610	69,265	70,959	72,696	74,476	76,301	78,171	80,089	82,053	84,067	88,197
Trauma	1,902.43	1,994.68	2,091.53	2,193.29	2,300.03	2,412.19	2,471.06	2,531.40	2,593.27	2,656.74	2,721.72	2,788.34	2,856.62	2,926.62	2,998.34	3,071.91	3,147.24	3,224.49	3,382.90
0159	52,967	55,539	58,243	61,080	64,059	67,187	68,829	70,514	72,240	74,008	75,822	77,681	79,585	81,537	83,539	85,590	87,692	89,847	94,265
Trauma	2,031.62	2,130.27	2,233.98	2,342.80	2,457.06	2,577.04	2,640.02	2,704.65	2,770.85	2,838.67	2,908.25	2,979.55	3,052.58	3,127.45	3,204.24	3,282.91	3,363.53	3,446.19	3,615.65
160	53,996	56,621	59,377	62,271	65,309	68,501	70,175	71,893	73,653	75,457	77,307	79,203	81,146	83,138	85,179	87,271	89,416	91,614	96,120
Trauma	2,071.08	2,171.77	2,277.48	2,388.48	2,505.01	2,627.44	2,691.65	2,757.54	2,825.05	2,894.25	2,965.21	3,037.93	3,112.45	3,188.86	3,267.14	3,347.39	3,429.66	3,513.97	3,686.80

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2019
 Effective April 1, 2019
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161 Trauma	55,045 2,111.32	57,722 2,214.00	60,534 2,321.86	63,486 2,435.08	66,585 2,553.95	69,842 2,678.88	71,549 2,744.35	73,301 2,811.55	75,096 2,880.40	76,936 2,950.97	78,822 3,023.31	80,756 3,097.50	82,737 3,173.48	84,769 3,251.42	86,851 3,331.28	88,985 3,413.13	91,173 3,497.05	93,415 3,583.05	98,010 3,759.29
0162 Trauma	56,651 2,172.92	59,409 2,278.71	62,306 2,389.82	65,346 2,506.43	68,538 2,628.86	71,891 2,757.47	73,650 2,824.94	75,454 2,894.13	77,304 2,965.09	79,200 3,037.81	81,143 3,112.34	83,135 3,188.74	85,176 3,267.03	87,268 3,347.27	89,413 3,429.54	91,611 3,513.85	93,864 3,600.27	96,174 3,688.87	100,908 3,870.45
0163 Trauma	60,512 2,321.01	63,463 2,434.20	66,561 2,553.03	69,814 2,677.80	73,231 2,808.87	76,818 2,946.45	78,702 3,018.71	80,631 3,092.70	82,610 3,168.61	84,639 3,246.43	86,716 3,326.10	88,848 3,407.87	91,032 3,491.64	93,271 3,577.52	95,566 3,665.55	97,919 3,755.80	100,330 3,848.28	102,800 3,943.02	107,867 4,137.37
0164 Trauma	64,643 2,479.46	67,800 2,600.55	71,116 2,727.74	74,597 2,861.26	78,252 3,001.45	82,090 3,148.66	84,105 3,225.95	86,171 3,305.19	88,289 3,386.43	90,459 3,469.67	92,683 3,554.97	94,963 3,642.42	97,301 3,732.10	99,696 3,823.96	102,151 3,918.13	104,668 4,014.67	107,248 4,113.63	109,892 4,215.04	115,312 4,422.93
0165 Rescue	50,599 1,940.79	53,004 2,033.04	55,529 2,129.88	58,182 2,231.64	60,965 2,338.39	63,889 2,450.54	65,424 2,509.42	66,997 2,569.75	68,610 2,631.62	70,265 2,695.10	71,959 2,760.08	73,696 2,826.70	75,476 2,894.97	77,301 2,964.97	79,171 3,036.70	81,089 3,110.27	83,053 3,185.60	85,067 3,262.85	89,197 3,421.26
0166 Rescue	53,967 2,069.97	56,539 2,168.62	59,243 2,272.34	62,080 2,381.16	65,059 2,495.42	68,187 2,615.40	69,829 2,678.38	71,514 2,743.01	73,240 2,809.21	75,008 2,877.02	76,822 2,946.60	78,681 3,017.91	80,585 3,090.94	82,537 3,165.81	84,539 3,242.60	86,590 3,321.27	88,692 3,401.89	90,847 3,484.55	95,265 3,654.01
0167 Rescue	54,996 2,109.44	57,621 2,210.13	60,377 2,315.84	63,271 2,426.84	66,309 2,543.36	69,501 2,665.80	71,175 2,730.01	72,893 2,795.90	74,653 2,863.41	76,457 2,932.60	78,307 3,003.56	80,203 3,076.28	82,146 3,150.81	84,138 3,227.22	86,179 3,305.50	88,271 3,385.74	90,416 3,468.02	92,614 3,552.32	97,120 3,725.16
0168 Rescue	56,045 2,149.68	58,722 2,252.36	61,534 2,360.21	64,486 2,473.44	67,585 2,592.31	70,842 2,717.23	72,549 2,782.71	74,301 2,849.91	76,096 2,918.76	77,936 2,989.33	79,822 3,061.67	81,756 3,135.85	83,737 3,211.84	85,769 3,289.77	87,851 3,369.63	89,985 3,451.48	92,173 3,535.41	94,415 3,621.40	99,010 3,797.65
0169 Rescue	57,651 2,211.28	60,409 2,317.06	63,306 2,428.18	66,346 2,544.78	69,538 2,667.22	72,891 2,795.82	74,650 2,863.29	76,454 2,932.49	78,304 3,003.45	80,200 3,076.17	82,143 3,150.70	84,135 3,227.10	86,176 3,305.39	88,268 3,385.63	90,413 3,467.90	92,611 3,552.21	94,864 3,638.62	97,174 3,727.23	101,908 3,908.81
0170 Rescue	61,512 2,359.37	64,463 2,472.56	67,561 2,591.39	70,814 2,716.16	74,231 2,847.22	77,818 2,984.81	79,702 3,057.07	81,631 3,131.06	83,610 3,206.96	85,639 3,284.79	87,716 3,364.45	89,848 3,446.23	92,032 3,530.00	94,271 3,615.88	96,566 3,703.91	98,919 3,794.16	101,330 3,886.64	103,800 3,981.37	108,867 4,175.73
0171 Rescue	65,643 2,517.82	68,800 2,638.91	72,116 2,766.10	75,597 2,899.62	79,252 3,039.81	83,090 3,187.02	85,105 3,264.31	87,171 3,343.55	89,289 3,424.79	91,459 3,508.02	93,683 3,593.33	95,963 3,680.78	98,301 3,770.45	100,696 3,862.32	103,151 3,956.48	105,668 4,053.02	108,248 4,151.98	110,892 4,253.40	116,312 4,461.29

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE**

FISCAL YEAR 2019
Effective April 1, 2019
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	T I T L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
001A	Pilot I-A	65,351 2,506.62	66,658 2,556.75	67,992 2,607.92	69,353 2,660.12	70,740 2,713.32	72,155 2,767.59	73,599 2,822.98	75,071 2,879.44	76,572 2,937.01	78,104 2,995.77	79,667 3,055.73	81,261 3,116.87	82,887 3,179.23	84,545 3,242.83	86,237 3,307.73
001B	Pilot I-B	68,946 2,644.51	70,324 2,697.36	71,731 2,751.33	73,167 2,806.41	74,631 2,862.56	76,124 2,919.83	77,647 2,978.25	79,200 3,037.81	80,784 3,098.57	82,400 3,160.55	84,049 3,223.80	85,730 3,288.28	87,446 3,354.10	89,195 3,421.18	90,979 3,489.61
0002	Pilot II	73,193 2,807.41	74,657 2,863.56	76,150 2,920.83	77,674 2,979.28	79,228 3,038.89	80,813 3,099.68	82,430 3,161.70	84,079 3,224.95	85,761 3,289.47	87,477 3,355.29	89,226 3,422.37	91,011 3,490.84	92,832 3,560.68	94,690 3,631.95	96,584 3,704.60
0003	Pilot III	77,584 2,975.83	79,136 3,035.36	80,719 3,096.08	82,334 3,158.02	83,981 3,221.19	85,662 3,285.67	87,375 3,351.37	89,123 3,418.42	90,906 3,486.81	92,725 3,556.58	94,580 3,627.73	96,472 3,700.30	98,402 3,774.33	100,371 3,849.85	102,379 3,926.87
0004	Pilot IV	82,241 3,154.45	83,886 3,217.55	85,564 3,281.91	87,276 3,347.58	89,021 3,414.51	90,802 3,482.82	92,618 3,552.48	94,472 3,623.59	96,362 3,696.08	98,289 3,769.99	100,255 3,845.40	102,261 3,922.34	104,307 4,000.82	106,394 4,080.87	108,522 4,162.49
0005	Instructor Pilot	87,174 3,343.67	88,918 3,410.56	90,697 3,478.79	92,511 3,548.37	94,361 3,619.33	96,248 3,691.71	98,174 3,765.58	100,138 3,840.91	102,141 3,917.74	104,184 3,996.10	106,268 4,076.04	108,394 4,157.58	110,563 4,240.78	112,775 4,325.62	115,031 4,412.15
0006	Chief Pilot	92,404 3,544.27	94,252 3,615.15	96,138 3,687.49	98,061 3,761.25	100,023 3,836.50	102,024 3,913.25	104,065 3,991.54	106,147 4,071.40	108,270 4,152.83	110,436 4,235.91	112,645 4,320.64	114,898 4,407.05	117,197 4,495.23	119,541 4,585.14	121,932 4,676.85

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2019
 Effective April 1, 2019
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	46,140 1,769.76	47,595 1,825.57	49,055 1,881.57	50,510 1,937.37														
TEAC 0002	51,155 1,962.11	53,109 2,037.06	55,089 2,113.01	57,069 2,188.95	58,846 2,257.11	60,619 2,325.12	62,396 2,393.28	64,172 2,461.40	65,948 2,529.52	66,699 2,558.32								
TEAC 0003	55,936 2,145.50	57,901 2,220.87	59,863 2,296.12	61,827 2,371.45	63,792 2,446.82	65,756 2,522.15	67,718 2,597.41	69,683 2,672.78	71,647 2,748.11	73,612 2,823.48	75,574 2,898.73	77,538 2,974.07	79,504 3,049.47	81,327 3,119.40	83,258 3,193.46	85,182 3,267.26	87,109 3,341.17	89,377 3,428.16
TEAC 0004	58,871 2,258.07	60,555 2,322.66	62,239 2,387.25	63,922 2,451.81	65,604 2,516.32	67,817 2,601.21	70,025 2,685.90	72,235 2,770.66	74,444 2,855.39	76,655 2,940.20	79,318 3,042.34	81,838 3,139.00	84,107 3,226.03	86,378 3,313.13	88,647 3,400.16	90,915 3,487.16	93,185 3,574.22	95,453 3,661.22
TEAC 0005	61,645 2,364.47	63,356 2,430.10	65,070 2,495.84	66,782 2,561.51	68,496 2,627.25	70,709 2,712.13	72,919 2,796.90	75,132 2,881.78	77,346 2,966.70	79,559 3,051.58	82,397 3,160.44	84,915 3,257.02	86,945 3,334.88	89,255 3,423.48	91,565 3,512.09	93,873 3,600.61	96,182 3,689.18	98,490 3,777.70

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2019
 Effective April 1, 2019

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$10.10 to \$13.10
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$14.03 2nd 6 Mos.- \$15.13 3rd 6 Mos.- \$16.26 4th 6 Mos.- \$17.56
5302	0076	Student Technical Assistant	1st Yr.- \$10.46 2nd Yr.- \$11.06 3rd Yr.- \$11.85 4th Yr.- \$12.58 Graduate- \$13.25
5734	9998	Summer Student Worker	\$10.10 to \$11.62
5300	9998	Work Study Student	\$10.10 to \$11.62